

# Mathieu R. Despard

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## Education

**Master of Social Work (MSW), UNC-Chapel Hill, May 1994**  
*Concentration: Human Services Administration*

**B.S., In Honors, Summa Cum Laude, Psychology, Virginia Tech,  
Blacksburg, VA May 1990**  
*Minor: Sociology*

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## Teaching & Consulting Experience

**Clinical Assistant Professor, School of Social Work, University of  
North Carolina – Chapel Hill, Chapel Hill, NC 7/06 to present**

- Teach graduate level courses in social welfare and family policy, social work with organizations and communities, non-profit management and leadership, citizen participation, and community practice;
- Advise students and help develop curricula;
- Offer consultation to local groups seeking to increase access to care among the medically underserved.

**Consultant, HIV Needs Assessment, Durham, NC Spring 2006**

- Completed a needs assessment for the Western North Carolina HIV/AIDS Consortium, analyzing primary and secondary data and producing a final report.

**Visiting Clinical Instructor, University of North Carolina-Chapel Hill  
School of Social Work, Chapel Hill, NC Fall Semester 2005**

**Teaching Assistant, Duke University, Durham, NC – *Health Policy Analysis*  
(Capstone Course), 2005 Spring Semester**

**Course Instructor, Radford University Non-Profit Management  
Program, Radford and Roanoke, VA - *Strategic Planning for Non-Profits*, March  
2003 & 2004**

**Consultant, Outcome-Focused Planning, 7/00 to 4/03**

- Provided training and consultation for local United Ways in developing community investment strategies and outcome-focused plans for early childhood development initiatives and helped review proposals for a United Way of America grant review process.

**Social Work Field Instructor, Durham, NC & Roanoke, VA**

- Supervised four (4) MSW and two (2) BSW students at Piedmont HIV Health Care Consortium, Total Action Against Poverty and Bradley Free Clinic.

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## Professional Experience

### **Project Coordinator, Center for Health Policy - Health Inequalities Program, Duke University, Durham, NC 8/04 to 7/06**

- Coordinated research and intervention activities of a project evaluating the impact of information technology on HIV care;
- Provided organizational development consulting to research partners and planning support for projects addressing access to care among the medically underserved;
- Advised undergraduate and graduate independent studies and supervise undergraduate research assistants.

### **Chief Operating Officer, Bradley Free Clinic, Roanoke, VA 4/03 to 8/04**

- Supervised 11 employees, recruited and managed health care volunteers;
- Coordinated program output and outcome data collection and analysis for internal review and funding proposals;
- Developed an oral health care partnership with Virginia Commonwealth University School of Dentistry and a partnership with Roanoke Valley Academy of Medicine to launch a pro bono physician referral network;
- Managed community partnerships, and developed policies and procedures.

### **Associate Director – Research & Development, Head Start, Total Action Against Poverty, Roanoke, VA 4/01 to 4/03**

- Collected and analyzed child and family outcome data, guided strategic and program planning processes, managed community partnerships, created and managed an Individual Development Account (IDA) Project and free tax assistance clinic and wrote public and private funding proposals.

### **Interim President, United Way of Roanoke Valley, Roanoke, VA 6/00 to 1/01**

- Supervised 13 employees, supported 45-member Board of Directors, Executive Committee and several Board committees, monitored budget of \$6.5 million and managed Partner Agency and public relations.

### **Vice President, Community Building, United Way of Roanoke Valley, Roanoke, VA 12/98 to 4/01**

- Coordinated community needs assessment processes, re-organized community investment strategies, coordinated grant proposal reviews, managed an outcome measurement technical assistance project, venture grant program and early childhood development initiative and managed ongoing relations with 31 Partner Agencies.

### **Agency Coordinator, Center for Health Policy - NC SPNS Integration Project, Duke University, Durham, NC 8/97 to 11/98**

- Helped create an integrated care delivery system for persons living with HIV disease in eastern North Carolina by facilitating ongoing care coordination discussions among providers and supporting a wide area computer network linking medical and ancillary care providers.

**Assistant Director, Piedmont HIV Health Care Consortium, Durham, NC** 12/94 to 7/97

- Conducted a regional needs assessment, re-designed services to improve access through a competitive RFP process; provided technical assistance to contractors and rural task forces; participated in state lobbying efforts among HIV/AIDS organizations; and helped develop program budgets and write grant proposals.

**Research Assistant, UNC-Chapel Hill, Human Services Research & Design Lab, Chapel Hill, NC, 8/93 to 12/94**

**Student Assistance Counselor (MSW Internship), Chapel Hill High School, Chapel Hill, NC, 8/92 to 4/93**

**Project Manager/Research Assistant, UNC School of Social Work, Chapel Hill, NC, 9/92 to 4/94**

**Staff Chemical Dependency Counselor, Exodus House, So Others Might Eat (S.O.M.E.), Inc., Washington, DC, 6/91 to 7/92**

**HIV Case Manager, So Others Might Eat (S.O.M.E.), Inc., Washington, DC, November, 1990 to June, 1991**

**Case Manager, Carpenter's Shelter for the Homeless, Alexandria, VA, 5/90 to 10/90**

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## Publications

Lombard, F., DeSanctis, N., Whetten, K. & **Despard, M.** (2005). *Utilizing the Clinical Social Work Model to Foster Collaboration among HIV Providers in North Carolina*, Journal of HIV/AIDS and Social Services, 4(1): 39-56.

Schopler, J.H., Galinsky, M.J., Davis, L.E. & **Despard, M.R.** (1996). *The RAP Model: Assessing a Framework for Leading Multiracial Groups*, Social Work with Groups, 19(3/4): 21-39.

**Despard, M.R.** (1996). *A Test of Our Humanity: AIDS Policy in North Carolina*, The Journal of Common Sense, 2(3): 4-8.

Rounds, K.A., Galinsky, M.J. & **Despard, M.R.** (1995). *Evaluation of Telephone Support Groups for Persons with HIV Disease*, Research on Social Work Practice, 5(4): 442-459.

**Despard, M.R.** (1994). *Book Review: Nasty Girls, Thugs, and Humans Like Us*, Social Work with Groups, 17(1/2): 198-201.

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## Presentations

*Marketing Your Head Start Program*, Workshop Presentation, Virginia Head Start Association. March 2002, Virginia Beach, VA.

*Resource Development & Board Member Responsibilities*, Presentation to Southeast Rural Community Assistance Project, Inc. Board Retreat. September 2001, Charlottesville, VA.

*Grant Proposal Writing: The Key to Getting Funded*, Workshop Presentation, Virginia Head Start Association. November 2001, Roanoke, VA.

*Proposal Writing: A Funder's Perspective*, Workshop Presentation, National Society for Fund-Raising Executives – Roanoke Valley Chapter. June 2000, Roanoke, VA.

*Fund Distribution Re-Design Panel Presentation*. United Way of America Staff Leaders Conference. February 2000, Houston, TX.

Fairchild, P., Block, J., **Despard, M.R.**, Mangione, T., Sachs, S. (1996). *Assessing HIV Service Needs in Hard to Reach Populations*, XI International Conference on AIDS, Vancouver, British Columbia, Poster Presentation, 7/96

Blanchard, L. & **Despard, M.R.** (1995). *Health of the Public Project: Review of an Interdisciplinary Project-Based Course in HIV Activism*, Annual National Area Health Education Centers (AHEC) Conference, Chicago, Ill., July 1995.

**Despard, M.R.**, Rounds, K.A. & Galinsky, M.J. *Measuring Social Support Processes and Outcomes in Telephone Support Groups*, Tenth Annual Symposium for the Empirical Foundations of Group Work, University of Wisconsin at Madison, May 1994.

**Despard, M.R.** & Finney, J.W. (1989). *Determinants of Mental Health Care Seeking*, 23rd Annual Association for the Advancement of Behavior Therapy Convention, Washington, DC, Poster Presentation, November 1989.

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## Volunteer Experience

**Durham Congregations, Associations and Neighborhoods, Health Care Task Force**, Durham, NC

**Durham Health Partners, Specialty Access Committee**, Durham, NC  
**Partnership for a Healthy Durham, Access to Care Committee**, Durham, NC

**Board of Directors, AIDS Community Residence Association**, Durham, NC

**Community Advisory Board, Duke AIDS Research & Treatment Center**, Durham, NC

**Chairperson, Board of Directors, Downtown Music Lab**, Roanoke, VA

**Board of Directors, Grandin Theatre Foundation**, Roanoke, VA

**Vice President, Greater Raleigh Court Civic League, Roanoke VA**  
**Advisory Board Member, Campaign for Human Development, Raleigh, NC**  
**N.C. Alliance for Democracy, Chapel Hill, NC**  
**UNC Housekeepers Association, Chapel Hill, NC**  
**Sexual Assault Victim Education & Support (SAVES) Committee, Virginia Tech, Blacksburg, VA**  
**Founder, Students Against Poverty, Virginia Tech, Blacksburg, VA**

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## Honors

- Selected as one of “20 Under 40” promising young professionals in a special focus section of the April 7, 2003 Blue Ridge Business Journal
- National Finalist, Cardinal Bernardin New Leadership Award, Catholic Campaign for Human Development, 1998
- Jane Curtis Parker Scholarship Award, UNC School of Social Work, 1994
- Phi Beta Kappa, 1990