

Subject: [sswunc] Update from Dean Denby-Brinson | Thursday, Jan. 5, 2023
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From: Office of Dean Ramona Denby-Brinson
To: The sswunc mailing list
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UPDATE FROM DEAN DENBY-BRINSON

for faculty, staff and students



January 5, 2023

Dear Colleagues,

Happy New Year! I hope you had a wonderful holiday break.

Strategic Plan[t]ing in 2023

Thank you to all who made their voices heard in our “Climate & Culture” survey. As you know, we simultaneously conducted three surveys, seeking feedback from our School community and also from our alumni and community partners. The results will inform us as we develop a new strategic plan and identify 3–5 priorities that will guide our work for the next three years. Those priorities will align with our values and our mission: advancing equity, transforming systems, and improving lives.

Background

A quick reminder of where we are and how we got here: We first assembled as a School in August 2022 to launch the Strategic Plan[t]ing process with the intention of planting a healthy foundation, nourishing an inclusive environment and cultivating organizational change.

In October 2022, SAC leaders participated in a half-day on-campus *Equity Kaleidoscope* session to develop a framework and architecture for Inclusive Excellence as our “north star” in the planning process. That same group reconvened in November for a second half-day *Strategic Leadership* session to come together as a leadership team and talk about leading change, shifting culture and bringing existing individual and group strengths and cross-school thinking to the School’s planning process. This month, survey data is being analyzed by our partners in this process, the team at Kairos Insights. We’ll share the results via email when they come in later this month.

Next Step

Thursday, Feb. 9 from 9am–noon: Please save the date for our upcoming offsite *All School Strategic Plan[t]ing Update & Feedback Event* (location TBD). You received an Outlook calendar invite to this event in December from Dana Caudill. The schoolwide event will allow us to review survey results and talk with you about how they are shaping the strategic planning process. We'll also present and collect feedback from you on the first draft of the School's three-year strategic goals as developed by the Senior Administrative Council (SAC) and other faculty and staff leaders.

You will receive an additional email from Dana with Feb. 9 meeting logistics and an RSVP link shortly. *I look forward to seeing the entire School community there!*

Warmly,

Dean Ramona Denby-Brinson

Questions?

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