

# Dialogue on Dilemmas

## **Program Description**

Though ethical dilemmas are a common and often vexing aspect of professional practice, few opportunities exist to safely and thoughtfully explore them. This seminar creates such a space. The seminar begins with a review of the sources of dilemmas and systems for categorizing and resolving them. The remainder of the session is devoted to facilitated discussion about group- or instructor-generated dilemmas.

## **Learning Objectives**

Upon completion of this workshop, participants should be able to:

1. Identify five sources of dilemmas;
2. Explain nine core ethical standards;
3. Describe The ABCDE model for ethical decision making;
4. Explain Kidder's paradigm for classifying dilemmas;
5. Identify creative strategies for solving particular dilemmas;
6. Describe seven resources for continued ethical development.

## **Target Audience**

Clinicians, case managers, social workers, counselors, psychiatrists, psychologists, educators, advocates, health and human service practitioners

## **Contact Hours**

2.0 to 4.0 hours (longer sessions allow for great depth and discussion)

## **Program Agenda**

Available upon request.

## **Faculty**

Dr. Kim Strom is the Smith P. Theimann, Jr. Distinguished Professor of Ethics and Professional Practice at the UNC-Chapel Hill School of Social Work. Dr. Strom teaches in the areas of direct practice, education, and human resource management. Her scholarly interests involve ethics, moral courage, and social work education. She is the former chair of the National Association of Social Workers' National Committee on Inquiry and is active in training, consultation and research on ethics and social work practice. She has written over 60 articles, monographs and chapters on ethics and practice. She is the author of *Straight Talk about Professional Ethics* and *The Ethics of Practice with Minors: High Stakes and Hard Choices* and the forthcoming text *Cultivating Courage*. Dr. Strom-Gottfried is also the co-author of the texts *Best of Boards, Direct Social Work Practice* and *Teaching Social Work Values and Ethics: A Curriculum Resource*. Dr. Strom also held an appointment as the UNC Institute for the Arts and Humanities Associate Director for the Academic Leadership Program, which helps prepare and support the next generation of academic leaders. Currently, she serves as Principal Investigator of the UNC School of Social Work behavioral healthcare contract, and has

been recently appointed by the chancellor to serve as Director of the UNC - Chapel Hill Office of Ethics Education and Policy Management.  
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