

NANCY S. DICKINSON
Curriculum Vitae

Work:

Jordan Institute for Families
School of Social Work
The University of North Carolina at Chapel Hill
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EDUCATION

- 1986 Ph.D. in Social Welfare, University of Washington, Seattle, WA.
Dissertation: Contributions to the Employment of AFDC
Recipients: An Experimental Comparison of Work Experience
and Job Search Assistance Strategies.
- 1978 MSSW, Accelerated Program, University of Tennessee School of
Social Work, Knoxville Branch. Concentration: Administration
and Planning.
- 1967 BA, Psychology, University of Richmond, Virginia.

EXPERIENCE

- 1998-Present Clinical Professor and Executive Director, Jordan Institute for
Families, School of Social Work, The University of North Carolina at
Chapel Hill. Administer a program of interdisciplinary research,
training and technical assistance activities that focus on strengthening
families.
- 1995-1998 Executive Director, California Social Work Education Center,
School of Social Welfare, University of California, Berkeley.
Directed statewide consortium of twelve graduate schools of
social work, California Department of Social Services, private
foundations and county agencies for educating MSW students
for public child welfare employment and continuing education for
county agency staff.
- 1993-1995 Associate Director, Center for Human Services Training &
Development, University Extension, University of California,
Davis. Expanded and managed a \$6 million statewide
continuing education program for public agency staff.

- 1992-1995 Continuing Education Specialist, UC Davis, Center for Human Services Training & Development. Curriculum development, program design, and implementation of continuing education programs for social services professionals throughout California.
- 1991-1992 Instructor and Field Work Consultant, UC Berkeley, School of Social Welfare. Developed and supervised field placements for undergraduate students majoring in social welfare. Taught a weekly seminar as part of students' placement responsibilities.
- 1984-1992 Staff Research Associate III, University of California Cooperative Extension, Berkeley, CA. Developed and conducted applied research and educational programs focusing on vulnerable children and families.
- 1984-1992 Instructor, UC Davis Extension, Center for Human Services Training & Development. Developed and delivered in-service training for social services professionals in California.
- 1989-1990 Program Coordinator, UC Davis Extension, Center for Human Services Training & Development. Conducted training needs assessment; developed curriculum; recruited, selected, and trained trainers for statewide staff development program.
- 1984-1987 Consultant, Marin County Department of Public Welfare, San Rafael, CA. Directed research studies of the employment needs of AFDC recipients who would participate in the county's version of GAIN, California's welfare work program. Assisted in the development of the county plan for GAIN implementation.
- 1984 Consultant Reintegration Follow-Up Study, School of Social Welfare, University of California at Berkeley. Assisted with a National Institute of Mental Health study of residential care for the mentally ill.
- 1983 Research Analyst II Department of Social and Health Services, Olympia, WA. Directed on-site research component for Work Experience Demonstration Project.
- 1982 Teaching Assistant School of Social Work, University of Washington, Seattle, WA. Social Work 502B, Social Policy Master's level; Katharine Briar, DSW, lead instructor.

- 1981-1983 Research Assistant Northwest Resource Center for Children, Youth and Families, School of Social Work, University of Washington, Seattle, WA. Technical assistance to public agencies for curriculum development, training, and service provision in child and family services.
- 1979-1981 Assistant Director, Office of Continuing Social Work Education, Knoxville, TN. Administered statewide staff development program for the TN Department of Human Services.
- 1978-1979 Research Specialist, Office of Continuing Social Work Education, Knoxville, TN. As project coordinator for a 426 Grant of National Significance, developed and field tested a survey methodology to assess the training needs of child welfare personnel.
- 1975-1978 Mental Health Associate. Peninsula Psychiatric Center, Louisville, TN. Individual, family, and group counseling.
- 1973-1975 Director, North Carolina Baptist Children's Homes emergency care program for children, Burlington, NC. Developed and administered the program and supervised staff.
- 1967-1972 Social Worker, Department of Social Services, Durham, NC. In Child Protective Services, investigated complaints of child abuse and neglect and provided appropriate services.

FUNDED PROJECTS

- Principal Investigator, U.S. Department of Health and Human Services, Administration on Children, Youth and Families. *Child Welfare Staff Recruitment and Retention: An Evidence-Based Training Model*, 10/1/03-9/30/08, \$1,000,000.
- Principal Investigator, North Carolina Department of Health and Human Services, Division of Social Services. *Child Welfare Education Collaborative*, 7/1/01-6/30/02, \$2,527,205. 7/1/02-6/30/03, \$2,394,961 (decreased to \$2,123,307 on 2/14/03). 7/1/03-6/30/05, \$4,246,614.
- Principal Investigator, Frances C. and William P. Smallwood Foundation. *Building the Virtual Resource Center*, 3/15/01, \$20,000.
- Principal Investigator, State of North Carolina, Department of Juvenile Justice and Delinquency Prevention. *Risk-based Prevention and Intervention: Technical Assistance*, 1/1/01-6/30/02, \$293,247.

Strategic Initiative Award, The University of North Carolina at Chapel Hill, Office of the Chancellor. *Evidence-based Practice Curriculum Development*, 10/9/00-6/30/01, \$40,400.

Principal Investigator, U.S. Department of Health and Human Services, Administration on Children, Youth and Families. *Training of Child Welfare Practitioners to Work Effectively with Youth Transitioning out of Foster Care*, 10/1/00-9/30/03, \$600,000.

Principal Investigator, North Carolina Department of Health and Human Services, Division of Social Services. *Child Welfare Education Collaborative*, 7/1/00-6/30/01, \$2,719,254.

Principal Investigator, World Vision. *Romanian Child Welfare and Protection Project*, 7/1/00-5/15/02, \$141,124.

Principal Investigator, State of North Carolina, Office of Juvenile Justice. *Risk-based Prevention and Intervention Training: North Carolina Communities that Care*, 10/1/99-12/31/2000, \$696,557.

Principal Investigator, North Carolina Department of Health and Human Services, Division of Social Services. *Child Welfare Education Collaborative*, 7/1/99-6/30/00, \$1,515,769.

Principal Investigator, State of North Carolina, Department of Crime Control and Public Safety, Division of Governor's Crime Commission. *Communities that Care—NC*, 10/1/98-9/30/99, \$180,688.

Principal Investigator, North Carolina Division of Vocational Rehabilitation. *Mentoring in the Workplace for Welfare to Work Participants*, 1/4/99-5/4/99, \$130,000.

Principal Investigator, North Carolina Department of Health and Human Services, Division of Social Services. *Child Welfare Education Collaborative*, 1/1/99-6/30/99, \$116,241.

Principal Investigator, Administration for Children and Families, Division of Discretionary Grants. *Training for Concurrent Planning in Child Welfare: An Interdisciplinary Approach*, 10/1/97-9/30/2000, \$450,000.

Co-Project Director with James Midgley, California Department of Social Services. *California Public Social Services Training Academies*. 7/1/96-6/30/97, \$2,289,819
7/1/97-6/30/98, \$3,371,109

Co-Project Director with James Midgley, California Department of Social Services. *Title IV-E Master of Social Work Training Program*. 7/1/95-6/30/96, \$16,961,759
7/1/96-6/30/97, \$17,507,242 7/1/97-6/30/98, \$18,064,724

Principal Investigator, Administration for Children and Families, Division of Discretionary Grants. *California Social Work Education Center Child Welfare Fellows Program*, 10/1/95-9/30/98, \$479,176.

Principal Investigator, Zellerbach Family Fund Grants: 1/1/96-12/31/96, \$5,000
1/1/97-12/31/97, \$5,000 1/1/98-12/31/98, \$10,000

Co-Principal Investigator with Neil Gilbert, Administration for Children and Families, Division of Discretionary Grants. *Interdisciplinary Training Project in Child Welfare Practice and Program Development*, 10/1/95-9/30/97, \$150,000.

PUBLICATIONS

Dickinson, N. S. & Perry, R.E. (2002). Factors influencing the retention of specially educated public child welfare workers. *Journal of Health and Social Policy*, 15(3/4), 89-104.

Barth, R.P., Goodhand, J. & Dickinson, N. S. (1999, June). Reconciling competing values in the delivery of child welfare services under ASFA, MEPA, and community-based child protection. In US DHHS, *Changing paradigms of child welfare practice: Responding to opportunities and challenges* (pp. 7-33). Washington, DC: US Department of Health and Human Services, Children's Bureau.

Dickinson, N. S. (1997). Federal social legislation from 1994 to 1997. In R. L. Edwards (Ed.-in-Chief), *Encyclopedia of social work* (19th ed., 1997 Supplement, pp. 125-131). Washington, DC: NASW Press.

Dickinson, N. S. (1995). Federal social legislation since 1961. In R. L. Edwards (Ed.-in-Chief), *Encyclopedia of social work* (19th ed., Vol. 2, pp. 1005-1013). Washington, DC: NASW Press.

Dickinson, N. S., & Cudaback, D. J. (1992). Parent education for adolescent mothers. *The Journal of Primary Prevention*, 13 (1), 23-35.

Cudaback, D. J., Dickinson, N. S., & Wiggins, E. S. (1990). Parent education by mail. *Families in Society*, 71 (3), 172-175.

Cudaback, D. J., & Dickinson, N. S. (1988). *Parent education by mail: a cost effective way to help parents at risk*. Berkeley: University of California Cooperative Extension. (ERIC Document Reproduction Service No. ED 300 145)

Dickinson, N. S. (1986). Which welfare work strategies work? *Social Work*, 31, 266-272.

Briar, K. H., Dickinson, N. S., & Vinet, M. (1984). *Employment and training instruction program*. Seattle, WA: University of Washington, School of Social Work.

- Dickinson, N. S. (1984). *Training in task-centered casework*. Seattle, WA: University of Washington School of Social Work, Northwest Resource Center for Children, Youth, and Families.
- Kurtz, G. & Dickinson, N. S. (1982). Assertive skills for social service workers. *Journal of Continuing Social Work Education, 1*, 1-8.
- Edwards, R. L., Kurtz, G., & Dickinson, N. S. (1980). Identifying training needs and developing a training response to rural social workers. In J. Davenport, J. A. Davenport, and J. R. Wiebler (Eds.), *Social work in rural areas: issues and opportunities*. Laramie, WY: University of Wyoming Press.
- Green, R. K., Dickinson, N. S., & Bremseth, M. (1979). *Assessing the training needs of child welfare workers: project report*. Knoxville, TN: The University of Tennessee School of Social Work.
- Dickinson, N. S., & Bremseth, M. (1979). *Assessing the training needs of child welfare workers: technical report..* Knoxville, TN: The University of Tennessee School of Social Work.

SELECTED CONFERENCE PRESENTATIONS

- Where's Waldo? Finding and Keeping Qualified Child Welfare Staff, with Evelyn Williams. Building Success Conference, North Carolina Association of County Directors of Social Services, April 29, 2004, New Bern, NC.
- Partnering with Youth to Train Child Welfare Staff. 16th National Conference of the National Staff Development and Training Association, September 24, 2003, Anaheim, CA.
- Child Welfare Partnership Research: Results and Challenges Across the Country, with Anita Barbee, Patrick Leung, and Mary McCarthy. 49th Annual Program Meeting of the Council on Social Work Education, March 2, 2003, Atlanta, GA.
- More Discussions about Agency/University Training Partnerships, with Freda Bernotavicz and Bernadette McCarthy. 15th National Conference of the National Staff Development and Training Association, November 17, 2002, Nashville, TN.
- “It’s Your Job...But It’s My Life”: Strategies to Promote Interdependent Living, with Joan McAllister and MaryBeth Rubano. 81st Annual Social Services Institute, November 13, 2002, Charlotte, NC.
- Recruitment and Retention: Developing an OD Role for Trainers, with Freda Bernotavicz, Steve Fox and Bernadette McCarthy. 14th National Conference of the National Staff Development and Training Association, October 9, 2001, Denver, CO.

- Evaluating the Impact of a Title IV-E Training Program for MSW Students: Recruiting and Retaining Public Child Welfare Workers, with Robin Perry. New Century Child Welfare and Family Support National Conference, Snowbird, UT, September 17, 2000.
- Reconciling Competing Values in the Delivery of Child Welfare Services Under ASFA, MEPA, and Community-Based Child Protection, with Richard P. Barth and Judith Goodhand. Invitational Symposium, 1999 Child Welfare Training Symposium, US DHHS, Children's Bureau. Washington, DC, June 28, 1999.
- Why do MSWs Stay in Public Child Welfare? Organizational and Training Implications of a Retention Study, with Robin Perry. 11th National Conference of the National Staff Development and Training Association, New Orleans, LA, December 8, 1998.
- Do M.S.W. Graduates Stay in Public Child Welfare?, with Robin Perry. 38th Annual National Association for Welfare Research and Statistics Conference, Chicago, Ill, August 4, 1998.
- The Child Welfare Fellows Report: Doing Research for Influencing Practice and Education, Special Presentation with Sherrill Clark. 44th Annual Program Meeting, Council on Social Work Education, Orlando, FL, March 8, 1998.
- Developing Research-Based Child Welfare Curriculum. Invitational Symposium with Jill Duerr Berrick, Children's Bureau Grantees Meeting, Washington, DC, February 24, 1998.
- Examining the Impact of Experience in Public Welfare on MSW Student Attitudes and Practice Preferences, with Robin Perry. National Association for Welfare Research and Statistics, 1997 Annual Conference, Atlanta, GA, July 30, 1997.
- American Indians in California Schools of Social Work, with Robin Perry. Twelfth Annual California Indian Conference, Berkeley, CA, October 18, 1996.
- Education for Child Welfare Practice: What Difference Does the MSW Make? National Staff Development and Training Association, 8th Annual Conference, San Francisco, CA, September 12, 1995.
- Leadership on the Line: Supervisory Training at its Best. National Staff Development and Training Association, 7th Annual Conference, New York, NY, September 26, 1994.

CONSULTATIONS

Nelson A. Rockefeller College of Public Affairs and Policy, University at Albany, State University of New York. Assessment of the Professional Development Program, with Marc Holzer. February 11-12, 1998.

State of Hawaii, Department of Human Services and the University of Hawaii School of Social Work. Technical assistance in the development of the Hawaii Title IV-E MSW Program. February 1-June 30, 1998.

PROFESSIONAL MEMBERSHIPS AND BOARDS

National Association of Social Workers,
1990-1992 Communications Committee member
1996-1999 *Social Work* Editorial Board

American Public Human Services Association,
National Staff Development and Training Association
1995-Present Board Member

Professional Development in Social Work: The International Journal of Continuing Social Work Education, Editorial Board member, 1997-Present

Porter-Cason Institute for Family Practice, Tulane University School of Social Work, 1999-Present, Board Member.

Concern of Durham, 2001-Present, Board Member

National Resource Center on Child Welfare Training and Evaluation, University of Louisville Kent School of Social Work, 2002-Present, Advisory Board Member.

HONORS

- 1990 Outstanding Service Award for excellence in teaching and outstanding service in the field of continuing education, University Extension, University of California at Davis.
- 2000 Most Innovative/Creative Faculty of the Year in 1999-2000, Social Work Student Organization, UNC-Chapel Hill.

COURSES TAUGHT

Social Work 224, *Social Work Practice with Organizations and Communities*. University of North Carolina, Chapel Hill, Spring 1999, Fall 1999, Fall 2000.

Independent Study, *Program Evaluation*, Fall 1999.