

JACK M. RICHMAN

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EDUCATIONAL BACKGROUND

1977-Ph.D. Florida State University
Counseling Psychology, Specialization in Marriage and
Family Therapy, Family Sociology and Higher Education.

1974-M.S.W. State University of New York at Albany
Psychiatric Social work, Group Work

1972-B.A. State University of New York at Albany
Sociology, Anthropology.

WORK EXPERIENCE

Teaching

7/98-Present Professor, The University of North Carolina at Chapel Hill, School of Social Work. Teach courses in the Masters and Doctoral Programs coordinate the first year direct practice courses, provide academic advising, sit on several masters thesis and doctoral dissertation committees, and faculty, curriculum and administration committees.

7/92-6/98 Associate Professor (Tenured), The University of North Carolina at Chapel Hill, School of Social Work. Teach courses in the Masters and Doctoral Programs coordinate the first year direct practice courses, serve as faculty liaison for students in field placements, provide academic advising, sit on several masters thesis and doctoral dissertation committees, and faculty, curriculum and administration committees.

7/88-7/92 Assistant Professor, The University of North Carolina at Chapel Hill, School of Social Work. Tenure track position in the Services to Families and Children specialization. Teach courses in family centered social work practice and theory and couples practice. Serve as a field liaison for students in field placements, provide academic advising, curriculum and school committees and serve as Director of the Summer School Program.

10/83-7/88 Clinical Assistant Professor, The University of North Carolina at Chapel Hill, School of Social Work. Responsibilities include teaching courses in the family and children's specialization as well as the core curriculum.

8/77-10/83 Associate Professor of Social Work. Received Tenure in 1983, Nebraska Wesleyan University. Teaching required and elective courses in areas of social policy, practice, human behavior, field work, children and families, and aging.

Administrative

- 2002-present Dean of the School of Social Work, University of North Carolina at Chapel Hill. One of 12 Deans who report to the Provost and Vice Chancellor of the University. Responsible for the all aspects of the research, teaching, service, and operations of the School of Social Work.
- 1/02-10/02 Interim Dean of the School of Social Work, University of North Carolina at Chapel Hill. One of 12 Deans who report to the Provost and Vice Chancellor of the University. Responsible for the all aspects of the research, teaching, service, and operations of the School of Social Work.
- 1999-2002 Chair person of the Curriculum Committee of the School of Social Work. Responsible to review and coordinate the MSW and Ph.D. curriculum, make recommendations to the faculty regarding curriculum, and work as an integral part of the team preparing for CSWE accreditation.
- 10/92-7/95 Co-Director of the North Carolina Family and Children's Resource Program, a grant funded program to develop training curricula, provide technical assistance and research and evaluation for family preservation and family centered services in North Carolina.
- 7/92-7/94 Chair of the Concentration in Services to Family and Children at the University of North Carolina at Chapel Hill, School of Social Work.
- 7/86-9/88 Assistant Dean and Director of Admissions, Financial Aid, and Recruitment at the UNC, School of Social Work. Responsible for Admissions, Recruitment and Financial Aid. Involved in overall School planning and administration. Responsibilities include major role in organization and operations of academic affairs, student orientation, career guidance and placement, school publications, fund raising, and student affairs.
- 10/83-7/86 Assistant Dean and Director of Studies; The UNC School of Social Work. Responsible for planning, administration, and operations of the MSW graduate program. Responsibilities include major role in organization and operation of academic affairs, commencement, career guidance and placement, student affairs, curriculum development, course scheduling, hiring part-time faculty.
- 8/77-10/83 Director of the Joint Program in Social Work, Nebraska Wesleyan University/Union College. Responsible for overall departmental and University planning in regards to Social Work education. Responsible for preparing the C.S.W.E. accreditation report for the Collaborative program in Social Work.

8/75-8/77 Residence Hall Director, Florida State University. Director of a co-educational student residence. Responsibilities included student discipline, counseling, student government advising, supervising, training and evaluating 12 staff members, financial, social, and retention programming.

Counseling and Clinical

- 1/78-2002 Couples and family therapy practice, Chapel Hill, NC.
- 1/88-2001 Consultant to the Home Care of Central Carolina, Greensboro, NC
- 10/91-2000 Present clinical training workshops for AHEC at a number of sites in the State of North Carolina.
- 4/90-1/99 Consultant to Hospice of Greensboro, Greensboro, NC
- 4/91-5/92 Consultant to Home Health Care Agency of Chapel Hill, Chapel Hill, NC. Conduct work related team support and conflict management groups
- 11/90-2/95 Training consultant--Parenting After Divorce. Workshop series sponsored by the Orange County Task Force on Divorce for parents who are currently or are becoming divorced
- 1/90 Consultant to Developmental Associates at Moses Cone Memorial Hospital in Greensboro, NC. Involved with conflict management.
- 3/88-10/94 Training consultant and workshop leader for Contact Telephone Crisis Line, Durham, NC.
- 1/85-3/90 Consultant to the Triangle Hospice, Durham, NC Involved in team stress and conflict management support groups with multidisciplinary staff.
- 9/85 Training consultant to Charter North Ridge Hospital, Raleigh, NC Provided training sequence for treatment staff in an inpatient alcohol treatment hospital.
- 9/80-10/83 Social Work Consultant to The Hospice of Tabitha Home Health Care. Conducted support groups for the staff on stress and conflict management and for patients and families dealing with grief and bereavement.
- 11/78-9/80 Social Work Consultant at WICS (Women in Community Service) group home. Responsible for individual, group and family therapy for residents and training workshops for the staff. Responsible for client evaluations and recommendations for Juvenile Court.

Counseling and Psychiatric Internships

- 6/74-3/76 Human Development Clinic. Tallahassee, Florida. Couples, individual and family practice (Ph.D.)
- 9/73-5/74 Glens Falls Hospital and Mental Health Center, Glens Falls, NY
Psychiatric Social Work and Group Work (M.S.W.)
- 9/73-5/74 Glens Falls Rehabilitation Workshop, Glens Falls, NY. Social work with disabled individuals (M.S.W.)
- 9/72-6/73 Cerebral Palsy Education and Treatment Facility, Albany, NY (M.S.W.)

SERVICE TO THE SCHOOL OF SOCIAL WORK

- ◆ Chair of faculty search committee to fill two Assistant Professor positions
- ◆ Member of the Dean of the School of Social Work Search Committee
- ◆ Chair and member of the School of Social Work Curriculum Committee (1999-2002)
- ◆ Member of the School of Social Work Committee on Students (2001-2002)
- ◆ Serve as Chairperson of a series of international conferences on *Violence and Trauma in Childhood* in the US and Israel, 9/97, 11/98, 6/99, and 11/99
- ◆ Member of the School of Social Work Management Committee (1999-2000)
- ◆ Member of the School of Social Work Steering Committee (1998-1999)
- ◆ Member of the MSW admissions committee
- ◆ Member of the Doctoral Curriculum, Steering, Admissions Committee
- ◆ Member of the Foundation Curriculum Committee
- ◆ Member of the Family and Children's Concentration Committee
- ◆ Chair and member of the Task Force on Part-time Education
- ◆ Member of the Financial Award Committee for Doctoral Education
- ◆ Member of the School of Social Work Awards Committee
- ◆ Faculty representative to the Alumni Association
- ◆ Serve as the Chairperson of the direct practice course in the foundation curriculum
- ◆ Provide funding for several doctoral students and MSW students.
- ◆ Serve as chair or committee member on several Social Work Doctoral student's dissertation committees.
- ◆ Serve as a planning member and faculty for the Practice Preparation Seminar.

UNIVERSITY AND PROFESSIONAL SERVICE

- ◆ Chair person of the University Search Committee for the Dean of the College of Arts and Sciences at UNC Chapel Hill
- ◆ Member of the Editorial Board for *Children and Schools*
- ◆ Consulting editor for *Children and Schools* (Co-editor Practice Highlights) (2000-2003)
- ◆ Serve on the Editorial Board of The American Journal of Palliative & Hospice Care
- ◆ Serve a member of the Advisory Group for Evaluation and Planning for Community and Schools, Inc., Washington, D.C.
- ◆ Serve on the advisory board of the Carolina Center for Public Service
- ◆ Member of the UNC-CH Academic Affairs – Institutional Review Board (1998-2004)
- ◆ Serve as a textbook reviewer for several academic presses.
- ◆ Serve as a member of the Corresponding Committee for the Annual Program Meeting for the Council on Social Work Education.

- ◆ Member of University of North Carolina Truman Awards Selection Committee
- ◆ Chair (1999) and Member (1997-2000) of the University of North Carolina Cornelia Phillips Spencer Bell Award Selection Committee
- ◆ Serve on several masters thesis committees and Doctoral dissertation committees in other departments (e.g., the School of Education and the Department of Communication Studies)
- ◆ Vice President of the Family Council of North Carolina (1995-1996)
- ◆ Board member for the Center for Home Visiting, the University of North Carolina at Chapel Hill. Funded by the Parkard Foundation.
- ◆ Member of the Board of Advisors of the International Center for Residential Education, Washington, DC.
- ◆ Board member NC Department of Public Instruction's North Carolina School Improvement Panel.
- ◆ Serve on the Carolina Project Steering Committee for the Albert E. Trieschman Center Carolina Project in North and South Carolina, Needham, Massachusetts
- ◆ Member of the North Carolina Educational Round Table for Family Preservation and Family Support Services
- ◆ Consultant to Hospice of Greensboro. Conduct team support groups and consult on team and agency issues.
- ◆ Consultant to Home Health Care of Central Carolina. Conduct team support groups and consult on team and agency issues.
- ◆ Member of the North Carolina Hospice Association State review committee for the *Pilot Projects for Community Grief and Bereavement Programs* funded by Kate B. Reynolds Health Care Trust.
- ◆ Board Member of the Orange County Task Force on Divorce (1993-1996)
- ◆ Chair and Board member of Green Thumb, Inc. (Federally supported employment and training program for rural elderly) Virginia and North Carolina Program
- ◆ Research Member of the Institute for Research in the Social Services

FUNDED GRANTS

- 7/02-6/05 Co-Principal Investigator for a three year grant awarded from the Knight Foundation for continued development and implementation of the School Success Profile (SSP) and Elementary School Success Profile (ESSP) (400,000).
- 9/01-6/02 Co-Principal Investigator for a grant awarded from the Knight Foundation for development of an evaluation and implementation plan for the School Success Profile (SSP) (\$83,000).
- 7/98-6/01 Co-Principal Investigator for a three year grant awarded from the Knight Foundation for continued development and implementation of the School Success Profile (SSP): a survey instrument, intervention planning, and monitoring tool used with students at risk of school failure in drop out prevention programs such as Communities and Schools (\$581,000).
- 7/99-6/00 Co-Principal Investigator for a grant from the Durham Pubic School System and North Carolina Communities in School to conduct a pilot study of "best practices" for at-risk children (\$10,000).

- 7/99-6/00 Principal Investigator for a grant from the Bi-National Science Foundation to implement an international research conference in Jerusalem, Israel (\$40,000).
- 7/99-6/00 Principal Investigator for a grant from the North Carolina Department of Human Resources to develop curricula, provide training, implement an international conference on violence and trauma in childhood, and conduct research project (\$364,438).
- 7/98-6/99 Principal Investigator for a grant from the North Carolina Department of Human Resources to develop curricula, provide training implement an international conference on violence and trauma in childhood (\$305,242).
- 2/98 Recipient of a UNC Center for Teaching Learning Teaching Enhancement mini-grant to purchase relevant teaching materials for Doctoral course sequence to prepare Ph.D. students for academic teaching roles (\$250).
- 7/97-6/98 Principal Investigator for a grant from the North Carolina Department of Human Resources to develop curricula and implement an international conference on violence and trauma in childhood (\$484,500).
- 1/97-6/97 Principal Investigator for a grant from the North Carolina Department of Human Resources to conduct research, develop curricula, and plan an international conference on environmental stressors and their impact on children and families (\$86,000).
- 10/96-8/99 Co-Principal Investigator for a three year grant awarded from the Knight Foundation for continued development and implementation of the School Success Profile (SSP): a survey instrument, intervention planning, and monitoring tool used with students at risk of school failure in drop out prevention programs such as Communities and Schools (\$390,000).
- 9/95-9/96 Co-Principal Investigator for a one year grant awarded from the Knight Foundation for development and automation of the SSP, a survey instrument used to evaluate drop out prevention programs such as Communities and Schools (\$50,000).
- 1/95 - 7/96 Co-Principal Investigator Prevention/Intervention School Violence Grant. Continuation grant from Orange County and Chapel Hill/Carrboro School Systems (\$12,000)
- 5/95 Co-Principal investigator for a continuation grant awarded by the BellSouth Foundation. This grant is to continue the development of the

SSP: a survey instrument used to evaluate drop out prevention programs such as Cities and Schools (\$75,000).

- 4/95 Recipient of a UNC Center for Teaching Learning Teaching Enhancement mini-grant to develop the Doctoral course sequence to prepare Ph.D. students for academic teaching roles (\$500).
- 3/95 - 7/95 Co-Principal Investigator SOS (Support Our Schools) Evaluation Grant. To develop an evaluation plan for 52 SOS programs funded by the State of North Carolina (\$30,000)
- 1/95 - 7/95 Co-Principal Investigator Prevention/Intervention School Violence Grant. Orange County and Chapel Hill/Carrboro School Systems (\$6,000)
- 10/92-7/95 Co-Principal Investigator and Co-Director of the North Carolina Family and Children Resource Program. Research, training, and technical assistance in the area of the welfare of families and children. Grant funded by the State Division of Social Services (\$400,000, 1992, \$800,000, 1993 and 1994).
- 4/92-3/95 Co-Principal investigator for a grant awarded by the BellSouth Foundation. This grant, to develop instrumentation and conduct a pilot evaluation using two Cities and Schools program sites in North Carolina (\$204,000).
- 10/92-1/94 Co-Principal Investigator and Director of the Family Preservation and Family Centered Practice project to write and develop a training curriculum in family preservation and family centered practice for the State of North Carolina (\$70,000).
- 7/91-4/92 Principal investigator for a grant awarded by Cities-In-Schools of Charlotte-Mecklenburg to develop a proposal to evaluate the CIS program and seek additional funding (\$4,000).
- 6/90 Awarded the Jane Pfouts Research Grant to conduct the study: "Social Work Practice with Couples: Effective and Relevant Education" (\$450).
- 5/90 Part of the team that was awarded a grant by the Annie E. Casey Foundation. This grant was awarded to the Research Triangle Institute. Wrote and served as task manager for the analysis of practice level change for this evaluative study.
- 5/82 Block Grant awarded to the Lincoln/Lancaster Senior Centers Foundation to rent and renovate a building needed for center expansion. Was

President of this Foundation which raised money to support fifteen senior centers in Lancaster County (\$125,000).

HONORS

- 3/8/02-3/14/02 Visiting Scholar at The Aston University, School of Business, Department 2 of Organizational Behavior, Birmingham, England.
- 7/03 7/02, Selected to participate in the American Professional Partnership for
6/01, 7/00, Lithuanian Education (A.P.P.L.E)--an international educational
7/98, & 7/96 experience where 30 educators from across the United States were sponsored by the Lithuanian Ministries of Social Work and Education and asked to train Lithuanian professionals in each respective field. As part of a team of five social work educators, social work professionals in Lithuania were provided with a curricula concerning school social work, the School Success Profile implementation, and family intervention.
- 1/93 Selected and funded to participate in a two week international seminar entitled "The Seminar on Residential Education" in Israel. Twenty-five professionals from across the United States observed child welfare agencies, attended lectures, and provided feedback on the Israeli system and its applicability for services in the U.S. This seminar was under the auspices of the Memorandum of Understanding between the governments of the U.S. and Israel.
- 5/90 Winner of the 1990 Award for Teaching Excellence at the UNC School of Social Work.
- 5/73-9/73 Awarded the New York State Research Foundation Grant.
- 6/72 Baccalaureate Cum Laude, State University of New York at Albany.

PROFESSIONAL ORGANIZATIONS AND AFFILIATIONS

- ◆ National Association of Deans and Directors
- ◆ National Association of Social Work.
- ◆ Council on Social Work Education
- ◆ Society for Social Work Research
- ◆ American Association of Marriage and Family Therapy--Clinical Member

SELECTED RESEARCH PAPERS PRESENTED AT PROFESSIONAL MEETINGS (since 1986)

Rosenfeld, L. B., Richman, J. M., Wynns, S, & Bowen, G. L. "In the Face of a Dangerous Community: The Effects of Social Support and Neighborhood Danger on High School Students' School Outcome." Paper presented at the Western States Communication Association convention in Albuquerque, New Mexico, February 13-17, 2004.

Bowen, N. K., Richman, J. M. & Powers J. D. "Using the SSP to Develop Community Partnerships and Promote School Safety." Paper presented at the 15th Annual At-Risk Youth National Forum: School Improvement for Dropout prevention, Myrtle Beach, SC, February 16-18, 2003.

Woolley, M.E., Bowen, N. K., Richman, J.M., & Bowen, G.L. "The Elementary School Success Profile: A Measurement Instrument that Informs, Enhances and Monitor Interventions with At-Risk Third to Fifth Graders." Paper presented at the Annual Dropout Prevention Network Conference, "Surfing to Success" San Diego, California, October 10-13, 2002.

Rosenfeld, L. B., Richman, J. M., & May, S. "The Relationships Among Information Adequacy, Job Satisfaction, and Organizational Culture in a Network-Structured Health-Care Organization." Paper presented at Aston University, School of Business, Department of Organizational Behavior, Birmingham, England, March 13, 2002.

Richman, J. M. & Rosenfeld, L. B. "Training Disaster Relief Workers in a Post-Disaster Environment: A Report from the Field." Paper presented at the Child Trauma Clinical Update Series of the Duke University Medical Center, Department of Psychiatry and Behavioral Sciences, Durham, NC, February 9, 2002.

Rosenfeld, L. B., Richman, J. M., & Wynns, S. L. "Knowledge Acquisition and Evaluation Outcomes of In-Person Versus Telemediated Versus Dual-Mode Presentations of Training Workshops for Disaster Relief Workers." Paper presented at the National Communication Association Annual Conference, Atlanta, GA, November 1-4, 2001

Richman, J. M. "The School Success Profile: Survey Instrument to Enhance and Monitor Intervention with At-Risk Youth." Paper presented at the 13th Annual National Dropout Prevention Network Conference, Orlando, FL, October 28-31, 2001

Richman, J. M. & D'Apix, A. S. "The School Success Profile: Measurement, Assessment, and Intervention with At-Risk Youth." Paper presented at the national conference of The National Association of School Psychologists, Washington, DC, April 18, 2001.

Richman, J. M. "The Integration of Research and Practice: Addressing the Needs of At-Risk Students." Research paper presented at the Thomas Coram Research Unit, University of London Institute of Education, London, England, March 27, 2001.

Richman, J. M. "Strategies for Assessing, Monitoring, and Changing Practice with At-Risk Youth: The School Success Profile." Paper presented at the Georgia State Legislature, Atlanta, GA, February, 2001.

Richman, J. M. "Promoting School Success for At-risk Children and Their Families." Keynote address presented at the Children At-Risk Conference, Vilnius, Lithuania, July

10-14, 2000. Bowen, G. L. & Richman, J. M. "Designing Interventions that Promote Academic Achievement." Paper presented at the Bridging Frameworks for Positive Youth Development Conference, Wilmington, NC, June 2000.

Richman, J. M. "The School Success Profile: A Strategy for Assessment, Monitoring and Changing Practice." Paper presented at the CIS Practice Institute, Detroit, Michigan, April 4, 2000.

Richman, J. M. "The Integration of Research and Social Work Practice to Address Violence in the School Setting." Keynote address presented at the Inside the School House Door: Violence: Risk, Resilience, and Protective Factors in Schools, Southern Connecticut State University, New Haven, CT, March 31, 2000.

Bowen, G. L., Richman, J. M., Cook, P., & Bowen, N. K. "Community Crime Rates and Students' Reports of Crime and Violence in Schools." Paper presented at the Fourth Annual Conference of the Society for Social Work and Research, Charleston, SC, January 28-30, 2000.

Breen, M., Rosenfeld, L., Richman, J., Caye, J., & Broughton, A. "A Case Study of Classroom Video Conferencing." Paper presented at the National Communication Association Technology Conference, Arlington, VA, July 1999.

Chapman, M.V. & Richman, J. M. "Social Work Practice in School Settings: Lessons Learned." Paper accepted at the 1999 Annual Meeting of the Society for Social Work and Research, Austin, TX, January 1999.

Rosenfeld, L. B., Richman, J. M., & Bowen, G. L. "Supportive communication and school outcomes for lower socioeconomic middle school students identified as "at-risk" and "not-at-risk" of poor academic performance," Paper presented at the 1998 Annual Meeting of the Southern States Communication Association, San Antonio, TX, April 1998. Selected as the recipient of "Top Research Paper Award" for the conference.

Richman, J. M. and Bowen, G. L. "The School Success Profile: Use of technology to enhance Intervention with at-risk youth." Paper accepted at the 44th Annual Program Meeting of The Council on Social Work Education, Orlando, FL, March 5-8, 1998.

D'Aprix, A., Richman, J.M., Valentine, D., & Hoekenstadt, M. "Teaching Doctoral Students to Teach: A Comparison of Curricula and Experiences in Three Ph.D. Programs." Paper accepted at the 44th Annual Program Meeting of The Council on Social Work Education, Orlando, FL, March 5-8, 1998.

Richman, J. M. & Rosenfeld, L. B. "Social support for adolescents at-risk of school failure: Providers, relationship to school outcomes, and implications for practice." Paper accepted at Research for Social Work Practice: An International Conference, Miami, Florida, January 24-26, 1998.

Bowen, G. L. Richman, J. M., & Bowen, N. "Risks and assets among students "at-risk" of school failure: A comparative analysis." Paper accepted at the National Council on Family Relations Annual Conference, Arlington, VA, November 7-10, 1997.

Richman, J. M., Bowen, G. L., & Zimmerman, L. "The School Success Profile: evaluation and technology that leads to "best practice" with at-risk youth." Paper accepted at the NASW Annual Conference, Baltimore, MD, October 4-6, 1997.

Richman, J. M. "Practice models for high risk communities." Facilitated practice section and panel discussion of the Violence and Trauma in Childhood: A Risk and Resilience Perspective international conference, Chapel Hill, NC, September 23, 1997.

Richman, J. M. "From evaluation to practice: Research and intervention in the public schools." Paper presented at NC-NASW School Social Work Summer Institute Asheville, NC, July 7-11, 1997.

Rosenfeld, L. B. & Richman, J. M. "Social support for adolescents at-risk of school failure: Providers and relationship to school outcomes" Paper presented at the 1997 Annual Meeting of the Southern States Communication Association, Savannah, Georgia, April 3-5, 1997. Selected as the recipient of "Top Research Paper Award" for the conference.

Richman, J. M & Chapman, M. V. "School Success for High Risk Youth: From Evaluation to Practice." Presented at the 8th National Finding Better Ways Conference; What Works? Cost Effective Practices and Measurement Tools for Serving High-Risk Youth and Their Families. Cambridge, Massachusetts, March 17-20, 1997.

Richman, J. M. "The School Success Profile: Evaluation Instrument for Providing Services for At-Risk Students." *Taking It To The Next level*, The Communities In Schools of South Carolina 1997 Annual Teacher - Staff Conference, Columbia, SC, February 27 - March 1, 1997.

Bowen, G. L., Richman, J. M., & Bowen, N. "Academic Resiliency Among Students At-Risk of School Failure: A Longitudinal Analysis." *Toward a More Caring Society: Families as the Source of Strong Leaders and Communities*, Southeastern Council on Family Relations Annual Conference, Chapel Hill, NC, February 28 -March 1, 1997.

Richman, J. M. & Bowen, G. L. "The School Success Profile: Assessment, Intervention, and Follow-up in School-Based Service Delivery Systems." *Strategies For Success*, The Communities In Schools of Georgia 1996 Annual Conference, Atlanta, Georgia, October 28-30, 1996.

Richman, J. M., "Communicating Social Support: Research and Application." Paper presented at the 1996 Annual Meeting of the Southern States Communication Association, Memphis, Tennessee, March 27-31 1996

Richman, J. M. & L. B. Rosenfeld, "A Practice Model, Clinical Measure, and Clinical Implications of the Social Support Process." Paper presented at the 1996 Annual Program Meeting of the Council on Social Work Education, Washington, DC, February 15-18, 1996.

Richman, J. M. & G. L. Bowen, "The School Success Profile (SSP): Closing the Gap between Service Need and Response." Clinical interventions paper presented at the Annual Conference of the National Association of Social Workers in Philadelphia, PA, October 12-15 1995.

Richman, J. M., "Fathering in Blended Families." Workshop presented at the Annual Conference of the Family Council of North Carolina: *Fathering and Responsibility*, Chapel Hill, NC, September 12, 1995.

Richman, J. M., "Family Therapy with Blended Families." Workshop presented for FAHEC in Fayetteville, NC, June 7, 1995.

Richman, J. M., "Media and the Sexualization of Children." Panel member and discussant. University of North Carolina at Chapel Hill, April 12, 1995.

Richman, J. M. & J. Caye, "From Youth Centered to Family Centered: Experience in the Development and Implementation of Training Curricula for Practitioners, Supervisors, and Foster Parents." Paper presented at the National Finding Better Ways: Working with High Risk Youth and Their Families Conference (sponsored by the Albert E. Trieschmen Center), Cambridge, MA, April 4 - 8, 1995

Richman, J. M. & G. L. Bowen, "Program Evaluation: What you need to know." Invited paper presented at the Support Our Schools Statewide Conference, Winston-Salem, NC, March 30-31, 1994

Richman, J. M., "Program Evaluation: Is Cities-In-Schools on the Right Track?" Invited paper presented at the 1994 Southeast Region CIS Board of Directors Conference in Columbia, SC, February, 1994.

Richman, J. M., "Dialogue on Self-Evaluation in the Context of School Change: The Cities-In-Evaluation Project." Paper presented at the American Evaluation Association Annual Meeting in Dallas, Texas, November, 1993.

Manzo, L., C. J. Hardy, L. B. Rosenfeld, & J. M. Richman, "Conceptualization and Exploratory Analysis of the Social Support Survey-R[esearch] Form: Phase I." Paper presented at the Association for the Advancement of Applied Sport Psychology, Montreal, Canada, October, 1993.

Richman, J. M., "The Role of Research, Training, and Technical Assistance in the Statewide Development of Family Preservation Services." Paper presented at Many Roads Home: Journey to Integrated Family Preservation Services in North Carolina conference in Raleigh, NC, June, 1993.

- Richman, J. M., "Families Count". Facilitated a workshop at the 1993 County Departments of Social Services annual conference, Chapel Hill, NC., June, 1993.
- Richman, J. M. and Bowen, G. L., "Cities and Schools: The Family Connection." Paper presented at the Cities and Schools Regional Conference in Raleigh, NC., February, 1993.
- Richman, J. M., "Managing Conflict on a Multi-Professional Team." Paper presented for The Area Health Education Centers (AHEC) in Boone, NC and Greenville, NC, October, 1991.
- Richman, J. M., "Stress Reduction for Home Health Practitioners." Paper and workshop presented for Chapel Hill Home Health Care, Chapel Hill, NC, June 1991.
- Richman, J. M., and Henley, H. C., "Theory, Techniques, and Evaluation of Couples Practice in a Public Mental Health Setting." Invited paper presented for Grand Rounds at the Vance, Granville, Warren, and Franklin County Mental Health Center, Henderson, NC, May 1991.
- Richman, J. M., "Care of the Caretaker: Stress and the Role of Social Support." Paper presented at the North Carolina Chapter of NASW regional meeting, Greensboro, NC, March 1991.
- Richman, J. M., "Hospice Team Stress/Burnout: The Role of Social Support." Paper presented at The 1990 Annual Meeting and Symposium of the National Hospice Organization, Detroit, Michigan, November, 1990.
- Richman, J. M., "Family Centered Social Work Practice in Rural Settings." Paper presented at the AHEC conference, Servicing The Needs of Rural Families, Asheville, NC, October, 1990.
- Richman, J. M., "Adolescent Dysfunction....Family Dysfunction?" Paper presented at Adolescent Development: Crisis and Opportunity, Charlotte, NC, May 1990.
- Richman, J. M., "Stress, Burnout and Social Support: Concepts Relevant to the Health Care Setting." Workshop presented for Social Work Month to the Social Work Department at Durham County Hospital, Durham, NC, March, 1990.
- Richman, J. M., Moderator of a research paper presentation "Enhancing Teacher Effectiveness in Social Work Education" at the Council on Social Work Education Annual Program Meeting in Reno, Nevada, March, 1990.
- Hardy, C. J., L. B. Rosenfeld, & J. M. Richman, "Social Support Networks Among Sport Participants." Research paper and workshop presented at the Association for the Advancement of Applied Sport Psychology National Conference, Nashua, New Hampshire, October, 1988.

Hardy, C. J., M. Kirsanoff, J. M. Richman, L. B. Rosenfeld, & W. Prentice, "Life Stress and Social Support as Predictors of Athletic Injury." Research paper presented at the American Psychological Association National Conference, Atlanta, Georgia, August 1988.

Richman, J. M., and L. B. Rosenfeld., "Advanced Standing Versus Two-Year M.S.W. Graduates: Dilemma for Educators." Research paper presented at the 34th Annual Program Meeting of the Council on Social Work Education, Atlanta, Georgia, March 1988.

Richman, J. M., and L. B. Rosenfeld., "Demographic Profile of Individuals with Knowledge of the Hospice Concept." Research paper presented at the 1987 Annual Symposium of the National Hospice Organization, Los Angeles, California, November 1987.

Richman, J. M., "Demographic Factors and Awareness of the Hospice Concept." Research findings presented at the State Annual meeting of Hospice of North Carolina, Hendersonville, NC, October 1987.

Richman, J. M., "Techniques for Leading Support Groups for Primary Care Givers of Family Members with Alzheimer's Disease." Paper presented at the Eastern North Carolina Chapter of Alzheimer's Disease and Related Disorders Association, Raleigh, NC, 1987.

Hardy, C. J., W. Prentice, M. Kirsanoff, J. M. Richman, & L. B. Rosenfeld, "Life Stress, Social Support, and Athletic Injury: In Search of Relationships. "Paper presented at The North American Society for the Psychology of Sport and Physical Activity, Vancouver, B.C., Canada, June 1987.

Richman, J. M., "Team Stress: Creating Effective Support Groups for Hospice Workers." Paper presented at the 1986 Annual Meeting and Symposium of the National Hospice Organization, Denver, CO, 1986.

Richman, J. M. and L. B. Rosenfeld, "Stress Reduction - Effective Versus Ineffective Support Groups." Paper presented at the Eastern Communication Association Annual Conference, Atlantic City, New Jersey, 1986.

PUBLICATIONS

Articles Appearing in Professional Refereed Journals

Richman, J. M. & Cook, P. G. (in press). Teaching family development for the changing family: The stairstep model. *Journal of Teaching in Social Work* .

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