

CURRICULUM VITAE

Jodon Anne "Jodi" Flick

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EDUCATION

- 1983 University of Tennessee, Knoxville. M.S. in Social Work. Graduate field placements at: Veteran's Administration Hospital and Domiciliary, Mountain Home, TN with gerontology stipend, Veteran's Administration and at Middle Tennessee State Mental Health Institute, Nashville, TN.
- 1981 Virginia Commonwealth University, Bristol, VA. Graduate study in Social Work.
- 1980 East Tennessee State University, Johnson City, TN. Graduate study in Sociology.
- 1979 University of Tennessee, Knoxville, Tennessee. BA in Human Services (concentration in Gerontology), Asian Studies (concentration in Japanese) and Education (teaching certificate in secondary school) Undergraduate field placement at Ravenwood Nursing Home, Hagerstown, Md. Student teaching at Beardon Junior High School, Knoxville, TN.
- 1975 Farragut High School, Knoxville, Tennessee
- 1975 Suzugamine Girl's School, Hiroshima, Japan; American Field Service Scholarship.

RELEVANT CERTIFICATION

- Mental Health First Aid and MHFA Instructor Training – 2015
- Lifelines Postvention and Lifelines Instructor Training – 2011
- UNC Project Management – 2010
- Motivational Interviewing – 2008 and 2009
- Nonviolent Crisis Intervention / Clinician Safety – 2008, 1998, 1996, 1995, 1994
- EMDR: Eye Movement Desensitization and Reprocessing (Basic) – 2005
- Matrix Model of Intensive Drug and Alcohol Treatment – 2005
- Applied Suicide Intervention Skills Training and Instructor Training - 2003
- Critical Incident Stress Management – 2002
- Cardio-Pulmonary Resuscitation: 1983-1997

PROFESSIONAL EXPERIENCE

- 1997-present Clinical Associate Professor / Assistant Professor / Education Specialist; Family and Children's Resource Program, Jordan Institute for Families, School of Social Work, University of North Carolina at Chapel Hill. Development of curricula relevant to service provision in child welfare and human services. Instructor for continuing education training throughout North Carolina, nationally, and internationally. Full-time. These courses include: Responding to Child Sexual Abuse, Understanding Child Mental Health Issues, Adult Mental Health Issues Which Impacts Families Served by Child Welfare, Motivating Substance Abusing Families to Change, Introduction to Substance Abuse for Child Welfare, Child Welfare in North Carolina Pre-Service Training – Online Component, Responding to Families and

Communities Impacted by Methamphetamines, Case Management in Child Welfare Romania, Child Development in Families at Risk, Child Placement in Child Welfare Services, Intake in Child Welfare Services, Family Foster Home Licensing in Child Welfare Services.

Community Capacity Building project: Coordination and development of an 11 module online training program for the U.S. Department of Defense (with the University of Georgia). (2011-2014; 50% time)

Behavioral Health Resource Program, School of Social Work, University of NC at Chapel Hill. Coordination of SAMHSA grant to provide Mental Health First Aid in Higher Education training to UNC faculty, staff and students. Principle trainer for MHFA-Higher Education courses, an 8-hour training for lay persons in recognizing and responding to common mental health emergencies, geared toward the higher education community. (2015-2018; 85% time, 2019-20 full time)

- 1996-present Faculty Presenter; Area Health Education Centers. Development and instruction of half-day and full-day continuing education workshops statewide for mental health, medical, child welfare and human services providers on clinical practice issues, including: Client Violence - Keeping Yourself and Others Safe; Suicide - Prevention, Intervention and Postvention; Depression and Suicide in Children and Adolescents; Suicide Risk Assessment; Suicide and the Military; Brain Development and the Effects of Maltreatment; Responding to Families and Communities Impacted by Methamphetamine; Applied Suicide Interventions Skills Training; and Bipolar Disorder and its Impact on the Family. Part-time, contractual.
- 1992-2012 Crisis Counselor; Chapel Hill Police Department Crisis Unit. Chapel Hill, NC. Counseling, victim assistance, and crisis intervention in trauma (domestic violence, sexual assault, psychiatric emergency, house fire, death notification, family issues. Part-time; evenings and weekends.
- 1995-97 Clinical Social Worker; Department of Psychiatry Crisis Emergency Services, University of North Carolina at Chapel Hill. Assessment and treatment planning in psychiatric emergencies. Adult out-patient psychotherapy. Community education on mental health issues. Full-time. (Contract part-time: Nov-Dec 2007)
- 1996-98 Clinical Instructor, University of South Carolina School of Social Work. Development and training of curriculum for Department of Social Services workers in worker safety in human service agencies. Part-time, contractual.
- 1989-1995 Director of Family Services, Inter-Faith Council for Social Services, Chapel Hill, NC. Coordination, training and supervision of over 60 volunteers in a crisis assistance social service agency. Duties included consultation and clinical guidance, counseling, program planning, administrative management, advocacy, evaluation, direct service provision, and community relations. Responsible for budget planning of \$400,000/year program. Supervision of graduate students from the UNC School of Social Work. Full-time.
- 1988-89 Director of Social Work; North Side Hospital, Johnson City, TN. Coordinator of discharge planning and multi-disciplinary discharge planning team. Quality assurance monitoring. Counseling, casework, research, and community education.
- 1988 Adjunct Instructor; East Tennessee State University. Instruction of undergraduate introductory course in Principles of Social Work.

- 1989 Adjunct Instructor; Milligan College, Milligan College, TN. Instruction of undergraduate introductory course in Principles of Social Work.
- 1987-88 Rehabilitation Social Worker; Johnson City Medical Center Hospital Rehabilitation Unit, Johnson City, TN. Individual, group and family therapy on 21-bed unit for persons with spinal cord injury, stroke or head injury. Supervision of secretary and BSW student interns. Discharge planning. Community education and marketing.
- 1985-87 Medical Social Worker 1; Johnson City Medical Center Hospital, Johnson City, TN. Discharge planning, individual and family counseling, community education and employee in-services training, including 12-hour workshop on stress management. Facilitated group therapy with Cardiac Rehabilitation Program.
- 1984-85 Mental Health Counselor 1; Santee-Wateree Mental Health Center, Sumter, SC. In-patient group psychotherapy, marriage and individual therapy. Emergency Services on-call. Hospital liaison. Community education on mental health issues.
- 1983 Psychiatric Social Worker; Bristol Regional Mental Health Center, Bristol, TN. Adult-out-patient; individual, group and marital therapy. Nursing home consultation. Group work included a Divorce Adjustment Group, an Eating Disorders Group and an Alzheimer's Disease Family Support Group. Emergency Services on-call and in-patient counseling.
- 1980-82 Psychiatric Technician; Watauga Area Mental Health Center, Johnson City, TN. Intake, emergency evaluations, counseling, participation in therapeutic community.
- 1980 Graduate Teaching Assistant; Department of Sociology, East Tennessee State University, Johnson City, TN. Instruction of undergraduate introductory sociology course.

HONORS

- 2019 National Council for Behavioral Health. Honoree for Top 100 MFHA Instructors of all time (of 12,000 national trainers). Based on number of people trained in MHFA. Named as Top 10 MHFA Instructors for 2018. Award based on people trained in 2018 calendar year.
- 2015 International Association of Social Work with Groups. Honoree for organization, coordination and facilitation of Survivors of Suicide Loss support group for Chapel Hill/Durham area
- 2010 National Alliance on Mental Illness – NC Media Award. Film: This Will Pass: Suicide Prevention produced by Mecklenburg County Area Mental Health, Gary Black.
- 2007 UNC Recycler of the Year. UNC-Chapel Hill Office of Waste Reduction and Recycling Awards First Annual Faculty/Staff Green Games Awards

BIBLIOGRAPHY and PRODUCTS OF SCHOLARSHIP

- Flick, J.A., McLellan, K., McMahan, J. (2018). *Suicide and self-injury in children and teens*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work. This publication is a one hour online training for foster and adoptive parents and kinship care providers in NC Departments of Social Services.

- Jolles, M.P., Flick, J.A., Wells, R., and Chuang, E. (2016). Caregiver involvement in behavioural health services in the context of child welfare service referrals: A qualitative study. *Child and Family Social Work*.
- Flick, J.A., Jacobs-Deese, T., Little, R., Williams, A. (2015). *Responding to Child Sexual Abuse*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is a training manual (348 pages) and participant's manual (99 pages) and powerpoint slides (161 slides) for a six-day training program for Department of Social Services - Child Protective Services employees in North Carolina.
- Mancini, J. A., Bowen, G. L., Flick, J.A., Lindley, D., Swick, D., Arnold, A.L., Grimsley, N., Dove, M., McCoy, M., Ford, J., Norris, T., George, D., Hagues, R., Oed, M., Ross, D.B., Lucier-Greer, M. University of Georgia and University of North Carolina at Chapel Hill. (2012). *Community capacity building: Supporting military service members and families*. (NIFA Award No. 2012-48751-20279). [online 8-10 hour interactive course of 11 modules with 595 narrated slides, developed for the Department of Defense] Reference Manual at DOI: 10.13140/2.1.2521.5048
- Flick, J.A., Johnson, K. (2010, original training by Flick and Woodcock, 2002). *Understanding Child Mental Health Issues*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is a 16-18 hour online (live and self-paced) presentation including training manual (56 pages), powerpoint slides, audio recordings, first-person accounts, video illustrations, and participant resources, for child welfare workers in NC Departments of Social Services.
- Flick, J.A., Graves, K., Johnson, K.H., and Little, R. (2009). *Motivating Substance Abusing Families to Change: An Advanced Practice Course*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is a training manual, Powerpoint presentation and participant's manual for one-day training for child welfare workers in Departments of Social Services Child Protective Service workers.
- Flick, J.A., & Johnson, K.H. (2009, based on original training by Flick, Livermore, and Smith, 2001). *Adult Mental Health Issues Which Impact Families Served by Child Welfare*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is an 8-10 hour online (live and self-paced) presentation including: training manual (64 pages), PowerPoint slides, audio recordings, video illustrations, and participant's manual (26 pages) for child welfare workers in NC Departments of Social Services.
- Flick, J.A., Johnson, K.H., and Graves, K. (2008). *Introduction to Substance Abuse for Child Welfare*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is a training manual, participant's manual, participant's manual, and Powerpoint presentation for a two-day training program for child welfare workers in Departments of Social Services.
- Caldwell, G. and Flick, J.A. (2007). *Child Welfare in North Carolina Pre-Service Training – Online Component*. Raleigh, NC: North Carolina Statewide Training Partnership. This publication is a training manual, participant's manual (115 pages) and online component (slides and script) for one-day's session of a twelve-day curricula.
- Flick, J.A., Johnson, K., McMahon, J., and Mangum, R. (2005). *Responding to Families and Communities Impacted by Methamphetamine*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This

publication is a training manual (144 pages), participant's manual (37 pages) and Powerpoint slide presentation (269 slides) for a two-day training program for child welfare workers and other first responders to methamphetamine clandestine laboratory seizures.

- Woodcock, K. and Flick, J.A. (2003). *Child Development in Families At Risk*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is training manual (104 pages) and participant's manual (90 pages) for a two-day training program for child welfare workers in Departments of Social Services.
- Flick, J.A. and Woodcock, K. (2002). *Understanding Child Mental Health Issues*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is training manual (132 pages) and participant's manual (47 pages) for a three-day training program for child welfare workers in Departments of Social Services.
- Flick, J.A. and Caye, J. (2001) *Introduction to Child Sexual Abuse*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is a training manual (279 pages) and participant's manual (130 pages) for a six-day training program for Department of Social Services - Child Protective Services employees in North Carolina.
- Flick, J.A., Livermore, J. and Smith, K. (2001) *Adult Mental Health Issues Which Impact Families Served by Child Welfare*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is a training manual (64 pages) and participant's manual (26 pages) for a two-day training program for Child Welfare Workers in Departments of Social Services Child Protective Services.
- Flick, J.A. and Allen, B. (2001). *Case Management in Child Welfare in Romania*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is a training manual (129 pages) and participant's manual (70 pages) for a four-day training program for child welfare case managers in Romania.
- Flick, J and Boyette, S. (1999) *Child Placement in Child Welfare Services*. Chapel Hill, NC: University of North Carolina at Chapel Hill School of Social Work, Jordan Institute for Families. This publication is a training manual (140 pages) and participant's manual (97 pages) for a four-day training program required for all new foster care workers in North Carolina.
- Flick, J.A. and Boyette, S. (1999) *Intake in Child Welfare Services*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is a training manual (72 pages) and participant's manual (43 pages) for a three-day training program required for all new DSS Intake employees in North Carolina.
- Flick, J.A. and Buell, E. (1999) *Family Foster Home Licensing in Child Welfare Services*. Chapel Hill, NC: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. This publication is a training manual (118 pages) and participant manual (72 pages) for a three-day training program required for all new foster home licensing workers in North Carolina.

PROFESSIONAL SERVICE

(presentations/workshops, pro bono and contractual)

- UNC School of Medicine, Interdisciplinary Panel on Suicide, August 2019.

- AHEC Greensboro, Advance Practice Issues in Suicide, August, 2019
- SRAHEC, Suicide and the Military, Camp LeJeune, NC, August 2019
- NWAHEC, Youth Suicide and Bullying, Myrtle Beach, SC, August 2019
- University of Kentucky School of Alcohol and other Drug Studies conference, Louisville, KY. Effects of Trauma on Brain Development. Client Violence/Clinician Safety, July 2019
- UNC Judicial College, School of Government: Mental Illness and Incapacity, Apr-May 2019
- Faith Connections on Mental Illness Conference. Suicide Postvention, April 201.
- UNC Law School and School of Social Work Conference: Clinician Safety, March 2019.
- SRAHEC Greensboro: Crisis Intervention and Staff Recovery, Asheboro, NC. May, 2019
- TEACCH Program, Suicide Prevention, Intervention, Postvention, March 2019
- UNC Judicial College, School of Government: Mental Illness and Incapacity, April 2019
- Crisis Intervention, Clinician Safety and Response, AHEC, February 2019
- UNC SSW Death and Dying class, Suicide and the Elderly, February 2019
- UNC Festival of Legal Learning; Attorneys and Suicide, 2019
- AHEC Fayetteville: Youth Suicide, December, 2018
- NC Stateside Rural Nursing Conference, Suicide in Rural Settings, November, 2018
- AHEC Charlotte: Suicide Prevention, Intervention and Postvention, October, 2018
- Suicide Prevention, Intervention and Postvention, Asheville, NC, September, 2018
- Suicide and the Military, August, 2018.
- UNC School of Medicine Interdisciplinary Panel on Suicide, August 2018
- NASW Conference, Caring for Families and Communities after a Suicide; August 2018
- Charlotte AHEC: Depression and Suicide in Children and Adolescents, May 2018
- UNC Judicial College, UNC School of Government: Incapacity, May 2018
- El Futuro mental health clinic, May, 2018
- UNC School of Nursing, March 2018
- School of Social Work Death and Dying class, February 2018
- UNC Festival of Legal Learning; Attorneys and Suicide February 2018
- UNC School of Public Health, November, 2017
- UNC Law School and School of Social Work Conference, November 2017
- UNC School of Nursing, November 2017
- UNC School of Social Work Winston-Salem program, September 2017
- UNC Employee Forum, September 2017
- UNC School of Medicine, Interdisciplinary Panel on Suicide, August 2017
- Alliance Behavioral Health, July, August, September, 2017
- UNC School of Social Work Field Education Program, June & August 2017
- NC Judicial College; UNC School of Government, May 2017
- Beyond Gun Violence conference, Chapel Hill, NC, January 2017
- Mental Health Association - Freedom House, January 2017
- Injury-Free NC Academy: Expanding NC's Public Health Capacity for Suicide Prevention October 2015 and April 2016.
- Neuro Community Care, Inc. – Raleigh, NC, May 2016
- Children's Services Conference, Atlantic Beach, NC, August 2016
- Duke Bereavement Center, Durham, NC, April 2016
- Duke Bereavement Center, Durham, NC, November 2015
- AHEC Fulton Development District, Kokomo, Indiana, 2015
- UNC Festival of Legal Learning, Chapel Hill, NC, February 2016
- Buncombe County Department of Social Services. Asheville, NC, 2015

- Keynote Address: 16th Annual NC Survivors of Suicide Loss Conference. Raleigh, NC – 2014
- UNC Pastoral Care Department – October, 2014
- Cumberland County, NC., School System – October, 2012
- Substance Abuse Conference, Wilmington, NC – August, 2012
- Catawba Valley Behavioral Health – March 2012
- Caldwell County Hospice clergy workshop – March 2012
- UNC Pastoral Care Department - Mar and November, 2012
- Suicide Prevention State Conference, Wake Med – Jan 2012
- Children’s Services Conference, Atlantic Beach, NC – August 2011
- Family Foster Treatment Association Conference, Orlando, Florida – July, 2011
- Five County Community Collaborative, Vance Co, NC – April 2011
- UNC School of Social Work Career Day – Ethics workshop, April 2011
- UNC Law School and School of Social Work Conference, March 2010 / 2011
- Substance Abuse Services State of the Art Conference, November, 2010
- National Alliance on Mental Illness Conference, Raleigh, NC September 2010
- UNC Hospital Pastoral Care Department workshop, May and November 2010
- NASW-NC Lunch and Learn Series, Raleigh, NC, June 2010
- Child Development Services Agency, Rocky Mount NC, March 2010
- UNC School of Social Work, Clinical Lecture Series, January 2009
- Child Watch, Wilmington, NC; January 2009
- Alamance County School System, Burlington, NC, September, 2008
- Children’s Home Society of NC, Greensboro, NC October, 2008
- North Carolina Judicial College, UNC-CH Institute of Government, August, 2008
- Multiple Response System Institute, Greensboro, NC, August 2008
- South Carolina Drugs of Abuse Conference, Myrtle Beach, SC, November 2007
- Southern Child Welfare Training Partnership, Madison, Wisconsin, February 2007
- SC Alcohol and Drug Conference, Furman Univ., Greenville, SC July, 2007
- Alamance County School System, Burlington, NC, September, 2007
- Keynote: 8th NC Conference for Survivors of Suicide (NC), November, 2006
- School of Social Work Field Education Program, Chapel Hill, NC, June 2006.
- Orange County School System. September, 2006.
- Wake County School System, October, 2006.
- Alamance County School System, October, 2006.
- McLeod Addictive Disease Center, Charlotte, NC, August 2006
- 25th Annual PCA-NC Conference on Child Abuse and Neglect, March, 2006
- National Staff Development and Training Association, Washington, DC, Nov 2005
- 9th Annual Children’s Advocacy Centers Symposium on Child Abuse and Neglect, Lake Junaluska, NC, September 2003
- NC Kids Adoption and Foster Care Network Conference, Greensboro, NC June 2003
- UNC-CH School of Social Work Continuing Education, May, 2003
- 23rd Annual Prevent Child Abuse-NC Conference on Child Abuse and Neglect, April, 2002
- NC Children’s Services Conference, Asheville, NC, March 2002
- NC Children’s Services Conference, Greensboro, NC, March 2001
- NC Children’s Services Conference, Charlotte, NC, March 2000

- NC/SC Primary Health Care Association Joint Conference, Asheville, NC, July 2000
- Walter B Jones Alcohol and Drug Abuse Treatment Center, March, 2000
- Violence and Vulnerable Children Conference, Chapel Hill, NC, 1999.
- 77th Annual Social Services Institute, Winston-Salem, NC, September 1998
- County of Durham, MH, DD and Substance Abuse Services Administration, July 1997
- N.C. Department of Justice, Raleigh, NC, November, 1998
- Crisis Assistance Ministry, Charlotte, NC, September, 1999
- YMCA, Asheville, NC, November, 1999
- NC Child Welfare Education Collaborative, November, 1999

VOLUNTEER SERVICE

- 2007-2019 Survivors of Suicide Loss Support Group organizer, facilitator and coordinator
- 2006-2019 Triangle Coalition for Suicide Prevention: area suicide prevention and postvention activities; organization of Suicide Prevention Awareness Walk. Training for community agencies on suicide prevention and responding to families and communities after a suicide: Greensboro Hospice, University Presbyterian Church-Chapel Hill, United Church of Chapel Hill, Church of the Master-Hickory NC, Hopeline, Inc, etc.
- 2010-2019 Crisis Intervention Training for five NC county Law Enforcement agencies on intervention in encounters with suicidal citizens and responses to surviving family members, twice a year, Feb and August.
- 2017-2019 Refugee Support Center, Carrboro, NC. Fundraising activities such as Food Fest, pick-up and delivery of furniture donations, etc.
- 2002-2016 North Carolina Youth Suicide Prevention Task Force; Suicide Prevention Task Force. Leadership Academy 2016.
- 2013-2018 Wake Technical Community College. Guest lecturer for psychology course.
- 2014 Ronald McDonald House, Chapel Hill, NC. Instructor personal safety training.
- 1991-2019 United Church of Chapel Hill, Chapel Hill, NC. Board of Outreach and Service 2002-05, Eastern Association Representative 2001-03; Alternative Christmas Market; Gospel choir, provide occasional music for worship.
- 1995-2014 InterFaith Council for Social Services, volunteer. Serve lunch at IFC Community Kitchen. Liaison for CROPWalk for United Church of Chapel Hill.
- 2007-2011 1999-2003 John's River Valley Camp, Collettesville, NC; Board Member.
- 2009 July Wake County Human Services Agencies continuing education workshop.
- 2009 Nov. Catawba Valley Behavioral Health Community Forum.
- 1990-2016 Habitat for Humanity, Orange Co., NC. Construction crew 1990-2009; Board Member 1990-91; community fundraising.
- 2003-2005 Orange County Mental Health Association, Compeer Program Advisory Board. 2002-2003 Orange Co Mental Health Association - Depression Screening Day volunteer.
- 1998-2004 United Voices of Praise (racial reconciliation choir) Chapel Hill/Durham, NC.
- 2002 Habitat for Humanity International, South Africa; construction.
- 1995-2001 State Council for Social Legislation, NC. Board member.

- 1990-1996 Association of Community Agencies, Orange Co, NC. Board of Directors. Treasurer-1993-96. Representative to Orange County Human Services Coordinating Council, 1992.
- 1993-1995 League of Emergency Assistance Providers, NC. Secretary 1993-95.
- 1993-1994 UNC School of Social Work, Field Advisory Committee.
- 1988-1989 Habitat for Humanity, Holston Affiliate, TN. Board member, chairperson.
- 1986-1988 Clinch River Association of Professionals, Abingdon, VA.
- 1985-1989 Council of Community Services, TN. Secretary / Treasurer.
- 1987 First Tennessee Development District Respite Care Program, Johnson City, TN
- 1986-1989 Rape Crisis Center, Johnson City, TN. Vice-President, Board of Directors.
- 1986 Colonial Hill Health Care Center, Alzheimer's Disease Community Advisory Board, Johnson City, TN.
- 1977 Knox County Literacy Council, tutor, Knoxville, TN.
- 1974 East Tennessee Children's Hospital, Knoxville, TN.
- 1972-1973 Eastern State Psychiatric Hospital, Knoxville, TN.

References: Available upon request.

PROFESSIONAL AFFILIATIONS

N.C. Licensed Clinical Social Worker, 1989-present
Academy of Certified Social Workers, 1988-present.
National Association of Social Workers, 1983-present.

Last edited: June 25, 2019