

SELECTED CURRICULUM VITAE

IRENE NATHAN ZIPPER

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EDUCATION:

Ph.D., School of Education, The University of North Carolina at Chapel Hill

M.S.W., School of Social Work, The University of North Carolina at Chapel Hill

B.A., Sociology, Hunter College of the City University of New York

PROFESSIONAL EMPLOYMENT:

2001-present	Associate Director, Jordan Institute for Families, School of Social Work University of North Carolina at Chapel Hill
1999-present	Clinical Associate Professor, School of Social Work University of North Carolina at Chapel Hill
1995-2000	Director, Children's Mental Health Program Jordan Institute for Families, School of Social Work University of North Carolina at Chapel Hill
1996-1998	Clinical Assistant Professor, School of Social Work University of North Carolina at Chapel Hill
1998-1999	Clinical Assistant Professor, School of Education University of North Carolina at Chapel Hill
1989-1996	Clinical Instructor, School of Social Work University of North Carolina at Chapel Hill
1986- 1989	Adjunct Instructor, School of Social Work University of North Carolina at Chapel Hill

1984-1987 Training Specialist, Chapel Hill Training-Outreach Project
Chapel Hill, North Carolina

1984-1987 Parent Involvement/Social Services/Mental Health Coordinator
Chapel Hill-Carrboro Head Start, Chapel Hill, North Carolina

1979-1983 Branch Office Supervisor, Pottstown Branch
Family Service of Montgomery County, Norristown, Pennsylvania

1974-1977 Social Worker, Alamance-Caswell Area Mental Health Center
Children and Youth Services, Burlington, North Carolina

1973-1974 Liaison Teacher-Counselor, Wright School Re-Education Center
Durham, North Carolina

1969-1970 Remedial Educator, Philadelphia Child Guidance Clinic
Philadelphia, Pennsylvania

1967-1969 Teacher, School District of Philadelphia
Philadelphia, Pennsylvania

PUBLICATIONS:

Journal Articles:

Zipper, I.N., Broughton, A., & Behar, L.B. (2000). Changing practices with children and families in North Carolina: Using technology to facilitate collaboration and training. Journal of Technology and Human Services, 17 (1), 49-67.

Simeonsson, R.J., Huntington, G.S., McMillen, J.S., Haugh-Dodds, A.H., Halperin, D., Zipper, I.N., Leskinen, M., & Langmeyer, D. (1996). Services for young children and families: Evaluating intervention cycles. Infants and Young Children, IX (2), 31-42.

Books:

Zipper, I.N., Weil, M., & Rounds, K. (1993). Service coordination for early intervention: Parents and professionals. Cambridge, MA: Brookline Books.

Book Chapters:

Zipper, I.N., Broughton, A., & Behar, L. (2000). Changing practices with children and families in North Carolina: Using technology to facilitate collaboration and training. In J. Finn & G. Holden (Eds.), Human services online: A new arena for service delivery (pp. 49-68). New York: The Haworth Press.

Rounds, K.A., Zipper, I.N., & Green, T. (1997). Social work practice in early intervention: Child service coordination in a rural health department. In T.S. Kerson (Ed.), Social work in health settings: Practice in context, (2nd ed.). New York: The Haworth Press.

Zipper, I.N. & Simeonsson, R.J. (1997). Promoting the development of young children with disabilities. In M. Fraser (Ed.), Risk and resiliency in childhood: An ecological perspective. Washington, DC: NASW Press.

Weil, M., Zipper, I.N., & Dedmon, S.R. (1995). Issues and principles of training for child mental health case management. In B. Friesen & J. Poertner (Eds.), From case management to service coordination for children with emotional, behavioral, or mental disorders (pp. 211-238). Baltimore: Paul H. Brookes.

Huntington, G.S., Lima, L., & Zipper, I.N. (1994). Child abuse: A prevention agenda. In R.J. Simeonsson, (Ed.), Risk, resilience, and prevention: Promoting the well-being of all children (pp. 169-182). Baltimore: Paul H. Brookes.

Zipper, I.N. (1993). The go-between. In P.J. McWilliam & D. Bailey, (Eds.), Working together with children and families: Case studies in early intervention (pp. 203-216). Baltimore: Paul H. Brookes.

Other:

Zipper, I.N. (1996). Parent perspectives on service coordination in early intervention. Unpublished doctoral dissertation, The University of North Carolina, Chapel Hill, North Carolina.

Zipper, I.N., Hinton, C., Weil, M., & Rounds, K. (1996, 1993). Coordinacion de servicios centrada en la familia: Manual para los padres. Cambridge, MA: Brookline Books (republished in Spanish).

Zipper, I.N. & Weil, M. (Eds.). (1994). Case management for children's mental health: A training curriculum for child-serving agencies. Raleigh: North Carolina Department of Human Resources, Division of Mental Health, Developmental Disabilities, and Substance Abuse Services (co-author of 11 modules in the curriculum).

Zipper, I.N., Hinton, C., Weil, M., & Rounds, K. (1993). Family-centered service coordination: A manual for parents. Cambridge, MA: Brookline Books.

Weil, M., Zipper, I.N., & Dedmon, S.R. (1993, Winter/Spring). Principles of training for child mental health case management. Focal Point: The Bulletin of the Research and Training Center on Family Support and Children's Mental Health. Portland.

Zipper, I.N., Weil, M., & Rounds, K. (1992). Service coordination for early intervention: Parents and professionals. Chapel Hill, NC: Frank Porter Graham Child Development Center, University of North Carolina.

Zipper, I.N., Weil, M., & Rickenbaker, T. (1991). Executive summary: Survey of CASSP directors on training for case managers in child mental health. Chapel Hill: University of North Carolina School of Social Work.

Zipper, I.N., Nash, J.K., Rounds, K.A., Weil, M., & Bennett, L. (1990). Proceedings of the working conference on case management and P.L. 99-457. Chapel Hill: Frank Porter Graham Child Development Center.

FUNDED RESEARCH, CONTRACTS, & GRANTS:

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| 2001 | Principal Investigator, Family Advocacy Project, funded by the Triangle Community Foundation |
| 2001 | Project Director, Transatlantic Consortium for Early Childhood Intervention, funded by the Department of Education, Fund for the Improvement of Post-Secondary Education (FIPSE). |
| 2001 | Co-Investigator, Measuring the Environments of Children and Youth with Disabilities, funded by the Centers for Disease Control. |
| 2000 | Principal Investigator, Children's Mental Health Project: Enhancing Services for Children and Families in North Carolina, funded by the North Carolina Department of Human Resources, Division of Mental Health, Developmental Disabilities, and Substance Abuse Services. |
| 1999-2000 | Principal Investigator, UNC PAL Project: Enhancing Services for Children and Families in the Local Community, funded by the North Carolina Department of Human Resources, Division of Mental Health, Developmental Disabilities, and Substance Abuse Services |
| 1999-2000 | Principal Investigator, Enhancing Services for Children and Families in North Carolina: The Children's Mental Health Project, funded by the North Carolina Department of Human Resources, Division of Mental Health, Developmental Disabilities, and Substance Abuse Services |
| 1999 | Co-Principal Investigator, Resource Materials for Cultural Competence, funded by the North Carolina Department of Human Resources, Division of Mental Health, Developmental Disabilities, and Substance Abuse Services |
| 1999 | Principal Investigator, Promoting the Development of an Integrated Service System for Children and Families in Durham County, funded by The Durham Center |
| 1998-1999 | Principal Investigator, Public-Academic Partnership Training Initiative, funded by the North Carolina Department of Human Resources, Division of Mental Health, Developmental Disabilities, and Substance Abuse Services |
| 1995-present | Principal Investigator, Children's Mental Health Project, funded by the North Carolina Department of Human Resources; Division of Mental Health, Developmental Disabilities, and Substance Abuse Services. |

- 1995-1997 Project Director, Special Education and Social Work Services for Children with Disabilities and their Families: A United States/ Russia Collaborative Project, funded by the IREX International Research and Exchanges Board
- 1993 -1995 Research Associate, FACTS - Functional Assessment for Children: Training and Service, funded by the North Carolina Developmental Disabilities Council
- 1991-1993 Co-Principal Investigator, Case Management for Children's Mental Health, funded by the North Carolina Department of Human resources, Division of Mental Health, Developmental Disabilities, and Substance Abuse Services
- 1989-1992 Project Director, Service Coordination with Families of Infants and Toddlers with Handicapping Conditions, Carolina Institute for Research on Infant Personnel Preparation at the Frank Porter Graham Child Development Center, funded by the US Department of Education

TEACHING RESPONSIBILITIES:

SOWO 248 – Mental Health Practice with Children and Adolescents, Spring 2001

Faculty Mentor, APPLES Internship Program, Spring 2001

SOWO 350 – Practice with Children and Adolescents, Fall 1998, Spring 1999, Spring 2000

SOWO 388 - Case Management in the Service System, Spring 1995, Fall 1995, Fall 1997, Spring 1998

Advisor and field liaison for graduate social work students in field placements at area mental health programs. 1996-1998

SOWO 103 - Human Behavior in the Social Environment, Fall 1988, Spring 1989, Fall 1989, Spring 1990

SELECTED WORKSHOPS AND PRESENTATIONS:

Zipper, I.N., Pryzant, C., & Leach, B. "Integrating Primary Care and Mental Health: The PAL and the Medical School." The 14th Annual Research Conference. A System of Care for Children's Mental Health: Expanding the Research Base. February 2001. Tampa.

Kaufman, M., O'Donnell, M., & Zipper, I.N. "Integrating Community-Based Services: The System of Care Process." North Carolina School Psychologists' Association Annual Conference. September 2000. Raleigh.

Behar, L.B., Leach, B., Baumhover, L., Zipper, I.N., Pryzant, C., & O'Donnell, M. "Innovations in Human Resource Development and Training for Systems of Care." Georgetown Training Institutes. June 2000. New Orleans.

Zipper, I.N., Leach, B., Allen, B., Hooper, M., & O'Donnell, M. "Integrating Community-Based services: The Collaborative Planning Process." Building on Family Strengths Conference. April 2000. Portland.

Allen, B., Zipper, I.N., Fernandez, M., & Smitley, A. "Integrating Community-Based services: The Collaborative Process." (poster). University of South Florida Annual Research Conference. March 2000. Clearwater.

Zipper, I.N. & Smith, K.S. "Training for Supervisors." February 2000. Chapel Hill.

Zipper, I.N. & Behar, L.B. "Case Management in the System of Care." November 1999. Nes Ziona, Israel.

Zipper, I.N. "Cultural Competence among Service Providers working with Children and Families." Invited Presentation. International Research Symposium: Excellence in Early Childhood Intervention. October 1999. Västerås, Sweden.

Zipper, I.N., Williams, E., & Smith, K. "Assuring Quality Services for Children and Families: The Role of the Supervisor in the System of Care." American Orthopsychiatric Association Annual Meeting. April 1999. Washington, DC.

Zipper, I.N. "Family-Centered Principles and Practices." Regional Meeting of DEC Social Workers. March 1999. Rocky Mount.

Zipper, I.N., Williams, E., & Leach, B. "Training for Trainers." February 1999. Chapel Hill.

Zipper, I.N. "Promoting the Development of Young Children with Disabilities." Leo Croghan Conference. December 1998. Raleigh.

Behar, L.B., Zipper, I.N., McCammon, S., Spencer, S., McKinnon-Lewis, C. "Partnerships with Universities for Human Resource Development." Developing Local Systems of Care in a Managed Care Environment Conference. June 1998. Orlando.

Zipper, I.N. & Williams, E. "Advanced Training for Supervisors." May 1998. Chapel Hill.

Williams, E., May, A., & Zipper, I.N. "The Case Management Supervisor: Fulcrum of the System of Care." Building on Family Strengths Conference. April 1998. Portland.

Zipper, I.N., Behar, L.B., Dickey, P., & Swan, D. "Integrating Services for Children and Families: The Role of Case Management." American Orthopsychiatric Association Annual Meeting. April 1998. Washington, DC.

Williams, E. & Zipper, I.N. "Preparing the Case Management Supervisor: Changing Contexts and Competing Priorities." (poster). University of South Florida Annual Research Conference. March 1998. Tampa.

Zipper, I.N. & Livermore, J. "Treatment Planning." Coastal Area Health Education Center. September 1997.

Zipper, I.N. & Livermore, J. "Case Management for Children's Mental Health." Cleveland County Mental Health Center. August 1997.

Zipper, I.N. & Williams, E. "Collaboration Training." Colorado Department of Human Services, Office of Health and Rehabilitation Services. July 1997.

Zipper, I.N. "Promoting Family Participation in Center-Based Programs." Central North Carolina School for the Deaf. January 1997.

Zipper, I.N. "Parent Perspectives on Service Coordination in Early Intervention." (poster). International Early Childhood Conference on Children with Special Needs. December 1996. Phoenix.

Dedmon, S.R., Williams, E. & Zipper, I.N. "Preparing Supervisors for Effective Case Management Practice: Changing Paradigms in Children's Mental Health." National Association of Social Workers Annual Conference. November 1996. Cleveland.

Zipper, I.N. & Dedmon, S.R. "Ethical Issues in Case Management Practice." Plenary address at the Annual Statewide Case Management Conference. October 1996. Clemmons.

Zipper, I.N. "Case Management Wraparound Services for Children and Adolescents." Annual Statewide Case Management Conference. October 1996. Clemmons.

Williams, E., Zipper, I.N., & Dedmon, S.R. "Training for Supervisors." October 1996. Chapel Hill.

Zipper, I.N. "Training for Case Managers." Durham Affordable Housing Coalition. August 1996. Durham.

Zipper, I.N. "Parent Perspectives on Service Coordination in Early Intervention." (poster) National Prevention Research Conference. National Institute of Mental Health. May 1996. Washington, DC.

Zipper, I.N., Dedmon, S.R., & Early, T. "Case Management with Children and Families: Ethical Issues in a Management Care Environment." Fourth National Case Management Conference. May 1996. Nashville.

Zipper, I.N. & Williams, E. "Families and Values." Blue Ribbon Mentor-Advocate Program. April 1996. Chapel Hill-Carrboro Schools.

Zipper, I.N. "Findings from Dissertation Research." School of Social Work Doctoral Students' Seminar Series. April 1996. Chapel Hill.

Zipper, I.N., Williams, E., Weil, M., & Dedmon, S.R. "Training for Supervisors." April 1996. Chapel Hill.

Zipper, I.N., Leach, B., & Noel, P. "Basics of Case Management." March 1996. Southeastern Mental Health Center. Lumberton.

Zipper, I.N. "Basics of Case Management." North Carolina CAP-MR/DD (Community Alternatives Program for People with Mental Retardation/ Developmental Disabilities) Conference. March 1996.

Zipper, I.N. & Williams, E. "Training for Trainers." November 1995. Chapel Hill.

Huntington, G.S., Simeonsson, R.J., Edmondson, R., Smith, T., Zipper, I.N., & Schubert, M. "Expectations and Encounters: Families and the Early Intervention Cycle." Post-conference mini-workshop. International Early Childhood Conference on Children with Special Needs. November 1995. Orlando.

Zipper, I.N., Dedmon, S.R., & Williams, E.S. "Critical Case Management Skills for Mental Health Practice with Children." Half-day seminar. National Association of Social Workers Annual Conference. October 1995. Philadelphia.

Schubert, M., Sturtz, J., & Zipper, I.N. "Expectations and Encounters: Involving Families in Early Intervention Services." Pre-conference workshop. North Carolina Association for the Education of Young Children Annual Conference. September 1995. Greensboro.

Zipper, I.N., Williams, E., Weil, M., & Dedmon, S.R. "Training for Supervisors." September 1995. Chapel Hill.

May, A., Kaufman, M., Zipper, I.N., & Williams, E. "PEN-PAL: Family Involvement in the Development of a Community-Based System." Building on Family Strengths Conference. June 1995. Portland.

Zipper, I.N., Behar, L., May, A., & Kaufman, M. "Preparing Case Managers for Collaboration in the Child-Serving System." American Orthopsychiatric Association Annual Meeting. April 1995. Chicago.

Huntington, G.S. & Zipper, I.N. "Families and Short Term Care". Gatlinburg Conference on Research and Theory in Mental Retardation and Developmental Disabilities. March 1995. Gatlinburg.

Zipper, I.N. & Dedmon, S.R. "Case Management for Children's Mental Health." Community Resource and Diagnostic Services. January 1995. Bangor, ME.

Edmondson, R., Zipper, I.N., & Smith, T. "Expectation and Encounters: Promoting Family Involvement in Assessment and Intervention." Leo M. Croghan Conference on Developmental Disabilities. December 1994. Raleigh.

Zipper, I.N. "Case Management for Children's Mental Health: The Need for Attention to Diversity and Cultural Competence in Preparing Case Managers for their Roles." National Case Management Conference. October 1994. Oak Brook, IL

Zipper, I.N., Williams, E., Lanier, T., & Weil, M. "Training for Trainers." September, August, November 1994. Chapel Hill.

Zipper, I.N. & Behar, L.B. "The Need for Personnel Preparation for Case Management to Promote Family-Centered Practice and Interagency Collaboration." Young Adult Institute Conference on Social Work and Disabilities. May 1994. New York.

Hurth, J. & Zipper, I.N. "Family-Centered Practice and Service Coordination." Frank Porter Graham Child Development Center Child Care Program. April 1994. Chapel Hill.

Zipper, I.N., Lanier, T., & Weil, M. "Preparing Parents to Serve as Case Managers in Child Mental Health." Portland State University Conference on Building on Family Strengths. April, 1994. Portland.

Zipper, I.N. "Low Incidence Characteristics in Assessment of Young Children with Disabilities." Gatlinburg Conference on Research and Theory in Mental Retardation and Developmental Disabilities. March 1994. Gatlinburg.

Zipper, I.N., Edmondson, R., & Bucy, J. "Screening and Assessment: What, When, & Why?" North Carolina Head Start Mainstreaming Conference. December 1993. Raleigh.

Simeonsson, N., Auer, C., & Zipper, I.N. "Project PRIME: Collaboration Between Families and Service Providers During Transitions." International Early Childhood Conference on Children with Special Needs. December 1993. San Diego.

Huntington, G.S., Bucy, J., & Zipper, I.N. "Low Incidence Characteristics in the Assessment of Infants and Young Children with Disabilities." Zero To Three. December 1993. Washington, DC.

Williams, E., Zipper, I.N., Ward, A., & Hays, C. "Children and Adolescents with Severe Emotional Disorders: Family-Centered Practice and Interagency Collaboration." National Association of Social Workers Annual Conference. November 1993. Orlando.

Zipper, I.N., Bishop, K., Thomas, D., Hackett-Waters, P., & Haven, M. "Early Intervention with Families of Young Children with Disabilities: Current Perspectives on Family-Centered Practice." National Association of Social Workers Annual Conference. November 1993. Orlando.

Zipper, I.N. "Case Management in Child Mental Health: A State/ University Partnership for Curriculum Development." Second National Mental Health Services Case Management Conference. April 1993. Philadelphia.

Zipper, I.N., Robinson, S., & Applequist, K. "Personnel Preparation for Service Coordination: A Collaborative Model of Curriculum Development." (poster). International Early Childhood Conference on Children with Special Needs. December 1992. Washington, DC.

Zipper, I.N. "The Supervision of Home Visitors in Family Support Programs." Comprehensive Child Development Program Grantees Conference. November 1992. Washington, DC.

Frederick, L., Zipper, I.N., Weil, M., Rounds, K. "The Role of Parents Under P.L. 99-457." National Parent-to-Parent Conference. April 1992. Phoenix.

Zipper, I.N. "Principles of Training for Child Mental Health Case Management." National Conference on Case Management for Children with Emotional, Behavioral or Mental Disorders. March 1992. Portland.

Zipper, I.N. & Applequist, K.A. "Organizing Effective Follow-Up services: The Need for Service Coordination." Crisis Nurseries and Respite Care Demonstration Projects Annual Conference. December 1991. Washington, DC.

Zipper, I.N., Frederick, L., & Rounds, K.R. "Training for Collaboration with Parents and Professionals." Post-conference mini workshop. Council for Exceptional Children/ Division of Early Childhood Annual Conference. September 1991. St. Louis.

Zipper, I.N. & Ward, A. "Interagency Collaboration: Making it Work." Southeastern Regional Division of Early Childhood/ Head Start Conference. July 1991. Gatlinburg.

Zipper, I.N. "Parent Empowerment in Early Intervention." Learning Disabilities Association of America Annual Conference. March 1991. Chicago.

Weil, M., Rounds, K.A., Zipper, I.N. "Interagency Collaboration and Case Management: Maximizing Services for Families Under P.L. 99-457." Invitational Master Class. National Association of Social Workers Annual Conference. November 1990. Boston.

Weil, M., Zipper, I.N., Rounds, K.A. "Training for Interprofessional Collaboration and Parent/ Professional Partnerships for Case Management." National Early Childhood Technical Assistance Systems (NEC*TAS)-sponsored Case Management Conference. September 1990. Denver.

Weil, M., Zipper, I.N. "Family-Focused Service Plans in Early Intervention." Learning Disabilities Association of America Annual Conference, February 1990. Anaheim.

Zipper, I.N. "Inside/ Outside: Communicating Effectively with Employees and with the Community." Head Start Region IV Training and Technical Assistance Systems (T/TAS) Conference. November 1989. Pine Mountain, Georgia.

Zipper, I.N. "An Interdisciplinary Workshop on Case Management for Early Childhood Intervention." Nisonger Center, Ohio State University. November 1989.

Zipper, I.N. "Successful Strategies for Engaging 'Hard to Reach' Families." First National Institute for Head Start Social Service Coordinators. August 1989. Washington, DC.

Zipper, I.N. "Talking with Parents of Children with Handicapping Conditions." Regional Head Start Mainstreaming Conference. March 1988. Montgomery, Alabama.

Zipper, I.N. "Involvement of Families of Children with Handicaps." Region IV Head Start Health/Handicap Orientation Conference. September 1987. Chapel Hill, NC.

Zipper, I.N. "Supporting Families." Region IV Head Start Mainstreaming Conference. November 1985. Miami.

OTHER:

Member, Board of Directors, American Orthopsychiatric Association, 2000-present

Member, Orange-Chatham System of Care Community Collaborative, 2000-present

Guest Professor, Mälardalen University, Västerås, Sweden, 2000

Co-chairperson, Statewide Public-Academic Liaison (PAL) Council, 1999-2000

Council for Children with Behavioral Disorders/ Council for Exceptional Children, 1995-present

Licensed Clinical Social Worker (LCSW), 1991-present

Division of Early Childhood/ Council for Exceptional Children, 1988-present

Academy of Certified Social Workers (ACSW), 1976-present

National Association of Social Workers (NASW), 1974-present

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