

Kathy D. Johnson

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Objectives

To be able to use career experience and knowledge to provide quality curriculum development, training, technical assistance, coaching, mentoring and trauma informed practice to diverse audiences.

Skills and Qualifications

- 30 years work experience in the human services arena
- 20 years experience in developing and delivering training events
- Vast networking abilities with multidisciplinary professions and disciplines
- Outstanding written and verbal communication skills
- Ability to research and develop training sessions practice oriented, and audience appropriate
- Independent worker, able to multitask
- Published over 16 training curricula and practice guidelines
- Project manager for UNC Institutional Review Board Research Study on evaluating curricula transfer of learning for child welfare supervisors
- 15 years experience presenting at local and national conferences and colloquiums
- Served on legislative study commissions and DHHS task force committees

Education

1976 Barton College (formerly: Atlantic Christian College), Wilson, NC

BS Education of the Hearing Impaired

1981 University of Arizona, Tucson, AZ

MS Rehabilitation Counseling for the Deaf – School of Education

1994 NC Department of Justice, Raleigh, NC

Criminal Justice Instructor Certification, NC Criminal Justice Training and Standards Commission, NC Department of Justice

2001 Duke University, Durham, NC

Non-Profit Management Certificate NC Justice Academy and Duke University

Experience

2014-present	US Department of Human Resources	Washington DC
	Grant Reviewer Administration for Children and Families, Health Resources & Services Administration; Office of Community Service	
2002-2013 (Retired)	UNC School of Social Work	Chapel Hill, NC
	Clinical Assistant Professor/Education Specialist – Jordan Institute for Families	
1994 - 2002	NC State Bureau of Investigation	Raleigh, NC
	Criminal Justice Specialist IV – Training Division	
1991 - 1994	(NCHHS) NC Division of Social Services	Raleigh, NC
	Social Services Consultant – Child Protective Services	
1987 - 1991	(NCHHS) NC Division of Facility Services	Raleigh, NC
	Child Abuse and Neglect Consultant – Child Day Care	
1984 - 1987	New Hanover Co DSS	Wilmington, NC
	Social Worker III – Adult Protective Services, Child Protective Services	
1982 - 1983	Onslow Co. Dept. of Social Services	Jacksonville, NC
	Social Worker – Child Protective Services	
1980 - 1981	Arizona School for the Deaf	Tucson, AZ
	Parent Educator	
1979 - 1980	Tucson Unified School District	Tucson, AZ
	Teacher for the Hearing Impaired (Grades 9-12)	
1976 - 1979	New Hanover County Schools	Wilmington, NC
	Teacher for the Hearing Impaired (Grades K-6)	

Professional achievement/honors

- 2021 Certified Children & Residential Experiences (CARE) Trauma Informed Educator – Cornell University
- 2013 Received The Order of the Long Leaf Pine, highest service award by the Governor
- 2013 American Professional Society Abuse of Children
- 2011 Elected Board of Directors NC Professional Society on the Abuse of Children
- 2010 Received the 2009 Outstanding Service Award – APSAC National Conference,.

- 2008 Elected Secretary American Professional Society on the Abuse of Children (APSAC) Board of Directors; 2007 Elected Board of Directors American Professional Society on the Abuse of Children (APSAC), Elected Chair State Chapter Committee
- 2004 Elected President NC Professional Society on the Abuse of Children;
- 2001 Elected President Management Development Program – Class #16

Professional activities

- Serve on multiple Task Force and Review Committees
- Engaged in specialized training with the NC Justice Academy, NC Area Health Education Centers, Coastal Law Enforcement Center
- Served on multiple Conference planning committees
- Presentations/Faculty at Conferences
 - 2011 Foster Family-based Treatment Association (FFTA) Annual conference, Orlando, FL “Brain Development and the Effects of Maltreatment” and “Separation and Loss: Healing Attachment Trauma.”
 - 2010 APSAC Colloquium, New Orleans, LA “Brain Development and the Effects of Maltreatment”
 - 2010 AHEC faculty “Forensic Interviewing”
 - 2009 AHEC faculty “Forensic Interviewing,” “Dynamics of Incest”
 - 2009 APSAC Colloquium, Atlanta GA. “State Chapter Procedures”
 - 2009 Eastern Area Health Education Children Services Conference, Atlantic Beach, NC “Brain Development and the Effects of Child Maltreatment and Trauma.”
 - 2009 Ft. Brag Womack Hospital Clinical Social Work Dept. “Forensic Interviewing”
 - 2008 NC District Court Judges Conference, Wilmington NC “Brain Development and the Effects of Child Maltreatment and Trauma.”
 - 2008 NC Division of Social Services Multiple Response Conference, Greensboro, NC “Collaboration with Law Enforcement and Social Workers.”
 - 2007 and 2008 UNC School of Government, Judicial College, “Child Development and the Effects of Child Maltreatment.”
 - 2007 NC Division of Social Services Multiple Response Conference, New Bern, NC “Collaboration with Law Enforcement and Social Workers.”
 - 2007 Guardian Ad litem Program training – King, NC “Brain Development and the Effects of Maltreatment.”
 - 2005 National Staff Development and Training Association, Washington DC – “From the Classroom to the Web – Designing Online Courses”
 - 2004 – 2008 UNC School of Social Work, MSW Collaborative Program. “Forensic Interviewing of Children.” “Forensic Interviewing Practical.”
 - 2003-2008 Area Health Education Centers, Charlotte NC Asheville, NC Greenville, NC “Brain Development and the Effects of Maltreatment;” Case Management in Methamphetamine Cases;” Family Dynamics of Incest.”
 - 2001, 2007, 2008 American Professional Society on the Abuse of Children, Tucson, AZ - “Investigating Multiple Victim, Multiple Perpetrator Child Sexual Abuse Cases;” Boston, MA - Case Management in Methamphetamine Cases;” Phoenix, AZ- “Liaison with APSAC State Chapters.”
 - 1995, 1996, 1997, 1998, 2000, 2002, 2004 North Carolina Professional Society on the Abuse of Children Conference on Child Abuse and Neglect, Prevent Child Abuse NC - “Collaboration with Child Abuse Professionals;” “Forensic Interviewing of Children;” “Profiling Child Molesters;” “Developing Expertise Search Warrants in Child Sexual Abuse Cases;” “Dynamics of Incest;”

- 1995, 1996, 1997, 1998, 2000 Fall Collaboration of Child Abuse Professionals, Kill Devil Hills, NC “Collaboration with Child Abuse Professionals;” “Forensic Interviewing of Children;” “Profiling Child Molesters;” “Developing Expertise Search Warrants in Child Sexual Abuse Cases;” “Dynamics of Incest;” Case Management in Methamphetamine Cases;”
- 1995, 1996, 1997, 1998, 1999, 2001 Child Advocacy Centers of NC. Reflections: Symposium on Child Abuse and Neglect, Lake Junaluska, NC “Collaboration with Child Abuse Professionals;” “Forensic Interviewing of Children;” “Profiling Child Molesters.”

Curriculum Development

Citizens’ Rights Division. Child sexual abuse guidelines: recommendations for professionals. *Chapter 2 law enforcement*. Raleigh, (NC): NC Department of Justice, Attorney General’s Office, 1997 [Available online at <http://www.jus.state.nc.us>].

Flick, J, Johnson, K. Introduction to child sexual abuse: a curriculum. Chapel Hill (NC): Jordan Institute For Families, School of Social Work, UNC-Chapel Hill, 1999, revised 2002, 2011.

Flick, J, Johnson, K. Understanding child mental health issues: a curriculum. Chapel Hill (NC): Jordan Institute For Families, School of Social Work, UNC-Chapel Hill, 2002. Online learning curriculum, 2010.

Flick, J., Magnum, R., Johnson, K. Responding to Families and Communities Impact of Methamphetamine, a curriculum. Chapel Hill (NC): Jordan Institute For Families, School of Social Work, UNC-Chapel Hill, 2004, revised (2005).

Greenbaum, J., Parish, R., et al (Johnson, K.). APSAC Practice Guidelines: Challenges in the evaluation of child neglect. American Professional Society on the Abuse of Children, Chicago, Il., 2008. www.apsac.org

Herman Giddens, Ed. Not invisible, not in vain: child maltreatment fatalities: guidelines for response. *Chapter 2 local law enforcement and the state bureau of investigation*. Raleigh (NC): NC Child Advocacy Institute, 2001.

Johnson K, and Little, R. Understanding and Intervening in Child Neglect: a revised curriculum. Chapel Hill (NC): Jordan Institute For Families, School of Social Work, UNC-Chapel Hill, 2004, online asynchronous curriculum 2009

Johnson K. et al. Child Development in Families at Risk: a blended learning on-line learning curriculum. Chapel Hill (NC): Jordan Institute For Families, School of Social Work, UNC-Chapel Hill, 2005, online learning curriculum 2009

Johnson, K, et al. Judicial elearning: Building Collaborations with DSS and the Courts. Chapel Hill (NC): Jordan Institute For Families, School of Social Work, UNC-Chapel Hill, online learning curriculum 2009

Johnson, K. Child Development in Families at Risk: a revised curriculum. Chapel Hill (NC): Jordan Institute For Families, School of Social Work, UNC-Chapel Hill, 2003.

Johnson, K, Blythe, M. What Did DSS Do? Reasonable Efforts is Child Protection. Chapel Hill (NC) Jordan Institute For Families, School of Social Work, UNC-Chapel Hill, online learning curriculum for child welfare supervisors (in progress) 2011.

Extracurricular activities

- 2021 CARE Certified Educator and Staff Trainer Masonic Home for Children-Oxford
- 2014 Volunteer – Crisis Line, Interact Domestic Violence/Sexual Assault Program
- 2012 Elected Board of Directors Masonic Home for Children- Oxford, NC. Chair, Program Development and Strategic Planning Committee
- 2008 Chair Capital Campaign Western Blvd. Presbyterian Church, Raleigh, NC
- 2007, 2008 - Present Chair Task Force Yahve-Jire Children's Foundation and Orphanage, Port-au-Prince, Haiti (WI); Supporter; writer and recipient of International Hunger Grant; International Self Development of People's Grant; International Creative Ministries Grant; 2011 Elected Board of Directors
- 2007 – Present Leader Presbyterian Women's Fellowship Circle, Western Blvd. Presbyterian Church, Raleigh, NC; Mission and Outreach Committee.
- 2001-2003 NC Board of Elections– Appointed Demographic Election Judge
- 2001 Race for the Cure Participant
- 2000 1st Presbyterian Church of Garner -Deacon , Elder, Chair of Christian Education Committee, Chair of Missions and Outreach Committee
- 1999, 2000, 2002, 2003 Relay for Life 1st Presbyterian Church of Garner Walking Team -Chair
- 1999 1st Presbyterian Church of Garner Woman's Friendship Circle - Treasurer
- 1995 - 2005 1st Presbyterian Church of Garner Sunday School Teacher

References

Alexandra Denton, LCSW, Cary, NC ADenton@thecarolinascenter.org Tele.# 919-218-2295

Jodi Flick, ACSW, LCSW, Jordan Institute for Families, School of Social Work, UNC – Chapel Hill, joflick@email.unc.edu Tele.# 919-215-0271

Rev. Dr. Bruce Grady, Dean, Divinity School, Shaw University, Raleigh, NC, Tele.# 917-841-8997

Special Agent in Charge Kevin West (Ret) NC State Bureau of Investigation, Garner, NC
Tele.# 919-550-4725

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