

Workplace and Job Search Issues for LGBTIQ - Identified Folks

Program Description

This Workshop will present information about relevant legal issues, frequently asked questions about the job search (e.g., disclosing sexual orientation or gender identity, identifying inclusive companies), and resources.

Program Objectives

Upon completion of this program, participants should be able to:

- Explain key concepts and basic terms such as sexual orientation, gender identity, and gender expression;
- Describe the issues LGBTIQ individuals face during job searches.
- Discuss legislation and policy relevant to issues of sexual orientation, gender identity, and gender expression.
- List resources and strategies for intentional inclusion of people of all sexual orientations, gender identities, and gender expressions.
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Target Audience: Appropriate for people who have little to no knowledge base about or experience working with LGBTQ, Two Spirit, and Same Gender Loving individuals/communities and want to understand how heterosexism creates unique challenges for LGBTQ, Two Spirit, and Same Gender Loving people.

Contact Hours

3.0 hours

Sample Agenda

8:30 AM	Registration
9:00	Welcome and Introductions Agenda overview/group agreements Personal learning outcomes
9:30	Sexism, Heteronormativity, and the Policing of Gender Intersecting Identities and Multiple Marginalization
10:30	Break
10:45	Current Legal Topics Disclosure Concerns Navigating the Dress Code
11:30	Strategies for Being an Ally as an Employer Resources
12:30 PM	Adjourn

Faculty

Dr. Terri Phoenix is an alumnus of East Carolina University (BA), UNC-Greensboro (MS), and University of Georgia (PhD). Terri is currently the Director of the LGBTQ Center at UNC-Chapel Hill where T has been awarded the University Diversity Award and the Award for the

Advancement of Women. Terri has been a field instructor/task supervisor for the past four years with UNC-CH, School of Social Work and is a training consultant with the SSW/AHEC Training Partnership. Terri has served on the Executive Board for the Consortium of Higher Education Resource Professionals and has 20 years' experience working with youth in the following settings: therapeutic group homes, detention centers, psychiatric hospitals, high schools, universities, and non-profit organizations. T has given numerous invited and peer-reviewed presentations on intentionally inclusive practices at local, regional, and national conferences. Dr. Phoenix lives in Durham, North Carolina with T's wife, Kendra and daughter, Duncan.