

Laurel Powell, MS

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OBJECTIVE

To grow professionally in a career supporting persons with IDD and behavioral health challenges and their systems of care utilizing my unique skills

EXPERIENCE

Program Manager

January 2022-Present, Family Support Program, UNC Chapel Hill School of Social Work

- Provide technical assistance to Family Support Network of NC affiliate programs in areas of protocol, practice implementation, education, and statewide promotion of network
- Engage in projects corresponding with opportunities for supporting families of individuals with I/DD
- Provide educational trainings and workshops in the community regarding family support and special healthcare needs
- Collect and utilize data to inform advocacy projects
- Participate in coalitions, informal and formal councils, and linkage efforts in order to amplify the voice of families in policymaking and research

Program Director

January 2020-December 2020 NC START Central, Easter Seals UCP

- Conduct formal and informal systems gap analyses for systems of care supporting people with I/DD and mental health challenges
- Lead and/or participate in advisory councils, collaborative work groups, and systems wide consultations to identify best practices in working with the I/DD and behavioral health populations
- Create linkages with school systems, community providers, families, and state agencies
- Provide formal and informal trainings regarding best practices in supporting individuals with co-occurring I/DD and behavioral health needs
- Collect and utilize data from programmatic practices to inform work within the community

Assistant Director

October 2018-January 2020, NC START Central, Easter Seals UCP

- Provide clinical and administrative support and oversight of START Team Leads
- Ensure fidelity of START model is met through critical review of programmatic decisions, data, and general community engagement
- Coordinate meetings and action plans based on information received in both crisis and general support situations
- Develop and lead trainings for internal team and community networks as needed

Clinical Team Lead

January 2016-October 2018, NC START Central, Easter Seals UCP

- Provide clinical and administrative supervision of START team members
- Provide clinical consultation to START coordinators and program partners for entire caseload of START program
- Maintain linkages and relationships with community partners
- Ensure the coordination of support meetings and crisis plans for individuals served through START supports.
- Ensure team provides 24/7 response to crisis situations effectively and efficiently
- Coordinates required meetings with Team Members, START Director, and clinical staff.
- Identifies and coordinates necessary training for team members.
- Ensures the collection of required data and documentation on system access and utilization of START services.

Clinical Coordinator

October 2013-January 2016, NC START Central, Easter Seals UCP

- Coordinate team meetings in order to develop and implement crisis prevention and intervention strategies across systems for individuals with IDD and co-occurring mental health and behavioral health needs
- Write person centered crisis prevention plans for individuals with a variety of needs
- Follow NCSTART fidelity standards to implement behavior modification and community involvement strategies
- Conduct intake assessments, rating scales, and interviews to form clinical impressions and direct nature of work with systems
- Maintain a caseload of 20-30 individuals in a variety of situations by building systems and utilizing critical thinking and clinical problem solving
- Provide hospitals and crisis facilities with clinical assessments and recommendations for individuals with co-occurring Mental Health and I/DD diagnoses who are actively in crisis
- Maintain documentation and data as required

Job Coach Team Lead

August 2012-October 2013, Employment Services Easter Seals UCP

- Conduct team meetings with service providers and community agencies to meet needs of individuals with I/DD and mental health challenges supported by program
- Write and implement person centered plans for individuals with a variety of disabilities
- Follow best practices to implement behavior modification and community involvement strategies; Supervise job developers and job coaches while supporting individuals served in their search for competitive employment
- Maintain documentation and supervise the documentation practices of other employees in the department
- Plan and lead group activities with individuals served

Intern

April 2012-July 2012, Easter Seals UCP NC & VA

- Developing job readiness skills with individuals
- Developing and implementing educational/therapeutic programs to meet the diverse needs of individuals served
- Establishing relationships with potential employers utilizing SET model

Practicum Student

August 2011-December 2011, NC Division of Services for the Blind

- Maintained contact with DSB clients on Durham County Transition Caseload
- Maintained DSB caseload for Governor Moorehead School
- Developed job readiness skills with consumers
- Coordinated services through DSB and other community agencies

Teacher

August 2003-June 2009, Daniels Middle School, Raleigh, NC

- Taught students with mild to moderate intellectual disabilities
- Assessed vocational, life skills, and educational needs of students
- Facilitated IEP team meetings
- Supervised 2-5 paraprofessionals per school year
- Provided hospital/homebound instruction to students on medical or behavioral leave from school

Extended School Year Teacher

Summers 2005-2008, Athens Drive High School, Raleigh, NC

- Created and implemented behavior modification plans
- Developed lessons based on Occupational Course of Study curriculum
- Provided transitional feedback to classroom teachers regarding students with severe behavior needs in kindergarten through 12th grade

EDUCATION

University of North Carolina at Chapel Hill, Chapel Hill, NC

August 2009-July 2012

- Master of Science, Rehabilitation Counseling and Psychology

University of North Carolina at Wilmington, Wilmington, NC

August 1999- December 2002

- Bachelor of Arts, Special Education; Concentration in Psychology

PROFESSIONAL ASSOCIATIONS AND RECOGNITIONS

START Certified Clinical Coordinator	2014 (Recert.2019) Certified
Rehabilitation Counselor	2012-2017
Daniels Middle School Teacher of the Year	2008-2009
Teacher of Model Classroom, WCPSS	2007-2009

REFERENCES

References are available on request.