

# **Know Your Code, Live Your Code**

## **Program Description**

Doreta sees an elderly driver in a mall parking lot sideswipe a parked car and hit it again while maneuvering into a parking space. Fred knows his son is having an extramarital affair and his daughter-in-law suspects nothing. Sam and Jenna's teenage daughter is aware of a "cheating ring" at her high school. Sam believes she should keep her mouth shut and Jenna believes she should speak up.

Corporations and professional groups use ethics codes to set forth their standards and regulate compliance. How do individuals decide what code to live by? How can individuals become their own ethicists? People construct their codes from various sources: faith traditions, family values, personal experiences and rules and laws. But sometime the challenge is in articulating a coherent personal code that we can stand by through thick and thin.

## **Learning Objectives**

At the conclusion of this session, participants will:

1. Define their core principles;
2. Explain the sources and nature of personal values;
3. Describe and construct a personal code;
4. Test the code against the challenges of everyday life;
5. Site resources for support and continuing education in ethics.

## **Target Audience**

Clinicians, case managers, social workers, counselors, psychiatrists, psychologists, educators, advocates, health and human service practitioners.

## **Contact Hours**

4-6 hours. Longer sessions allow for greater depth and discussion.

**(Check with presenter on participant limit)**

## **Program Agenda**

Available upon request.

## **Faculty**

Dr. Kim Strom is the Smith P. Theimann, Jr. Distinguished Professor of Ethics and Professional Practice at the UNC-Chapel Hill School of Social Work. Dr. Strom teaches in the areas of direct practice, education, and human resource management. Her scholarly interests involve ethics, moral courage, and social work education. She is the former chair of the National Association of Social Workers' National Committee on Inquiry and is active in training, consultation and research on ethics and social work practice. She has written over 60 articles, monographs and chapters on ethics and practice. She is the author of *Straight Talk about Professional Ethics* and *The Ethics of Practice with Minors: High Stakes and Hard Choices* and the forthcoming text *Cultivating Courage*. Dr. Strom-Gottfried is also the co-author of the texts *Best of Boards*, *Direct Social Work Practice* and *Teaching Social Work Values and Ethics: A Curriculum Resource*. Dr.

Strom also held an appointment as the UNC Institute for the Arts and Humanities Associate Director for the Academic Leadership Program, which helps prepare and support the next generation of academic leaders. Currently, she serves as Principal Investigator of the UNC School of Social Work behavioral healthcare contract, and has been recently appointed by the chancellor to serve as Director of the UNC - Chapel Hill Office of Ethics Education and Policy Management.