

**AHEC-SSW Training Partnership
Consultant Information Sheet**

Name: **Hayden Dawes, PhD, LCSW, LCAS**

Position/Title: Assistant Professor, Graduate School of Social Work and Social Research, Bryn Mawr College

Work Address: Bryn Mawr College
Graduate School of Social Work and Social Research
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Education/Degrees:

- Ph.D., (Social Work), University of North Carolina at Chapel Hill, School of Social Work
- Graduate Certificate in Mixed-Methods Research, University of Michigan's School of Social Work
- Masters in Social Work (MSW), North Carolina State University
- Bachelor of Music, the University of North Carolina at Greensboro

Professional Certifications:

- Licensed Clinical Social Work (LCSW)
- Licensed Clinical Addiction Specialist (LCAS)

Academic Experience:

- Assistant Professor, Bryn Mawr College, August 2024 to Present
- Adjunct faculty member, UNC School of Social Work, November 2021 to May 2024
- Guest Lecturer, UNC Chapel Hill, Wake Forest University, North Carolina State University 2015 to Present

Selected community presentations:

- Presenter, *Attending to the needs of LGBTQIA+ Clients of Color in Clinical Practice: Cultural Humility & Intersectionality*. Houston Association for Marriage and Family Therapy. Virtual/Houston, TX. March 2021
- Presenter, *Examining the Experiences of LGBTQ+ Clients of Color in Behavioral Health Treatment*. National Association for Social Workers – North Carolina Chapter, Fall Conference. Virtual/Raleigh, NC. November 2020.

- Presenter, Durham VA Health Care System, Psychology Intern Seminar Series, *"Cultural Humility: Moving Beyond Cultural Competency,"* Durham, NC. June 2019.
- Co-Presenter, Summer Institute on Implementation Science: Beginning the Conversation on Equity, University of North Carolina, School of Social Work, Summer Institute on Implementation Science. *"Understanding Group Dynamics to Improve Teamwork,"* Chapel Hill, NC. June 2019.
- Guest Lecturer, Indiana University/Purdue University at Indianapolis (IUPUI) S618 Social Policy & Services – Mental Health and Addictions. *"Mental Health Policies impact direct practice with LGBTQ+ Veterans,"* Virtual/June 2019.
- Guest Lecturer, Fielding Graduate University, *"Developing Effectiveness in the Therapeutic Relationship: How to become a Magician,"* Durham, NC. June 2018.

Brief Summary of Work Experience:

Hayden Dawes, PhD, LCSW, LCAS, has been a professional public speaker and consultant since 2014. He provides dynamic continuing education seminars on race and racism, sexual orientation, and gender identity within mental health practice and self-care practices while working in mental health and healthcare settings. After years of providing mental health treatment to diverse populations in various settings, including inpatient, outpatient, and the community, Dawes earned a PhD at the UNC-Chapel Hill School of Social Work, teaching practice and research courses. — His practice experience includes hospital work, mental health, addiction treatment, legal systems, and private practice. His years of clinical experience, especially serving people of color and LGBTQIA+ folks, inform his teaching and research. In his research, Dawes examines the psychosocial challenges that impact people of color and LGBTQIA+ individuals while also developing interventions to address those challenges. Regarding leadership, he has served as communications chair of the board of directors and vice president of the North Carolina Society for Clinical Social Work. He is currently a board member of the American Academy of Psychotherapists. Hayden is currently on faculty at Byrn Mawr College's Graduate School of Social Work and Social Research.

Specialization/Research Areas:

- The Impacts of Racism in Healthcare and Mental Health
- The Mental Health and Social Wellbeing of LGBTQ+ People of Color
- Cultural Humility and Anti-Racist Mental Health Practice

Available for presentations on the following topics:

- Compassion, Self-Care, and Self-Compassion
- Group work and Team Dynamics
- Mental Health of LGBTQ+ People of Color populations
- Mental Health Systems and Mental Health disparities
- Common Factors and the importance of the therapeutic relationship