

**JOANNE SNYDER CAYE**

**School Address**

School of Social Work  
University of North Carolina at Chapel Hill  
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**Home Address**

75 Willow Way  
Chapel Hill, NC 27516  
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**EDUCATION**

- 1990 - 1992      Certified Public Manager  
North Carolina Certified Public Manager Program  
Office of State Personnel, Raleigh, North Carolina  
Graduated *with Excellence*
- 1980 - 1982      Master's in Social Work  
School of Social Work, University of North Carolina at Chapel Hill
- 1970 - 1971      Graduate courses in guidance and counseling  
University of Pittsburgh, Pittsburgh, Pennsylvania
- 1966 - 1970      Bachelor of Arts  
St. Joseph College, Emmitsburg, Maryland  
Major: Social Welfare

**WORK EXPERIENCE**

**Paid Experience:**

- Present            Clinical Assistant Professor, School of Social Work, University of North Carolina at Chapel Hill, 2003 - present; Clinical Instructor, 1993 - 2003.
- 1999-2007        Faculty, North Carolina Child Welfare Education Collaborative, School of Social Work, University of North Carolina at Chapel Hill,.
- 2007                Project Co-Director, New Orleans Recovery Initiative through the Center for Urban and Regional Studies, Sponsored through the UNC Center on Poverty and Opportunity.

- 1998 - 2001      Curriculum Developer, North Carolina Division of Mental Health  
Grant Project on Disasters
- 1991 - 1993      Head, Child Placement Services Branch  
North Carolina Division of Social Services
- 1989 - 1991      Head, Preventive and Support Services Branch  
North Carolina Division of Social Services
- 1983 - 1989      Social Work Supervisor  
Chatham County (North Carolina) Department of Social Services
- 1983              Direct Practice Consultant to Investigations Unit  
Lee County (North Carolina) Department of Social Services
- 1977 - 1981      Child Protective Services Social Worker and Foster Care Homefinder  
Chatham County Department of Social Services
- 1972 - 1977      Welfare Social Worker and Case Supervisor  
Louisiana Department of Family Services
- 1970 - 1972      Day Care Social Worker  
Model Cities Program, Community Action Pittsburgh

**Part Time & Pro-Bono Post-MSW Direct Practice Experience:**

- Present            Direct Practice Off-Site Field Instructor  
School of Social Work, University of North Carolina at Chapel Hill,  
2006-07 academic year - present.  
Advise and instruct three students each year for 1 hour per week  
during the academic year.
- 1990 - 1991      Family Therapist and Case Manager (part-time)  
Methodist Home for Children, Raleigh, North Carolina
- 1985              Post-abortion Family Support Counselor  
Chatham County Department of Social Services

**COURSES TAUGHT**

**School of Social Work, University of North Carolina at Chapel Hill:**

Management and Community Practice  
Family Stress  
Supervision & Consultation  
Children's Policy  
Family-Centered Social Work Practice  
Child Welfare Perspectives & Practices  
Field Practicum Seminar  
Managing the Effects of Disasters on Families and Children  
Managing Sensitive & Dangerous Situations in Practice  
Another Way to Learn: Problem Based Learning  
Clinical Social Work Practice

**PUBLICATIONS**

**Books and articles:**

Rosenfeld, L. B., **Caye, J. S.**, Ayalon, O., & Lahad, M. (2005). *When their world falls apart: Helping families and children manage the effects of disasters*. Washington, DC: NASW Press.

Tilly, N. with **Caye, J.** (2004) Using writing and poetry to achieve focus and depth in a group of women parenting sexually abused children. *Social Work with Groups*. 27(2/3) 129-142.

**Audiovisual and electronic media:**

Rounds, K., **Caye, J.**, & Walsh, T., Vaughn, J., Anderson, J. (2008). *Disaster preparedness planning for public health social workers Part II: Bioterrorism* [CD-ROM]. Electronic training produced by the MCH Public Health Social Work Leadership Training Program & The Behavioral Healthcare Resource Program, Jordan Institute for Families, School of Social Work and the NC Center for Disaster Preparedness, Institute of Public Health, University of North Carolina at Chapel Hill.

Rounds, K., **Caye, J.**, Ross-Sheriff, T., Bailey, D., & Anderson, J. (2005). *Disaster preparedness planning for public health social workers Part I: Natural Disasters* [CD-ROM]. Electronic training program produced by the MCH Public Health Social Work Leadership Training Program and The Behavioral Healthcare Resource Program, Jordan Institute for Families, School of Social Work, University of North Carolina at Chapel Hill. (Available at <http://www.behavioralhealthcareinstitute.org>)

McMahon, J., & **Caye, J.** (1997) *Foster Care: A Look Back*. [Video]. Instructional video produced by the North Carolina Division of Social Services and The Family & Children’s Resource Program, Jordan Institute for Families, School of Social Work, University of North Carolina at Chapel Hill. (Available from the UNC School of Social Work, CB #3550, 325 Pittsboro St., Chapel Hill, NC 27599-3550)

**CURRICULUM DEVELOPMENT**

- 2007 Curriculum – *Another Way to Learn: Inquiry Based Learning* (a 3-4-hour curriculum). Produced by the North Carolina Division of Social Services, the North Carolina Child Welfare Education Collaborative, Jordan Institute for Families, UNC School of Social Work, University of North Carolina at Chapel Hill. (Available from UNC School of Social Work, CB #3550, 325 Pittsboro St., Chapel Hill, NC 27599-3550)
  
- 1997 Curriculum – *Changing Focus: Positive Outcomes for Families and Caseworkers*—(an 18 hour curriculum) 3 days

(All curricula listed below were produced by the North Carolina Division of Social Services and the Jordan Institute for Families, Family & Children’s Resource Center, School of Social Work, University of North Carolina at Chapel Hill, and are available from UNC School of Social Work, CB #3550, 325 Pittsboro St., Chapel Hill, NC 27599-3550.)

- 1999 Curriculum – *Welcome to Child Welfare in North Carolina*. [Developed with Connie Polk] (a 72 hour pre-service curriculum for new social workers) 12 days
  
- 1999 Curriculum – *When Their World Falls Apart: Managing the Effects of Disasters on Families and Children*. [Developed with Lawrence Rosenfeld] presented as 15 3 hours modules, or stand alone 12 hour curriculum
  
- 1999 Curriculum – *Child Protective Services Investigative Assessments* (a 18-hour curriculum) 3 days
  
- 1998 Curriculum – *Child Sexual Abuse: an Introduction* [developed with a committee of practitioners] (a 36-hour curriculum) 6 days
  
- 1998 Curriculum – *Crossing The Threshold: Helping Adolescents in Foster Care Move Into Adulthood* [developed with Sara Jarvis, Linda Rahija, and a team of practitioners and foster parents] ( a 18 hour train the trainer curriculum) 3 days

- 1995 Curriculum – *The Effects of Separation and Loss on Attachment* (a 12-hour curriculum) 2 days
- 1994 Curriculum – *Family-Centered Practice* (a 48-hour curriculum) 8 days
- 1994 Curriculum – *Child Development in Families at Risk* (a 12-hour curriculum) 2 days
- 1993 Curriculum – *Capturing Best Practice in Foster Care and Adoption* (a 36-hour curriculum) 6 days

**WORKSHOPS, PRESENTATIONS, AND TRAININGS**

- 2008 Presentation: *When their world falls apart: Planning and response to disasters*. Magic Valley Medical Center, Twin Falls, Idaho.
- 2007 Presentation and group facilitation – *A journey toward leadership* (with A. M. Scheyett). UNC School of Social Work Field Instructor Appreciation Day, Chapel Hill, NC.
- 2007 Presentation – *Another way to learn* (with W. Reives). \_\_\_\_\_, Winston-Salem, NC.
- 2007 Presentation – *Grief and loss issues in child welfare*. Catawba County Department of Social Services, Hickory, NC.
- 2007 Training – *Emotional abuse*. Coastal AHEC, Wilmington, NC.
- 2006, 2007 Training – *Courting ethics*. Catawba County Department of Social Services, Hickory, NC; School of Social Work, University of North Carolina at Chapel Hill, Chapel Hill, NC.
- 2006, 2007 Presentation – *The challenge of listening when you don't want to hear*. Wake County Department of Social Services, Raleigh, NC; UNC Newman Center, Chapel Hill, NC; Chapel Hill High School, Chapel Hill, NC.
- 2001-2007 Presentation and training – *Child Welfare Education Collaborative Preparation for Field* (with C. Polk, S. Hayes, and W. Reives). Child Welfare Education Collaborative Training, School of Social Work, University of North Carolina at Chapel Hill, Chapel Hill, NC.
- 2006 Presentation – *Agency response to protecting the child: Policy and practice issues*. UNC Horizons annual conference, Chapel Hill, NC.

- 2006 Presentation – *Child welfare issues and concerns*. UNC Alumni Association annual meeting, Chapel Hill, NC.
- 2006 Training – *Working with family systems*. Family Services for the Piedmont, Winston-Salem, NC; Southern Regional AHEC, Fayetteville, NC.
- 2006 Training – *Resilience in Times of Disaster*. ECU sponsored Celebrating Resilience Conference. Greenville, NC
- 2006 Training – *Working with the family in the classroom*. American Professionals Partnering for Lithuanian Education, Panavajyz, Lithuania.
- 2005, 2006 Presentation – *Behavioral aftermath of disasters*. Orange County Health Reserve Corps, Hillsborough, NC.
- 2005 Presentation – *Disaster response: Survivor and helper fatigue* (with L. Rosenfeld). NASW National Teleconference, Washington, DC.
- 2005 Workshop – *Ethics and law*. Area L AHEC, Rocky Mount, NC; W.G. Hefner VA Medical Center, Salisbury, NC.
- 2004, 2005 Presentation – *Working with the family in the classroom* (with S. Hayes). American Professionals Partnering for Lithuanian Education. Druskinankai, Lithuania; Vilnius, Lithuania; Panavajyz, Lithuania.
- 2002, 2003, 2005 Presentation – *Helper self-care*. Area L AHEC, Rocky Mount, NC; Eastern AHEC, Greenville, NC; Durham VA Medical Center, Durham, NC.
- 2003, 2004 Presentation – *Working with children who experience violence in the home*. Presented at multiple AHEC sites in NC.
- 1999 - 2004 Training – *Ethical dilemmas in domestic violence*. Area L AHEC, Rocky Mount, NC; Eastern AHEC, Greenville, NC; Coastal AHEC, Wilmington, NC; Northwest AHEC, Winston-Salem, NC; Mountain AHEC, Asheville, NC; Charlotte AHEC, Charlotte, NC.
- 2003 Presentation – *Let's talk about sex*. North Carolina Foster Parents Conference, \_\_\_\_\_.

- 2002, 2003 Presentation – *Identifying abuse and neglect in the classroom* (with S. Hayes). American Professionals Partnering for Lithuanian Education. Vilnius, Lithuania.
- 2002, 2003 Presentation – *Promoting positive parenting* (with J McMahon). NC Children’s Services Conference, Asheville, NC; NC Foster Parents State Conference, Raleigh, NC.
- years?? Presentation – *The blessings and challenges of non-traditional families* (with J. Livermore). Charlotte AHEC, Charlotte, NC; Mountain AHEC, Asheville, NC; Wake AHEC, Raleigh, NC.
- 2002, 2003 Presentation – *Supporting adoptive families with young children* (with J. Livermore and J. Bailey). Charlotte AHEC, Charlotte, NC; Mountain AHEC, Asheville, NC; Wake AHEC, Raleigh, NC.
- 2000, 2001  
2002, 2003 Presentation – *The private of public relations: Social styles and communication*. Area L AHEC, Rocky Mount, NC; Eastern AHEC, Greenville, NC.
- 2002 Presentation – *Expert to expert—A meeting of minds: Bringing foster parents and child welfare social workers together*. NC Foster Parents State Conference, Raleigh, NC.
- 2001 Keynote address – *Celebrating the wonderful work you do*. Foster Parent’s Association Annual Meeting, location.
- 2001 Presentation – *Unmasking Your Unconscious ‘isms’*. NC Children’s Services Conference, Greensboro, NC.
- 1998 - 2001 Training – *When their World Falls Apart*. [developed with Lawrence Rosenfeld] Violence and vulnerable youth (a series of four conferences in NC and Jerusalem, Israel). sponsored by the NC Division of Mental Health, Developmental Disabilities and Substance Abuse Services.
- 1995, 1996 Workshop – *Systems approaches to supervision* (with J. Alderson). A 10-day workshop at Charlotte AHEC, Charlotte, NC; Mountain AHEC, Asheville, NC.

**SERVICE TO THE UNIVERSITY AND COMMUNITY**

- 2007 Faculty Discussion Leader, Carolina Summer Reading Program

- 2007                    Co-Planner and Facilitator (with S. Oppewal, B. Lamanna, C. Lesneski, and J. Livermore), Spring Break 2007 Service Learning Program in Mississippi (for students in the UNC Schools of Social Work, Nursing, and Public Health)
- In progress            Co-Planner and Facilitator (with S. Oppewal, B. Lamanna, and C. Lesneski), Spring Break 2008 Service Learning Program in Mississippi (for students in the UNC Schools of Social Work, Nursing, and Public Health)
- 2007                    Facilitator, Disaster Relief Staff Empowerment (facilitated 7 sessions for Mississippi Public Health Department staff)
- 2002 - 2006            Faculty member and instructor, American Professionals Partnering for Lithuanian Education. (A xx-week summer exchange program in Druskinankai, Vilnius, and Panavajyz, Lithuania.
- 2005                    Faculty direction for Independent Study Course for Jung Sook Lee.
- 2004                    Attended Safe Zone training, continue to be a Safe Zone Ally.

**INVITED REVIEWS**

- 2006                    Invited review of Meyers, J. E. B., Berliner, L. Briere, J., Hendrix, C. T., Jenny, C., & Reid, T. A. (2002). *The APSAC Handbook on Child Maltreatment* (2<sup>nd</sup> ed.). Thousand Oaks, CA: Sage.
- 2005                    Invited review of Henggeler, S. W., Schoenwald, S. K., Borduin, C. M., Rowland, M. D., & Cunningham, P. B. (1998) *Multisystemic Treatment of Antisocial Behavior in Children and Adolescents*. New York: Guilford.
- 2007                    Requested review of book in progress: *Frameworks for Change: Strategies for Working with Children and Families in Child Welfare*. Guilford.

**SERVICE TO THE SCHOOL OF SOCIAL WORK**

- 2007 - present        **Member**, Tenure & Promotions Committee
- 2007 - present        **Member**, Third-Course Practice Committee (2007)
- 2006 – present        **Member**, Admissions Committee
- 2004 - 2007            **Member**, Field Advisory Committee (2004-2007)
- 2001 - 2007            **Member**, Child Welfare Education Collaborative Steering Committee
- 2003 - 2007            **Chair**, CWEC Curriculum Committee
- 2004 - 2007            **Member**, Field Education Team
- 2006                    **Member**, Advanced Practice Investment Team (2006)

2005           **Member**, Honors & Awards Committee (2005)  
2003-2004   **Member**, Management Advisory Committee (Chair in 2004)  
2004           **Member**, Administrative Board (2004)  
2003           **Member**, Curriculum Committee  
1995-1999   Staff Writer, *Children's Practice Notes*  
1994 - 1995   **Member**, Admissions Committee

**HONORS**

2007           Dean's Recognition of Teaching Excellence, School of Social Work,  
University of North Carolina at Chapel Hill  
  
2005           Dean's Recognition of Teaching Excellence, School of Social Work,  
University of North Carolina at Chapel Hill  
  
1997           ITVA Silver Reel of Merit Award for the film *Foster care: A look  
back*