

Curriculum Vitae

Gary Lee Shaffer, Ph.D.

Social work educator, consultant, researcher, and practitioner with over 30 years of experience.

PERSONAL INFORMATION

Home: 109 Umbrio Lane
Chapel Hill, NC 27517-8336
School: The University of North Carolina, School of Social Work,
301 Pittsboro Street, CB# 3550, Chapel Hill, NC 27599-3550.
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EDUCATION

Doctor of Philosophy University of Illinois, Urbana-Champaign,
School of Social Work, Urbana, IL 1977.
Master of Arts University of Chicago, School of Social Service
Administration, Chicago, IL 1970.
Bachelor of Arts Franklin and Marshall College, Lancaster, PA 1968.

ACADEMIC APPOINTMENTS

1986-Present Associate Professor, School of Social Work,
The University of North Carolina at Chapel Hill.
1972-1986 Associate Professor, (1983-86); Assistant Professor,
(1977-83); Lecturer (1972-77), School of Social Work,
University of Illinois, Urbana-Champaign.

ADMINISTRATIVE RESPONSIBILITIES

Director, Summer School, 2000 - Present.
Coordinator, School Social Work, 1987-Present.
Director, Field Education Program, 1986-1999.
Director, Bachelor of Social Work (BSW) Program, 1977-1979, and 1984-1986.
Project Director, Unionized Social Workers Project, 1980-1985.
Project Director, PLATO/Child Welfare Demonstration Project, 1981-1983.

Principal Investigator, Faculty Director and Director, Region V Child Welfare Training Center - Serving Illinois, Indiana, Michigan, Minnesota, Ohio and Wisconsin, 1979-1983.

Undergraduate Advisor, 1974-75.

Coordinator, BSW Field Practicum Program, 1972-1976.

PRACTICE EXPERIENCE (non-volunteer)

1979-1981 Director, Region V Child Welfare Training Center, Champaign, IL.

1970-1972 Administrator and Coordinator of Day Care Services, County of Dauphin Child Care Service, Harrisburg, PA.

1968-1970 Social Worker (Intern), Chicago Board of Health, Chicago, IL.

1968 Police Patrolman, Ocean City Police Department, Ocean City, MD.

1966 Social Casework Aide, County of Dauphin Child Care Service, Harrisburg, PA.

TEACHING EXPERIENCE AND INTERESTS

Principle teaching areas: School Social Work Policy and Practice, Social Work Practice with Organizations and Communities, and Supervision and Consultation

Special teaching and research interests: social work education; consultation, supervision and staff development; child and family welfare; school social work practice; international social work.

Courses taught at the undergraduate and graduate level: Practicum Seminar (BSW/MSW) Field Instruction (BSW/MSW); Methods of Social Work Intervention (BSW/MSW) Social Services for Children and Families (BSW/MSW); Special Problems: Independent Studies (BSW/MSW); The Child and the Law (BSW/MSW); Social Work Practice with Organizations and Communities (MSW); Supervision, Consultation, and Staff Development (MSW); School Social Work: Policy and Practice (MSW); Agency Services to Families and Children (MSW)

Developed the School Social Work Program at UNC-CH. Supervised over 300 students placed in NC public schools and recommended over 500 practitioners for school social work licensure.

GRANTS AND CONTRACTS

Prepared grants and contracts, which have resulted in awards of over \$1.6 million dollars for program, training, and research support.

E-Learning Grant. UNC President's Office, \$34,400, Summer 2005. Web-based course to help school personnel recognize and report child abuse and neglect.

E-Learning Grant. UNC-CH President's Office, \$6,565, Summer 2004. To update and distribute a web-based school social work course for NC colleges and universities.

Children's Trust Fund. NC Department of Public Instruction, \$15,000, 2000-01. To development web based training materials on child abuse and neglect identification and reporting for educators.

Children's Trust Fund. NC Department of Public Instruction, \$20,000, 1995-96. Supported the development of the bilingual Siler City Outreach Project and placement of two MSW students in cooperation with the Chatham County Schools.

Grumman Grant. Division of Extension and Continuing Education, UNC- Chapel Hill, \$4,000, 1988. Support for conference and continuing education program on "School Social Work Services: A Vital Link in Serving Students at Risk."

Principal Investigator, Faculty Director, Project Director, Region V Child Welfare Training Center. This multi-year grant was awarded by the U.S. Department of Health and Human Services for years 1979-1982; HEW OHD 90-CT 1951-01, \$199,470; -02, \$219,835, -03, \$213,725. The Center worked with public and private child welfare agencies and accredited BSW and MSW programs in Illinois, Indiana, Michigan, Minnesota, Ohio and Wisconsin in order to develop and implement technical assistance activities which would improve and expand in-service training programs for current child practitioners and develop and expand child welfare content, courses and sequences in programs preparing future child welfare staff.

Project Director. PLATO/Child Welfare Demonstration, Project 1981-1983. A Child Welfare Training Grant, TE-IL-0181, for \$36,421 awarded by the U.S. Children's Bureau. The purpose of this project was to develop interactive computerized training programs which would (1) provide practitioners with knowledge about the philosophy and content of the legislation and regulations, which impact on their practice and (2) help them, apply this knowledge to simulated and actual case situations. This Project was carried out with the support of the Illinois Department of Children and Family Services.

Principal Investigator. Reunification of Black Children With Their Families, 1981-1982. This training grant of \$27,500 was awarded by the U.S. Children's Bureau. This Project was carried out with the support of the Illinois Department of Children and Family Services and the Michigan Department of Public Welfare. The Project was implemented in Chicago, IL and Detroit, MI.

Program Administrator. 1971. A Title IV-B Day Care Services contract was awarded for \$600,000 to the County of Dauphin Child Care Service to establish a network of day care centers and homes for children 0-12 years of age.

Program Coordinator. 1970. A Title IV-B Day Care Services contract was awarded for \$325,000 to the County of Dauphin Child Care Service to establish a network of day care centers and homes for children 0-12 years of age.

RECENT AWARDS

National Association of Social Workers – North Carolina Advocate of the Year 2007.
Dean's Recognition of Teaching Excellence, 2006-2007.
Most Supportive Professor, Student Award, 2003.

BOOK

Freeman, E. M., Franklin, C., Fong, R., Shaffer, G. L. & Timberlake, E. (Eds.). (1998).
Multisystem Skills and Interventions in School Social Work Practice. Washington, DC:
NASW Press.

CHAPTERS IN BOOKS

Shaffer, G. L. (2006). School Social Work History. In L. Bye & M. E. Alvarez, *School Social Work: Theory to Practice*. Pacific Grove, CA: Thompson/Brooks/Cole.

Wasik, B. H. & Shaffer, G. L. (2006). Home visiting: Essential guidelines for home visits and engaging with families. In C. Franklin, M. B. Harris, & P. Allen-Meares. *School Social Work and Mental Health Workers Training and Resource Manual* (Chapter 81). New York: Oxford University Press.

Galassi, J. P, Brantley, J., Shaffer, G. & Myers, B. (2002). "Interprofessional training and service provision in a professional development school." In Guadarrama, I. N., Ramsey, J. & Nath, J. L., (Eds.). *Forging Alliances in Community and Thought: Research in Professional Development Schools*. Greenwich, CT: Information Age Publishing.

Shaffer, G. L. (2000). School social work: Policy and practice (SW 199). In Torres, Jr., S. and Patton, R. Teaching school social work: Model course outlines and resources. Alexandria, VA: Council on Social Work Education.

Shaffer, G. L. (1997). School social worker certification in a climate of educational reform. In Patricia L. Ewalt et al. *Social Policy: Reform, Research, and Practice*. Washington, DC: NASW Press.

Shaffer, G. L. (1985). "Toward a career in social work." In D. Brieland, L. Costin, and C. Atherton (Eds.) *Contemporary Social Work*, New York: McGraw-Hill, 3rd Edition.

Shaffer, G. L. (1980). "Toward a career in social work." In D. Brieland, L. Costin, and C. Atherton (Eds.) *Contemporary Social Work*, New York: McGraw-Hill, 2nd Edition.

Shaffer, G. L., Bomzer, E. & Hale, M. (1975). "Social Work Education," In D. Brieland, L. Costin, and C. Atherton (Eds.) *Contemporary Social Work*, New York: McGraw-Hill.

MONOGRAPHS AND TECHNICAL REPORTS

- Shaffer, G. L. (2006). *Toolbox for New School Social Workers*. UNC-CH School of Social Work.
- Kopels, S. & Shaffer, G.L. (1983). *Annotated Bibliography of Legal Articles on Child Abuse and Neglect: An Update*. Chicago: National Committee for Prevention on Child Abuse.
- Shaffer, G. L. & Kopels, S. (January 1983). *Child Abuse and Neglect: An Annotated Bibliography of Legal Articles - 1979 through 1982*. Region V Child Welfare Training Center, University of Illinois School of Social Work.
- Shaffer, G. L. (Ed.) (1980). *Report of the Child Welfare Services Title IV-B State Plan Conference, Part Two: Rational Planning Process and System Technology Transfer*, Chicago, IL. September 15-16, 1980. Region V Child Welfare Training Center, University of Illinois School of Social Work.
- Shaffer, G. L. (Ed.) (1980). *Report of the Child Welfare Services Title IV-B State Plan Conference*, Columbus, OH. May 12-14, 1980. Region V Child Welfare Training Center, University of Illinois School of Social Work.
- Shaffer, G. L. (1979). *Findings of the Joint School Survey of 1979 Baccalaureate Social Work Graduates in Illinois*, University of Illinois School of Social Work. (A five school survey.)

MANUALS

- Shaffer, G. L. (1991; Reissued 1994). *North Carolina School Social Work: Practice and Policy*. NC Department of Public Instruction.
- Shaffer, G. L. (1982). *How to Use PLATO in One Easy Lesson: A Guide for PLATO/Child Welfare Demonstration Advisors and Consultants*, Region V Child Welfare Training Center, University of Illinois School of Social Work.
- Shaffer, G. L. & Rapp, C. A. (1979). *Instructor's Manual for Child Welfare: Policies and Practice*, 2nd Edition by Lela B. Costin, New York: McGraw-Hill.

ARTICLES

- Shaffer, G. L. (2007). Invited article. Field education in social work education. *Encyclopedia of Social Work, 20th Edition*. NY: Oxford University Press. In Press.
- Shaffer, G. L. (2007 Issue 1). Corporal punishment: Alive and well in America's schools. *NASW Section Connection*. Washington D. C.: NASW.

- Shaffer, G. L. (2006). Promising school social work practices of the 1920s: Reflections for today. *Children & Schools*, 28 (4), 243-251.
- Shaffer, G. L. (2006). Corporal punishment: Alive and well in our schools. *Philanthropy Journal*, March 6, 2006. <http://www.philanthropyjournal.org/>.
- Shaffer, G. L. (2004). Review of *School Social Work: Policy, Practice and Research Perspectives* (5th Ed.). *Journal of School Social Work*, 13 (2), 198-199.
- Shaffer, G. L. (2002). Review of *School Social Work Worldwide*. *Journal of School Social Work*, 12 (2), 95-97.
- Shaffer, G. L. (1996). School social worker certification in a climate of educational reform. *Social Work in Education*, 18, 4.
- Gamble, D. N., Shaffer, G. L. & Weil, M. O. (1994). Assessing the integrity of community organization and administration content in field practice. *The Journal of Community Practice*, 1, 3.
- Shaffer, G. L. & Tambor, M. (1985). Social work unionization: A beginning bibliography. *Catalyst* No. 17/18.
- Shaffer, G. L. & Ahearn, K. (1983). Preparation of social workers for unionization and collective bargaining practice. *Arete*, 8,1.
- Shaffer, G. L. (1982). The PLATO system: An alternative instructional approach. *Arete*, 7, 2.
- Shaffer, G. L. & Dibello, L. (1982). The PLATO system: A remote training alternative. *Selected Papers from the First National Conference on Social Work and the Law*, Washington University, St. Louis, MO.
- Shaffer, G. L. (1981). Subsidized adoption In Illinois. *Children and Youth Services Review*, 2, Nos. 1 & 2.
- Shaffer, G. L. & Kilpatrick, A. C. (1979). An emerging resource in U.S. social work - Professional education of bachelor degree personnel. *International Social Work*, 22, 2.
- Shaffer, G. L. (Winter 1979). Labor relations and the unionization of professional social workers: A neglected area in social work education. *Journal of Education for Social Work*, 15, 1.
- Shaffer, G. L. (1975). Managing personnel conflicts and grievances. *Joint Project on Staff Development for Services to the Aging*, Papers, Vol. 1, Urbana-Champaign: School of Social Work, University of Illinois in Cooperation with the IL Department on Aging.

COMPUTER-BASED INSTRUCTIONAL PROGRAMS

Shaffer, G. L. (2006). *Recognition and Reporting of Child Abuse and Neglect: a Web-Based Program for School Personnel*. Developed in collaboration with staff from LEARN-NC and Prevent Child Abuse NC.

Shaffer, G. L. (2001-2006). *A Distance Learning Program in School Social Work*. UNC-CH School of Social Work.

Shaffer, G. L. Weir, K., Arnold, M. & Baldwin, M. (1984). *Social Work Careers: Questions and Answers*. Urbana, IL: University of Illinois, Computer-based Education Research Laboratory. (Length: 25 minutes)

Shaffer, G. L., Shaffer, L. & Hayner, T. (1984). *Social Work Legal Knowledge Inventory*. Urbana, IL: University of Illinois, Computer-based Education Research Laboratory. (Length: variable)

Shaffer, G. L. (1983). *CA/N: An Introduction to Child Welfare Decisions and Procedures in Child Abuse and Neglect Cases*. Urbana IL: University of Illinois, Computer-based Education Research Laboratory. (Length: 45 minutes)

DOCTORAL DISSERTATION

Subsidized Adoption: An Alternative to Long Term Foster Care. University of Illinois, School of Social Work, 1977.

SELECTED PAPERS AND WORKSHOPS

PRESENTED AT NATIONAL AND INTERNATIONAL MEETINGS

“School Social Work Practice in the United States” and “The Child Protection Role of School Social Workers in the United States.” Invited presentation at the international symposium on “A Better World for Children: New Trends on Preventive Child Protection,” Under the auspice of the Child Welfare Bureau, Ministry of the Interior, Taiwan, Republic of China, Taipei, Taiwan. December 2003.

Invited presentation on “The Child Protection Role of School Social Workers in the United States,” Providence University, Taichung, Taiwan. December 2003.

Invited presentation on “The Child Protection Role of School Social Workers in the United States,” National Chi-Nan University, Puli, Taiwan. December 2003.

"Promoting Systems for Positive Youth Development through Multi-professional Teaming." One week seminar presented with Dr. Jolita Buzaityte-Kasiliene, Vilnius University. American Professional Partnership for Lithuanian Education, Mazeikiai, Lithuania. July 2003.

Shaffer, G. L. & Streeck, F. "National Association of Social Workers' Standards for School Social Work Services: 2002 Revisions and Potential Impact on Policy and Practice." Second International Conference on School Social Work, Stockholm, Sweden. (May, 2003).

"Promoting Interdisciplinary Partnerships: Teaming, Training and Early Intervention." (With Barbara Meyers, John Brantley and John Galassi). School Social Work Association of America National Conference. Las Vegas, NV. March 2000.

"Interdisciplinary Preparation and Risk Assessment/Management in a Professional Development School Partnership." (With William Burke, John Brantley, John Galassi and William Malloy). American Association for Colleges of Teacher Education. Chicago, IL. February 2000.

"Children at Risk." One week seminar presented with Dr. Deborah Valentine, Head, Department of Social Work, Colorado State University. American Professional Partnership for Lithuanian Education, Vilnius, Lithuania. July 2000.

"Psychology for Homeroom Teachers." Two week seminar presented with Dr. Katherine Dunlap, and Amy D'Aprix. American Professional Partnership for Lithuanian Education. Utena, Lithuania. July 1998.

"School Social Work: Policy and Practice." Two week seminar presented with Peggy Parham. American Professional Partnership for Lithuanian Education. Alanta, Lithuania. July 1996.

"El Trabajador Social Americano de las Escuelas: Métodos de Práctica Presentes y Direcciones Futuras." IV National Congress and I International Social Work Congress, San José, Costa Rica. May 26, 1994.

"Curriculum Implications of NASW's School Social Work Specialist Credential and Standards." (With Isadora Hare and Simon Dominguez). 1993 Annual Program Meeting of the Council on Social Work Education, New York, NY. March 2, 1993.

"Initial Certification in NC: Professional Development and Support Opportunities." (With Dwight Whitted). NASW National Symposium, Boston, MA, November 17, 1990.

"Monitoring the Integrity of Community Organization and Administration Content in Field Practice." (With Dorothy Gamble and Marie Weil). Annual Program Meeting of the Council on Social Work Education, Reno, NV, March 4, 1990.

"Managing the Demands of Rapid Growth and New Roles: The North Carolina Experience" (With Barbara McWilliams, and Dwight Whitted). NASW National Symposium - School Social Work Section, Philadelphia, PA, November 11, 1988.

"Professional Social Worker Unionization: Current Contract Developments and Implications for Managers." NASW National Symposium, New Orleans, LA, September 12, 1987.

"Taking Training Home: Remote Training Alternatives for Workers in Rural Areas." Eleventh National Institute on Social Work in Rural Areas, Harrisonburg, VA, July 21, 1986.

"Professional Social Worker Unionization: Current Contract Developments and Curriculum Implications." 1985 Annual Program Meeting of the Council on Social Work Education, Washington, D.C. February 18, 1985.

"Using Computerized Instruction to Recruit Social Work Professionals,"(With Michelle Arnold and Melinda Baldwin) 1985 Annual Program Meeting of the Council on Social Work Education, Washington, D.C. February 19, 1985.

"Avoiding Computer Assisted Learning Bugs Through Better Instructional Design." Panel with Marilyn Flynn and John Flynn. 1984 Annual Program Meeting of the Council on Social Work Education, Detroit, MI. March 14, 1984.

"Unions, Social Work, and Professionalism." (Workshop with Al Russo, Marilyn Sneiderman, and Milt Tambor of AFSCME and Myles Johnson and Tony Shimer of NASW), 1983 National Association of Social Workers (NASW)Professional Symposium, Washington, D.C. November 19, 1983.

"How to Avoid the Sting when the Computer Bug Bytes: Evaluating Computer Assisted Training Materials." 1983 NASW Professional Symposium, Washington, D.C. November 20, 1983.

"Applying New Technologies to Social Work Education." Invited Master Teacher for social work faculty at the Council on Social Work Education (CSWE) Curriculum Development Institute, Fort Worth, TX. March 13, 1983.

"Computer Assisted Training on PLATO: An Alternative Staff Development Approach." 6th Annual Conference on Training in the Human Services, Atlantic City, NJ. October 19, 1982.

"Computerized Legal Training for Current and Future Child Welfare Practitioners." 109th National Conference on Social Welfare, Boston, MA. April 28, 1982.

"The PLATO System: A Remote Training Alternative." (With Louis Dibello), 1st National Conference on Social Work and the Law, St. Louis, MO. April 2, 1982.

"Remote Training Alternatives - Underutilized Options for In-Service and Continuing Education." (With Joan Van Hull), 28th Annual Program Meeting of the Council on Social Work Education, New York, NY. March 10, 1982.

"Economic Protection and Professional Standards: Collective Bargaining and Social Work." Invitational Seminar Instructor. Seminar sponsored by the NASW Program Development. 7th NASW Professional Symposium, Philadelphia, PA. November 19, 1981.

"Unionization of Professional Social Workers: Staff Development and Practice Implications." (With Kathleen Ahearn), 7th NASW Professional Symposium, Philadelphia, PA. November 19, 1981.

"The Child and the Law: Curriculum and Training Materials." (Workshop with Roberta Gottesman and Susan Medina), 27th Annual Program Meeting of the Council on Social Work Education, Louisville, KY. March 9, 1981.

"Unionization of Professional Social Workers: Ethical and Practice Considerations." 6th NASW Professional Symposium, San Antonio, TX. November 15, 1979.

"An Emerging Resource in U.S. Social Work: Professional Education of Bachelor Degree Personnel." (With Allie C. Kilpatrick), 50th Anniversary Congress, International Congress of Schools of Social Work, Jerusalem, Israel, August 13, 1978.

"Can You Get There From Here? An Analysis of Characteristics of Accredited BSW Programs form 1974-77." 24th Annual Program Meeting of the Council on Social Work Education, New Orleans, LA. February 29, 1978. Resource persons: Betty Baer, Ronald Montgomery, Brad Sheafor and Alfred Stamm.

"Labor Relations and the Unionization of Professional Social Workers: A neglected Area in Social Work Education." 23rd Annual Program Meeting of the Council on Social Work Education, Phoenix, AZ. March 1, 1977.

OTHER SELECTED PAPERS AND WORKSHOPS

"Working with Your Child's School." NC Foster and Adoptive Parent Association. Research Triangle Park, April 2006.

"Preparing the New School Social Worker." NC School Social Workers Association, Fall Conference. November 2006, Greensboro, NC; November 2005, Wilmington, NC; November 2003, Charlotte, NC; October 2002, Greenville, NC; October 2001, Greensboro, NC; October 2000, Asheville, NC; October 1999, Chapel Hill, NC; October 1998, Boone, NC; October 1997, Asheville, NC; October 1996, High Point, NC; October 1995, Rocky Mount, NC; October 1994, Wilmington, NC.

"Supervision for Lead School Social Workers." NC School Social Workers Association, Fall Conference. Boone, NC. October 1998.

"Home Visitation: Issues and Answers." South Carolina Association of Attendance Supervisors Annual Conference. Greenville, SC. September 1998.

"Designing the Practicum for the 90's: Barriers and Bridges to Better Field Instruction", (with Evelyn and Kermit Nash). NASW-NC Fall Conference. Boone, NC. October 17, 1992.

"Facilitating Collaboration Between the Schools and Public Child Welfare Agencies." (With Denise Cummins Shaffer). NC Student Services Conference, Greensboro, NC. April 28, 1992.

"Beyond Transportation and Truancy", Paper presented at the Fall Conference, NC School Social Workers' Association. Asheville, NC. October 13, 1989.

"Unionizing: An Open Question." Invited Speaker. 75th Anniversary Celebration of the Indiana University School of Social Work, Indianapolis, IN, November 6, 1987.

"Faculty Development, Deployment and Evaluation." Invited Workshop Leader. CSWE Baccalaureate Program Director's Workshop. Indianapolis, IN. September 29, 1985.

"Developing Outreach, Part-time and Continuing Education Programs." Invited Workshop Leader. CSWE Baccalaureate Program Director's Workshop. Fort Collins, CO. October 1, 1984.

"Advancing the Impact of BSWs in Illinois: Educational Opportunities, Employment Trends and Future Options." Invitational panel with Margaret Dwyer and Mary Cunningham. NASW Illinois Chapter, Third Biennial Symposium, Chicago, IL. October 19, 1984.

"Gains for Social Service Workers Through Union Contracts." Invited Speaker. University of Illinois, Institute for Labor and Industrial Relations, Chicago, IL. April 28, 1984.

"Unionization of Professional Social Workers: Recent Trends and Future Directions." (With Kathleen Ahearn), NASW Illinois Chapter, Second Biennial Symposium, Chicago, IL. October 22, 1981.

"Nurturing Children: The Family's Role." Invited Speaker Illinois Statewide Conference on Children's Priorities for the '80's, Chicago, IL. December 8, 1981.

"Nurturing Children: The Family's Role." Invited Speaker Illinois Regional Conference on Children's Priorities for the 80's, Decatur, IL. October 28, 1981.

"Effective Supervision." Workshop (With Oliver LaPorte and Kathleen McGowan), Annual Child Care Association of Illinois Convention, Chicago, IL. April 24, 1981.

"Current Perspectives on Changing System." (With Ted Stein), University of Minnesota Forum on the Challenge of Child Welfare: New Directions for Families and Children, Minneapolis, MN. May 27, 1981.

"New Directions in Child Welfare Services." 426 Training Grant Symposium, Department of Social Work, Ball State University, Muncie, IN. July 14, 1981.

"The BSW - A Boom or Bust for Social Work Practice." Invitational Presentation. NASW Illinois Chapter, First Biennial Symposium, Chicago, IL. October 24, 1980.

"Supervisory Administration: Oft' Neglected and Unloved." Workshop for the Sub-Region V Training and Education Coordinating Committee, Decatur, IL. June 14, 1978.

"The Illinois Experience with Subsidized Adoption." Child Welfare League of America, Midwest Regional Conference, Omaha, NE. May 9, 1978.

"Review of Subsidized Adoption in Illinois." Illinois Adoption Forum, Normal, IL. September 12, 1977.

"Preparing for the Illinois Certified Social Worker Registration Examination." Eight Workshops presented between September 1976 and 1985.

CERTIFIED SITE-VISITOR COUNCIL ON SOCIAL WORK EDUCATION

Reviewed over thirty programs in public or private institutions since 1977. Schools were located in California, Iowa, Indiana, Kentucky, Missouri, Minnesota, New Mexico, New York, Ohio, Oregon, Virginia, Tennessee, Texas, and West Virginia. Most recent appointments: Team Member, Boston University (2004); Chair, University of Texas-Austin (2003); Chair, New York University (2002); Chair, Portland State University (2001); Team Member, Spaulding University (2000); Chair, California State University at Stanislaus (1998); Team Member, University of California at Berkeley, (1997).

Site teams are composed of two to five qualified social worker educators and practitioners representing the CSWE. They must substantiate that a program is in compliance with CSWE standards. The quality of the school's program, the effectiveness of its policies and procedures and the adequacy of its faculty and supportive resources are analyzed and a written report is prepared for the CSWE Commission on Accreditation.

SELECTED PROFESSIONAL CONSULTATIONS

Testing Service Consultant. (2004-6). Examination preparer and item reviewer.

Pre-publication Reviews:

_____ (2004). Strategic Supervision: Personnel Management in Human Service Organizations. Thousand Oaks, CA:SAGE Publications.

Tsui, M. (2003). Social Work Supervision: Contexts & Concepts. Thousand Oaks, CA: SAGE Publications.

Dupper, D. R. (2003). School Social Work: Skills & Interventions for Effective Practice. Hoboken, NJ: John Wiley & Sons.

Huxtable, M. & Blyth, E. (Eds). (2002). School Social Work Worldwide. Washington D.C.:NASW Press.

School Social Work Consultant. Gallaudet University, Social Work Department. Washington, D.C. April 1999.

School Social Work Consultant. Chapel Hill-Carrboro City Schools, Chapel Hill, NC 1993 - 2000; Lee County Schools, Sanford, NC, 1995-96; Franklin County Schools, Louisburg, NC 1995.

School Social Work Mentor. Chatham County Schools, Pittsboro, NC, 1993-94; Moore County Schools, Carthage, NC 1988.

NASW/ ETS, Princeton, NJ. 1990 - 92. Member of eight-person, National Teacher Examination, School Social Worker Test Committee.

Examination Consultant, Assessment Systems, Inc. Philadelphia, PA. 1984.

Project Consultant, Teaching grant in Child Welfare, University of Illinois School of Social Work and Jane Addams College of Social Work, 1982-83.

Paid consultation has been provided to nine institutions since 1978 in order to help them prepare self-study and site-visit documents for the Council on Social Work Education. These materials must be satisfactorily completed before a program can become accredited by CSWE at the baccalaureate or masters level.

Social Work Program, Campbell University, Buies Creek, NC. 1994.

Division of Communications and Human Services, Governors State University, Park Forest, IL. 1981-1984.

Social Work Program, Augustana College, Rock Island, IL. 1982.

Department of Psychology, Sociology and Social Work, Ohio Northern University, Ada, OH, 1981-82.

Human Services Program, Northeastern Illinois University, Chicago, IL. 1980-81.

Social Work Program, Roosevelt University, Chicago, IL. 1980-1981.

Social Work Program, University of Evansville, Evansville, IN. 1978-1980.

Division of Social and Community Services, Southern Illinois University of Carbondale, IL. 1978.

Wrote and revised legal questions for the State of Illinois Social Worker and Certified Social Worker Registration Examination, Illinois Department of Registration and Education, 1976, 1981, and 1984.

Curriculum Consultant, Texas Migrant Council, San Antonio, Texas. August 26-28, 1979.

Program Evaluator, Champaign County Community Outreach Program, 1977.

Consultant, Illinois Department of Public Aid, 1974.

Consultant, South Harrisburg Community Action Center, (OEO Program), 1971.

Consultant, Youth Information Service (Twenty-four Hour Crisis Hotline), 1971.

Consultant, Research, Education, Action for Change (Youth Outreach Program), 1970-1971.

SELECTED PROFESSIONAL AND PUBLIC SERVICE ACTIVITIES

Member, Department of Public Instruction Committee to revise the North Carolina School Social Work Job Description, May 2006 – present.

School Social Work Member, Department of Public Instruction Review Team for Program Approval, East Carolina University, February-March, 2006.

Consulting Editor, *NASW Children & Schools*, 2005 – 2008 and 2008-2011.

Commissioner, Council on Social Work Education, Commission on Accreditation, 2005 – 2008.

Co-Chair, Department of Public Instruction Committee to revise the North Carolina School Social Work Standards. Approved by the State Board of Education, Fall 2005.

Board Member, High Five: Regional Partnership for High School Excellence, 2005 – present.

Nomination Committee Member, School Social Work Association of America, 2004, 2005-6.

Member, Twelve member National Association of Social Workers' School Social Work Specialty Area Task Force to revise the national standards for school social work practice. Chair of the Professional Preparation and Development Section. 2001 - 2002.

Member, Editorial Board, *Journal of School Social Work*, 2000 - 2004.

Commissioner, Council on Social Work Education Commission on Field Education, 1999 - 2002.

Co-Chair & Chair, NC-NASW School Social Work Programmatic Unit. 1997 - present.

Member, NASW Editorial Board, *Social Work in Education*. 1995 - 1998.

Member, Professional Development Schools Project, UNC School of Education, 1995 - present. Collaboration with School Counseling and School Psychology programs.

Advisory Board, Center for Home Visiting at the University of North Carolina at Chapel Hill, 1995 - 1998. Interdisciplinary program with the Schools of Health, Nursing, Public Health, Education and Social Work.

Member, NC School Social Workers' Association Board, 1989-present; Chair or Co-Chair, Professional Practice Committee, 1997 – present; Chair Public Relations Committee & Newsletter Editor 1990-1995; Member, Legislative Committee 1989-1991; Chair Membership Committee 1990-1991; Member, Program Planning Committee 1988.

Elected, Vice-Chair, North Carolina Council on Social Work Education, 1988-1990; Member, School Social Work Committee, 1987-1991; Chair, School Social Work Committee, 1990-1991.

Member, CSWE Annual Program Meeting, Corresponding Committee, 1988-1990; 1994 - present.

Nationally Elected Member, Council on Social Work Education, House of Delegates, representing Graduate Faculty, 1987-1990.

Member, State Steering Committee, NC Department of Public Instruction, Initial Certification Pilot for Student Services and Sub-Committee on Training, 1988-1989.

Nationally Elected Member, Council on Social Work Education, National Nominating Committee, 1985-1988.

Nationally Elected Member, Council on Social Work Education, House of Delegates, representing Baccalaureate Faculty, 1984-1987.

Appointed to the six member Executive Director Search Committee for the Council on Social Work Education, November 1984 - June 1985.

Illini District, National Association of Social Workers: Membership Chair (1984-1986); Elected Chairperson (1978-80); Elected Member-at-Large, (1976-1978); Co-Editor, Illini Chapter, *NASW Newsletter*, (1975-1976).

Elected Board Member, Illinois Chapter, National Association of Social Workers, (1978-1980).

Elected Delegate, 1979 NASW Delegate Assembly, November 17-20, 1979, San Antonio, TX.

Board Member, Parents Anonymous of Champaign County, 1978-1979 and 1984-1985.

Member, Council on Social Work Education's Educational Consultation Service, 1984-1985.

Advocate, Illinois Department of Children and Family Services (DCFS), Champaign Field Office, 1984-1986.

Member, Parkland College Child Development Advisory Committee, 1979-1984.

Member, Advisory Committee, National Child Welfare Training Center, University of Michigan School of Social Work Ann Arbor, MI. 1979-1981.

Member, Illinois Department of Children and Family Services. Public-Private Agency Training Advisory Task Force, August 1980 - March 1981.

Board Member, Metro-Police Social Services, 1976-1978.

Task Force Chair, Youth Advocate Program, IL DCFS, 1973.

Member, Champaign County Day Care Committee, 1972.

Board Member, Community Day Care Center, April 1972-1973.

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

Council on Social Work Education
National Association of Social Workers
School Social Work Association of America
NC School Social Workers' Association

LICENSE/REGISTRATION

School Social Work Specialist, National Association of Social Workers. Active.

Licensed School Social Worker, State of North Carolina, Department of Public Instruction, Doctoral Level. Active

SERVICE TO THE UNIVERSITY AND SCHOOL

The University of North Carolina at Chapel Hill

Dean's Retention Committee, Provost's Office, 2007.

Professional Studies Division, UNC School of Education, (1994 - Present).

University Task Force Committee for the University as a Community Resources - Case Statement, 1998-99.

Center for Home Based Services, Member, Curriculum Committee. (1994-1997).

UNC- CH School of Social Work

Assumed major responsibility for preparing the School's accreditation materials in 1999-2000.

Affirmative Action Officer, 1988- Present. Chair, Curriculum Committee (2000 – 2006); Chair, Field Policy Committee (1986-1988); Chair, Search Committee for Associate Director of Field Education (1988); Ex Officio Member, Curriculum Committee (1986-1999); Elected Member, Steering Committee (1996-1999); Personnel Committee (1989-91); Member, Board of Advisors (1988-91); Member, New Building Task Force (1988-89); Member, Core Committee (1988-1991); Member, Educational Advisory Committee (1986-1993); Member, Educational Policy Committee (1986-1989); Member, Family and Child Specialization (1986-present); Member, Public Welfare Administration Specialization (1986-1989); Member, Family and Child Search Committee (1988-89); Computer Task Force (1988-89).

University of Illinois

Elected Member, University of Illinois, U-C, University Senate 1979 and 1985-1986.

University of Illinois School of Social Work

Chairperson, Recruitment Committee, 1984; Chairperson, BSW Committee, 1974-1979 and 1982-1983; Member 1979-1981; Chairperson, Child Advocacy Sequence, 1981-1983; Member 1983-1984; Chairperson, Committee on Mission and Focus, 1977-1978.

Member, Doctoral Committee 1984-1985. Member, Colloquium Committee 1984-1986; Member, Educational Policy Committee, 1977-1979 and 1981-1983; Member, Field Liaison Committee, 1979-1980; Member, Research Committee, 1979-1980; Member, Task force to study the Plan B Program (advanced standing), 1978.

Assumed major responsibility for preparing the School's BSW accreditation materials in 1978-1979 and helped prepare the BSW accreditation materials in 1975 and 1980-1981.