

Marcie Fisher-Borne

Education

- PhD** Social Work, University of North Carolina at Chapel Hill, Anticipated May 2008
- MSW** Social Work, Management and Community Practice, UNC-CH, 2004
- MPH** Public Health Leadership, UNC-CH, 2003
Certificate in International Development, Minor, Health Behavior and Health Education
- BA** Philosophy, concentration in Religious Studies, Louisiana State University, 1997
- BA** Women and Gender Studies, Louisiana State University, 1997, Magna Cum Laude,
Honors Thesis, Study Abroad, University of South Wales, 1/95-7/95

Professional Interests

- Social Determinants of Health/Health Inequalities
- Qualitative research methods
- LGBT individual and family issues
- Community-Based Participatory Research
- HIV/AIDS
- Community Development/Organizing

Research Experience

Research Associate, Strength Through Youth Living Empowered (STYLE) **5/05-present**
Department of Infectious Disease, UNC School of Medicine

- A five-year, HRSA supported Special Projects of National Significance (SPNS) demonstration grant housed at the Department of Infectious Disease at the School of Medicine at the University of North Carolina at Chapel Hill
- The first federally funded HIV research and treatment project to address the needs of young men of color in the southeast
- Conduct formative research for HIV awareness campaign for college age men of color in North Carolina
- Organize and assist in facilitation of focus groups on college campuses
- Analyze qualitative data collected
- Develop baseline study instruments involving quantitative and qualitative measures to evaluate patient risk behaviors and program success
- Pilot a qualitative research process, Photovoice, with college-age black male leaders at UNC-CH around black men's health needs

Principal Investigator, *The State of Us*, Documentary and Oral History Project **5/03-present**

- Creator and director of oral history project exploring the lives of same-sex families and couples in North Carolina
- Interviewed over fifteen couples and families in six counties around North Carolina in summer and fall of 2003
- Developing web site and digital video to create awareness of LGBT couple and family issues in the South

Research Assistant, UNC School of Social Work Rural Success Project 8/04-6/06

- Five-year Federal Children's Bureau Grant to develop training to enhance the effectiveness of child welfare workers and supervisors who serve rural communities
- Facilitated focus groups in rural Eastern and Western North Carolina to identify strengths and challenges with rural child welfare
- Developed comprehensive literature review on issues of child welfare in rural communities
- Served on the project evaluation team
- Facilitated interviews with social workers and child welfare supervisors related to strengthening rural practice

Research Assistant, UNC School of Social Work Jordan Institute for Families 8/2002-8/2003

- Research support for *FamilyTrends* project, a web-based series of research briefs, annotated bibliographies and program tables designed to inform practitioners, policy makers, and researchers about the varied family structures that exist today in North Carolina
- Identified and interviewed through film documentary the prevalence, strengths, and challenges of different kinds of families including working poor families, parents with cognitive limitations, gay and lesbian families, and grandparents raising grandchildren

Research Assistant, UNC School of Public Health, Public Health Leadership Program 8/01-5/03

- Assisted Marketing Director in the development of recruiting materials and strategies for the Public Health Leadership Program
- Developed surveys, analyzed data, and developed presentations for two-year contract project with NC Special Operations Response Team (SORT) to examine emergency preparedness strategies related to Hurricane Floyd
- Facilitated employee focus groups for New Hanover County Health Department
- Teaching Assistant, Management Principles and Practice PUBH 247 in Spring 2003

Professional Experience

Program Coordinator, LGBT Resource Center, UNC Student Affairs 9/02-9/03

- Coordinated and implemented organizational procedures for new LGBT resource center at UNC-CH
- Developed and implemented campus and community educational programming
- Supervised and trained full-time volunteer coordinator and peer mentors/volunteers
- Operated budget, developed mission statement and strategic plans for new office
- Created and maintained LGBT resource and information manual and web resources
- Created, maintained, and disseminated information about LGBT-related community resources
- Provided individual support and referral for students related to sexual orientation issues
- Facilitated weekly support group for LGBT students
- Developed campus "Safe Zone" training curriculum to support faculty/staff in becoming allies to LGBT students
- Facilitated campus "Safe Zone" trainings and developed "Safe Zone Train the Trainers" curriculum
- Developed peer mentor program and training for the Center

Diversity, Advocacy, Research, and Training Coordinator, UNC Student Health 10/00-8/02

- Coordinated primary, secondary, and tertiary prevention and education programming for "high risk" students
- Designed and implemented five-year personal development curriculum for the Department of Athletics
- Designed and implemented focus groups with student athletes and Department of Athletics leadership to redesign NCAA Lifeskills program

- Supervised and evaluated staff, graduate students, and interns providing diversity and advocacy programming
- Developed, Implemented, and trained other student affairs staff to deliver campus-wide “Safe Zone” diversity trainings for faculty, staff, and graduate students
- Served as adjunct instructor to the School of Pharmacy, Nursing, and the Undergraduate College of Arts and Science
- Recruited, trained, and supervised student health advocates and student athletic advisory board
- Facilitated weekly “Coming Out” support group and individual appointments for gay, lesbian, bisexual, and transgender students
- Conducted individual counseling sessions with students concerning HIV/STI status and provided HIV/STI testing
- Designed and delivered needs assessments, focus groups, and studies to determine intervention strategies for specific student populations
- Developed uniformed evaluation tools for the department to be used to assess program efficacy and individual behavior change
- Served as student affairs representative on UNC Provost committee for campus climate issues for LGBT students
- Principal Investigator, campus American College Health Association’s, “Healthy Communities” HIV prevention grant with African American and Greek students at UNC
- Coordinated and chaired the campus 2000 World Aids Day Committee
- Developed and delivered programming and trainings for student leadership groups on issues of cultural competency and diversity

Education and Outreach Coordinator, Planned Parenthood of Louisiana **7/99-2/00**

- Developed, coordinated, and implemented reproductive and sexuality education programming in Baton Rouge
- Conducted trainings and workshops for health care professionals, youth service agencies and youth concerning sexual health and prevention
- Supervised and recruited volunteers
- Developed community resource library and referral system for Baton Rouge office
- Organized and developed Baton Rouge Community Advisory Board for Planned Parenthood regional office
- Organized and delivered a two-day training for health care professionals in New Orleans concerning high-risk youth and reproductive health
- Assisted in reorganizing the city-wide youth pregnancy prevention council
- Initiated a public image campaign to increase community awareness and involvement with Planned Parenthood

Conference Coordinator, Louisiana Association for Nonprofit Organizations **7/99-2/00**

- Organized and planned annual state conference in conjunction with Office of Public Health on multi-sector collaboration and emerging issues for youth in Louisiana
- Developed state newsletter
- Assisted state coordinator in the promotion and development of Louisiana’s Promise Initiative—a statewide alliance building the capacity of communities to effectively serve youth populations
- Referred organizations and individuals to volunteer opportunities throughout the state

Membership and Marketing Specialist, Audubon Girl Scout Council, Baton Rouge **12/97-5/99**

- Supervised over 500 volunteers in three counties
- Developed and implemented recruitment, retention, and outreach strategies for membership and adult volunteers in three counties
- Developed and implemented rural outreach strategies, leadership, and educational programming
- Recruited, trained, and supervised five leadership teams to serve adult volunteers and membership

- Marketed the Girl Scout program to increase visibility in the community through research, community networking, and regular programming
- Created annual strategic planning tools for five volunteer teams
- Identified potential funding sources including grants, corporate, and private sponsors

Coordinator, Louisiana State University Women's Center

8/95-8/97

- Originated, chaired, and recruited members for a Women's Center Task Force to implement a Women's Center on the LSU campus, now a free-standing center under the Office of the Provost
- Trained and supervised a nine-person staff and six weekly volunteers
- Planned numerous programs such as: Health Issues for Women, Body Image Awareness and Eating Disorders, Women in the Arts, Women's History Month, YWCA's Week Without Violence, and Take Back the Night vigils
- Chaired, Women's Center Advisory Board which advised the Center regarding programming, funding, and policies
- Developed and facilitated a support group for women with a history of eating disorders and designed a six-week workshop on healthy body image
- Developed a city-wide mentoring program to pair LSU students with community women in their field

Teaching Experience

Instructor, SOWO 150, Public Service and Social Change

Fall, 2004 and 2006

- Course examines the role of volunteer involvement and citizen participation in community development, grassroots organizing, advocacy, and other efforts to create a more just and democratic society
- Redesigned syllabus

Instructor, SOWO 180, Community Organizing for Social Change

Spring, 2006

- Developed syllabus, course materials, community partnership and community project
- Supervised teaching assistant

Instructor, SOWO 389, Service-Learning Internship Seminar

Spring, 2005

- Supervised qualified undergraduate students, matching them with nonprofit and governmental organizations for a semester-long spring internship placement and weekly seminar
- Coordinated Interns who worked 10 to 12 hours per week in a community placement
- Facilitated course discussions on issues related to professional development, nonprofit organizational management, and community change strategies

Teaching Assistant, Management Principles and Practice PUBH 247

Spring, 2003

- Graded and evaluated all course materials with departmental chair
- Evaluated mid-year and final group presentations
- Served as initial contact for students within the class
- Evaluated course content and identified areas to modify for future online 247 course

Adjunct Instructor, Student Health Services

Fall 2000-Spring 2002

- Provided adjunct courses for School of Pharmacy, Nursing, and the Undergraduate College of Arts and Science related to sexual/reproductive health and sexual orientation
- Taught sexuality section for UNC undergraduate course PE 41
- Guest speaker for School of Public Health, School of Nursing, and School of Social Work classes on sexual orientation/gender identity issues

Contract Experience

- **Contract Faculty**, Jordan Institute for Families, Area Health Education Centers (AHEC), Sept. 2005- present
- **Facilitator**, Faculty Development Institute for Service-Learning, May 2006
- **Curriculum Development and Training**, UNC SSW Faculty Diversity Workshop, April 2004
- **Co-facilitation**, *Women in Transition*, An 8-week therapeutic support group for women in the community
- **Trainer**, ‘Closets are for Clothes: Supporting Lesbian, Gay, Bisexual, and Transgender Youth-- Strategies to Foster Strength and Resilience,’ Greensboro AHEC
- **Trainer**, “Embracing Differences: Tools for Working with Lesbian, Gay, Bisexual, and Transgender Clients,” Trainings in Asheville, Greensboro, Winston-Salem, and Raleigh
- **Presenter**, “Engaging Service Learning Student as Community Advocates,” UNC Faculty Colloquia, Spring 2006
- **Trainer**, “Supporting LGBT Students in their Field Experiences,” A training for North Carolina Field Directors, Fall 2005
- **Facilitator**, “Comfort, Content, Conflict: A dialogue about how to effectively address LGBT topics in the classroom,” designed and facilitated a 3-part series for Social Work faculty on working with LGBT issues, Fall 2004
- **Trainer**, UNC SSW Cultural Competency Training for all incoming MSW students, Fall 2004, Fall 2005
- **Presenter**, Creating Change Conference 2004, National Gay and Lesbian Task Force, “Marriage Equality: The Southern Route”
- **Presenter**, Schweitzer Fellows Symposia, “Sexual Identity: A Professional Approach” Panel Participant, Fall 2004
- **Training support**, CDC, *Diabetes Today* Training, Assisted lead trainers in revising national five day diabetes training for Appalachia region, Fall 2001
- **Mary Bird Perkins Cancer Center** , Developed state resource directory for women newly diagnosed with breast cancer, July 2000
- **Trainer, Young Leaders Academy**, Developed and Delivered day long diversity training for youth leaders in Baton Rouge, 1999

Volunteer Experience

- Diversity Assistance Committee, UNC-SSW **2000-2001**
- University Provost’s LGBTQ Climate Planning Committee, Chair Student Life Task Force, UNC-CH **2001-2002**
- “Safe Zone” Steering Committee, Dean of Students Office, UNC-CH **2001-2002**
- Intern, Jamkhed International Foundation (JIF) **5/02-5/03**
- Trainer and Crisis Counselor, Baton Rouge Battered Women’s Program **1994-1999**
- Cyclist, Pedal for the Cure, cross-country bike ride for the Susan G. Komen Foundation **1999**
- Art Therapy Intern, Richmond Fellowship, Swansea, Wales **1/95-6/95**

Honors and Awards

- Center for Teaching and Learning Teaching Seed Grant, Spring, 2006
- Dean’s Recognition of Teaching Excellence, 2004-2005
- The Office of the Executive Vice Chancellor and Provost Ueltschi Course Development Grant, Fall 2004, faculty grant to develop service-learning course on community organizing

- POINT Fellowship, National Foundation for LGBT scholarship and research, 2004-present
- Department of Education, Foreign Language and Area Studies Fellowship (FLAS) recipient, 2002-2004
- Center for Public Service, Bryan Public Service Fellowship, 2003
- Order of the Old Well Honor Society, inducted 2003
- Frank Porter Graham Honor Society, inducted 2003
- Michael Schwerner Activist Award, National award presented annually to five university students who have demonstrated an outstanding commitment to social activism and community service
- National Truman Scholarship Finalist, One of four Louisiana students selected to compete for this academic, community-service based scholarship
- Dean's List for Academic Excellence, 1993-1997

Certifications

- Certificate in International Development, UNC-CH, 2003
- North Carolina STD/HIV Pre/Post Test Counseling Certification, 2000

Publications

Fisher-Borne, M. (2006). Making the link: domestic violence in the GLBT community. In L. Messinger & D. Morrow (Eds.), *Case Studies on Sexual Orientation and Gender Expression in Social Work Practice*. New York: Columbia Univ. Press.

Fisher-Borne, M. (2006). A leap of faith: southern ministers organizing for change. In L. Messinger & D. Morrow (Eds.), *Case Studies on Sexual Orientation and Gender Expression in Social Work Practice*. New York: Columbia Univ. Press.

Fisher-Borne, M. (2002) *UNC Safe Zone Program Manual*. Chapel Hill, UNC Department of Student Affairs.