

ALLISON DE MARCO

Frank Porter Graham Child Development Institute
School of Social Work
North Carolina Poverty Research Fund
University of North Carolina – Chapel Hill

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EDUCATION

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| Postdoctoral Fellowship
2008-2009 | FAMILY LIFE PROJECT/FRANK PORTER GRAHAM CHILD DEVELOPMENT INSTITUTE, UNC- CHAPEL HILL
Advisor: Lynne Vernon-Feagans |
| Postdoctoral Fellowship
2006-2008 | PENN STATE UNIVERSITY/FAMILY RESEARCH CONSORTIUM IV
A multi-site NIMH-funded training program
Directed by M. Belinda Tucker, UCLA
Advisor: Ann C. Crouter |
| Doctor of Philosophy
2006 | UNIVERSITY OF CALIFORNIA, BERKELEY
School of Social Welfare, Social Welfare (Child and Family Policy)
Dissertation: <i>Child Care Options and Choices for Families on Welfare in Rural Northern California Counties</i> . Chair: Bruce Fuller, Graduate School of Education; Members: Jill Duerr Berrick, School of Social Welfare, Jane Mauldon, Goldman School of Public Policy, Susan Stone, School of Social Welfare. |
| Master of Social Work
1999 | UNIVERSITY OF SOUTHERN CALIFORNIA
School of Social Work
Community Organization, Planning, and Administration |
| Bachelor of Arts
1996 | UNIVERSITY OF CALIFORNIA LOS ANGELES
College of Letters and Sciences
Psychology and Art History |

RACIAL EQUITY TRAINING AND EXPERIENCE

Racial Equity Institute – Racial Equity Workshop Phase I
Racial Equity Institute – Racial Equity Workshop Phase II
Racial Equity Institute – Latinx Challenges toward Racial Equity
Racial Equity Institute – Groundwater Workshop
Dismantling Racism Works – Dismantling Racism Workshop
People’s Institute for Survival and Beyond – Undoing Racism Workshop
Co-Chair, FPG Race, Culture, and Ethnicity Committee (winner, UNC Diversity Award 2018)
Co-Facilitator – Orange County Organizing Against Racism White Anti-Racism Caucus
Co-Coordinator – Orange County Organizing Against Racism
Professor – UNC School of Social Work Economic Justice experiential learning course
Professor – UNC School of Social Work Confronting Oppression course
Lead – Using a racial equity toolkit to assess government planning and policy-making

RESEARCH AND PROFESSIONAL EXPERIENCE

- 2015 – Present Advanced Research Scientist, Frank Porter Graham Child Development Institute
- 2014 – Present Research Fellow, North Carolina Poverty Research Fund (Formerly UNC Center for Poverty, Work, and Opportunity)
- 2015 – Present Adjunct Assistant Professor, School of Social Work, UNC - Chapel Hill
- 2011 – 2015 Adjunct Instructor, School of Social Work, UNC - Chapel Hill
- 2010 – 2015 Investigator, Frank Porter Graham Child Development Institute
- 2013 – 2014 Research Consultant, Triangle Research and Evaluation Associates
- 2008 – 2009 Family Life Project, Postdoctoral Fellow
- 2006 – 2008 Family Research Consortium IV, Postdoctoral Fellow
- 2004 – 2006 Rural Poverty Research Institute Fellow, Dissertation Research Collection
- 2004 – 2006 NSFH Data Analysis Work Group
- 2003 – 2004 Graduate Student Researcher, Growing Up In Poverty Project
- 2002 – 2004 Graduate Student Researcher/Acting Research Coordinator, Bay Area Social Services Consortium
- 2002 Research Consultant, California Food Policy Advocates
- 2001 – 2002 Graduate Student Researcher, California Social Work Education Center
- 2000 – 2001 Project Manager, USC Welfare Reform Neighborhood Impact Project
- 1999 – 2001 Staff Research Associate, UCLA Center for Healthier Children, Families, and Communities

PUBLICATIONS

Journal Articles Published or in Press

- LaForett, D. & **De Marco, A.** (accepted). Considering Racial Equity Training as a Promising Approach to Reducing Racial Disparities in Education Settings. *Cultural Diversity & Ethnic Minority Psychology*.
- De Marco, A.** & Kretzschmar, J. (accepted). The Community Empowerment Fund: Service Learning Addressing Poverty and Homelessness. *Journal of Poverty*.
- Iruka, I., **De Marco, A.**, & Garrett-Peters, P. (accepted). Profiles of Academic/Socioemotional Competence in Early Childhood: Parenting, Child Care, and Community Predictors. *Journal of Applied Developmental Psychology*.
- Li, K., Pan, Y., Hu, B., Burchinal, M., **De Marco, A.**, Fan, X., & Qin, J. (2016). Early childhood education quality and child outcomes in China: Evidence from Zhejiang Province. *Early Childhood Research Quarterly*, 36, 427-438.
- De Marco, A.**, De Marco, M., Biggers, A., West, M., Young, J., & Levy, R. (2015). Can People Experiencing Homelessness Acquire Financial Assets. *J. Soc. & Soc. Welfare*, 42, 55.
- Hu, B. Y., Chen, Y., Li, K., & **De Marco, A.** (2015). Examining the quality of outdoor play in Chinese kindergartens. *International Journal of Early Childhood*, 47(1): 53-77. doi: 10.1007/s13158-014-0114-9
- De Marco, A. C.**, Zeisel, S., Odom, S. L., & Kurgat, B. (2015). An Evaluation of a Program to Increase Physical Activity for Young Children in Child Care. *Early Education & Development*, 26(1). doi: 10.1080/10409289.2014.932237
- Biggers, A., West, M., **De Marco, A.**, Dorrance, J., & Manturuk, K. (2014). The Community Empowerment Fund: A Matched Saving Model as an Innovative Approach to Housing the Homeless. *Journal of Poverty (special issue on Innovative Methods to House the Homeless)*, 18:275–298. doi: 10.1080/10875549.2014.923965
- De Marco, A.** & Vernon-Feagans, L. (2014). Child Care Subsidy Use and Child Care Quality in Low-Wealth, Rural Communities. *Journal of Family and Economic Issues*. 1-13. doi: 10.1007/s10834-014-9401-8

- De Marco, A.** & Vernon-Feagans, L. (2013). Rural Neighborhood Context, Child Care Quality, and Relationship to Early Language Development. *Early Education & Development*, 24(6): 792-812.
- Berzin, S. C. & **De Marco, A.** (2010). Understanding the Impact of Poverty on Critical Events in Emerging Adulthood. *Youth and Society*, 42(2): 278-300.
- De Marco, A.** & De Marco, M. (2010). Conceptualization and measurement of the neighborhood in rural settings: A systematic review of the literature. *Journal of Community Psychology*, 38(1): 99-114.
- De Marco, A.,** Crouter, A. C., & Vernon-Feagans, L. (2009). The relationship of maternal work characteristics to childcare type and quality in rural communities. *Community, Work, & Family*, 12(4): 369-387. doi:10.1080/13668800802528249
- Austin M. J., Johnson, M. A, Chow, J. C., **De Marco, A.,** & Ketch, V. (2009). Delivering welfare-to-work services in county social service organizations: An exploratory study of staff perspectives. *Administration in Social Work*, 33(1): 105-126.
- De Marco, M. & **De Marco, A.** (2009). Welcome to the neighborhood: Does where you live affect nutrition, health, and welfare program utilization. *Journal of Sociology and Social Welfare*, 36(1): 141-166.
- De Marco, A.,** Austin, M. J., & Chow, J. (2008). Making the transition from welfare to work: Employment experiences of CalWORKs participants in the San Francisco Bay Area. *Journal of Human Behavior and the Social Environment*. 18(4): 414-440.
- De Marco, A.** (2008). A qualitative look at child care selection among rural Welfare-to-Work participants. *Journal of Children and Poverty*, 14(2): 119-138. doi:10.1080/10796120802336191
- De Marco, A.** & Berzin, S. C. (2008). The influence of poverty on home leaving patterns during emerging adulthood. *Families in Society*, 89(2): 208-218.
- Berzin, S. C., **De Marco, A.,** Shaw, T. V., Unick, G. J., & Hogan, S. R. (2006). The effect of parental work history and public assistance use on the transition to adulthood. *Journal of Sociology & Social Welfare*, 33(1): 141-162.
- Carnochan, S., Ketch, V., **De Marco, A.,** Taylor, S., Abramson, A., Austin, M.J. (2005). Assessing the initial impact of welfare reform: A synthesis of research studies (1998-2002). *The Social Policy Journal*, 4(1): 3-32.

Journal Articles Submitted or in Progress

- De Marco, A.,** Maereg, T., Kang, D., & Horne, E. (in progress). Systematic Review of Racial Equity Workshop Interventions.
- De Marco, A.** & Oh, S. (in progress). The Impact of a Community-Based Undoing Racism Intervention on Personal Attitudes and Behaviors.
- Gardner-Neblett, N., De Marco, A., & Sexton, S. (in progress). "At First I Wouldn't Talk So Much...": Promoting Language-Supportive Competence among Infant/Toddler Educators through Coaching. *Early Childhood Research Quarterly*.
- De Marco M.,** De Marco, A., McGuirt, J. (in progress). Does an intervention within a child care setting to encourage the implementation of best practices around nutrition and physical activity impact child BMI? *Early Child Development and Care*.
- Gardner-Neblett, N. & **De Marco, A.** (in progress). How Attitudes toward Evidence-Based Practice Predict Early Childhood Providers' Competence in Supporting Infant/Toddler Language and Communication Development. *Early Education & Development*.
- De Marco, A.,** Garrett-Peters, P., Stifter, C., Vernon-Feagans, L, & the Family Life Project Key Investigators (submitted). Links between temperament and social relationships: The impact of child care quality in rural settings. *Early Education & Development*.

- De Marco, A.**, & Osborne, M. (in progress). *Community Organizing in the Rural South: A Case Study*.
- De Marco, A.**, Iruka, I., Troutman, A., Cole, N., & Cook, G. (submitted). A comprehensive approach to child care subsidy system redesign: The case of Wake County, North Carolina. *Journal of Health and Human Services Administration*.
- De Marco, A.** (in progress). Employment distress and food insecurity of rural North Carolinians during the Great Recession.
- Darrow, C. L., **De Marco, A.**, Garwood, J., Tichnor, A., & Vernon-Feagans, L. (in progress). Challenges of conducting educational research in low-wealth, rural communities.
- De Marco, A.**, & Bratsch, M. (in progress). Child care instability and maternal work experiences in low-wealth, rural settings.
- De Marco, A.**, Goodman, W. B., & Crouter, A. C. (in progress). Employment trajectories for low-income families in rural Pennsylvania and North Carolina: Impacts on home environments.
- De Marco, A.**, Manlove, E., & Vernon-Feagans, L. (in progress). Assessing child care quality: The relationship of a global measure to an observational coding system.
- Garrett-Peters, P., **De Marco, A.**, Mills-Koonce, R. & Vernon-Feagans, L. (in progress). Preschoolers' problem behaviors: The interplay of parenting and peers in child care.

Book Chapters

- Vernon-Feagans, L. & **De Marco, A.** (2012). Why non-maternal childcare can be good for children and families: Research and policy implications. In *Contemporary Debates in Child Development and Education*, eds. Elaine Reese and Sebastian Suggate. Routledge.
- Vernon-Feagans, L., Garrett-Peters, P., **De Marco, A.**, & Bratsch-Hines, M. E. (2012). Children living in rural poverty: The role of chaos in early development. In V. Malholmes & R. B. King, (Eds.), *The Oxford Handbook of Poverty and Child Development*. New York, NY: Oxford University Press.
- Albright, K., Chung, G., **De Marco, A.**, & Yoo, J. (2011). Moving beyond geography: Health practices and outcomes across time and place. In *Place, Health, and Equity: Reconsidering the Meaning and Measurement of Place*, eds. Linda Burton, Susan Kemp, ManChui Leung, Stephen Matthews, and David Takeuchi. Springer Publishing Company, Social Disparities Series.

Book Reviews and Notes

- De Marco, A.** (in press). Note on the book. Richard Hoefler and James Midgley: *International Perspectives on Welfare to Work Policy*. *Journal of Sociology & Social Welfare*.
- De Marco, A.** (2007). Note on the book. Alejandra Marchevsky and Jeanne Theoharis: *Not Working: Latina Immigrants, Low-wage Jobs and the Failure of Welfare Reform*. *Journal of Sociology & Social Welfare*, 34(3).
- De Marco, A.** (2007). Note on the book. Ellen Reese: *Backlash against welfare mothers past + present*. *Journal of Sociology & Social Welfare*, 34(1).
- De Marco, A.** (2006). Note on the book. Katherine Edin and Maria Kefalas: *Promises I can keep: Why poor women put motherhood before marriage*. *Journal of Sociology & Social Welfare*, 33(2).

Reports

- De Marco, A.** & Hunt, H. (Summer, 2018). *Racial Inequality, Poverty and Gentrification in Durham, North Carolina*. Chapel Hill, NC: The University of North Carolina at Chapel Hill, North Carolina Poverty Research Fund.

- De Marco A.** (2016). *Maps of Poverty, Risk, and Home Visiting Services in Montana*. Chapel Hill, NC: The University of North Carolina at Chapel Hill, Frank Porter Graham Child Development Institute. Submitted to the Montana Department of Public Health and Human Services.
- De Marco A., & De Marco, M.**, (2016). *Report on Best Practice Progress via Go NAP SACC Assessment Waves I-V*. Chapel Hill, NC: The University of North Carolina at Chapel Hill, Frank Porter Graham Child Development Institute. Submitted to the North Carolina Partnership for Children.
- De Marco A., & De Marco, M.**, (2016). *Shape NC Phase II Evaluation Report on Child BMI Change Wave I – V*. Chapel Hill, NC: The University of North Carolina at Chapel Hill, Frank Porter Graham Child Development Institute. Submitted to the North Carolina Partnership for Children.
- De Marco, A., & LaForett, D. R.** (2016). *Adding Coaching to Child Care Health Consultation (CCHC) Services: Evaluation Findings from North Carolina's Race to the Top Early Learning Challenge CCHC Project*. Chapel Hill, NC: The University of North Carolina at Chapel Hill, Frank Porter Graham Child Development Institute.
- De Marco A., Yajejian, N., & Morgan, J.** (2015). *Mississippi QRIS Evaluation Final Report*. Submitted to the Mississippi Division of Early Child Care and Development.
- De Marco A. & De Marco, M.** (2015). *Shape NC Phase II Annual Report Year 1*. Annual Report Submitted to the North Carolina Partnership for Children.
- De Marco, A. & Gardner-Neblett, N.** (2014). *Review of the Education Evaluation Processes for Early Childhood Professional in North Carolina*. Final Report Submitted to the North Carolina Division of Child Development and Early Education.
- De Marco, A., De Marco, M, Biggers, A, West, M., Young, J., & Levy, R.** (2013). *Asset-development among people experiencing homelessness: An evaluation of the Community Empowerment Fund*. Report submitted to the Community Empowerment Fund. Frank Porter Graham Child Development Institute, UNC – Chapel Hill.
- De Marco, A.** (2013). *Employment Instability and Food Insecurity of Rural North Carolinians During the Recession*. RIDGE Program Research Overview. Available: <http://www.ers.usda.gov/data-products/food-and-nutrition-assistance-research-database/ridge-project-summaries.aspx?type=2&summaryId=220#.UcBjcJz93iU>
- De Marco, A., Zeisel, S., & Odom, S. L.** (2013). *Final Report: An evaluation of a program to increase physical activity in child care*. Frank Porter Graham Child Development Institute, UNC – Chapel Hill. Submitted to the Blue Cross Blue Shield of North Carolina Foundation.
- De Marco, A.** (2012). *Final Report: Impact of the Great Recession on the Economic Well-Being of Rural North Carolinians*. Frank Porter Graham Child Development Institute, UNC – Chapel Hill. Submitted to the Southern Rural Development Center, Mississippi State University.
- De Marco, A., & Iruka, I.** (2012). *Final Report: Wake County Home Based Service Integration System Planning Project*. Frank Porter Graham Child Development Institute, UNC – Chapel Hill. Submitted to Wake County SmartStart.
- Iruka, I., & De Marco, A.** (2011). Quality rating and improvement systems: A social equity strategy? *Making the Link*, 7: 1-5.
- Iruka, I., & De Marco, A.** (2011). *Wake County Smart Start and Human Services Child Care Subsidy Study – Final Report*. Frank Porter Graham Child Development Institute, UNC – Chapel Hill.
- Carnochan, S., De Marco, A., Abramson, A., Johnson, M., Lery, B., Nielsen, J... & Austin, M. J.** (2003, November). *Welfare-to-Work Services in the San Francisco Bay Area: An Exploratory Study of the Perceptions of CalWORKs Participants and Staff*. Berkeley, CA: Bay Area Social Services Consortium.
- De Marco, A.** (2002). *School Breakfast Program Start-up Grant Report*. San Francisco, CA: California Food Policy Advocates.
- De Marco, A., & Austin, M. J.** (Eds.). (2002). *Promising Bay Area Practices for the Redesign of*

Child Welfare Services. Berkeley, CA: Bay Area Social Services Consortium.
 Patti, R. J., Smith, S. E., & **De Marco, A.** (2000). *The Welfare Reform Neighborhood Impact Report*. Second Year Report. USC School of Social Work.

SERVICE & COMMUNITY OUTREACH PRODUCTS

- Morgan, J. D., **De Marco, A. C.**, LaForett, D. R., Oh, S., Ayankoya, B., Morgan, W., Franco, X., & FPG's Race, Culture, and Ethnicity Committee. (2018, May). *What Racism Looks Like: An Infographic*. Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill. Available at: <http://fpg.unc.edu/sites/fpg.unc.edu/files/resources/other-resources/What%20Racism%20Looks%20Like.pdf>
- De Marco, A. C.**, Morgan, J. D., Ayankoya, B., LaForett, D. R., Franco, X., Morgan, W., & FPG's Race, Culture, and Ethnicity Committee. (2018, January). *Racial Microaggressions Perpetuate Inequity: An Infographic*. Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill. Available at: <http://fpg.unc.edu/sites/fpg.unc.edu/files/resources/other-resources/RacialMicroaggressionsPerpetuateInequity.pdf>
- Morgan, J. D., **De Marco, A. C.**, Ayankoya, B., LaForett, D. R., Franco, X., Morgan, W., & FPG's Race, Culture, and Ethnicity Committee. (2017, June). *Racial (In)Equity: An Infographic*. Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill. Available at: <http://fpg.unc.edu/sites/fpg.unc.edu/files/resources/reports-and-policy-briefs/Racial%20%28In%29Equity%20infographic.pdf>
- De Marco, A. C.**, Morgan, J. D., & FPG's Race, Culture, and Ethnicity Committee. (2017, June). *A Brief Primer on Racial Equity: A Handout*. Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill. Available at: <http://fpg.unc.edu/sites/fpg.unc.edu/files/resources/other-resources/Brief%20PrimerRacialEquityHandOut.pdf>
- Morgan, W., Ayankoya, B., **De Marco, A. C.**, Morgan, J. D., LaForett, D. R., Franco, X., Morgan, W., & FPG's Race, Culture, and Ethnicity Committee. (2017, September). *Racial Inequities in Preschool Discipline: An Infographic*. Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill. Available at: <http://fpg.unc.edu/sites/fpg.unc.edu/files/resources/other-resources/RacialInequitiesSchoolDiscipline.pdf>
- De Marco, A.** (2017, July). Another aspect of equity: Our town and county Advisory Boards. *The Herald-Sun*. Available at: <http://www.heraldsun.com/opinion/article164252167.html>
- De Marco, A.** (2019, April). *Informed Work through a Racial Equity Toolkit*. UNC School of Social Work: Jordan Institute for Families. Available: <https://jordaninstituteforfamilies.org/2019/informed-work-through-a-racial-equity-toolkit/>
- De Marco, A.** (2019, July). *Using Data to Advance Equity*. UNC School of Social Work: Jordan Institute for Families. Available: <https://jordaninstituteforfamilies.org/2019/using-data-to-advance-equity/>

PAPERS PRESENTED AT PROFESSIONAL MEETINGS

- De Marco, A.**, & Lee, K. (2019, April). *The Necessity of Data No Matter How Imperfect*. Government Alliance on Race and Equity (GARE) Annual Membership Meeting, Albuquerque.
- De Marco, A.** (2018). *The Impact of a Community-Based Undoing Racism Intervention on Personal Attitudes and Behaviors*. Oral presentation for the 2018 Society for Social Work and Research (SSWR) Conference, Washington, DC.

- De Marco, A.** (2018). *A Case Study of Economic Growth and Racial Inequity in the American South*. Oral presentation for the 2018 Society for Social Work and Research (SSWR) Conference, Washington, DC.
- De Marco, A.** & Yazejian, N. (2018). *Mapping Community Disadvantage to Better Target Home Visiting Services in Montana*. Poster presentation for the 2018 Society for Social Work and Research (SSWR) Conference, Washington, DC.
- Gardner-Neblett, N. & **De Marco, A.** (2017, accepted). *More Than Baby Talk: How Infant/Toddler Practitioners' Attitudes on Evidence-Based Practices Moderate Professional Development*. Poster presentation for the SRCD Biennial Meeting, Austin, TX.
- De Marco, A.** (2017). *Economic Growth and Racial Equity in Durham, North Carolina*. Contemporary Economic Policy (CEP) sessions at Western Economic Association International's (WEAI) 13th International Conference in Santiago, Chile, "Conference within the Conference" entitled "Public Policy and Inequality: Creating Opportunities for All."
- Iruka, I., **De Marco, A.**, & Garrett-Peters, P. (2015). *Profiles of Success in Child Childhood and Potential Child Care, Parenting, and Community Predictors*. Paper presentation for the 2015 Society for Research on Child Development (SRCDD) Conference, Philadelphia, PA.
- Pan, Y., Li, K., **De Marco, A.**, & Qin, J. (2015). *Childcare Quality Change Over Time and Impact on Child Outcomes in China*. Paper presentation for the 2015 Society for Research on Child Development (SRCDD) Conference, Philadelphia, PA.
- Kretzschmar, J. & **De Marco, A.** (2015). *The Community Empowerment Fund: Service Learning Addressing Poverty and Homelessness*. Poster presentation for the 2015 Society for Social Work and Research (SSWR) Conference, New Orleans, LA.
- De Marco, A.**, Biggers, A., & West, M. (2014). *Asset-development among people experiencing homelessness: An Individual Development Account model*. Paper presentation at the 2014 Society for Social Work and Research (SSWR) Conference, San Antonio, TX.
- Darrow, C. L., **De Marco, A.**, Garwood, J., Tichnor-Wagner, A., & Vernon-Feagans, L. (2013, April). *Challenges of conducting educational research in low-wealth, rural communities*. Paper presentation for the 2013 Society for Research on Child Development (SRCDD) Conference, Seattle, WA.
- De Marco, A.**, Zeisel, S., & Odom, S. L. (2013, April). *An evaluation of a program to increase physical activity in child care*. Paper presentation at the 2013 Society for Research on Child Development (SRCDD) Conference, Seattle, WA.
- Zeisel, S., **De Marco, A.**, Odom, S. L., & Rairigh, R. (2013, January). *Promoting Physical Activity in Young Children*. Presentation at the 2013 ASK Conference, Chapel Hill, NC.
- De Marco, A.** (2013, January). *Impact of the Great Recession on the economic well-being of rural North Carolinians*. Paper presentation at the annual conference of the Society for Social Work and Research, San Diego, CA.
- De Marco, A.**, Vernon-Feagans, L., & The FLP Key Investigators. (2012, June). *The association between maternal work quality and child care subsidy use in a rural sample*. 2012 Work and Family Researchers Network (WFRN) Conference, New York City.
- De Marco, A.**, Garrett-Peters, P., & The FLP Key Investigators. (2012, February). *Child Care Quality and African American Children's Social Relationships in Rural Settings*. 2012 SRCDD Themed Meeting: Positive Development of Minority Children, Tampa, FL.
- De Marco, A.**, Vernon-Feagans, L., & The FLP Key Investigators. (2012, January). *Child Care Subsidy Use and Maternal Work Conditions in Low-Wealth, Rural Settings*. Paper presentation at the annual conference of the Society for Social Work and Research, Washington, DC.
- De Marco, A.** & Vernon-Feagans, L. (2011, March). *Child Care Subsidy Use and Child Care Quality in Low-Wealth, Rural Communities*. Poster presentation at the biennial meeting of the Society for Research on Child Development, Montreal, Quebec, Canada.

- Garrett-Peters, P., **De Marco, A.**, & Vernon-Feagans, L. (2011, March). *Household Chaos, Poverty, and Parenting: Longitudinal Predictors of Children's Behavioral Adjustment*. Poster presentation at the biennial meeting of the Society for Research on Child Development, Montreal, Quebec, Canada.
- De Marco, A.**, & Bratsch, M. (2011, January). *Child Care Instability and Maternal Work Experiences in Low-Wealth, Rural Settings*. Paper presentation at the annual conference of the Society for Social Work and Research, Tampa, FL.
- De Marco, M. & **De Marco, A.** (2010, November). *Community-level disadvantage and access to health care in the rural South*. Poster presentation at the 138th APHA Annual Meeting, Denver, CO.
- Bratsch, M. E., Huff, A., Vernon-Feagans, L., **De Marco, A.**, & The Family Life Project Key Investigators (2010, June). *Three measures of child care quality and children's language and emotional development in a low-wealth, rural African American sample*. Poster session presented at the meeting of the Head Start National Research Conference, Washington, DC.
- Manlove, E., **De Marco, A.**, & Vernon-Feagans, L. (2010, June). *Assessing Child Care Quality: The Relationship of a Global Measure to an Observational Coding System*. Poster presentation at the 10th annual Head Start National Research Conference, Washington, DC.
- De Marco, A.** & Garrett-Peters, P. (2010, April). *Child Care Quality and Children's Social Relationships in Rural Settings*. Symposium presentation at the Conference on Human Development, New York City.
- Garrett-Peters, P. & **De Marco, A.** (2010, April). *Peer Interactions in child care and parenting: Optimal combinations for behavioral adjustment in preschoolers*. Symposium presentation at the Conference on Human Development, New York City.
- De Marco, A.**, Goodman, W. B., & Crouter, A. C. (2010, January). *Economic Patterns of Rural Families in Pennsylvania and North Carolina: Impacts on Home Environments*. Paper presentation at the annual conference of the Society for Social Work and Research, San Francisco.
- De Marco, M. & **De Marco, A.** (2009, November). *Conceptualization and measurement of the neighborhood in rural locales: A systematic review*. Paper presentation at the 137th APHA Annual Meeting, Philadelphia, PA.
- De Marco, A.**, Crouter, A. C., & Vernon-Feagans, L. (2008, April). *The relationship of maternal work characteristics to child care type and quality in rural communities*. Poster presentation at the first annual Postdoc Research Exhibition, Pennsylvania State University.
- De Marco, A.**, Crouter, A. C., & Vernon-Feagans, L. (2008, January). *A Mother's Work: Factors Related to Child Care Type and Quality*. Paper presentation at the annual conference of the Society for Social Work and Research, Washington, DC.
- De Marco, A.**, Crouter, A. C., & Vernon-Feagans, L. (2007, November). *Maternal work characteristics and child care type and quality*. Paper presentation at the 69th annual conference of the National Council on Family Relations, Pittsburgh, PA.
- De Marco, A.**, Crouter, A. C., & Vernon-Feagans, L. (2007, June). *The relationship of maternal work characteristics to child care type and quality*. Poster presentation at the annual Family Research Consortium IV Summer Institute, Durham, NC.
- Berzin, S. C. & **De Marco, A.** (2007, January). *Critical events in the transition to adulthood: Using survival analysis to understand the impact of poverty*. Poster presentation at the annual conference of the Society for Social Work and Research, San Francisco, CA.
- De Marco, M. & **De Marco, A.** (2007, January). *What's in a neighborhood? The effects of neighborhood characteristics on social service utilization*. Paper presentation at the annual conference of the Society for Social Work and Research, San Francisco, CA.
- De Marco, M. & **De Marco, A.** (2006, November). *Welcome to the neighborhood: Does where you live affect nutrition, health, and welfare program utilization?* Paper presentation at the annual conference of the American Public Health Association, Boston, MA.

- Berzin, S. C. & **De Marco, A.** (2006, March). *The effect of parental work history and public assistance use on education outcomes during emerging adulthood.* Poster presentation at the annual conference of the Society for Research on Adolescence, San Francisco, CA.
- Berzin, S. C. & **De Marco, A.** (2006, February). *Survival analysis of life events during emerging adulthood.* Paper presentation at the annual conference of the Council for Social Work Education, Chicago, IL.
- De Marco, A.**, Austin, M. J., & Chow, J. (2006, February). *Making the transition from welfare to work: Employment experiences of CalWORKs participants in the San Francisco Bay Area.* Poster presentation at the annual conference of the Council for Social Work Education, Chicago, IL.
- De Marco, M. & **De Marco, A.** (2006, February). *Factors associated with health care coverage for rural low-income workers.* Poster presentation at the annual conference of the Council for Social Work Education, Chicago, IL.
- Berzin, S. C., **De Marco, A.** Shaw, T. V., Unick, G. J., & Hogan, S. R. (2006, January). *The influence of poverty on home leaving patterns during emerging adulthood.* Paper presentation at the annual conference of the Society for Social Work and Research, San Antonio, TX.
- Hogan, S. R., Unick, G. J., Shaw, T. V., **De Marco, A.**, & Berzin, S. C. (2006, January). *The effect of parent characteristics and family processes on the mental health and substance use outcomes of emerging adults.* Poster session presented at the annual conference of the Society for Social Work and Research, San Antonio, TX.
- Berzin, S. C., **De Marco, A.**, Shaw, T. V., Unick, G. J., & Hogan, S. R. (2005, January). *The effect of parental work history and public assistance use on the transition to adulthood.* Poster session presented at the annual conference of the Society for Social Work and Research, Miami, FL.
- Hogan, S. R., Unick, G. J., Shaw, T. V., **De Marco, A.**, & Berzin, S. C. (2005, January). *The impact of parental public assistance and employment on mental health and substance abuse outcomes for emerging adults.* Poster session presented at the annual conference of the Society for Social Work and Research, Miami, FL.

INVITED PRESENTATIONS

- De Marco, A.** (2019, April 4). *Panel: Confronting White Nationalism.* Racial Literacies. UNC.
- De Marco, A.** (2019, February 28). *Art for Lunch: Discussion of the use of Art in Course on Confronting Oppression and Institutional Discrimination.* UNC Ackland Museum of Art.
- De Marco, A.**, Hunt, H., Spurlock, D., & Whittemore, A. (2018, December). *Families, Poverty, and Race: Cross-Disciplinary Research with a Focus on Race and Racial Equity.* FPG Seminar Series. UNC.
- De Marco, A.** (2017, April 28). *Panel Discussion for Play: Mr. Joy.* UNC PlayMakers PRC².
- De Marco A.**, Yazejian, N., & Morgan, J. (2015, July). *Mississippi QRIS Evaluation Final Report.* Presentation to the Mississippi Division of Early Child Care and Development.
- De Marco, A.** (2013, December). *Evaluation of the Community Empowerment Fund.* Presentation to the Board of Directors of the Community Empowerment Fund.
- De Marco, A.** (2013, January). *Impact of the Great Recession on the economic well-being of rural North Carolinians.* Frank Porter Graham Child Development Institute Bag Lunch Presentation Series.
- Yazejian, N., Iruka, I., & **De Marco, A.** (2012, December). *Home Visitation: Evaluation, Expansion, and Implementation.* Frank Porter Graham Child Development Institute Bag Lunch Presentation Series.
- De Marco, A.** (2012, October). *Employment Instability and Food Insecurity and Rural North Carolinians during the Recession.* Research Innovation and Development Grants in Economics, Economic Research Service. Washington, D.C.

- De Marco, A. & Zeisel, S.** (2012, April). *Be Active Kids: A Physical Activity Program for North Carolina Child Care Programs*. Task Force on Early Childhood Obesity Prevention Community Topics – Active Play & Nutrition. North Carolina Institute of Medicine, Morrisville, NC.
- De Marco, A. & Vernon-Feagans, L.** (2011, November). *Child Care Subsidy Use in Low-Wealth, Rural Settings*. Symposium on Parental Perception of Child Care Subsidies. 2011 Child Care Policy Research Consortium, Bethesda, MD.
- De Marco, A. & Vernon-Feagans, L.** (2010, April). *Rural Neighborhood Disadvantage, Child Care Quality, and Influence on Cognitive Development*. Invited talk at the North Carolina Smart Start Executive Directors' meeting, Lumberton, NC.
- De Marco, A. & Vernon-Feagans, L.** (2010, March). *Rural Neighborhood Disadvantage, Child Care Quality, and Influence on Cognitive Development*. Invited talk at the Developmental Psychology Seminar Series, Chapel Hill, NC: UNC.
- De Marco, A. & Vernon-Feagans, L.** (2009, October). *Rural Neighborhood Disadvantage, Child Care Quality, and Influence on Cognitive Development*. Paper presentation at the Raising a Reader conference, Raleigh, NC.
- Gerlach, F., **De Marco, A.**, & Martin-Mollard, M. (2005, May). *Welfare issues*. Oral presentation at the Symposium on Childhood Studies in Sweden and in the United States, University of California, Berkeley.
- Austin, M., **De Marco, A.**, & Johnson, M. (2004, March). *Welfare-to-Work Services in the San Francisco Bay Area: An Exploratory Study of the Perceptions of CalWORKs Participants and Staff*. Paper presented at the Spring 2004 Training Series, The Center for Social Services Research: Berkeley, CA.

WORKSHOPS

- De Marco, A., & Lee, K.** (2019, April 18). *The Necessity of Data No Matter How Imperfect*. Government Alliance on Race and Equity (GARE) Annual Membership Meeting, Albuquerque, NM.
- De Marco, A., De Marco, M., Heger, A., & Root, C.** (2019, March 25). *Charity and Justice Community Workshop*. Hosted by Orange County Partnership to End Homelessness, Orange County Food Council, & Family Success Alliance. Carrboro, NC.

GUEST LECTURES

- De Marco, A.** (April 15, 2019). Community and Macro Social Work. SoWo 770: Implementing Evidence-Informed Practice w/ Organizations and Communities. Instructor: Robin Sansing.
- De Marco, A.** (February 16, 2018). Research Related to Racial Equity. IDST 184: Research Outside Academia. Instructor: Rachel Ozerkevich.
- De Marco, A.** (September 25, 2017). Community Organizing. SOWO 570_002: Social Work with Organizations and Communities. School of Social Work, UNC-Chapel Hill, Instructor: Robin Sansing.
- De Marco, A.** (March 9, 2017). Rural poverty. PSYC 465: Poverty and Development. Psychology Department, UNC-Chapel Hill, Instructor: Dr. Nicole Gardner-Neblett.
- De Marco, A.** (January 20, 2017). White Organizational Culture. Nutr 245: Sustainable, Local Food Systems – Intersection of local foods and public health. Gillings School of Public Health, UNC-Chapel Hill, Instructor: Dr. Molly De Marco.

FELLOWSHIPS AND GRANTS

Awarded

- 2019 Moore Undergraduate Research Apprenticeship Program (MURAP), faculty fellowship (\$9,000).
- 2015 – 2018 Evaluation of More Than Baby Talk Professional Development Program. Kate B. Reynolds Foundation (Co-Investigator, \$150,000)
- 2014-2016 Evaluation of Shape NC Phase II. North Carolina Partnership for Children. (PI, \$180,000)
- 2014-2015 Evaluation of the Mississippi QRIS System. Mississippi Department of Early Education and Development. (PI, \$133,518)
- 2014 Evaluation of the Transcript Review Process, North Carolina Division of Child Development and Early Education (PI, \$30,000)
- 2013-2015 Evaluation of the Child Care Health Consultation Program. North Carolina Partnership for Children. (Co-PI, \$137,000)
- 2013-2015 Precarious Employment and Food Insecurity. Silberman Fund Faculty Grant (Co-PI, \$39,959, awarded)
- 2012-2015 Evaluation of the Head Start Designation Renewal System (Investigator; \$542,442)
- 2012 Wake County Smart Start, Wake County Home-Based Service Integration Project (Co-PI; \$35,000)
- 2011-2012 Southern Rural Development Center, RIDGE Grant: Employment Instability and Food Insecurity of Rural North Carolinians during the Recession (PI; \$35,000)
- 2011-2013 Blue Cross Blue Shield Foundation of North Carolina, Design of Physical Activity Program for Child Care (Co-I; \$184,623)
- 2010-2011 Wake County Smart Start, Wake County Child Care Subsidy Study (Co-PI; \$39,000)
- 2009-2012 Administration for Children and Families/Child Care Bureau, Secondary Analysis of Child Care Data Grant (PI; \$120,000)
- 2009 National Cancer Institute, Small Grant Award for conference on place and health
- 2007-2008 Postdoc Leadership Mentoring Project Award, National Postdoc Association
- 2007 Team Visit Grant, National Postdoc Association
- 2006 University of California, Berkeley Graduate Assembly Travel Fund (\$300)
- 2006 School of Social Welfare Travel Grant (\$500)
- 2005-2006 Rural Poverty Research Center Dissertation Fellowship (nationally competitive, \$20,000)
- 2005-2006 Fahs-Beck Doctoral Dissertation Grant (nationally competitive, \$3,000)
- 2004-2005 Dean's Normative Time Fellowship (\$15,000 + tuition)
- 2004 Graduate Division Summer Grant (competitive, \$3,500 + tuition)
- 2004 Pauline Shipman Memorial Scholarship (competitive, \$500)

HONORS AND AWARDS

- 2018 University Diversity Award for Intergroup Collaboration: FPG RACE Committee (**A. De Marco** & B. Ayankoya, co-chairs)
- 2011 *The relationship of maternal work characteristics to childcare type and quality in rural communities* selected in Top 20 nominated articles, Rosabeth Moss Kanter Award for Excellence in Work-Family Research

TEACHING AND STUDENT MENTORSHIP

- 2019 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
Department of Political Science
Thesis Reader, Caitlin Young

- Food Stamps for Felons? An Analysis of the Impact of Public Assistance Policy on Offender Recidivism Rates*
- 2019 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
School of Social Work
SOWO 490: SSI/SSDI for Special Populations: Mental Illness, Substance Abuse, Homelessness (Independent Study, Harrison Pierce)
- 2019 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
School of Social Work
SOWO 501: Confronting Oppression & Institutional Discrimination
- 2018 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
School of Social Work
SOWO 490: The Intersections Between Homelessness and LGBTQ Populations (Independent Study, Collin Worley)
- 2018 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
School of Social Work
SOWO 490: Racial Disparities in the US Tax System (Independent Study, Jonathan Cushman)
- 2018 **UNIVERSITY OF VERMONT**
Student Social Justice Training Institute
Coach: Sarah Arney (selected)
- 2018 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
School of Social Work
SOWO 490: Trauma-Informed Care (Independent Study, Leah Whitehead)
- 2018 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
School of Social Work
SOWO 810: Evaluation of Social Work Interventions
- 2017-2018 **NORTH CAROLINA STATE UNIVERSITY**
Department of Social Work
Field Instructor: Elizabeth Horne
- 2016-Ongoing **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
School of Social Work
SOWO 490: Financial Literacy, Poverty, and Racial Equity
- 2012-Ongoing **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
School of Social Work
Field Instructor: Rachel Levy; Justin Kretzschmar; Mark Smith, Michelle Osborne, Kaitlyn Taylor, Kara Logan, Ashley Moore, Kaleia Martin, Carolina Ahumada, Breanna Van Velzen, Katy Forest, Sarah Howard, Kyle Compton
- 2015 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
School of Social Work
Independent Study: Capricia Davis
- 2013 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
Department of Public Policy
Thesis Reader, Alexandra Biggers
- 2011 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
APPLES Service Learning Program
Internship Supervisor
Sociology 429 *Religion & Social Action*, Students: 2
English 50 *Multimedia North Carolina*, Students: 1
- 2011-2012 **UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**
School of Education
Dissertation Committee Member for Amanda Huff

- 2004 **UNIVERSITY OF CALIFORNIA, BERKELEY**, School of Social Welfare
Graduate Student Instructor, *Research Methods (Graduate)*
Section leader for required course: Prepared and delivered instruction, graded projects, advised graduate students. Class size: 20
- 2003 **UNIVERSITY OF CALIFORNIA, BERKELEY**
Graduate Student Mentor, *McNair Scholars Program (Undergraduate)*
Prepared underrepresented undergraduate for study at the doctoral level
- 2001 **UNIVERSITY OF SOUTHERN CALIFORNIA**, School of Social Work
Teaching Assistant, *Child and Family Policy (Graduate)*
Assisted students with understanding course materials, graded class assignments.
Class size: 30

PROFESSIONAL SERVICE

- 2015 – Present Race and Social Justice Initiative, UNC School of Social Work
- 2016 – 2019 Co-Chair, FPG RACE Committee
- 2013 – 2018 Planning Committee, National Health Equity Research Webcast
- 2012 – 2018 Scholars for North Carolina's Future
- 2012 – Present Selection Committee, Rosabeth Moss Kanter Award for Excellence in Work-Family Research
- 2012 – 2016 Member, FPG RACE Committee
- 2010 – 2012 Faculty Colloquium on the Moral Challenges of Poverty and Inequality, Kenan Institute for Ethics, Duke University
- 2009 – Present Member, Child Care Policy Research Consortium, Office of Planning, Research and Evaluation
- 2007 – 2008 Member, Advisory Group, Penn State Office of Postdoc Affairs
- 2007 – 2008 Chair, Executive Council, Penn State Postdoc Society
- 2006 – 2007 Founding member, Organizing Committee, Penn State Postdoc Society
- 2000 – 2001 Los Angeles Trade Technical College CalWORKs Advisory Board
- 2000 – 2001 GR*W Healthy Start Advisory Board, Los Angeles, California

PROFESSIONAL ORGANIZATIONS

- 2012 – Present The Employment Instability, Family Well-being, and Social Policy Network (*EINet*)
- 2011 – Present Work and Family Researchers Network
- 2011 – Present Society for Research on Child Development
- 2004 – Present Society for Social Work and Research
- 2007 – 2008 Penn State Qualitative Research Interest Group
- 2006 – 2008 Penn State Postdoc Society
- 2006 – 2008 UCLA Society of Postdoctoral Scholars
- 2005 – 2006 American Public Health Association
- 2004 – 2006 Council on Social Work Education

FIELDWORK AND COMMUNITY SERVICE

- 2014 – Present Member, Planning Team, White Anti-Racist Caucus, Organizing Against Racism Alliance, North Carolina
- 2017 – Present Member, Proposal Review Committee, Orange County Partnership to End Homelessness, Orange County, NC
- 2013 – Present Member, Evaluation Committee, Orange County Partnership to End Homelessness, Orange County, NC

- 2013 – 2018 Member/Vice Chair/Chair, Leadership Team, Orange County Partnership to End Homelessness, Orange County, NC
- 2010 – Present Member Advocate, UNC Community Empowerment Fund (domestic microfinance organization), Chapel Hill, NC
- 2010 – Present Member, Steering Committee, Project Connect (formerly Project Homeless Connect), an initiative of the Orange County Partnership to End Homelessness, Orange County, NC
- 2008 – 2015 Leader, Orange County Justice United in Community Effort (IAF-affiliate), Fair Jobs and Wages Research Team, Orange County, NC
- 2011 – 2012 Co-Chair, Resource Committee, Comprehensive Plan, Town of Chapel Hill, NC
- 2011 Member, Initiating Committee for the Comprehensive Plan, Town of Chapel Hill, NC
- 2010 – 2012 Member, Employment Work Group, Orange County Partnership to End Homelessness, Orange County, NC
- 2007 – 2008 Social Justice Committee, State College, Pennsylvania
- 2000 – 2002 Event Coordinator, West Los Angeles Stand For Children
- 1998 – 1999 Social Work Intern, Los Angeles Commission for Children, Youth, and Their Families
- 1998 Intern, Children's Defense Fund, Child Care and Development Division
- 1997 – 1998 Social Work Intern, Thomas Safran & Associates, low income housing for seniors and families
- 1996 – 1997/9 Child Care Center Teacher, UCLA Infant Development Program
- 1993 – 1996 Co-Managing Director, UCLA Project MAC - MacLaren Children's Center

Ad hoc reviewer

Community, Work and Family

Journal of Children and Poverty

Journal of Family Issues

Journal of Poverty

Educational Policy

Child Development

Sociology Compass

Society for Research in Child Development (SRCD) Annual Meeting