

ALISON HEATHER CLIMO

11 E. Hawthorne Drive; Asheville, NC 28805
828-450-8560 * aclimo@unc.edu

SUMMARY

Dynamic and dedicated Community Engagement Specialist with a passion for fostering thriving communities. Experienced in developing, supporting, and evaluating projects and activities aimed at enhancing the capacity of adults of all ages and abilities. Skilled in Collective Impact methodologies, curriculum development, strategic planning, and outcome assessment. Committed to driving positive change and making a meaningful impact.

PROFESSIONAL EXPERIENCE

Cares (Center for Aging and Adult Research and Educational Services) at the School of Social Work, University of North Carolina at Chapel Hill, NC

Community Engagement Specialist 2016 to present

- **Collective Impact:** Utilize the Collective Impact framework to support community capacity-building initiatives that enable adults of all ages and abilities to thrive.
 - Provide expert guidance and training on the effective utilization of Collective Impact principles.
 - Champion, facilitate and lead backbone and steering teams, working committees, and multi-stakeholder coalitions.
 - Contribute to the development of common agendas, shared measurements, and mutually reinforcing activities to drive successful Collective Impact initiatives.
 - Identify and customize Collective Impact resources to align with specific project objectives and target audiences.
- **Education and Training:** Develop educational materials (courses, curricula, training, etc.) tailored to diverse and specialized audiences, including individuals with I/DD, older adults, family caregivers, and professionals in fields such as social work, education, and healthcare.
 - Conduct comprehensive research on cutting-edge practices, peer-reviewed research literature, and existing resources pertaining to educational and training subjects.
 - Ensure that all educational materials reflect instructional design principles including the use of plain language and digital and other accessibility best practices.
 - Deliver education through sophisticated presentations, workshops, training sessions, and other settings, including the creation of on-line/on-demand, hybrid, and in-person training modules.

Buncombe County Department of Health and Human Services 2020-2022
Area Agency on Aging at the Land of Sky Regional Council 2016-2020

Coordinator, Age-friendly Buncombe County

- Led community-wide needs assessment and planning processes to identify goals and strategies for Age-friendly Buncombe.
- Facilitated Buncombe County North Carolina’s joining the WHO/AARP Network of Age-Friendly States and Communities.
- Identified opportunities, established, facilitated, and coordinated working groups and initiatives associated with Age-friendly Buncombe, including Elder Justice Coalition, Experienced Workforce Initiative, Housing Options for Aging in Place, and Asheville/Buncombe Black Elders Engagement Project.

Warren Wilson College, Asheville NC 1999-2016

Various positions including Director of Institutional Effectiveness (5 years), Faculty (10 years) and Social Work Program Director (8 years)

- Successfully led the institution’s campus-wide accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACS-COC; 2015) and social work program re-accreditation by the Council on Social Work Education (CSWE; 2002; 2009).
- Provided leadership in developing and maintaining processes for monitoring and assessing the strategic plan and other major campus-wide initiatives.
- Taught undergraduate social work courses across the curriculum and at the introductory, intermediate, and advanced levels.

EDUCATION AND TRAINING

- Certificate in Nonprofit Management from Duke University, Durham NC (2016)
- PhD in Social Work and Psychology from the University of Michigan, Ann Arbor MI (1999)
- MSW from the University of Michigan, Ann Arbor MI (1994)
- BA in Psychology (cum laude) from Smith College, Northampton MA (1992)

REFERENCES AVAILABLE UPON REQUEST