

LGBTIQ 101

Program Description

This two-hour program provides a basic overview of topics, concepts, issues, and resources relevant to effectively work with people of various sexual orientations, gender identities, and gender expressions. The facilitator utilizes experiential activities, dyad activities, and small and large group discussion.

Program Objectives

Upon completion of this program, participants should be able to:

- Introduce & discuss key concepts and basic terms re sexual orientation, gender identity, and gender expression.
- Raise awareness about effects of heterosexism and gender binary on LGBTQ, Two Spirit, and Same Gender Loving individuals/communities
- Explain the intersecting identities and effects of systems of power on people with multiple marginalized identities.
- List resources and strategies for cultural competency with people of all sexual orientations, gender identities, and gender expressions.

Target Audience

Appropriate for people who have little to no knowledge base about or experience working with LGBTQ, Two Spirit, and Same Gender Loving individuals/communities.

Contact Hours

3.0 hours

Sample Agenda

8:30 AM	Registration
9:00 AM - 10:30AM	Welcome and Introductions Agenda overview/group agreements Personal Learning Goals Language & Concepts Identity Development & Disclosure
10:30 AM -10:45 AM	Break
10:45 AM - 12:15 PM	In Their Own Voices Strategies for Being an Ally Resources
12:15 PM	Adjourn

Faculty

Dr. Terri Phoenix is the Director of the LGBTQ Center at UNC-Chapel Hill. T is an alumnus of East Carolina University (BA), UNC-Greensboro (MS), and University of Georgia (PhD). Terri has served on the Executive Board for the Consortium of Higher Education Resource Professionals and the NC ACLU Transgender Advisory Board. Dr. Phoenix has experience

working with youth in various settings including therapeutic group homes, detention centers, psychiatric hospitals, high schools, universities, and non-profit organizations. T has given numerous invited and peer-reviewed presentations on cultural competency and inclusive practices at local, regional, and national conferences. Dr. Phoenix lives in Durham, North Carolina with T's wife, Kendra and daughter, Duncan.