# 75CURRICULUM VITAE

VIRGINIA C. STRAND, D.S.W. 157 Davis Ave. White Plains, N.Y 10605 (914) 433-0105

strand@fordham.edu

# **EDUCATION**

1986	D.S.W., Columbia University School of Social Work, New York, New York
1979	Certificate in the Treatment of Family Sexual Abuse, University of Minnesota Medical School, Minneapolis, Minnesota
1975	M.S.W., Catholic University School of Social Services, Washington, D.C. Group Work concentration
1970	B.A., Macalester College, St. Paul, Minnesota International Studies major

# **ACADEMIC POSITIONS**

# **Tenure/Tenure-track Appointments**

Professor	Fordham University Graduate School of Social Service, 2005-2020
Associate Professor	Fordham University Graduate School of Social Service, 1996-2005
Assistant Professor	Fordham University Graduate School of Social Service, 1988-1996

# Administrative Appointments/Non tenure track appointments

Co-Founder and Co-Director	National Center for Social Work Trauma Education and Workforce Development, Fordham University and Hunter College, 2009 - 2017
Founder and Executive Director	Children and Families Institute for Research, Support and Training (Children FIRST) Fordham University GSSS, 1988- 2006
Co-Founder and Co-Director	Interdisciplinary Center for Family and Child Advocacy Fordham GSSS and Fordham Law School 1995-1999
Founding Director	Child Sexual Abuse Training Program,

Columbia University School of Social Work 1985-1988

Adjunct Instructor Columbia University School of Social Work 1984-1988

# PROFESSIONAL EXPERIENCE

Private Practice	
1984 – 2005	<b>Clinician</b> specializing in evaluation and treatment of sexually abused children and adults.
1984 – 2000	<b>Expert Witness</b> : Provided expert witness testimony in the area of child sexual abuse in the following New York State Courts: Bronx Family, Bronx Supreme, Manhattan Family, Queens Family, Brooklyn Family, Orange Family, Rockland Family Court and Westchester Family.
Agency Positions	
1987 – 1991	<b>Consultant:</b> Bedford Hills Correctional Facility, NYS. Department of Corrections, Katonah, New York
1985 – 1988	<b>Acting Program Director, Consultant:</b> Child Sexual Abuse Treatment Center, Westchester Jewish Community Services, Hartsdale, New York
1982 – 1985	<b>Special Consultant for Domestic Violence:</b> Jewish Board of Family and Children's Services, New York, New York
1981 – 1982	<b>Research Associate:</b> Council on Accreditation of Services to Families and Children, New York, New York
1977 - 1980	Supervisor, Sexual Assault Services: Washington County Human
1975 – 1977	Clinical Social Worker: Family Service of St. Croix, Stillwater, Minnesota
1972 – 1973	<b>Grants Information Assistant:</b> National Endowment for the Humanities, Washington, D.C.

### **PUBLICATIONS**

# **Books**

- Strand, V. & Sprang, G (2018). (Eds). *Trauma Responsive Child Welfare Systems* Cham, Switzerland: Springer
- Strand, V. & Regan, J. (2018) (Eds). Specialized Practice Curricular Guide for Trauma-informed Social Work. Practice. Alexandria, VA: Council on Social Work Education.
- Strand, V. (2000). *Treating secondary victims: Intervention with the non-offending mother in the incest family*. Thousand Oaks, CA: Sage Publications.

#### **Articles**

- Turner, S.G., Strand, V., Bliss, S. & Sacristan, D. (2019). How well prepared are graduating MSW students in clinical competencies? *Clinical Social Work Journal*, 47(1), 113-123.
- Allen, K. & Strand, V. (Eds.) (2018) Special issue on Trauma. Advances in Social Work
- Strand, V. & Popescu, M. (2018). An effective pedagogy for preparing child welfare workers. *Journal of Public Child Welfare*. 12 (3), 398-410
- Strand, V., Popescu, M., Semanchin-Jones, A. & Way, I. (2017) Building field agencies'

- capacity to prepare social work students for evidence-based trauma treatments. *Families in Society.* 98(1), 45-56
- Popescu, M., Strand, V., Way, I., Williams-Hecksel, C. & Abramovitz, R. (2017). Building trauma-informed workforce capacity and legacy. *Teaching in Social Work*. 37(1), 36–54.
- Strand, V. Dettlaff, A. & Court-Spriggs, M. (2015) Curriculum and field innovation succeed in preparing students for child welfare practice: Findings from the National Child Welfare Workforce Institute *Journal of Social Work Education*. 51(S2), S209-S224.
- Strand, V., Popescu, Abramovitz, R & Richards, S. (2015) Building agency capacity for trauma informed evidence-based practice and field instruction. *Journal of Evidence-Informed Social Work*, 00,1-19.
- Bosco-Ruggiero, S., Kollar, S. & Strand, V. (2015). Supporting child welfare traineeship students through an online peer network *Advances in Social Work*. 16(1), 170-183
- Strand, V., Abramovitz, R., Layne, C., Robinson, H. & Way, I. (2014). Meeting the critical need for trauma education: A problem-based learning approach. *Journal of Social Work Education*, 50(1), 120-135
- Strand, V., Hansen, S, & Courtney, D. (2013) Common elements across trauma treatments: Discovery and implications. *Advances in Social Work Practice*. 14 (2), 334-354.
- Spath, R., Strand, V. & Bosco-Ruggiero, S. (2013). What child welfare staff say about organizational culture. *Child Welfare*, 92(1), 9-31.
- Layne, C. M.; Ippen, .C. G; Strand, V; Stuber, M; Abramovitz, R. Reyes, Jackson, L.A.; Ross, L; Curtis, A. Lipscomb L; Pynoos, R.;(2011). The Core Curriculum on Childhood Trauma: A tool for training a trauma-informed workforce.. *Psychological Trauma: Theory, Research, Practice, and Policy*, *3*(3), 243-252.
- Strand, V. & Bosco-Ruggiero (2011). Implementing transfer of learning in training and professional development in a US public child welfare agency: what works? *Professional Development in Education*. *37*(3), 373-387
- Strand, V. & Bosco-Ruggiero, S. (2010) Initiating and sustaining a mentoring program in child welfare. *Administration in Social Work.* 34,49-67.
- Strand, V. Spath, R., & Bosco-Ruggiero. (2010) So you have a stable child welfare workforce: What's next? *Children and Youth Services Review.* 32, 338-345.
- Strand, V. & Dore, M. (2009) Job satisfaction in a stable child welfare workforce: Implications for staff retention. *Children and Youth Services Review 31* (3), 391-397.
- Zlotnik, J., Strand, V. & Anderson, G. (2009). Achieving positive outcomes for children and families: Recruiting and retaining a competent child welfare workforce. *Child Welfare*. 88(5), 7-22.
- Strand, V. (2008). Addressing the mental health needs of sexually exploited children worldwide. *Forum on Public Policy*. *4*(3), 17-28.
- Strand, V. Single parents (2008). 20<sup>th</sup> Encyclopedia of Social Work. Co-published by the National Association of Social Workers and Oxford University Press
- Strand, V. & Badger, L. (2007) A clinical consultation model for child welfare supervisors. *Child Welfare*. 80(1), 79-86

- Strand, V. (2006) Interdisciplinary training for effective implementation of services in response to a social policy change. *Journal of Human Behavior in the Social Environment*. 13(4), 37-53.
- Strand, V. & Badger, L. (2005) Professionalizing child welfare: an evaluation of a clinical consultation model for supervisors. *Children and Youth Services Review.* 27, 865-880.
- Strand, V., Sarmiento, T. & Pasquale. L. (2005). Assessment and screening tools for trauma in children and adolescents: A review. *Trauma, Violence and Abuse*: 6(1): 55-78.
- Strand, V. (1994). Clinical social work and the family court: A new role in child sexual abuse cases. *Child and Adolescent Social Work Journal*. *11*(2), 107-122.
- Metzger, D. & Strand, V. (Winter, 1993). Violence prevention: Trends in foundation funding. *Health Affairs*. *12*(4), 209-236.
- Strand, V. (1991). Mid-phase treatment with mothers in incest families. *Clinical Social Work Journal*, 19(4), 377-389.
- Strand, V. (1990). Treatment of the mother in the incest family: The beginning phase. *Clinical Social Work Journal*, 18(4), 353-366.

# **Book Chapters**

- Strand, V. (2013). Trauma-informed child welfare practice. In K. Briar-Lawson, M. McCarthy, & N. Dickinson (Eds). *The Children's Bureau: Shaping a century of child welfare practices, programs and policies.* Washington, D.C.: NASW Press.
- Strand, V. et. al. (2009). A cross system initiative supporting child welfare workforce professionalization and stabilization: A task group in action. In C. Cohen, M. Phillips, & M. Hanson (Eds.). *Think group: Strength and diversity in social work with groups*. New York: Haworth Press.
- Strand, V. (2005). The impact of race and ethnicity on treatment of the mother in the incest family. In E. Congress (Ed.) *Multi cultural perspectives in working with families* New York: Springer, Second Edition
- Forgey, M., Moynihan, A., Strand, V. & Hill, L. (2001). The professional mandate for the use of Strategic collaborations by lawyers and social workers in child maltreatment/intimate partner violence cases in R. Perez-Koenig & B. Rock (Eds.). *Social and economic justice: Devolution and social work practice*. New York: Fordham University Press.
- Strand, V. (1999). The assessment and treatment of family sexual abuse. In N.B. Webb (Ed.). *Play therapy with children in crisis*. New York: Guilford Press. 2<sup>nd</sup> edition.
- Strand, V. (1995). Single parents: Direct practice. *Encyclopedia of Social Work*. Silver Springs, Md.: N.A.S.W.
- Strand, V. (1991). Victims of sexual abuse. In N.B. Webb, (Ed.), *Play therapy with children in crisis* (pp.45-91). New York: Guildford Press.

# **Training Products and Technical Reports**

- 2017 **Strand, V.** & Popescu, M. (Dec 2017). Creating and Sustaining Trauma Informed Practitioners; Final Report, 2013-2017. SAMHSA
- 2016 **Strand, V.**. (2016) Faculty Facilitator Manual (Parts 1 and 2) *Core Concepts of Child and Adolescent Trauma*
- 2016 **Strand, V**. (2016) Faculty Facilitator Manual (Parts 1 and 2) *Core Concepts for Trauma-Informed Child Welfare Practice*.
- 2016 Popescu, M, Richards, S, **Strand, V**. & Abramovitz *Core Concepts of Child and Adolescent Trauma* Aggregate Data Technical Report, 2010- 2016 SAMHSA

- 2016 Popescu, M, Richards, S, **Strand, V**. & Abramovitz *Core Concepts of Trauma-Informed Child Welfare practice* Aggregate Data Technical Report, 2010- 2016. SAMHSA
- 2015 **Strand,** V. Abramovitz, R., Kammer. R., Robinson, H., Slater, L. & Way, I. (2015) Faculty Facilitator Manual (parts 1 and 2) *Core Concepts of Child and Adolescent Trauma*
- 2015 **Strand**, V. Abramovitz, R., Slater, L., Kammer & Way (2015) Faculty Facilitator Manual (Parts 1 and 2) *Core Concepts for Trauma-Informed Child Welfare Practice*.
- 2015 Popescu, M, Richards, S, **Strand, V**. & Abramovitz *Core Concepts of Child and Adolescent Trauma* Aggregate Data Technical Report, 2010- 2015 SAMHSA
- 2015 Popescu, M, Richards, S, **Strand, V**. & Abramovitz *Core Concepts of Trauma-Informed Child Welfare practice* Aggregate Data Technical Report, 2010- 2015. SAMHSA
- 2014 **Strand,** V. Abramovitz, R., Kammer. R., Robinson, H., Slater, L. & Way, I. (2014) Faculty Facilitator Manual (parts 1 and 2) *Core Concepts of Child and Adolescent Trauma*
- 2014 **Strand**, V. Abramovitz, R., Slater, L., Kammer & Way (2014) Faculty Facilitator Manual (Parts 1 and 2) *Core Concepts for Trauma-Informed Child Welfare Practice*.
- 2014 Popescu, M, Richards, S, **Strand, V**. & Abramovitz *Core Concepts of Child and Adolescent Trauma* Aggregate Data Technical Report, 2010- 2014 SAMHSA
- 2014 Popescu, M, Richards, S, **Strand, V**. & Abramovitz *Core Concepts of Trauma-Informed Child Welfare practice* Aggregate Data Technical Report, 2010- 2014. SAMHSA
- 2013 Popescu, M, Richards, S, **Strand, V**. & Abramovitz *Core Concepts of Child and Adolescent Trauma* Aggregate Data Technical Report, 2010- 2013 SAMHSA
- 2013 Popescu, M, Richards, S, **Strand, V**. & Abramovitz *Core Concepts of Trauma-Informed Child Welfare practice* Aggregate Data Technical Report, 2010- 2013. SAMHSA
- 2013 **Strand, V.**, Slater, L., Reibschleger, J, & Cross, S. Twelve *NCWWI Traineeship Programs: Comprehensive Summary of Legacies & Lessons Learned HHS Children's Bureau*.
- 2012 **Strand, V.,** Popescu, M., Richards, S. Abramovitz, B., *Final Report: The National Center for Social Work Trauma Education and Workforce Development* 2009-2012. SAMHSA
- 2008 **Strand, V.,** Spath, R. & Bosco-Ruggiero Retention and Recruitment of Child Welfare by Building Management Capacity: Final Report HHS, Children's Bureau.
- 2008 **Strand, V.**, Kalisher, A., & Hill-Lily, J. Retention and Recruitment Practice Model for Connecticut Department of Family and Children's Services. HHS, Children's Bureau
- 2008 Hill-Lily, J. Davis, T. **Strand, V**., *The Mentoring Manual*. CT. DCF, HHS Children's Bureau
- 2006 **Strand, V.,** Lau, Kenneth. *Report on Sexual Abuse Training for Child Welfare Workers.* Submitted annually, 1988 2006. NYS office of Children and Family Services.
- Israel, M & **Strand, V.** Evaluation of 9/11 First Responders for Westchester MHA, SAMHSA through sub-contact with Westchester MHA
- 2005 **Strand, V.**, Pasquale, L.E. & Sarmiento, T.L. *Child and Adolescent Trauma Measures: A Review.* SAMHSA
- 2004 **Strand, V**. An Agency-University Collaboration to Improve Child Welfare Practice, New York Community Trust
- 2003 Strand, V., Badger, L. A Clinical Consultation Model for NYC Administration for

- Children. HHS Children's Bureau
- 2003 **Strand, V.** Lau, Kenneth. *Annual Report on Advanced legal Skills Training for Caseworkers and Attorneys*. Submitted annually 1989 2003, NYS Office of Children and Family Services.
- 2001 **Strand, V.,** Breckner, E. *Decision Making in Substantiated Child Protective Cases:* Final Report, New York City Administration for Children's Services
- 2001 Israel, M. & **Strand, V.** *Community Management and Supervision of Sexual Offenders*, Westchester County Department of Probations
- 2000 **Strand, V.,** *Interdisciplinary Training for Public Agency Workers: Report and Curriculum*, HHS Children's Bureau,
- 2000 **Strand, V.** *Reporting Standards for NY Foundling Hospital*, New York Foundling Hospital., NY, New York
- 1999 **Strand, V**. Report on the Assessment of the Training Needs of NYC Child Welfare Agencies, NY Community Trust, NY, NY
- 1999 **Strand, V.** Development of Family Group Decision Making Case Conferencing Model, New York City Administration for Children Services, NY, NY
- 1995 **Strand, V**. Final Report: Care and Treatment of the Sexually Abused and/or Sexually Abusing Child in Residential Care, NY State Office of Children and Family Services
- 1994 **Strand, V.** Final Report: Advanced Training for Investigation and Prevention of Institutional Abuse, NY State Office of Children and Family Services
- 1993 **Strand, V.** Final Report: Substance Abuse Training for Institutional Staff, NY State Office of Children and Family Services
- 1992 **Strand, V.** Final Report: Training for the Prevention of Institutional Abuse (Institutional Sex Abuse and Institutional Substance Abuse, NY State Office of Children and Family Services
- 1989 **Strand, V.** *Identification, Collection and Preservation of Evidence: A Multidisciplinary Approach* NY State Office of Children and Family Services
- 1989 **Strand, V**. Guidelines for Reporting Child Maltreatment for MH, MRDD and Substance Abuse Providers, Mental Health Ass of Westchester, White Plains, NY

#### **GRANTS AND CONTRACTS**

# **Research/Demonstration Grants**

- 1. Co-Principal Investigator. National Initiative for Trauma Education and Workforce Development. SAMHSA \$3,000,000 (2021-2026)
- 2. Principal Investigator: Creating and Sustaining the Next Generation of Trauma-Informed Practitioners. SAMHSA \$2,400,000 (2012 2016)
- 3. Principal Investigator: National Center for Social Work Trauma Education and Workforce Development. SAMHSA \$1,800,000 (2009 2012)
- 4. Principal Investigator: Assessment of Recruitment and Retention in Connecticut Child Welfare, HHS, Children's Bureau, \$1,000,000 (2003 2008)
- 5. Co-Principal Investigator: Evaluation of a Post-Graduate Certificate Program in the Treatment of Interpersonal Violence and Child Trauma, NY Community Trust, \$120,000 (2003 2005)

- 6. Principal Investigator: Implementing Standardized Assessment Tools for Trauma in Children's Mental Health Services, SAMHSA through a subcontract with Westchester Medical Center, \$240,000 (2002 2005)
- 7. Co-Principal Investigator: Evaluation of 9/11 First Responders for Westchester MHA, SAMHSA through sub-contract with the Mental Health Association of Westchester, White Plains, NY. \$25,000 (2002 2005)
- 8. Principal Investigator: Parental Needs and Services: A Needs Assessment and Evaluation of a Training Intervention for Child Welfare Staff in Puerto Rico. Fordham: Faculty Leave (Spring, 2002)
- 9. Principal Investigator: An Agency-University Collaboration to Improve Child Welfare Practice, New York Community Trust, \$250,000 (2001 2004)
- 10. Co-Principal Investigator: Project Grow: A Violence-Prevention project for an inner city school. Department of Education, \$430,000 (2001-2004).
- 11. Principal Investigator: Evaluation of Clinical Consultation Model for Child Welfare Supervisors, HHS Children's Bureau, \$340,000 (2000 2003)
- 12. Co-Principal Investigator: Intervention with Adolescents: A Curriculum for Child Welfare Caseworkers. HHS Children's Bureau, \$450,000 (2000 2003)
- 13. Principal Investigator: Decision Making in Substantiated Child Protective Cases, New York City Administration for Children's Services, \$30,000 per year (1999 2001)
- 14. Co-Principal Investigator, Community Management and Supervision of Sexual Offenders, Westchester County Department of Probations, \$75,000 (1999 2001)
- 15. Principal Investigator: Assessment of the Training Needs of NYC Child Welfare Agencies, NY Community Trust, \$30,000 (1997 1999)
- 16. Principal Investigator: Grant Making in the Field of Violence Prevention, Grant Foundation, \$15,000 (1992)

### Training Grants: Principal Investigator for all

- 1. Principal Investigator: Supporting University Partnerships to Prepare Social Work Graduates in Child Welfare. HHS Children's Bureau through a subcontract with Michigan State University. \$381,632 (2013 2018)
- 2. Principal Investigator: Developing Peer Networks for Traineeship Programs in the National Child Welfare Workforce Institute, HHS Children's Bureau through a subcontract with SUNY Albany \$365,000 (2008 2013)
- 3. Sexual Abuse Training for Child Welfare Staff, New York State Office of Children and Families Services, 1988 2006. \$3,600,000
- 4. Advanced Legal Skills, New York State Office of Children and Family Services, 1989 2003. \$1,425,000.
- 5. Interdisciplinary Training for Public Agency Workers, HHS Children's Bureau, 1997 –

- 2000. \$450,000
- 6. Identification and Reporting of Child Abuse, Tuition driven, 1992 2006. \$223,000
- 7. Training Grants from the Administration for Children's Services, New York, NY. 1998-2006 \$2,960,223
  - a) Supervisory Core Training for ACS Staff, New York City Administration for Children Services, 2003 2006.
  - b) Common Core Training Project, New York City Administration for Children Services, 1999 2006.
  - c) Mental Health Training for ACS Staff, New York City Administration for Children Services, 1999 2003.
  - d) Core Phase II Training, New York City Administration for Children Services, 1999 2006.
  - e) CPS Specialty Training, 2003 2006.
  - f) Case Conferencing Skills for CDS and CPS Staff (2000 2002)
  - g) Train the Trainer: Office of Child Support Enforcement (2002)
  - h) Re-Engineering Placement (2000 2001)
  - i) Pre-Adoption Conference Planning Curriculum (2000 2001)
  - j) Curriculum Development and Training Delivery for Satterwhite Academy and ACS Division of Child Protection (2001)
  - k) Curriculum Development and Training Delivery for the Satterwhite Training Academy on Training in Substance Abuse, New York City Administration for Children Services (2001)
  - l) Collaborations: Making the Connection between Child Welfare and Parental Substance Abuse (2001)
  - m) Continuous Quality Improvement for ACS Staff, New York City Administration for
  - n) Children Services, \$200,000 (2001 2003)
  - o) Instant Response Team Training, New York City Administration for Children Services (1999 2000)
  - p) Children Services (1999 2000)
  - q) Family Group Decision Making Case Conferencing Model, New York City Administration for Children Services (1999)
- 7. Training Grants from New York State Office of Children and Family Services Albany, NY 1989-1995 \$600,000
  - a) Care and Treatment of the Sexually Abused and/or Sexually Abusing Child in Residential Care, NY State Office of Children and Family Services (1994 1995)
  - b) Advanced Training for Investigation and Prevention of Institutional Abuse, NY State Office of Children and Family Services (1994)
  - c) Substance Abuse Training for Institutional Staff, NY State Office of Children and Family Services (1993)
  - d) Training for the Prevention of Institutional Abuse (Institutional Sex Abuse and Institutional Substance Abuse), NY State Office of Children and Family Services (1992)
  - e) Identification, Collection and Preservation of Evidence: A Multidisciplinary Approach NY State Office of Children and Family Services (1989)

# Other Grants: Principal Investigator for all

- 1. Children FIRST Scholars, OTA Research, \$125,000 per year (1999 2006)
- 2. Children FIRST Doctoral Fellows, OTA Research, \$50,000 per year (2002-2006)
- 3. Post Graduate Certificate Program in the Treatment of Interpersonal Trauma Westchester, OTA Research, \$75,000 (2000 2004)
- 4. Master Lecture Series, Funded by fees (2000 2006)
- 5. Management and Beyond, Funded by tuition and fees (2000 2006)
- 6. Post Graduate Certificate Program in the Treatment of Interpersonal Violence and Child Trauma New York City, New York Community Trust, \$120,000 (2003 2005)
- 7. Social Work Education Consortium, New York City Administration for Children Services, \$60,000 (2000 2002)
- 8. Communication Skills Training, Forestdale, NY (2000)
- 9. Development of Reporting Standards, New York Foundling Hospital, \$10,000 (2000)
- 10. Empathy and Incest: a Guide for Professionals (1993)
- 11. Post-Graduate Certificate Program in the Treatment of Child and Family Sexual Abuse, Tuition and fees, (1992 1995)
- 12. Bedford Hills Family Violence Pogrom, NYS Dept. of Corrections, \$210,000 (1989 1991)
- 13. Development of Guidelines for Reporting Child Maltreatment for MH, MRDD and Substance Abuse Providers, Mental Health Ass of West, \$15,000 (1989)

#### **PRESENTATIONS**

# Conference Presentations (referred or invited)

- 1. Moving Toward Trauma-Responsive Child Welfare Organizations. Chair, with Ginny Sprang, PhD. American Professional Society on the Abuse of Children (APSAC) Annual Conference, Salt Lake City, Utah, June 20, 2019
- 2. Designing a Trauma-Responsive Organizational Culture in Child Serving Agencies. Invited Symposium, Chair, with Ginny Sprang, Ph.D., Barbara Lill-Rastern, & Ines Sousa. 15<sup>th</sup> International Conference, EUSARF. Porto, Portugal, October 4, 2018.
- 3. Essential Implementation Functions to Support Evidence-based Practice in the Child Welfare System. Jacqui Brown and Virginia Strand, Presenters. 32<sup>nd</sup> Annual Research and Policy Conference on Child and Adolescent Behavioral Health. Tampa, FL. March 5, 2018.
- 4. Challenges for Community Mental Health Agencies in Implementing Evidence-Based Trauma Treatments. Chair, with Marciana Popescu, Ph.D. Annual Meeting of the Society for Social Work Research. New Orleans, LA. January 15, 2017.
- 5. Beyond Effectiveness Studies: Using an Implementation Framework to Integrate Empirically Supported Trauma Treatment into Community Agency Practice. Poster presentation with Marciana Popescu, Ph.D. NIH Health & Behavioral Health Annual

- Conference on the Science of Dissemination and Implementation. Washington, DC, December 14, 2016.
- 6. Partnering with Field Agencies to Build Evidence-Based Trauma Treatment Capacity. Chair, with Marciana Popescu, Ph.D. (Fordham) Annette Semanchin-Jones, PhD. (University of Buffalo) & Ineke Way, Ph.D. (Western Michigan University). CSWE APM Atlanta, Ga November 6, 2016.
- 7. Field and Student Perspectives on Clinical Competencies Needed by MSW Graduates. with Sandra Turner (chair). CSWE APM Atlanta, GA November 4, 2016
- 8. Working Uphill: Challenges and Successes in Implementing Trauma Treatment in Community-Agencies (chair) with Marciana Popescu, PhD. American Professional Society on the Abuse of Children (APSAC), Annual Conference. New Orleans, OR. June 24, 2016.
- 9. The Core Curriculum on Childhood Trauma: An Innovative NCTSN Resource. With Robert Abramovitz, MD (chair), Virginia Strand, DSW, Beth Barto, LMHC, Julie Kaplow, PhD, Jody Todd Manley, PhD and Christopher Layne, PhD. NCTSN All Network Conference, Pre-Meeting Institute, Washington, DC, March 29, 2016.
- 10. Building Agency Capacity to Implement Evidence-Based Trauma Treatment (chair) with Marciana Popescu, PhD, Annette Semanchin-Jones, PhD, & Ineke Way, PhD. SAMHSA 29<sup>th</sup> Annual Conference on Child & Adolescent Behavioral Health. Tampa Florida, March 16, 2016
- 11. Building Agency Capacity to Implement Evidence-Based Practice. With Marciana Popescu, PhD. (chair) 20<sup>th</sup> Anniversary Meeting of the Society for Social Work Research. January 14, 2016
- 12. Identifying Clinical Competencies for MSW Graduates (chair) with Susan Bliss, PhD, Dolly Sacristan, PhD ad Sandra Turner, PhD. 20<sup>th</sup> Anniversary Meeting of the Society for Social Work Research. January 14, 2016
- 13. Implementing Evidence-based Trauma Treatment in Behavioral Health Settings (poster) NIH Health & Behavioral Health Annual Conference on the Science of Dissemination and Implementation. Washington, DC, December 14, 2015
- 14. Creating and Sustaining the Next Generation of Trauma-Informed Practitioners. With Robert Abramovitz, M.D, Christopher Layne (chair). International Society for Traumatic Stress Studies. New Orleans, La. November 6, 2015
- 15. Core Concepts of Child and Adolescent Trauma: A Faculty Development Institute. (Chair), with Lyn Slater, PhD and Ineke Way, PhD. Annual Program Meeting of the Council on Social Work Education, Washington, D.C. October 23, 2014

- Core Components Course Development (Chair) with Christopher Layne, PhD and Robert Abramovitz, M.D. National Child Traumatic Stress Network Annual Grantees Meeting, Washington, D.C. March 5, 2014
- 17. Longitudinal Assessment of the National Child Welfare Workforce Institute Traineeship Programs: Transitioning from School to Work; Innovative Approaches and Lessons learned from a Multi-site Partnership Evaluation. With Gary Anderson, Ph.D. (chair)., Robin Leake, Ph.D., Kathleen Faller, Ph.D. and others. Society for Social Work and Research, Annual Meeting. San Diego, CA. January 16 2014
- 18. Concepts in Context: Using Problem-Based Learning to Develop Trauma-Informed Child Welfare Practitioners. With Lyn Slater (chair). Annual Program Meeting of the Council on Social Work Education, Washington, D.C. November 3, 2013.
- 19. CSWE Task Force on Advanced Social Work Practice Trauma. Annual Program Meeting of the Council on Social Work Education, (Chair) with Ineke Way, Ph.D., Kathy Monahan, Ph.D. and Sue Green, M.S.W. Washington, D.C. November 2, 2013
- 20. Implementing the Core Curriculum with new NCTSN Category II Sites. With Margi Stuber, M.D., (chair), Robert Abramovitz, M.D., Christopher Layne, PhD, Leslie Ann Ross, PhD. National Child Traumatic Stress Annual Grantees Meeting, Philadelphia, Pa. May 1, 2013.
- 21. Trauma Training and Trauma Competencies: Past Efforts and Lessons Learned (Invited Panelist) Advancing the Science of Education, Training and Practice in Trauma. Conference sponsored by the American Psychological Association, New Haven Ct., April 26, 2013.
- 22. Evidence-Based Treatment and Knowledge Management: Dilemmas for the Social Work Profession. With Richard Barth, Ph.D. (chair), Bruce Chorpita, Ph.D., Christopher Layne, Ph.D. Society for Social Work and Research, Annual Meeting. San Diego, CA. January 20, 2013.
- 23. Ready for Trauma? Factors Contributing to an Effective Implementation of a Trauma-Informed Curriculum in Social Work Education. With Marciana Popescu (chair). Society for Social Work and Research, Annual Meeting. San Diego, CA. January 19, 2013.
- 24. Teaching Competency-Based Trauma Educating: Evaluation of a Coursework/Filed Model. With Marciana Popescu (chair), Robert Abramovitz, M.D. and Ineke Way, Ph.D. Annual Program Meeting of the Council on Social Work Education, Washington, D.C. November 12, 2012.
- 25. Advancing Competency-Based Trauma Education. (Chair) with Robert Abramovitz, M.D., Barbara Gilgin, LCSW and Ineke Way, Ph.D. Annual Program Meeting of the Council on Social Work Education, Washington, D.C. November 12, 2012.

- 26. The Old Solutions are the New Problems: Challenges in Distilling, Managing and Disseminating Knowledge about Trauma with Christopher Layne, Ph.D. (Chair), Lisa Amaya Jackson, M.D., Bruce Chorpita, Ph.D. Annual Conference, International Society for Traumatic Stress Studies, Los Angeles, CA. November 3, 2012.
- 27. Implications for Common Elements in Trauma Treatment for Children and Adolescents. (Chair) with Lisa Amaya-Jackson, M.D., Christopher Layne, Ph.D. and Susan Hansen, LMSW. Annual Conference, International Society for Traumatic Stress Studies, Los Angeles, CA. November 2, 2012.
- 28. Evidence-based Trauma Treatment & Knowledge Management: Dilemmas for the Field with Lisa Amaya-Jackson, M.D. (chair); Christopher Layne, PhD. & Alicia Lieberman, PhD. Annual All Network Conference of the National Child Traumatic Stress Network. Baltimore, Md. March 8, 2012.
- 29. Using the Core Curriculum on Childhood Trauma to Create "Gold Standard" Training for Evidence-Based Students and New Practitioners. Pre-Meeting Institute, with Christopher Layne, Ph.D., (Chair) Margaret Stuber, M.D., Lisa-Amaya-Jackson, M.D., Leslie Ross, PhD and Robert Abramovitz, M.D. International Society for Traumatic Stress Studies, Baltimore, MD. November 2, 2011.
- 30. Implementing Gold Standard Training in Evidence-Based Trauma Treatment: Model and performance. (Chair) with Robert Abramovitz, M.D., Marciana Popescu, and Ineke Way. Council on Social Work Education Annual Program Meeting, Atlanta, GA. October 28, 2011
- 31. Using Problem-Based Learning to Accelerate Adoption of Evidence-Based Practice Skills (Chair) Faculty Development Institute; with Robert Abramovitz, M.D. Council on Social Work Education Annual Program Meeting, Atlanta, GA. October 27, 2011
- 32. Common Elements of Children's Services: Opportunities and Research Needs. With Richard Barth, (Chair), M. Lindsey and B. Lee. 2011 National Child Welfare Evaluation Summit. Washington, D.C. August 30, 2011.
- 33. Bringing "Gold Standard' Training in Evidence-Based Trauma Treatment to Future MSW Practitioners. (Chair) with Robert Abramovitz, M.D., James Henry, Ph.D., Howard Robinson, DSW, and Elizabeth Thompson, PhD. All Network Meeting of the National Child Traumatic Stress Network. Baltimore, Md. March 3, 2011.
- 34. Using the Core Curriculum and Childhood Trauma to Train Basic Assessment, Case Conceptualization, and Treatment Planning Skills. With Christopher Layne, Ph.D. (Chair), Robert Abramovitz, M.D. and Lisa Amaya-Jackson, M.D. All Network Meeting of the National Child Traumatic Stress Network. Baltimore Md. March 2, 2011.

- 35. Linking Local University-Agency Partners into a National Community of Practice. Presented with Gary Anderson, PhD (chair), Joanne Riebschlager, PhD and Lyn Slater, PhD. Council on Social Work Education Annual Program meeting, Portland, Oregon. November 15, 2010.
- 36. Integrating Trauma into the Curriculum: Dialogue on Trauma Competencies for Social Work Education. (Chair) with Christopher Layne, PhD and Robert Abramovitz, MD. Annual Program Meeting of the Council on Social Work Education, Portland, OR. November 15, 2010
- 37. The Core Curriculum on Childhood Trauma: An Evidence-Based Approach to Training Essential Trauma Concepts, Components and Skills. Presented with Christopher Layne, PhD (Chair)) and Robert Abramovitz, MD. International Society for Traumatic Stress Studies, Montreal, Canada. November 6, 2010.
- 38. The Core Curriculum for Child Trauma: Expediting the Acquisition of Professional Expertise in Trauma-Focused Interventions. Presented with Robert Abramovitz, MD (chair, Margaret Stuber, MD., Christopher Layne, PhD and Robert Pynoos, MD. American Academy of Child and Adolescent Psychiatry. New York, NY, October 31, 2010.
- 39. The Core Curriculum on Childhood Trauma: A Powerful Training Tool Presented with Christopher Layne, PhD (lead) ,Robert Abramovitz, MD and Abigail Gerwitz, PhD. Meeting of the National Child Traumatic Stress Network. New Orleans, LA. March 3, 2010.
- 40. Preparing Graduate Social Work Students for Evidence-Based Trauma Intervention. Council on Social Work Education Annual Program Meeting, San Antonia, TX Lead presenter, with Christopher Layne and Robert Abramovitz. November 9, 2009.
- 41. Making Evidence-Based Practice User Friendly: A Curriculum for Training "Data-Proficient" Clinicians. Presented with Christopher Layne (lead) and Robert Abramovitz. International Society for Traumatic Stress Studies. 25<sup>th</sup> annual Meeting. Atlanta Georgia, November 5, 2009.
- 42. The Core Curriculum for Child Trauma: Adaptation of Core Concepts Curriculum to Graduate Social Work Education. Presented with Christopher Layne, PhD (lead), Robert Abramovitz, MD, and Abigail Gerwitz, PhD. Annual Meeting of the National Child Traumatic Stress Network. Orlando, FL. March 17, 2009.
- 43. Core Curriculum for Child Trauma: Accelerating the Acquisition of Expert Clinical Judgment. With Christopher Layne (lead) and Frank Bennett, NCTSN. Juried presentation, International Conference on Child Maltreatment, San Diego, CA January 27, 2009
- 44. Trauma, Memory and Suggestibility: Implications for Intervention: Invited workshop,

- Second Annual Hearst National conference, Vincent Fontana Child Protection Center, NY Foundling, New York City. April 26, 2008
- 45. Initiating and Sustaining a Mentoring Program for Leadership in Child Welfare. Juried presentation, American Professional Society on Abused Children (APSAC) annual conference, Boston, MA. July 12, 2007
- 46. Trauma and the Brain: Implications for Intervention and Treatment. Invited workshop, First Annual Hearst National Conference, Vincent Fontana Child Protection Center, NY foundling, New York City. April 28, 2007
- 47. Leadership Development in Child Welfare: Initiating and Sustaining a Mentoring Program. Juried presentation at the 16<sup>th</sup> Annual Child Abuse and Neglect conference, Portland, Or. April 17, 2007
- 48. United Voices Committed to Helping Our Children. Invitational keynote, Jackson State University, Mississippi State Child Welfare Institute Conference, February 1, 2007.
- 49. Intervention with Non-Offending Mothers in the Incest Family. Invitational one-day preconference institute, 23<sup>rd</sup> Annual Child Sexual Abuse Conference, Madison, WI., October 17, 2006
- 50. Neurological Impact of Trauma: Implications for Assessment and Treatment. Juried presentation at the Annual Conference, American Professional Association on the Abuse of Children (APSAC), June 23, 2006
- 51. Trauma and the Brain: Using Rapid Assessment Instruments for Biopsychosocial Assessments. Juried presentation at the Annual Program Meeting of the Council of Social Work Education (CSWE). February 17, 2006.
- 52. Assessment and Intervention with the Non-Offending Mother in the Incest Family. Juried presentation, 22<sup>nd</sup> Annual Child Sexual Abuse Conference, Madison, WI. October 18, 2005
- 53. Data Driven Interventions for Retention and Recruitment of Child Welfare Staff. Juried presentation at the 15<sup>th</sup> Annual Child Abuse and Neglect Conference, HHS Children's Bureau, April, 2005.
- 54. Professionalizing Child Welfare: Clinical Consultation for Child Welfare Supervisors Juried presentation at the 15<sup>th</sup> Annual Child Abuse and Neglect Conference, HHS Children's Bureau, April, 2005.
- 55. The Neurological Impact of Trauma: Implications for Intervention, Research and Policy Invitational keynote address, New York Foundling Annual Professional Conference, October, 2004.

- 56. Mobilizing for Evidenced-Based Practice. Juried presentation at American Professional Society for the Abuse of Children, National Conference, Los Angeles, CA, Aug 7, 2004.
- 57. Implementing Best Practices in Child Welfare: A Clinical Consultation Model for Child Welfare Supervisors. Victimization of Children and Youth, University of New Hampshire Family Research Laboratory, Portsmouth, NH, July 12, 2004.
- 58. Understanding the Neurobiology of Trauma and Phase-Oriented Trauma Treatment, Invitational workshop, New York Foundling Certificate Training Program, New York, NY, January 7, 2004.
- 59. Organizing for Excellence: Creating a University-Child Welfare Agency Partnership, Juried,14<sup>th</sup> National Child Abuse and Neglect Conference, St. Louis, MO, April, 2003.
- 60. A University-Agency Partnership Undertaken in Response to a Social Policy Change, Council on Social Work Education Annual Program Meeting, Atlanta, GA, February, 2003.
- 61. Keynotes address Catholic Charities USA National Conference, Meeting of Directors of Residential Treatment Centers, Rochester, NY, September 30, 1999. (Invitational)
- 62. Interdisciplinary Training for Intervention in Families with Co-Occurring Problems of Mental Health, Substance Abuse and Domestic Violence. Juried presentation, 12th National Conference on Child Abuse and Neglect, Cincinnati, Ohio, November 17, 1998.
- 63. Interdisciplinary Intervention in Child Abuse and Domestic Violence. National Organization of Forensic Social Work Annual Conference, Hempstead, NY, May, 1997. (Invitational)
- 64. Sexual Abuse Training: the New York Experience. 2nd Annual Conference of the New York Professional Society on the Abuse of Children, New York, NY, November, 1996.
- 65. Intervention with the Mother in the Incest Family. 2nd Fordham Conference on Multi Cultural Perspectives in Working with Families, New York, NY, November, 1996.
- 66. Victim Services and Fordham University Grad School of Social Service Conference Violence, Trauma, and Healing Tools for Service Providers, May, 1996.
- 67. Intervention in Child Sexual Abuse. North Central Bronx Hospital Conference Women's Health An Interdisciplinary Program Model, May, 1996.
- 68. Child Sexual Victimization: Identification and Intervention, NYS Police Academy Sex Offense Seminar, March 28, 1994.
- 69. Impact of Ethnicity on the Treatment of the Mother in the Incest Family. 1st Fordham

- 70. Conference on Multi Cultural Perspectives in Working with Families, November, 1993.
- 71. Child Sexual Abuse, Keynote Address, Harlem Hospital, New York, NY, October, 1992.
- 72. Treatment of the Mother in the Incest Family, Fordham University Graduate School of Social Service Annual Conference, Tarrytown, NY, April, 1992.
- 73. Validation in Child Sexual Abuse, National Association of Forensic Social Work, Annual Conference, May, 1990.
- 74. Child Abuse, Sexual Trauma, and the Group Context: Theoretical and Treatment Strategies for the Treatment of Sexually Abused Children and Their Families, National Symposium on the Sexual Victimization of Children, Anaheim, CA. April, 1988.
- 75. Issues in Treatment of Child Sexual Abuse, American Group Psychotherapy Association, New York, NY, February, 1988.
- 76. Training for Intervention in Child Sexual Abuse, Child Welfare League of America Mid-Atlantic Regional Conference, Baltimore, MD., November, 1987.

# Conferences Sponsored by Children FIRST (1990-2005)

- 1. Evidence-Based Treatment for Traumatized Children and Adolescents, Dr. Benjamin Saunders, Keynote, June 9, 2005
- 2. Cognitive-Behavioral Treatment for Traumatized Children, Dr. Ruth DaVoe, Keynote (2005)
- 3. The Sanctuary Model: A Collaborative Therapeutic Approach to Healing Children and Adults Dr. Sandra Bloom, Keynote (2004)
- 4. Expressive and Experimental Therapies with Trauma Clients (2004)
- 5. Weaving Connections: Relationship Centered Assessment and Intervention with Children on the Autistic-PDD Spectrum (2003)
- 6. Effective Treatment Approaches with Substance Abusing Youth (2003)
- 7. Helping Children and Adolescents Cope with Loss (2002)
- 8. Creating a Safe Environment for Gay, Lesbian, Bi-Sexual, Transgender and Questioning Youth (2002)
- 9. Children and Medication: Traditional and Non-Traditional Approaches (2001)
- 10. Preventing Teen Pregnancy Through Positive Youth Development (2001)
- 11. Vicarious Traumatization: Identification/Coping Strategies for the Therapist (2001)
- 12. Children as Victims: A Clinical Discussion of Sexual Abuse and Domestic Violence (2001)
- 13. The Cost of Caring Secondary Traumatic Stress (1999)
- 14. Celebrating Supervisory Practice in New York City Child Welfare (2001)
- 15. Understanding and Handling Secondary Traumatic Stress (2000)
- 16. Children and Confidentiality (2000)
- 17. Culture, Class, Race and Gender: Hidden Dimensions of Clinical Practice (2000)
- 18. Creating Partnerships for the 21st Century: Moving Families Toward Permanency (2000)
- 19. Sexually Aggressive Youth: A Continuum of Care New Ideas for Community

- Treatment and Management (2000)
- 20. The Adoption and Safe Families Act: Planning for Implementation in Westchester County, New York (1999)
- 21. The Adoption and Safe Families Act in New York: Implications for the Front Line ASFA Implementation in NYC Practice Challenges for Child Welfare Professionals (1999)
- 22. Interdisciplinary Approach to Mental Illness, Substance Abuse and Domestic Violence (1999)
- 23. Conceptual Models for Treating Traumatized Children (1999)
- 24. Play Therapy Techniques with Traumatized Children (1999)
- 25. Children and Confidentiality (1999)
- 26. HHS: Child Welfare and Welfare Reform (1998)
- 27. Workshop Series Assessing and Treatment of Child Sexual Abuse, Victims, Offenders and Families (1998)
- 28. Mothers of Sexually Abused Children: Theoretical Perspectives and Implications for Treatment (1993)
- 29. Identification, Collection and Preservation of Evidence in Child Sexual Abuse: A Multidisciplinary Approach (1990)

# Selected Consultation/Training (1975-1995)

- New York Foundling Hospital, New York, NY
- New York Hospital/Cornell Medical Center, New York, NY
- Westchester Jewish Community Services, White Plains, NY
- Westchester County Department of Community Mental Health, White Plains, NY
- Four Winds Hospital, Katonah, NY
- Manhattan Children's Psychiatric Center, New York, NY
- Children's Aid Society, New York, NY
- Jewish Board of Family and Children's Services, New York, NY
- Julia Dyckman Andrus Memorial, Yonkers, NY
- Sagamore Children's Psychiatric Center, Melville, NY
- Harlem-Dowling Children's Services, New York, NY
- Northern Westchester B.O.C.E.S., Yorktown Heights, NY
- Woodhull Health and Mental Health Center, Brooklyn, NY
- Bridgeport Child Guidance Clinic, Bridgeport, CT
- Nassau Coalition on Child Abuse, Hempstead, NY
- Westchester County Attorney's Office, White Plains, NY
- Westchester County Sheriff's Department, Valhalla, NY
- Westchester County Department of Social Services, White Plains, NY
- Downstate Medical Center, Brooklyn, NY
- New York City Board of Education, New York, NY
- Mental Health Association of Westchester, White Plains, NY
- St. Vincent's Hospital, New York, NY
- Hospital for Joint Diseases, New York, NY
- Smither's Foundation Rehabilitation Center, New York, NY
- New York City Chapter of N.A.S.W., New York, NY
- Sisters of the Good Shepherd, New York, NY

- St. Vincent's Hall, Brooklyn, NY
- Friend's Hospital, Philadelphia, PA
- Washington County Probation Department, Stillwater, MN
- Washington County Child Protective Services, Stillwater, MN

### **COURSES TAUGHT**

### Ph.D. Courses.

Independent Study Research Issues in Mental Health and Children and Family Services Seminar in Child and Family Research

# MSW Courses

Advanced Clinical Assessment and Diagnosis
Child Abuse and Family Violence
Clinical Practice I
Clinical Practice II
Clinical Seminar
Core Concepts of Child and Adolescent Trauma
Family Oriented Treatment
Field Integrative Seminar
Human Behavior in the Social Environment I
Social Work Practice in Schools
Social Work with Children
Women's Issues in Social Work Practice

#### **Recent Dissertations Chaired**

2012 - 2013- Susan Hansen: Does Group Treatment Work: An analysis of pre- and postintervention data for ten distinct group therapy cohorts over a ten-year period 2009 - 2011 – Ingul Lim - Poverty and maternal child maltreatment: The mediating roles of psychological distress and social support

## **SERVICE**

# **Professional Service**

•	2016 - 2018	Co-Chair, CSWE Task Force on Specialized Trauma Competencies
•	2010 - 2012	Co-Chair, CSWE Task Force on Advanced Social Work Practice in
		Trauma
•	2010- 2016	Co-Chair, NCTSN Task Force on Core Curriculum in Childhood Trauma
•	2008 - 2009	Member (appointed) Workforce subcommittee of the Positioning Public
		Child Welfare Initiative, NAPCWA)
•	2007 - 2010	Member (appointed), Task Force on Core Concepts, Skills and
		Components Curriculum, National Child Traumatic Stress Network,

### (NCTSN)

- 2004 2008 Member, HHS Children's Bureau grantees network on Recruitment and Retention in Child Welfare
- 2003 2005 Member (invited), Measures Committee, National Child Traumatic Stress Network
- 2001 2005 Children's Trauma Consortium of Westchester, Steering Committee;
- 2000 2002 NYC Social Work Education Consortium, Steering Committee
- 1995 1999 Board Member, New York Professional Society on the Abuse of Children
- 1997 1999 Advisory Task Force, Satterwhite Academy, ACS, New York, NY
- 1990 1996 New York City Child Abuse and Neglect Network
- 1990 1991 Westchester County Executive's Community Child Protective Services Assessment and Planning Committee
- 1984 1994 Westchester County Task Force on Child Abuse Office of Criminal Justice Planning
- 1983 1985 New York City Mayors' Task Force on Child Abuse
- 1982 1994 Westchester M H Assn Comm on Child Sexual Abuse Prevention
- 1980 1983 Manhattan Inter-Hospital Child Protective Services Committee, Sub-Committee on Child Sexual Abuse
- Book review, Child and Family Social Work, 2013
- Book review, Oxford University Press, 2012
- Ad hoc reviewer Journal of Children and Youth Services Review
- Ad hoc reviewer, Journal of Adolescent Sexual Offending
- Ad hoc reviewer, Journal of Human Behavior and the Social Environment

### Memberships in Professional Organizations

- International Society for Traumatic Stress Studies
- National Child Traumatic Stress Network
- Society for Social Work and Research
- Council on Social Work Education

# **University Service**

- University Salary and Benefits Committee 2013-2017
- Provost's IRB Search committee, 2012
- Provost's IRB Task Force, 2011-2012
- University Tenure and Review Committee, 2005 2007, 2009 2011
- President's Task Force on Marymount College of Fordham University, 2003 2004

### School Service

- Faculty Online Committee 2015- 2020
- Assessment Committee 2015- 2017
- Clinical Concentration (Chair) 2015-2017

- Clinical-Field Subcommittee (Chair) 2014- 2017
- Clinical Area (member), 1988 2017
- Co-Chair, Clinical Area, 2002 2004
- Foundation Area 2009- 2017
- HBSE sequence, 2009 2017
- Merit Committee, 2011 2017 1996 1998
- Field Policy, 2001 2017
- Initial Appointments, 2005 2011
- Doctoral Policy, 1995 1998
- Co-Chair, Faculty Counsel, 1997 2000
- Faculty Council Executive Committee, 1995 2000; 2007 2010
- Re-accreditation Task Force, 1995 1996

# **Community Service: General**

- 2011 2014 Board of Trustees, CUC, White Plains, NY (President, 2013-2014)
- 2005 2006 Chair, Comprehensive Plan Reporting Committee, Community-based not-for-profit organization
- 2004 2005 Member, Comprehensive Plan, Community-based not-for-profit organization

# Licensure and Certification

- Board Certified in Clinical Social Work, National Board of Examiners in Clinical Social Work (1987- 2005)
- Academy of Certified Social Workers (A.C.S.W.)
- Licensed Social Worker, State of New York (1980-2005)