

LANE G. COOKE

EDUCATION

University of North Carolina at Chapel Hill, Graduate School of Social Work.
Masters Degree in Social Work Administration, acquired 1979. Professional Thesis:
"Women in Social Services Management: An Overview of Barriers and Training
Approaches."

St. Andrews Presbyterian College, Laurinburg, N.C., Bachelor of Arts Degree in
English, acquired May, 1967.

CAREER RELATED EXPERIENCES

- May 1993-
present **Program Coordinator** *North Carolina Family and Children's Resource Program*
Responsible for the day-to-day operation of the Program, including management of
state funded contracts with the North Carolina Division of Social Services, the North
Carolina Division of Public Health, and the North Carolina Division of Aging. Duties
include supervision of Program personnel, coordination of Program activities with
external organizations, consultation and technical assistance with state and county
organizations in the field of family and child welfare services. Co-Principal
Investigator of a three year (1997-2000) federal Child Welfare Training Grant from
the federal DHHS Children's Bureau
- February
1991-
May 1993 **Educational Coordinator and Consultant** *Center for Aging Research and
Education Services, UNC School of Social Work*
Coordination, developing and conducting training, consultation, and technical
assistance to Adult Services social workers and supervisors in county departments of
social services in North Carolina.
- May 1989-
February 1991 **Program Manager II** *North Carolina Division of Social Services*
State supervision of all adult and children's services programs for eight county
Departments of Social Services. Management consultation to county social services
directors, program administrators and supervisors, oversight of state and federal
policy compliance.
- April 1980-
April 1989 **Social Work Supervisor III** *Orange County Department of Social Services*
Planning, organizing and directing the work of eleven social work and clerical staff
in the areas of child abuse and neglect, foster care placement, legal custody,
termination of parental rights, adolescent pregnancy and parenting, adult protective
services, emergency assistance, transportation services, and office clerical work.
Management and direction of the daily operation of a branch office and service as a
liaison between Chapel Hill community and the staff in the Hillsborough main office.

- May 1979-
April 1980 **Social Worker II** *Wake County Department of Social Services, Foster Care Unit*
Permanency Planning and intensive social work intervention with children who were in foster care and their birth families.
- August 1978-
May 1979 **Social Worker Intern (2nd Year Graduate Field Placement)** *N.C. Department of Human Resources, Secretary's Office of Management and Organization Development*
Assisted the D.H.R. Management Development Specialist in the design, planning and leadership of in-service and continuing education programs for D.H.R. management and supervisor staff. Organized a statewide conference of D.H.R. division Staff Development and Training Officers.
- January-
May 1978 **Social Work Intern (1st Year Graduate Field Placement)** *Wake County Department of Social Services, Office of the Director, Mr. James Wright*
Attended DSS Director state and regional meetings, researched agency budget needs, assisted with the annual budgeting process.
- July 1975-
August 1978 **Social Worker II** *Wake County Department of Social Services Child Protective Services Unit*
- August 1973-
July 1975 **Social Worker I** *Wake County Department of Social Services, Adult Protective Services Unit*
Practice in an urban setting.
- August 1970-
1973 **Social Worker I** *Robeson County Department of Social Services, Adult Services Unit*
Practice in a rural setting. Nursing and rest home placements, case management.
- June 1967-
August 1970 **Reservations Lead Agent and other duties** *Eastern Air Lines*
Computed international air fare, wrote airline tickets, and marketed vacation packages for passengers. Traveled extensively all over the world.

PROFESSIONAL AFFILIATIONS AND INVOLVEMENT

North Carolina Social Services Association

Membership Chair, Wake County Social Services, 1974-1975

Chairperson, State Nominations Committee, 1975

Chairperson, State Publications and Public Relations Committee, 1976, 1977

Candidate for Association Presidency, 1977

State Legislative Committee, 1984, 1985, 1986

Orange County Youth Service Needs Task Force, 1981-1986

Chairperson, 1983, 1984, 1987

Orange County Childhood Sexual Abuse Task Force, 1983-1986

Co-founder and Chairperson, 1984, 1985, 1986

Volunteers for Youth, Orange County

One of six Incorporators of the organization and member of initial Board of Directors, 1983

Field Advisory Committee, UNC School of Social Work, 1981-1985

Field Instructor, UNC School of Social Work, 1981-1985

Clinical Instructor, Faculty, UNC School of Social Work, January, 1994- Present

COMMUNITY CONSULTATION AND TRAINING

Supervised graduate social work students during agency and School of Social Work placements- 1986, 1987, 1988, 1997, 1998, 1999.

Adjunct Instructor, UNC School of Social Work, fall semester, 1985, 1986

Planned, prepared course materials, and taught course entitled *The Practice of Social Work in Public Welfare*.

American Society for Public Administration

Attended 1985 national conference in Indianapolis, Indiana

Attended 1986 national conference in Anaheim, California

Attended 1987 national conference in Boston, Massachusetts

In-Service Training for:

- UNC School of Nursing
- UNC Medical School (AHEC)
- UNC School of Education
- UNC School of Social Work
- NC Institute of Government
- Chapel Hill-Carrboro Schools
- Orange County Schools
- Orange County Rape Crisis Center

Annual N.C. State Social Services Institutes

- Conducted many workshops during the 1980s and 1990s
- Institute Planning Committee, 1984, 1985, 1986, 1989, 1997, 1998, 1999.

Certified Interaction Management Trainer

PUBLICATIONS

"Profiles of Abuse and Neglect: Protective Services for Children in a Department of Social Services," The Field of Social Work (8th edition), Andrew W. Dobelstein, Editor, Sage Publications, 1985.

Co-wrote chapter on Child Protective Services.

Handbook: Sexual Assault on Children, N.C. Council on the Status of Women.

Co-wrote the section on Child Protective Services reporting by mental health professionals

AWARDS AND HONORS

Annie Kiser Bost Award, UNC School of Social Work, May 1979.

The faculty award which recognizes the student who has made the most effective use of the master's degree program and who shows the greatest potential of service to the public welfare system in North Carolina.

Orange County Employee of the Year, 1985