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University of North Carolina at Chapel Hill
School of Social Work
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Areas of Special Interest

Child welfare policy; Child welfare agency performance measurement and evaluation; Measurement of child and family outcomes; Use of administrative data for self-assessment and evaluation; Research methods and statistics; Human services policy and program evaluation; Case management and decision-making; Organizational learning and change

Education

University of North Carolina School of Social Work

Chapel Hill, NC
Doctorate of Philosophy
Expected May 2009

Columbia University School of Social Work

New York, NY
Master of Science of Social Work
Policy Practice concentration; Law minor
May 2002

University of Chicago

Chicago, IL
Bachelor of Arts with Honors
Psychology concentration
June 2000

Professional Experience

University of North Carolina School of Social Work

Chapel Hill, NC
Research Instructor, November 2007 – present
Visiting Instructor, July 2007 – October 2007
Adjunct Instructor, January 2007 – June 2007
Research Assistant, August 2004 – June 2007

Assisted with various aspects of the development, analysis, writing, and presentations of several research projects, including the National Study on Child and Adolescent Well Being (NSCAW), the North Carolina Assisting in Assessing Child Welfare Outcomes Project, and the Evaluation of North Carolina's Work First Demonstration Projects. Actively participated in several evaluation efforts, including assessing the school's achievement of program outcomes for reaccreditation and assessing professional training courses for child welfare workers. Performed qualitative and quantitative research for both academic and policy audiences. Conducted analysis using longitudinal survey and administrative datasets and applied advanced statistical methods, such as survival analysis, multilevel modeling, and propensity score matching, using analytical programs including SAS, SUDAAN, SPSS, STATA, and AMOS. Presented research findings at professional conferences, wrote papers for journal publication, and prepared research reports for policymakers. Managed project team staff and taught graduate-level research courses.

**United States Government Accountability Office (formerly General Accounting Office)
Education, Workforce and Income Security Team**

Washington, DC

Policy Analyst, June 2002 – August 2004

Intern, May 2001 - August 2001

Contributed to multiple reports for the United States Congress on federal oversight of child welfare, Indian child welfare, workforce development and challenges for the 21st century, as well as modernizing social service information systems. Developed research designs and collected data with a range of methodologies, including site visits, surveys, and individual and focus group interviews with local, state and federal officials. Used qualitative and quantitative methods to analyze and synthesize data to develop findings and recommendations. Communicated results to Congressional staff, federal agency officials and national experts through written reports, oral briefings and Congressional testimonies. Implemented a professional development program for new staff to attend and report on Congressional hearings.

Citizens' Committee for Children of New York, Inc.

New York, NY

Social Work Policy Intern, September 2001 - May 2002

Conducted policy research on substance abuse treatment for adolescents in New York City, including designing data collection and analysis strategies, interviewing clients and identifying treatment programs. Coordinated a 20-member Health and Mental Health Task Force to evaluate the need for services in New York.

HELP USA, HELP Harbor

New York, NY

Social Work Clinical Intern, September 2000 - May 2001

Provided individual and group counseling for women and children residing in a domestic violence homeless shelter. Made referrals and service plans for discharged clients. Coordinated client-advocacy groups to advocate for improved services for homeless families.

University of Chicago Children's Hospital, Child Protective Services Department

Chicago, IL

Student Assistant, June 1998 - August 2000, August 2001

Coordinated and analyzed patient medical records for all child abuse cases presenting through the emergency room. Provided research assistance for an abusive head trauma pilot project and a medical study on high fevers among infants.

Research Experience

University of North Carolina School of Social Work

Chapel Hill, NC

North Carolina Assisting in Assessing Child Welfare Outcomes Project

Research Instructor, November 2007 – present

Visiting Instructor, July 2007 – October 2007

Research Assistant, May 2005 – June 2007

Principal Investigator: Dean Duncan, Ph.D.

Responsible for analyzing child welfare administrative data to evaluate federal and state child welfare agency performance measures and to develop and analyze alternative performance measures, which is related to current dissertation research. Assisted in the development of a public website for the North Carolina Division of Social Services to provide child welfare data to all 100 county agencies. Participated in state-level efforts to use data to evaluate performance and to improve federal child welfare data submissions for the Adoption and Foster Care Analysis and Reporting System (AFCARS) and the National Child Abuse and Neglect Data System (NCANDS). Participated in stakeholder meetings and provide supplemental data for the federal Child and Family Services Review in North Carolina. Collaborated to write academic articles for publication and to deliver presentations for policymakers, practitioners, and academics. Assisted with conducting and evaluating trainings for county social services supervisors on how to use and interpret human services data to inform practice.

Study of North Carolina's Work First Demonstration Projects

Research Instructor, November 2007 – present

Visiting Instructor, July 2007 – October 2007

Principal Investigator: Dean Duncan, Ph.D.

Responsible for developing, managing, and supervising staff for an evaluation of the North Carolina Work First demonstration grant to identify innovative strategies for moving unemployed people into the workforce. Managed and participated in data collection and analysis, including performing content analysis, designing a web survey, conducting site visit interviews with county agency staff, and analyzing data on county participation rates. Responsible for writing policy reports as well as preparing and delivering presentations of study findings for the North Carolina Division of Social Services.

Alumni Survey & Longitudinal Student Survey for School Reaccreditation

Reaccreditation Committee Outcomes Subgroup Member, September 2007 – present

Developed and implemented internet survey for all alumni of the University of North Carolina School of Social Work to obtain outcomes for the School's reaccreditation process. Assisted in the development of an ongoing longitudinal survey of students to collect outcome data on how well the School meets their program objectives.

Study of family group decision making

Doctoral Student, September 2004 – July 2008

Conducted own original analysis of data from the National Study on Child and Adolescent Well Being (NSCAW) regarding the use of Family Group Decision Making to assess differences in service receipt among children and caregivers' over 36-months. Analysis included propensity score matching, logistic regression, and survival analysis.

Reentry into foster care study for the Oregon Social Learning Center

Research Assistant, September 2005 – December 2006

Principal Investigator: Richard Barth, Ph.D.

Conducted survival analysis of data from the National Study on Child and Adolescent Well Being to identify child and family characteristics related to subsequent reentry of reunified children into out-of-home foster care. Assisted with writing manuscript for academic publication.

National Study on Child and Adolescent Well Being (NSCAW)

Research Assistant, August 2004 – June 2006

Principal Investigator: Richard Barth, Ph.D.

Assisted the research team by conducting statistical analyses of longitudinal data, writing, and editing the federal report and a book chapter.

**United States Government Accountability Office (formerly General Accounting Office)
Education, Workforce and Income Security Team**

Washington, DC

Study of the Indian Child Welfare Act

Analyst, February 2004 – August 2004

Responsible for designing and conducting research about states' compliance with the Indian Child Welfare Act and outcomes of Indian children in the child welfare system, including developing and managing a national survey to state child welfare agencies, conducting site visits with tribes and local child welfare agencies, and conducting focus groups with tribal representatives.

Study of federal oversight of state child welfare agencies

Analyst, March 2003 – April 2004

Responsible for designing, conducting, writing and presenting findings about the Department of Health and Human Services' and the states' experiences with the Child and Family Services Reviews, including managing a national survey, performing quantitative analysis of survey results, analyzing content of states' Program Improvement Plans and conducting site visits to state and local child welfare agencies.

Study of promising practices among Workforce Investment Act one-stop centers

Analyst, June 2002 - March 2003

Responsible for designing, conducting, writing and presenting findings about promising practices among Workforce Investment Act one-stop centers, including designing a methodology for identifying and selecting promising one-stop centers, conducting site visits to eight innovative one-stop centers and performing qualitative analysis on site visit findings.

Study of the privatization of TANF services

Intern, June 2001 - August 2001

Assisted with the development and management of a national survey of state and local offices to determine the extent of contracting for services associated with Temporary Assistance to Needy Families.

Citizens' Committee for Children of New York, Inc.

New York, NY

Study of adolescent substance abuse treatment in New York City

Social Work Student Intern, September 2001 - May 2002

Developed strategies for data collection, conducted and analyzed focus group and survey data.

Teaching Experience

University of North Carolina School of Social Work

Chapel Hill, NC

Introduction to Research Methods in Social Work

Adjunct Instructor, Spring 2007

Taught the foundation methods and statistics course for first-year Masters students, which involved developing a new syllabus with corresponding teaching materials and SPSS labs.

Fundamentals of SAS, Mini-Statistics Camp

Co-Instructor, August 2006

Proposed, developed, and taught new one-day short course on SAS statistical programming for incoming doctoral students and advanced masters students, in preparation for an introductory statistics course.

Evaluation of Social Interventions

Teaching Assistant, September 2005 – December 2005

Professor: Michal Grinstein-Weiss, Ph.D.

Assisted with the development of the syllabus, course presentations, classroom activities, and grading. Prepared and presented a one-hour lecture on the Government Performance and Results Act and a three-hour lecture on qualitative research.

Children's Services, Policies and Programs

Guest Lecturer, March 2006 & March 2005

Professor: Richard Barth, Ph.D.

Developed and presented a one-hour lecture on the federal Child and Family Services Reviews and how performance measures impact child welfare.

Advanced Statistical and Methodological Training

Propensity Score Matching

January 2007

Instructor: Shenyang Guo, Ph.D.

Logistic Regression

October 2006

Instructor: Cathy Zimmer, Ph.D.

Latent Trajectory/Growth Curve Analysis: A Structural Equation Modeling Approach

June 2006

Instructors: Kenneth Bollen, Ph.D. & Patrick Curran, Ph.D.

Economic Evaluation of Children's Programs

January 2006 – May 2006

Instructor: E. Michael Foster, Ph.D.

Structural Equation Modeling

January 2006 – May 2006

Instructor: Shenyang Guo, Ph.D.

Longitudinal and Multilevel Analysis

August 2005 – December 2005

Instructor: Shenyang Guo, Ph.D.

Introduction to Multilevel Models Using SAS

June 2005

Instructor: Patrick Curran, Ph.D.

Linear Regression

January 2005 – May 2005

Instructor: Francois Nielsen, Ph.D.

Published Peer-Reviewed Articles

Barth, R.P., **Weigensberg, E.C.**, Fisher, P., Fetrow, R.A., & Green, R.L. (2008). Reentry of elementary aged children following reentry from foster care. *Children & Youth Services Review*, 30, 353-364.

Duncan, D.F., Kum, H.C., **Weigensberg, E.C.**, Flair, K.A., & Stewart, J. (2008). Informing child welfare policy and practice: Using knowledge discovery and data mining technology via a dynamic website. *Child Maltreatment*.

Book Chapters

Barth, R.P., Guo, S., **Weigensberg, E.C.**, & Green, R.L. (in press). Explaining reunification and reentry three-years after placement in out of home care. In M.B. Webb, J. Landsverk, M. Testa (Eds.). *Longitudinal analyses of services and outcomes for maltreated children*.

Published Reports

U.S. Government Accountability Office. (2005). *Indian Child Welfare Act: Existing Information on Implementation Could be Used to Target Guidance and Assistance to States*. (GAO Publication No. GAO-05-290). Washington, DC: Author.

U.S. General Accounting Office. (2004). *Workforce Challenges and Opportunities for the 21st Century: Changing Labor Force Dynamics and the Role of Government Policies*. (GAO Publication No. GAO-04-845SP). Washington, DC: Author.

U.S. General Accounting Office. (2004). *Child and Family Services Reviews: Better Use of Data and Improved Guidance Could Enhance HHS's Oversight of State Performance*. (GAO Publication No. GAO-04-333). Washington, DC: Author.

U.S. General Accounting Office. (2003). *Workforce Investment Act: One-Stop Centers Implemented Strategies to Strengthen Services and Partnerships, but More Research and Information Sharing Is Needed*. (GAO Publication No. GAO-03-725). Washington, DC: Author.

Citizens Committee for Children of New York, Inc. (2003). *The Road to Recovery: Substance Abuse Treatment for New York City Teens*. New York, NY: Author.

U.S. General Accounting Office. (2002). *Welfare Reform: Federal Oversight of State and Local Contracting Can Be Strengthened*. (GAO Publication No. GAO-02-661). Washington, DC: Author.

U.S. General Accounting Office. (2002). *Welfare Reform: Interim Report on Potential Ways to Strengthen Federal Oversight of State and Local Contracting*. (GAO Publication No. GAO-02-245). Washington, DC: Author.

U.S. General Accounting Office. (2002). *Human Services Integration: Results of a GAO Cosponsored Conference on Modernizing Information Systems*. (GAO Publication No. GAO-02-121). Washington, DC: Author.

Publications in Progress

Weigensberg, E.C., Barth, R.P., & Guo, S. Family group decision making: Using propensity score matching to assess service outcomes after 36-months.

Guo, S., Barth, R.P., & **Weigensberg, E.C.** Change of children's overall well-being over 18 months: A panel structural equation model.

Selected Presentations

Work First Demonstration Grant Study: Promising Strategies to Gain and Maintain Employment. Presenter. North Carolina Work First Skill-Building Learning Institute. April 2008. Greensboro, NC.

Using Outcomes Data to Improve Child Welfare Practice. Co-presenter. North Carolina Association of County Directors of Social Services'. Annual Fiscal, Personnel, and Technology Conference. February 2007. Greensboro, NC.

Family Group Decision Making: Using Propensity Score Matching to Assess Services and Safety Outcomes after 36-months. Presenter. Society for Social Work and Research. Annual Conference. January 2007. San Francisco, CA.

Child Welfare Reinvolverment and Re-Entry Following Reunification: Implications for Practice and for National Performance Standards. Society for Social Work and Research. Annual Conference. January 2007. San Francisco, CA.

Effectively Sharing Information with 100 Counties Across North Carolina. Co-presenter. National Resource Center for Child Welfare Data and Technology. Annual National Child Welfare Data and Technology Conference. July 2006. Washington, DC.

Family Group Decision Making: An Analysis of Services for Children and Caregivers. Presenter. Society for Social Work and Research. Annual Conference, January 2006. San Antonio, TX.

Other Resources

Duncan, D.F., Kum, H.C., Flair, K.A., Stewart, C.J., **Weigensberg, E.C.** *North Carolina Child Welfare Program.* University of North Carolina at Chapel Hill, Jordan Institute for Families website. URL: <http://ssw.unc.edu/cw/>

Professional Responsibilities

Child Maltreatment

Student Section of Editorial Board

Manuscript Reviewer, 2007 – present

United States Department of Health and Human Services

Administration for Children and Families

Student Grant Reviewer, 2007 – present

Professional Service

University of North Carolina School of Social Work

Doctoral Program Committee, 2007 – present

Reaccreditation Committee Outcomes Subgroup, 2007 – present

North Carolina Collaborative for Children, Youth and Families

State Collaborative, 2007 – present

Evaluation Workgroup, 2008 – present

*North Carolina Division of Social Services Child Welfare Training Partners
Training Evaluation Advisory Committee, 2008 - present*

Awards and Honors

University of North Carolina at Chapel Hill School of Social Work
The Dean's Recognition of Teaching Excellence Award
Spring 2007

University of North Carolina Graduate Education Advancement Board
Recognition Award
Spring 2006

United States General Accounting Office, Education, Workforce, and Income Security Team
Team Award
February 2003 & December 2003

University of Chicago
Graduation with Honors in the College
Graduation with Honors in Psychology
June 2000

Professional Affiliations

National Association of Social Workers

Society for Social Work and Research

American Evaluation Association

American Humane Association

American Professional Society on the Abuse of Children

International Society for Child Indicators