

# **Advanced Ethical Issues**

## **Program Description**

This interactive session is an opportunity for participants to build on earlier ethics training. Through the application of a decision making framework, participants will discuss dilemmas provided by the instructor as well as those generated by the group to determine options for addressing vexing ethics challenges.

## **Alternative Description**

From baseball fields, to boardrooms, to Wall Street, the news today is awash with examples of lapses in ethical conduct. Social workers, psychologists, nurses and other helping professionals are not immune to ethical challenges as they strive to address difficult situations with scarce resources and increased pressures for productivity and efficiency. Often the dilemmas these professionals face are not simply a choice between right and wrong, but between two imperfect choices.

This program is intended to build upon earlier ethics training and assist participants in examining difficult ethical dilemmas. After a review of core ethical principles and a decision making framework, participants will discuss complex ethical dilemmas provided by the instructor as well as those generated by the group, to determine options for addressing vexing ethics challenges.

## **Learning Objectives**

Goals: To help participants apply ethical standards and a decision-making framework to resolve novel, individually-developed dilemmas.

Objectives:

1. Participants will be familiar with the major tenets in the Codes of Ethics from the social work, nursing, counseling and psychology professions.
2. Participants will be familiar with a model for examining ethical dilemmas.
3. Participants will be able to apply the code and model to at least five cases drawn from different fields of practice and different levels of intervention, based largely on examples generated by participants.
4. Participants will know about resources for further information on ethics.

## **Target audience**

Clinicians, case managers, social workers, counselors, psychiatrists, psychologists, educators, advocates, health and human service practitioners.

## **Contact Hours**

3.0 – 5.0 contact hours

### **Program Agenda**

9:00 - 9:15 AM	Introduction and overview of content and process of session
9:15 - 9:45 AM	Comparison of Professional Codes
9:45 - 10:00 AM	Case vignette discussion, Paired share and group share
10:00 - 10:30 AM	Review of core ethical standards
10:30 - 10:45 AM	Break
10:45 - 11:00 AM	Case vignette discussion, Paired share and group share
11:00 - 11:30 AM	Introduction to the decision-making framework and resources in
decision- making	
11:30 -12:00 Noon	Application of standards and model to provided cases
12:00 - 12:30 PM	Right vs. Right dilemmas
12:30 - 1:00 PM	Generation of cases from the group or Case vignette discussion, Paired share and group share
1:00 - 1:15 PM	Resources, Q & A

### **Faculty**

Dr. Kim Strom is the Smith P. Theimann, Jr. Distinguished Professor of Ethics and Professional Practice at the UNC-Chapel Hill School of Social Work. Dr. Strom teaches in the areas of direct practice, education, and human resource management. Her scholarly interests involve ethics, moral courage, and social work education. She is the former chair of the National Association of Social Workers' National Committee on Inquiry and is active in training, consultation and research on ethics and social work practice. She has written over 60 articles, monographs and chapters on ethics and practice. She is the author of *Straight Talk about Professional Ethics* and *The Ethics of Practice with Minors: High Stakes and Hard Choices* and the forthcoming text *Cultivating Courage*. Dr. Strom-Gottfried is also the co-author of the texts *Best of Boards, Direct Social Work Practice* and *Teaching Social Work Values and Ethics: A Curriculum Resource*. Dr. Strom also held an appointment as the UNC Institute for the Arts and Humanities Associate Director for the Academic Leadership Program, which helps prepare and support the next generation of academic leaders. Currently, she serves as Principal Investigator of the UNC School of Social Work behavioral healthcare contract, and has been recently appointed by the chancellor to serve as Director of the UNC - Chapel Hill Office of Ethics Education and Policy Management.