

Martha Ann Weems

Curriculum Vitae

HOME ADDRESS

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WORK ADDRESS

University of North Carolina
School of Social Work
325 Pittsboro Street, CB #3550
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EDUCATION

1996-1998 M.S.W. Catholic University of America, Washington, D.C.
1985-1989 B.A. Psychology, Elon University, Elon, North Carolina.

PROFESSIONAL EXPERIENCE

CEO, 2008-Present

e-daptivity Learning & Performance Solutions

- Develop and deliver behavioral healthcare training throughout the state.
- Provide organizational development, clinical supervision and performance coaching to agencies in human services, behavioral healthcare, government and education industries.

Clinical Assistant Professor, 2003-Present

UNC School of Social Work

- Teach foundation year graduate Social Work courses in substance abuse, direct practice, human behavior, and integrated practice. Provide academic advising and evaluation of students throughout the semester.
- Serve on committees within the School of Social Work including the Leadership Committee and the Committee on Students.
- Designed and launched an online version of the Sowo 700 course
- Executed work specified in North Carolina Division of Mental Health, Developmental Disabilities, and Substance Abuse Services (NC DMH/DD/SAS) contract. Developed policy and assisted with the launch of Mobile Crisis Services in North Carolina, developed and trained state service definition curricula, trained cadre of trainers, provided technical assistance to state service providers and LMEs regarding implementation of service definitions, conducted needs assessments, facilitated focus groups pertaining to workforce development, developed distance education materials.
- Performed work specified in contracts with the North Carolina Department of Social Services, and North Carolina Division of Public Health. Managed the development and production of a computer-based trainings in cooperation with the North Carolina Institute of Public Health Preparedness, National Association of County and City Health Officials, and Advanced Practice Centers. Provided technical assistance to Advanced Practice Centers in Santa Clara, Forth Worth, Seattle, Dekalb, and St. Paul.

Consultant, 2003

UNC School of Social Work

- Worked in conjunction with the Behavioral Healthcare Resource Program at the School of Social Work to develop an e-learning curriculum for Louisiana Department of Addictive Disorders.

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Clinical Social Worker, 2000-2003

UNC Hospital Department of Psychiatry

- Interviewed, evaluated, and diagnosed individuals in crisis who present to the Psychiatry Department. Ameliorated crisis through supportive counseling, outreach, case management, education, and referral.

Substance Abuse Counselor, 1998-2000

Wake County Human Services

- Served as interim clinical team leader and liaison to the community. Collaborated with community agencies to provide comprehensive services to clients. Conducted weekly team meeting, and advised staff on various clinical issues. Coordinated and delivered all clinical activities. Developed and co-facilitated groups; designed curriculum materials for utilization in these groups. Established guidelines for chart review and audited charts on a monthly basis.

Substance Abuse Education Consultant, 1994-1996

Durham County Substance Abuse Services

- Coordinated a substance abuse peer education program serving over 100 high-risk youth throughout the community. Developed and implemented a drug education and life skills training curriculum for youth.

Area Coordinator, 1991-1994

North Carolina School of the Arts

- Supervised 180 students in a residential school environment. Selected, trained, and supervised resident assistants. Reviewed paraprofessional staff performance and coached staff for success.
- Counseled, advised, and mediated conflicts among students.
- Facilitated *NCSA 101* (orientation) course.
- Served on the staff selection committee, which screened and interviewed employment candidates.

SELECTED PRESENTATIONS

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| 2008 | Invitational Presentation- <i>Innovative Instruction: Preparing Social Workers for Careers in the Field of Addiction</i> . Oxford Roundtable. Oxford University, England. |
| 2007 | Keynote Address- <i>Caring for Those in Need: A New Age of Crisis Response</i> . Substance Abuse State of the Art Conference. Greenville, North Carolina. |
| 2007 | Invitational Presentation- <i>Family Dynamics of Addiction</i> . McLeod Addictive Disease Center. Charlotte, North Carolina. |
| 2006 | Invitational Presentation- <i>What It Means to Be a First Responder</i> . 20 th Annual Community Support and Targeted Case Management Conference. Winston-Salem, North Carolina. |
| 2005 | <i>Introduction to Substance Abuse & Addiction</i> . Addiction: Focus on Women Conference. Hendersonville, North Carolina. |
| 2003 | <i>Training Enhancements</i> . National Staff Development and Training Association- Annual Conference. Anaheim, California. |

SERVICE TO THE PROFESSION

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| 2008 | Member, National Association of Social Work |
| 2008 | Member, Council on Social Work Education |

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2008 Member, Addiction Professionals of North Carolina
2007 Alcohol and Drug Council of North Carolina- Workforce Development Committee
2007 Member, American Society for Training & Development

SERVICE TO THE SCHOOL OF SOCIAL WORK

2009-2011 Member, Committee on Students
2008 Member, Leadership Committee
2007-2008 Substance Abuse Certificate Program, Clinical Supervisor
2003-Present Instructor, SOWO 700: Alcohol and Drug Abuse and Dependence
2001-2003 Field Instructor, Field Office

HONORS & DISTINCTIONS

2008-2009 Dean's Recognition of Teaching Excellence
2006-2007 Dean's Recognition of Teaching Excellence
2004-2005 Dean's Recognition of Teaching Excellence

LICENSURE

2000-Present Licensed Clinical Social Worker: Number C003751
2005-Present Licensed Clinical Addictions Specialist: Number 955
2011-Present Clinical Supervisor Intern

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References

Melissa D. Grady, PhD, MSW, LCSW
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National Catholic School of Social Service
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Gina Chowa, Ph.D.
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