

Creating Intentionally Inviting Environments for Transgender & Nonbinary People

Program Description

This presentation provides focused attention to gender identity, gender expression, transgender, and nonbinary communities. Specific topics include current research about transgender communities, identity development, legal issues, inclusive language, resources, and strategies for being an ally to people of diverse gender identities and gender expressions. The facilitator utilizes small and large group discussion, lecture, and case studies or scenarios.

Program Objectives

Upon completion of this program, participants should be able to:

- Introduce & discuss key concepts and basic terms gender identity and gender expression
- Raise awareness about effects of heterosexism and gender binary on lives of people of marginalized gender identities and gender expressions
- Explain the intersecting identities and effects of systems of power on people with multiple marginalized identities
- List resources and strategies for cultural competency with people of all gender identities and gender expressions

Target Audience

Appropriate for people who have some basic knowledge about LGBTQ, Two Spirit, and Same Gender Loving individuals/communities (i.e., knowledge of terms such as queer, heterosexism, coming out).

Contact Hours

4.0 contact hours

Sample Agenda

8:30 AM	Registration
9:00	Welcome and Introductions Agenda overview/group agreements Personal learning outcomes
9:30	Terminology Identity Development
10:30	Break
10:45	Gender Affirmation Processes/Transition Guidelines & Standards of Care Current Research & Legal Issues
12:30PM	Strategies for Being an Ally Resources
1:30PM	Adjourn

Faculty

Dr. Terri Phoenix is the Director of the LGBTQ Center at UNC-Chapel Hill. T is an alumnus of East Carolina University (BA), UNC-Greensboro (MS), and University of Georgia (PhD). Terri has served on the Executive Board for the Consortium of Higher Education Resource Professionals and the NC ACLU Transgender Advisory Board. Dr. Phoenix has experience working with youth in various settings including therapeutic group homes, detention centers, psychiatric hospitals, universities, and non-profit organizations. T has given numerous invited and peer-reviewed presentations on creating intentionally inviting spaces for LGBTQ+ people at local, regional, and national conferences. Dr. Phoenix lives in Durham, NC and is an avid hiker, kayaker, and motorcyclist.