

**Kimberly J. Strom-Gottfried**

**Work Address**

School of Social Work  
University of North Carolina  
CB # 3550, 325 Pittsboro St.  
Chapel Hill, NC 27599  
(919) 962-6495 (O)  
(919) 962-0890 (F)  
[stromgot@email.unc.edu](mailto:stromgot@email.unc.edu)

**Home Address**

8015 Chatsworth Way  
Durham, NC 27713  
(919) 806-2367 (H)  
(919) 302-6813 (C)  
[stromgot@gmail.com](mailto:stromgot@gmail.com)  
[www.formoralcourage.com](http://www.formoralcourage.com)

**EDUCATION**

- 1993 Ph.D., Mandel School of Applied Social Sciences, Case Western Reserve University. Dissertation title: The Effects of Insurance Reimbursement on Services by Social Workers in Private Practice.
- 1980 - 1981 M.S.W., School of Social Work, Adelphi University
- 1976 - 1980 B.A., University of Maine, with high honors  
Major: Sociology (Social Welfare Option)  
Areas of Specialization: Education, History

**WORK EXPERIENCE**

- Present Smith P. Theimann Jr. Distinguished Professor of Ethics and Professional Practice, School of Social Work, University of North Carolina, Chapel Hill, North Carolina.
- Principal Investigator - Behavioral Health Care Resource Program. Contract with NC Division of Mental Health, Developmental Disabilities and Substance Abuse
- Professor, 2004 - present, Associate Professor 1999-2004, Associate Dean, 1999-2001, Interim Dean 2000-2001
- 2008-2016 Associate Director, Institute of Arts and Humanities, University of North Carolina, Chapel Hill, North Carolina (Director, Academic Leadership Program)
- 1995 - 1999 Assistant Professor, School of Social Work, University of Minnesota, Minneapolis, Minnesota.
- 1993 - 1995 Assistant Professor, School of Social Welfare, Rockefeller Public Affairs and Policy, University at Albany, State University of New York, Albany, New York.
- 1990 - 1993 Director of Continuing Education and Community Relations and Instructor, Mandel School of Applied Social Sciences, Case Western Reserve University,

Cleveland, Ohio.

**WORK EXPERIENCE, continued**

- 1987 - 1990      Assistant Professor and Interim Fieldwork Coordinator, Social Work Department, University of Southern Maine, Portland, Maine.
- 1985 - 1987      Regional Coordinator, Child and Adolescent Service System Project, Maine Department of Mental Health and Mental Retardation.
- 1981 - 1985      Director of Emergency Services, Aroostook Mental Health Center, Caribou, Maine.

**REFEREED JOURNAL PUBLICATIONS**

- Strom-Gottfried, K.J., Thomas, M.S., Anderson, H. (2014). Social work and social media: Reconciling ethical standards and emerging technologies. *Journal of Social Work Values and Ethics* (11)1, 54-65.
- Grady, M. & Strom-Gottfried, K.J., (2011). No easy answers: Ethical challenges working with sex offenders. *Clinical Social Work Journal* 39(1). 18-27
- Hall, M. T., Scheyett, A., Strom-Gottfried, K.J. (2008). No gain, no pain: Ethics and the genomic revolution. *Families in Society* 89(4), 562-570.
- Strom-Gottfried, K., & Mowbray, N.D. (2006). Who heals the helper? Facilitating the social worker's grief. *Families in Society: The Journal of Contemporary Social Services*, 87(1), 9-15.
- Strom-Gottfried, K., & D'Aprix, A. (2006). Ethics for academics. *Social Work Education*, 25(3), 225-244.
- Strom-Gottfried, K.J & Dunlap, K.M. (2004). Assimilating adjuncts: strategies for orienting contract faculty. *Journal of Social Work Education*, 40(3), 445-452.
- Scheyett, A. & Strom-Gottfried, K.J. (2004). Testing, treatment, and trust: Social work professional development and the genomics revolution. *Professional Development Journal*, 7(2), 36-51.
- Strom-Gottfried, K.J. & Dunlap, K. M. (2004). Talking about teaching: curricula for improving instructors' classroom performance. *Journal of Teaching in Social Work*, 24(3/4), 65-78.
- Strom-Gottfried, K.J. (2003) Understanding adjudication: The origins, targets and outcomes of ethics complaints. *Social Work*. 48(1), 85-94.
- Strom-Gottfried, K.J. (2000). Ensuring ethical practice: An examination of NASW Code violations, 1986-1997. *Social Work*, 45(3), 251-261.
- Strom-Gottfried, K.J. (2000). Ethical vulnerability in social work education: An analysis of NASW complaints. *Journal of Social Work Education*, 36(2), 241-252.

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- Strom-Gottfried, K.J. (1999). Professional boundaries: An analysis of violations by social workers. *Families in Society, 80*, 239-249.
- Strom-Gottfried, K.J. (1999). When colleague accuses colleague: Adjudicating personnel matters through the filing of ethics complaints. *Administration in Social Work, 23*(2), 1-6.
- Walters, G.M., Strom-Gottfried, K.J. & Sullivan, M. (1998). Assembling the pieces in the diversity puzzle: A field model. *Journal of Social Work Education, 34*(3), 353-363.
- Strom-Gottfried, K. J. (1998). Applying a conflict resolution framework to disputes in managed care. *Social Work, 43*(5), 393-401.
- Strom-Gottfried, K.J. (1998). Informed consent meets managed care. *Health and Social Work, 23*(1), 25-33.
- Strom-Gottfried, K. J. (1998). Is "ethical managed care" an oxymoron? *Families in Society, 79*(3), 297-307.
- Strom-Gottfried, K.J. & Corcoran, K. (1998). Confronting ethical dilemmas in managed care: Guidelines for students and faculty. *Journal of Social Work Education, 34*(1), 109-119.
- Strom-Gottfried, K.J. (1997). The implications of managed care for social work education. *Journal of Social Work Education, Millennium Project Article, 33*(1), 7-18.
- Strom-Gottfried, K. J. (1996). The challenges and satisfactions of contemporary private practice. *Psychotherapy in Private Practice, 15*(1). 1-18.
- Strom-Gottfried, K. J., & Green, R. K. (1996). If you offer it, they will come: Continuing education programs on poverty. *Journal of Continuing Social Work Education, 6*(4), 47-56.
- Gottfried, K. (1995). Engagement and termination in the classroom: Creative activities for beginning and ending. *Journal of Teaching in Social Work, 12*(1/2), 39-54.
- Strom-Gottfried, K. J. & Singer, M. (1995). This world ain't nothin' but a big ball of anger": Teenagers' views on violence. *Journal of Family and Consumer Science, 87*(4), 3-10.
- Strom, K. J., Ogulnick, C. & Singer, M. (1995). What do teenagers need? What do teenagers want? *Child and Adolescent Social Work Journal, 12*(5), 345-359.
- Strom, K. J. (1994). The impact of third party reimbursement on services by social workers in private practice. *Psychotherapy in Private Practice, 13*(3), 1-22.
- Strom, K. J. (1994). Clinicians' reasons for rejecting private practice. *Families in Society, 75*(8), 499-508.

## REFEREED JOURNAL PUBLICATIONS, continued

- Strom, K. J. (1994). Social workers in private practice: An update. *Clinical Social Work Journal*, 22(1), 73-89.
- Strom, K., & Gingerich, W. J. (1993). Educating students for the new market realities. *Journal of Social Work Education*, 29(1), 78-87.
- Singer, M. I., Hussey, D., & Strom, K. J. (1992). Grooming the victim: An analysis of a perpetrator's seduction letter. *Child Abuse and Neglect: The International Journal*, 16, 877-886.
- Strom, K. J. (1992). Reimbursement demands and treatment decisions: A growing dilemma for social workers. *Social Work*, 37(5), 398-403.
- Strom, K. J. (1991). Should field instructors be social workers? *Journal of Social Work Education*, 27(2), 187-195.

## BOOKS

- Hepworth, D.H., Rooney, R.H., Rooney, G., & Strom-Gottfried, K.J. (2017). *Direct social work practice*, (10th ed.) Pacific Grove, CA: Cengage/Brooks Cole.
- Strom-Gottfried, K.J. (2014) *Straight talk about professional ethics*, (2nd ed.) Chicago: Lyceum.
- Hepworth, D.H., Rooney, R.H., Rooney, G., & Strom-Gottfried, K.J. (2013). *Direct social work practice*, (9th ed.) Pacific Grove, CA: Cengage/Brooks Cole.
- Hepworth, D.H., Rooney, R.H., Rooney, G., & Strom-Gottfried, K.J. (2013). *Practice workbook for Direct social work practice*, Pacific Grove, CA: Cengage/Brooks Cole.
- Thomas, M. & Strom-Gottfried, K.J. (2011). *The Best of boards: Sound governance and leadership for nonprofit organizations*. New York: AICPA.
- Hepworth, D.H., Rooney, R.H., Rooney, G., Strom-Gottfried, K.J. and Larsen, J.A. (2010) *Direct social work practice*, (8th ed.) Pacific Grove, CA: Brooks Cole.
- Congress, E. P., Black, P., Strom-Gottfried, K.J. (2009). *Teaching social work values and ethics: A curriculum resource*. (2<sup>nd</sup> ed.) Alexandria, VA.: Council on Social Work Education.
- Strom-Gottfried, K.J. (2008). *The ethics of practice with minors: High stakes, hard choices*. Chicago: Lyceum.
- Strom-Gottfried, K.J. (2007) *Straight talk about professional ethics*. Chicago: Lyceum.
- Hepworth, D.H., Rooney, R.H., Rooney, G., Strom-Gottfried, K.J. and Larsen, J.A. (2006) *Direct social work practice*, (7th ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2005) *Ethics in social work research: A primer*. Boston: McGraw Hill.

### **BOOKS, continued**

- Strom-Gottfried, K.J. (2005) *Ethics in social policy: A primer*. Boston: McGraw Hill.
- Strom-Gottfried, K.J. (2004) *Ethics in social work and social welfare: A primer*. Boston: McGraw Hill.
- Strom-Gottfried, K.J. (2004) *Ethics in social work practice: A primer*. Boston: McGraw Hill.
- Strom-Gottfried, K.J. (2004) *Ethics in HBSE: A primer*. Boston: McGraw Hill.
- Black, P.N., Congress, E. P., & Strom-Gottfried, K. (2002). *Teaching social work values and ethics: A curriculum resource*. Alexandria, VA.: Council on Social Work Education.
- Strom-Gottfried, K. (1999). *Social Work Practice: Cases, activities and exercises*. Thousand Oaks CA: Pine Forge Press.
- Strom-Gottfried, K. (1999). *Instructor's Manual for Social Work Practice: Cases, activities and exercises*. Thousand Oaks CA: Pine Forge Press.

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- Strom-Gottfried, K.J. (2016). Moral courage. In A. Viera & R. Kramer (Eds.), *Management and Leadership Skills for Medical Faculty: A Practical Handbook* (183-190). New York: Springer Science + Business.
- Strom-Gottfried, K.J. (2014). Educational interventions: Principles for practice. In K. Corcoran (ed.), *The Social Workers' Desk Reference, 3<sup>rd</sup> ed.* (pp. 767-773). New York: Oxford University Press.
- Strom-Gottfried, K.J. (2014). Navigating complex boundary challenges. In K. Corcoran (ed.), *The Social Workers' Desk Reference, 3<sup>rd</sup> ed.* (pp. 189-197). New York: Oxford University Press.
- Strom-Gottfried, K.J. (2013). Midweek meal: Fowl Boli. In Kevin Corcoran (ed.), *Food for Thought: A Two-Year Cooking Guide for Social Workers*. Chicago, IL: Lyceum Books, Inc.
- Strom-Gottfried, K.J. (2012). Values and ethics for professional social work practice. In C.N. Dulmus and K.M. Sowers (eds.), *The Profession of Social Work: Guided by History, Led by Evidence*. Hoboken, NJ: John Wiley & Sons.
- Strom-Gottfried, K.J. (2009). Ethical issues and guidelines. In S. Allen and E. Tracy (eds.), *Delivering Home-based Services: A Social Work Perspective*. (pp. 14-33). New York: Columbia University Press.
- Strom-Gottfried, K.J. (2009). Enacting the educator role. In A. Roberts (ed.), *The Social Workers' Desk Reference*. (pp. 720-725). New York: Oxford University Press.
- Strom-Gottfried, K.J. (2008). Continuing education. In T. Mizrahi and L. Davis, (eds.), *The Social Work Encyclopedia*. New York: Oxford University Press.

## **BOOK CHAPTERS, continued**

- Strom-Gottfried, K.J. (2008). Values and ethics for professional social work practice. In K. M. Sowers and C.N. Dulmus (eds.), *Comprehensive handbook of social work and social welfare*. (pp.101-121). New York: John Wiley and Sons.
- Strom-Gottfried, K.J. & Mowbray, N. (2008). Case study: the patient in the next desk. In B. Thomlinson and K. Corcoran (Eds.) *Evidenced-based Internship: A Skill-based Manual*. (pp. 117-126). New York: Oxford University Press.
- Strom-Gottfried, K.J. (2006) Managing human resources. In R.L. Edwards and J. A. Yankey (eds.) *Effectively Managing Nonprofit Organizations*. (pp. 141-178). Washington DC: NASW.
- Strom-Gottfried, K.J. (2005). Ethical Practice in Rural Environments. For L. Ginsberg (ed), *Social Work in Rural Communities*, 4<sup>th</sup> ed. (pp 141-155). Alexandria, VA.: Council on Social Work Education.
- Strom-Gottfried, K. J. (2002). Enacting the educator role: Principles for practice. In A.R. Roberts and G.J. Greene (Eds.), *Social Workers' Desk Reference*. Oxford University Press.
- Strom-Gottfried, K.J. (2001). Chapter Four: Operationalizing the cardinal social work values. In Hepworth, D.H., Rooney, R.H. and Larsen, J.A. *Direct Social Work Practice*, (6th Ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2001). Chapter Eight: Multidimensional assessment. In Hepworth, D.H., Rooney, R.H. and Larsen, J.A. *Direct Social Work Practice*, (6th Ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2001). Chapter Nine: Assessing interpersonal and environmental systems. In Hepworth, D.H., Rooney, R.H. and Larsen, J.A. *Direct Social Work Practice*, (6th Ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2001). Chapter Twenty: The final phase: Termination and evaluation. In Hepworth, D.H., Rooney, R.H. and Larsen, J.A. *Direct Social Work Practice*, (6th Ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2000). Managing Margaret's Care. In Rivas, R. & Hull. G. *Case studies in generalist practice*, (2nd ed.) Pacific Grove, CA: Brooks/Cole.
- Strom-Gottfried, K. J. (1997). Are private practitioners obligated to serve at least some clients who cannot afford their customary fees? In E. Gambrill & R. Prueger (Eds.), *Controversial Issues in Social Work Ethics, Values and Obligations*. (pp. 230-239). Needham, MA: Allyn & Bacon.
- Strom, K. J. (1996). The future of private practice. In P.R. Raffoul & C.A. McNeece (Eds.), *Future Issues for Social Work Practice*. (pp. 97-106). Needham, MA: Allyn & Bacon.
- Strom, K. J., & Green, R.K. (1995). Continuing education. In R.L. Edwards (Ed.) *Encyclopedia of Social Work*, (19th ed.) Annapolis, MD: NASW.

## MONOGRAPHS, BOOK REVIEWS and INVITED ARTICLES

- Souders, T., Strom-Gottfried, K.J., DeVito, D., Theimann Advisory: Documentation and Clinical Records. (<http://sww.unc.edu/files/web/pdf/ThiemannAdvisoryAug11.pdf>)
- DeVito, D., Strom-Gottfried, K.J., Souders, T., Theimann Advisory: HIV Status and the Duty to Warn. (<http://sww.unc.edu/files/web/pdf/ThiemannAdvisoryHIV.pdf>)
- Strom-Gottfried, K.J. (2009). Book review: O'Hare, T. (2009). *Essential Skills of Social Work Practice: Assessment, Intervention and Evaluation* Chicago: Lyceum Books
- Souders, T., Strom-Gottfried, K.J., DeVito, D., (2009). Theimann Advisory: Services to Minors of Divorced Parents. (<http://sww.unc.edu/files/web/pdf/TheimannAdvisoryJune09.pdf>)
- Strom-Gottfried, K.J. (2004). Doing the right thing. *Philanthropy Journal Online*, November 29, 2004.
- Strom-Gottfried, K.J. (2004). Clearing moral hurdles. *Philanthropy Journal Online*, December 7, 2004.
- Strom-Gottfried, K.J. & Dunlap, K.M. (1999). Unraveling ethical dilemmas. *The New Social Worker*, 6(2), 8-12.
- Dunlap, K.M. & Strom-Gottfried, K.J. (1999). Ethics: Issues for interns. *The New Social Worker*, 6(1), 8-10.
- Bibus, A., Link, R., Rooney, R., Strom-Gottfried, K., Sullivan, M. (1999). The writers group. *Families in Society*, 80(5), 531-534.
- Strom-Gottfried, K.J. & Dunlap, K.M. (1998). Ethics: Beyond our responsibility to clients. *The New Social Worker*, 5(4), 10-12.
- Dunlap, K.M. & Strom-Gottfried, K.J. (1998). Maintaining the confidence in confidentiality. *The New Social Worker* 5(3), 10-19.
- Strom-Gottfried, K.J. & Dunlap, K.M. (1998). How to keep boundary issues from compromising your practice. *The New Social Worker*, 5(2), 10-13.
- Dunlap, K.M. & Strom-Gottfried, K.J. (1998). Everyday ethics and values for social workers. *The New Social Worker*, 5(1), 16-18.
- Strom-Gottfried, K. J. (1996). [Review of the book "What price mental health?: The ethics and politics of priority setting"]. *Journal of Law, Medicine and Ethics*, 24, 267-269.

## COMMENTARIES AND BLOGS

- Strom-Gottfried, K. (2013, September 9). Forgiveness vs. permission. *Ethics Newsline*. Retrieved from <http://www.gloablethics.org/newsline/2013/09/09/forgiveness-vs-permission/>
- Strom-Gottfried, K. (2013, August 12). Choices in a cheating culture. *Ethics Newsline*. Retrieved from <http://www.gloablethics.org/newsline/2013/08/12/choices-in-a-cheating-culture/>
- Strom-Gottfried, K. (2013, July 15). Discourse on discord. *Ethics Newsline*. Retrieved from <http://www.gloablethics.org/newsline/2013/07/15/discourse-on-discord/>
- Strom-Gottfried, K. (2013, June 24). Ambiguity about heroes. *Ethics Newsline*. Retrieved from <http://www.gloablethics.org/newsline/2013/06/24/ambiguity-about-heroes/>
- Strom-Gottfried, K. (2013, April 29). How loud should the whistle-blower be? *Ethics Newsline*. Retrieved from <http://www.gloablethics.org/newsline/2013/04/29/how-loud/>
- Strom-Gottfried, K. (2013, March 25). A personal take on global ethics. *Ethics Newsline*. Retrieved from <http://www.gloablethics.org/newsline/2013/03/25/personal-take/>
- Strom-Gottfried, K. (2013, February 20). The ethics of exits. *Moral Courage Blog*. Retrieved from <http://formoralcourage.blogspot.com/2013/02/the-ethics-of-exits.html>
- Strom-Gottfried, K. (2012, December 17). The ethics of political brinkmanship. *Ethics Newsline*. Retrieved from <http://www.gloablethics.org/newsline/2012/12/17/political-brinkmanship/>
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- Strom-Gottfried, K. (2012, July 20). Penn State/Second Mile scandal 6.0: More on how the good go bad [Web log]. Retrieved from <http://formoralcourage.blogspot.com/2012/07/penn-statessecond-mile-scandal-60-more.html>
- Strom-Gottfried, K. (2012, July 12). Penn State/Second Mile scandal 5.0: The Freeh report [Web log]. Retrieved from <http://formoralcourage.blogspot.com/2012/07/penn-statessecond-mile-scandal-50-freeh.html>

## SELECTED EXAMPLES: OTHER TEACHING AND PRESENTATIONS

1981 - Present	<p>Design and present keynote addresses and workshops on various topics, including:</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;"> <p>Courage as a Cornerstone of Leadership</p> <p>The Ethics of Practice with Minors</p> <p>The Ethics of Administration</p> <p>Essentials of Personnel Management</p> <p>Detection and Prevention of Suicide</p> <p>Starting and Surviving in Private Practice</p> <p>Managing Risk through Ethical Practice</p> <p>Maintaining Ethical Boundaries</p> <p>Ethical Action for Challenging Times</p> </td> <td style="width: 50%;"> <p>Training for Trainers</p> <p>Dilemmas and Dialogue</p> <p>Ethics in Field Instruction</p> <p>Crisis Intervention</p> <p>Managed Care</p> <p>Moral Courage</p> <p>Advanced Ethics</p> <p>Effective Adjunct Instruction</p> <p style="text-align: center;">Ethics and Domestic</p> </td> </tr> </table>	<p>Courage as a Cornerstone of Leadership</p> <p>The Ethics of Practice with Minors</p> <p>The Ethics of Administration</p> <p>Essentials of Personnel Management</p> <p>Detection and Prevention of Suicide</p> <p>Starting and Surviving in Private Practice</p> <p>Managing Risk through Ethical Practice</p> <p>Maintaining Ethical Boundaries</p> <p>Ethical Action for Challenging Times</p>	<p>Training for Trainers</p> <p>Dilemmas and Dialogue</p> <p>Ethics in Field Instruction</p> <p>Crisis Intervention</p> <p>Managed Care</p> <p>Moral Courage</p> <p>Advanced Ethics</p> <p>Effective Adjunct Instruction</p> <p style="text-align: center;">Ethics and Domestic</p>
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2016	<p>"Authentic Academic Leadership" and "Developing and Supporting Academic Leaders", Academic Leadership Center, Ministry of Education, Kingdom of Saudi Arabia.</p>		
2016	<p>Invited Presentation, "Ethical research: Beyond Fraud and the IRB" MSASS Centennial Research and Training Colloquia, Case Western Reserve University.</p>		
2016	<p>Refereed Paper Presentation, "Empirical Ethics in Social Work" (with E. DeJong, S. Banks and S. Keinemans). 6<sup>th</sup> European Conference for Social Work Research, Lisbon, Portugal.</p>		
2016	<p>Refereed Presentations "Colleagues and Ethics: Am I my Co-Worker's Keeper?" International Week, University of Applied Sciences, Utrecht, Netherlands</p>		
2015	<p>Invited Presentation, "Courage in Leadership" Southeast European Academic Women's Leadership Initiative, Denver, Colorado.</p>		
2015	<p>Invited Presentations, "Teaching Tips and Techniques" and Straight Talk about Professional Ethics" Vilnius University, Vilnius, Lithuania</p>		
2015	<p>Refereed Paper Presentation "Courage and the Translation of Ethics to Action", 2<sup>nd</sup> Joint Nordic Conference, Helsinki, Finland.</p>		

**SELECTED EXAMPLES: OTHER TEACHING AND PRESENTATIONS, continued**

- 2015 Refereed Paper Presentation “Appraising Competency-Based Student Evaluation Strategies” (with R. Macy), Conference of the European Association of Schools of Social Work, Milan, Italy
- 2015 Refereed Paper Presentation, “Addressing Professional Misconduct” (with M. Manning). European Conference for Social Work Research, Ljubljana, Slovenia.
- 2014 Refereed Paper Presentation, “Addressing Conflicts of Interest in Social Work Research” (with A.Sobocan, T. Bertotti and J. Franz). 4<sup>th</sup> European Conference for Social Work Research, Bolzano Italy.
- 1992 – 2014 Co-facilitator, Social Work Licensure Examination Review Course
- 2013 Refereed Paper Presentation - "Assets and Impediments in the Adoption of Ethical Decision-Making Models" (with A. Sobocan and K. Webber). 53rd Annual Program Meeting, Council on Social Work Education
- 2013 Refereed Paper Presentation - "Is Intuition Enough? Exploring Ethical Decision-Making by Social Workers in Two Countries" (with K. Webber). 53rd Annual Program Meeting, Council on Social Work Education
- 2009 Visiting Professor, East China University of Science and Technology, Shanghai, China.
- 2003 – 2008 Trainer, American Professional Partnership for Lithuanian Education (APPLE), various Lithuania sites and topics related to suicide prevention, loss and crisis intervention.
- 2008 Invited Address – “Moral Courage as a Leadership Imperative”. UNC Institute on the Arts and Humanities
- 2007 Refereed Paper Presentation - "Partner violence: Helping Social Workers to Walk the Ethical Tightrope (with R. Macy and C. Crosby). 53rd Annual Program Meeting, Council on Social Work Education
- 2005 Invited address - The Margaret Schutz Gordon Lecture, University of Kansas, “Moral Courage”
- 2003 Refereed Paper Presentation - "Partners in the Journey: What Social Workers need to Know about the Genomics Revolution (with A. Scheyett). 49<sup>th</sup> Annual Program Meeting, Council on Social Work Education

**SELECTED EXAMPLES: OTHER TEACHING AND PRESENTATIONS, continued**

- 2002 Refereed Paper Presentations - "Talking About Teaching: A Curriculum for Improving Instructors' Classroom Performance" and "Assimilating Adjuncts: Strategies for Educating and Integrating Classroom Faculty" (with K.M. Dunlap). 48<sup>th</sup> Annual Program Meeting, CSWE
- 2001 Refereed Paper Presentation - "Ethics for Academics" (with A.S. D'Aprix). 47<sup>th</sup> Annual Program Meeting, Council on Social Work Education
- 2000 Refereed Paper Presentation - "Who me?: Applying the NASW Code to Social Work Educators. 46<sup>th</sup> Annual Program Meeting, Council on Social Work Education.
- 1999 Refereed Paper Presentation - "Ethical vulnerability in social work education: An analysis of NASW complaints". 45<sup>th</sup> Annual Program Meeting, Council on Social Work Education.
- 1998 Moderator and Presenter, NASW National Satellite Teleconference - "Are Ethics and Contemporary Social Work Practice Compatible?"
- 1998 Refereed Paper Presentations - "By Any Means Necessary: Operationalizing Managed Care in the Practice Curriculum", "Learning by Doing: Experiential Exercises for the Practice Curriculum". 44<sup>th</sup> Annual Program Meeting, Council on Social Work Education.
- 1998 Keynote Address- "Sowing the Seeds of Change". Graduate Awards Dinner, College of St. Benedict, St. Joseph, MN .
- 1997 Invitational Presentation - "Educating for a Managed Care Marketplace". National Association of Family-Based Services Annual Conference, Minneapolis, MN.
- 1997 Invitational Presentation - "Private Practice is a Business". NASW Annual Meeting, Baltimore, Maryland.
- 1997 Refereed Paper Presentations - "Tightening the Noose in the Liability Loop: Issues for Students in Managed Care Settings", "Assembling the Pieces in the Diversity Puzzle: A Field Model". 43<sup>rd</sup> Annual Program Meeting, CSWE.
- 1996 Visiting Professor Lecture, University of Pittsburgh - "Educating Students for New Market Realities"
- 1996 Invitational and Refereed Presentations - "Applying a Conflict Resolution Framework to Disputes in Managed Mental Health Care", "The Business of Social Work Practice", "Wicher's Symposium: Managed Care and Social Work Ethics", "Experiential Exercises and Their Use in Social Work Practice".

NASW Annual Meeting, Cleveland Ohio.

**SELECTED EXAMPLES: OTHER TEACHING AND PRESENTATIONS, continued**

- 1996 Refereed Paper Presentation - "The Emergence of Managed Care and Its Impact on Social Work Education" 42nd Annual Program Meeting, CSWE.
- 1995 Invitational Presentations - "Successful Social Work Practice in a Managed Care Environment" and "The Business of Social Work Practice". NASW Annual Meeting, Philadelphia, Pennsylvania.
- 1995 Refereed Paper Presentation - "Engagement and Termination in the Classroom: Creative Strategies for Beginning and Ending" 41st Annual Program Meeting, Council on Social Work Education.
- 1994 Refereed Paper presentation - "If You Offer it They Will Come: Continuing Education Programs on Poverty" Workshop - "Building Quality Continuing Education Programs". 40th Annual Program Meeting, Council on Social Work Education.
- 1993 Keynote Address, Annual Meeting, Maryland Society of Clinical Social Workers.
- 1992 Refereed Paper presentation - "Educating Students for the New Market Realities." 38th Annual Program Meeting, Council on Social Work Education.
- 1991 Refereed Paper presentation - "Opportunity Lost: The Failure to Teach Relevant Cross-Cultural Practice." 37th Annual Program Meeting, Council on Social Work Education
- 1990 Refereed Paper presentation - "The Field Instructor as Gatekeeper: Ready, Willing and Able?" 36th Annual Program Meeting, Council on Social Work Education.
- 1984 - 1985 Presenter: Television Special and National Satellite Training on Sexual Violence.
- 1981 - 1985 Developed, coordinated and presented 16-hour training course for Sexual Assault Counselors and 30-hour crisis intervention courses for volunteer crisis intervention counselors.
- 1985 Adjunct Faculty, University of Maine at Presque Isle. Guest lecturer, 1982 - 1984

## HONORS

2015	Excellence in Ethics award, National Association of Social Workers
2014	Award for "Excellence in School and University Service" School of Social Work
2008 - 2013	Armfield-Reeves Innovation Grant, Exploring the Clinical Application of Ethical Decision Making Models
2005 - Present	Faculty Fellow, the Parr Center for Ethics, UNC - Chapel Hill
2014	Dean's Recognition of Teaching Excellence
2012	Dean's Recognition of Teaching Excellence
2010-11	Dean's Recognition of Teaching Excellence
2006-07	Dean's Recognition of Teaching Excellence
2005-06	Dean's Recognition of Teaching Excellence
2004-05	Dean's Recognition of Teaching Excellence
2004	Academic Leadership Program Fellow, UNC - Chapel Hill, Institute for the Arts and Humanities
2003	Selected for Faculty Summer Institute 2003: Teaching the Ethical, Legal and Social Implications of the Human Genome Project. Dartmouth College.
2002	Moister Ethics Fellow, UNC - Chapel Hill, Institute for the Arts and Humanities
1998	McFarland Creative Teaching Award, College of Human Ecology, University of Minnesota.
1995	Keynote Speaker, Commencement Ceremony, School of Social Work, University at Albany
1993	"Outstanding Teacher of the Year", Mandel School of Applied Social Sciences, CWRU.
1990	Social Worker of the Year, State of Maine. Award presented by Maine Chapter, National Association of Social Workers.

**SELECTED EXAMPLES: SERVICE AND TEACHING,  
UNC CHAPEL HILL SCHOOL OF SOCIAL WORK**

Chair-for-Life, Reaccreditation	Lead Teacher, SOWO 540
Personnel, Promotion and Tenure Committee	Member, Doctoral Committee
Co-Chair, 2014 Faculty Search	Member and Chair, Administrative Board
Member, Search Committee, Frank Daniels Chair	Member, Curriculum Committee
Member and Chair, Foundation Committee	Member, Personnel, Promotion and Tenure
Chair, Clinical Faculty Search Committee	Dissertation Chair: Joelle Ferron,
Co-Led International Study tour to China	Adam Walsh

SOWO 941: Doctoral Teaching Practicum  
 SOWO 799: Planning for Large System Interventions  
 SOWO 340: Supervision, Consultation and Human Resource Management  
 SOWO 284: Ethical Decision Making in Social Work Practice  
 SOWO 941, Advanced Standing Bridge Course - Practice Module  
 SOWO 540, Social Work Practice with Individuals and Families  
 SOWO 340, Human Resource Management  
 SOWO 571, Social Work Practice with Organizations and Communities

**SERVICE TO THE UNIVERSITY of NORTH CAROLINA**

2013- present	Elected Member, Faculty Athletics Committee (Vice Chair, 2015, Chair 2016-present)
2015 -present	Presenter, "Moral Courage" UNC Postdoctoral Fellows training
2007 - 2014	Presenter, Festival of Legal Learning, UNC Law School
2013	Member, Provost/Executive Vice Chancellor Search Committee
2012	Co-Chair, Task Force on Reorganization of Carolina Women's Center
2010	Member, University Teaching Awards Committee
2008- present	Member, Association of Women Faculty and Professionals. Treasurer, 2009-2011. President-Elect, 2011. President 2012-13.
2006	Member, Review Committee, Dean of School of Social Work
2005 - present	Member, Faculty Advisory Committee, Parr Center on Ethics, UNC
2005	Member, Provost's Task Force on Guidelines for Solicitation and Acceptance of Curriculum-Related Donations
2004- 2007	Representative to Faculty Council
2004	Member, Search Committee, Dean of School of Dentistry, UNC
2003	Member, Review Committee, Dean of School of Law, UNC
2003, 2004	Faculty facilitator, Interdisciplinary Case Conference Simulation
2000 - 2001	Member, Sub-committee on Professional Schools
2000 - 2001	Member, Dean's Council

## SERVICE TO THE PROFESSION

2015 – 2016	Member, NASW Code of Ethics Revisions Task Force
2012 – present	Reviewer, Lyceum Press
2013 – present	Reviewer Columbia University Press
2012 – present	Reviewer, Springer Publishing
2010 – present	Reviewer, Oxford University Press
2009 – present	Reviewer, Wiley Press
2005 – present	Member Editorial Board, <i>Journal of Religion and Spirituality in Social Work: Social Thought</i>
2004 – present	Manuscript Reviewer, <i>Journal of Social Work Education</i>
2001 - present	Consulting Editor, <i>Journal of Social Work Values and Ethics</i>
2003 – 2006	Elected to National Nominating Committee, Council on Social Work Education; Chair, 2005
2002 – 2007	Mock Site Visitor for accreditation preparation
1998 - 2007	Manuscript Reviewer, <i>Families in Society</i> .
2002	Manuscript Reviewer, <i>American Journal of Managed Care</i>
1999 - 2004	Consulting Editor, <i>Social Work</i>
1997 - 1999	Chairperson, National NASW Committee on Inquiry
1996 - 1998	Member, Board of Directors and Executive Committee, Minnesota Chapter, National Association of Social Workers
1995 - 1997	Member and Alternate Member, National NASW Committee on Inquiry
1995 – 1997	NASW representative to the American Medical Association Health Care Profession Advisory Committee for the Physicians' Current Procedural Terminology (CPT) update process
1994	Member, Council on the Practice of Clinical Social Work, National Association of Social Workers
1992	Elected to 1993 Delegate Assembly, National Association of Social Workers
1991 - 1993	Regional Representative, Board of Directors, Ohio Chapter, National Association of Social Workers.
1987 - 1990	National NASW "Task Force on Decision Making Into the 21st Century"; elected to represent New England region.
1989 - 1990	National NASW Delegate Assembly Planning Committee.
1987 - 1989	President, Maine Chapter, National Association of Social Workers.
1981 - 1989	Board of Directors, Maine Chapter, National Association of Social Workers: Branch Chair; Nominations and Leadership Chair; Annual Conference Chair.
1987	Field Instructor and Advisory Committee Member, Graduate School of Social Work, University of New England.

## COMMUNITY SERVICE

- 2005 - 2011 Board Member, Planned Parenthood of North Carolina; Secretary, 2007-2011; Major gifts committee, 2005, 2009.
- 2003 - 2005 Bereavement Group Facilitator, Unicorn Bereavement Center, Duke Community Services
- 2001- 2005 Associate Faculty Scholar, Duke Institute on Care at the End of Life
- 1996 - 1999 Member, Executive Committee and Board of Directors, Family Service of St. Paul.
- 1995 - 1996 Member, Board of Directors, Family Service of St. Paul; Member, Program Committee.
- 1994 Consultant/Trainer, Capital District Psychiatric Center "Empathy Initiative"
- 1992 - 1993 CWRU Representative, Cleveland Public Schools-Northeast Ohio Institutions of Higher Education Consortium.
- 1985 - 1990 Board of Directors, York County Child Abuse and Neglect Council; Board Secretary, 1988-1990; Co-Chair, Adolescent Services Network, 1986-87; Member, Multi-Disciplinary Case Review Team, 1986-1990.
- 1986 - 1988 Board of Directors, York County Parent Awareness; President, 1987.
- 1984 - 1985 Provided contracted outpatient conjoint, family and individual therapy, Aroostook Mental Health Center.
- 1984 Board of Directors, The Family Support Center, a domestic violence agency.