

Sharon Holmes Thomas, MSW

University of North Carolina at Chapel Hill School of Social Work
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Education

Master of Social Work (MSW), UNC-Chapel Hill, May 1998
Concentration: Direct Practice, Families and Children

B.A., University of Michigan, Ann Arbor, May 1996
Sociology & CAAS (Center for African and African American Studies)

Professional Experience

Director, Recruitment, Admissions & Financial Aid – University of North Carolina School of Social Work, Chapel Hill, NC

August 2007 to present

- Set objectives and develop/implement student recruitment plans and strategies to achieve enrollment goals for the MSW program
- Extensive regional travel for recruitment efforts (career fairs, recruitment visits, conference information sessions)
- Spearhead development of marketing and recruiting materials
- Plan, implement, supervise, and coordinate the MSW admissions processes
- Develop a financial aid system that allows for the strategic planning and implementation of awarding financial aid to MSW students (scholarships, fellowships assistantships, and student loans)
- Plan orientation of new MSW students
- Work as team member of the Office of Student Services under the auspices of the Associate Dean for Academic Affairs and supervising two staff members
- Work in collaboration with the University Office of Scholarships and Student Aid and the UNC Graduate School

Director, Triangle Distance Education MSW Program – University of North Carolina School of Social Work, Chapel Hill, NC

August 2003 - August 2007

- Developed marketing and recruitment strategies, targeting working professionals in the human services field
- Served as faculty advisor to ~50 Triangle Distance Education students each year
- Administration of UNC distance education site on the campus of North Carolina Central University
- Instructor of two required foundation social work courses

Field Education Advisor – University of North Carolina School of Social Work, Chapel Hill, NC

August 2001 - July 2003

- Served as field advisor and liaison for masters-level Distance Education and Full-time social work students at their field placements
- Worked with Director of Field Education to place over 100 MSW students in appropriate field practicum settings each year

- Facilitated field seminar course for foundation students

**Human Services Coordinator, Adolescent Parenting Program – Orange County
Department of Social Services, Hillsborough, NC**

September 1998 - August 2001

- Provided intensive family-centered services to adolescent parents and their families
- Coordinated and facilitated monthly peer support group meetings and social activities for program participants
- Developed and administered monthly program newsletter
- Served as liaison to the APP Community Advisory Committee
- Served as field supervisor for bachelors-level social work students and volunteer mentors

**Teaching
Experience**

Clinical Instructor, University of North Carolina School of Social Work,

Chapel Hill, NC

July 2004 to present

- **SOWO 380B – Summer School Abroad: An Inside Look at the New South Africa** (2004, 2005). **Summer School Abroad: Transformations within the New South Africa** (2006, 2009). Examined social issues, development strategies, and health/mental health programs in the new South Africa.
- **SOWO 500 – Family and Individual Development** (2004, 2005, 2006, 2007). This course provides an overview of child and adolescent development in an environmental context, surveying major theoretical frameworks and highlighting the impact of different factors on individual development, functioning, and health.
- **SOWO 501 – Discrimination and Inequality** (2007). This course examines discrimination and its implications for social work practice. Particular attention is paid to issues of gender, race, etc., and the consequences of social inequality on individuals and families.
- **Foundation Field Education Seminar** (2001/2002, 2002/2003). Foundation Field Seminar is designed to assist students in integrating and applying classroom learning with the direct experience of the foundation field practicum. Opportunities are provided for inquiry based learning, discussion and peer support.
- **Field Instructor for BSW Students, Department of Social Work, North Carolina Central University, Durham, NC** (1999/2000, 2000/2001)

**Community
& Agency
Education
and
Training**

Developing Culturally Competent Treatment with Racially and Ethnically Diverse Clients, Eastern Area Heath Education Center, Greenville, NC, February 2007

Strategies to Increase Provider Effectiveness with African American Clients, Eastern Area Heath Education Center, Greenville, NC, February 2006

Volunteer Experience

University:

Facilitator, Health Sciences Interdisciplinary Case Conference Event, 2003, 2004, 2005, 2006, 2008, 2009

Public Health Videoconference on Minority Health Committee, 2008 to present

Faculty Mentor, Carolina Covenant, 2005 to present

Diversity Education Team, 2007 to present

Committee member, Carolina Women's Center Awards Committee, 2006 - 2009

School of Social Work:

Recruitment and Admissions Committee, 2000 to present; Chair, 2007 to present

Scholarship Committee, 2002 – 2004; Chair, 2007 to present

NC Child Welfare Education Collaborative Selection Committee, 2003 to present

Curriculum Committee, 2007 to present

Personnel & Promotion Committee, 2008 to present

Faculty Diversity & Recruitment Committee, 2009 to present

Diversity Committee, 2008 to present

Foundation Curriculum Committee, 2000 - 2007

Human Behavior Social Environment Investment Team, 2006 - 2007

Management & Advisory Committee, 2004 - 2007

Community:

Triangle Association of Black Social Workers, 2004 to present; President, 2004-2008; Secretary, 2010 to present

Corresponding Secretary, National Association of Black Social Workers, 2006 to present

Board Member, North Carolina Agricultural and Technical State University BSW program African American Outreach Committee member, 2005 to present

Board Member, Orange County Rape Crisis Center, 2009 to present

North Carolina Part-time MSW Program Directors Consortium, 2003 - 2007

Orange County Basic Needs Committee, Triangle United Way, 2003 - 2006

Advocates for Adolescents Committee, Orange County Healthy Carolinians, 2001 - 2006

Professional Affiliation

National Association of Black Social Workers

National Association of Social Workers

National Association of Deans & Directors of Social Work Admissions