


UNC School of Social Work
Clinical Lecture Series
presents

FUNCTIONAL SUBGROUPING:
An Innovative Method for Conflict
Resolution

based on Systems-Centered®
Theory and Practice

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- *We are comfortable with similarities*

- *We react to differences*

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Our Schedule

Didactic: The Theory of Living Human Systems	12:10-12:20
Didactic: Functional Subgrouping	12:20-12:30
Questions	12:30-12:40
Clinical Sample	12:40-1:20
A Taste of Functional Subgrouping: Based on your Experiences	1:20-1:40
Surprises and Learnings & Questions	1:40-1:50

The Theory of Living Human Systems

Developed by Yvonne M. Agazarian

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Living Human Systems =

- **Individuals**
- **Couples**
- **Families**
- **Groups**
- **Organizations**
- **Governments**
- **Nations**

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Systems give and take

6

**Systems open and close
their boundaries
in order to manage this
give and take**

7

**Systems stay stable
and survive by
integrating similarities**

8

**Systems close
boundaries to
differences**

9

**Systems change and
transform by
integrating differences**

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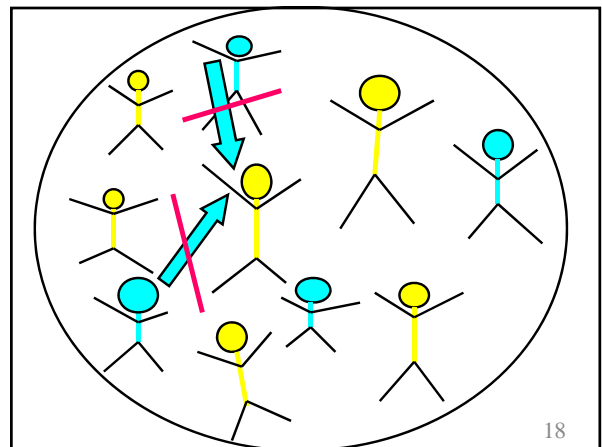
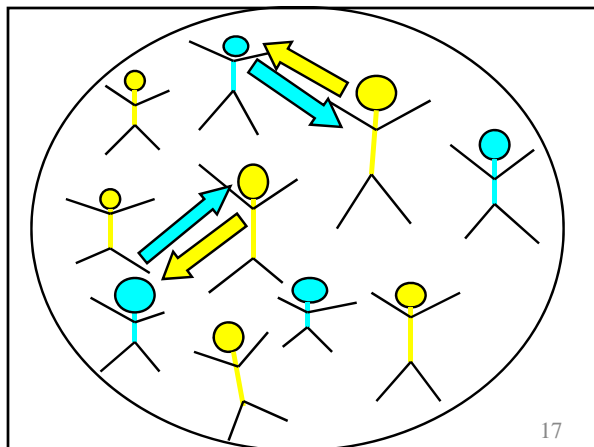
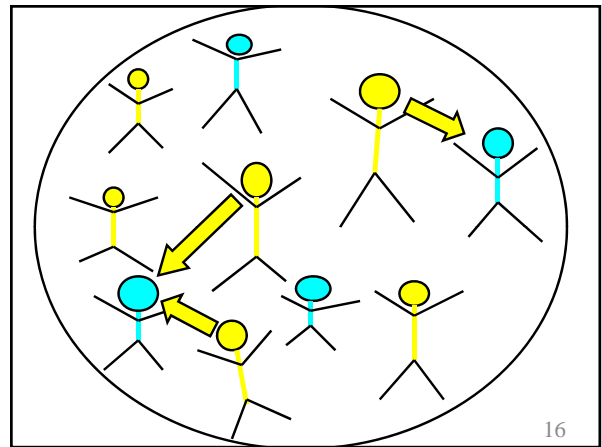
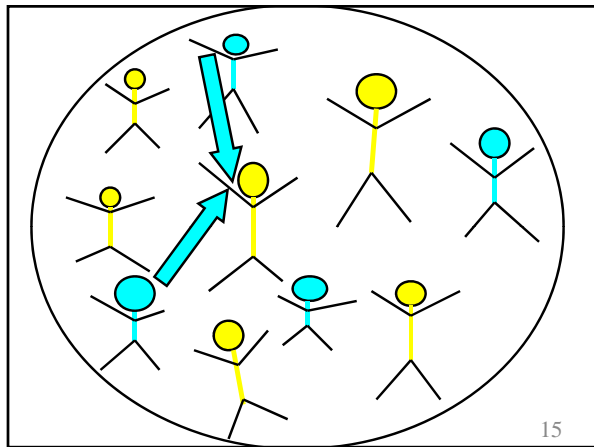
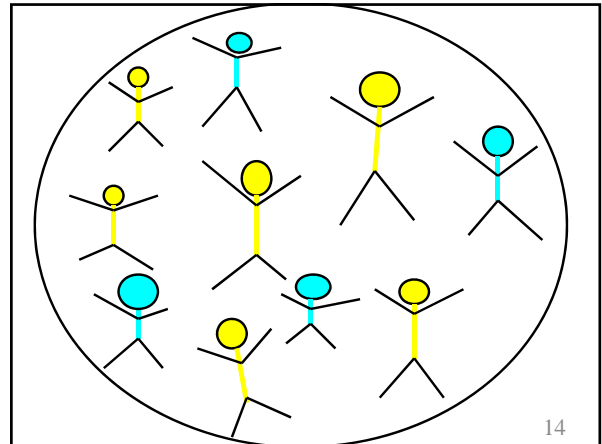
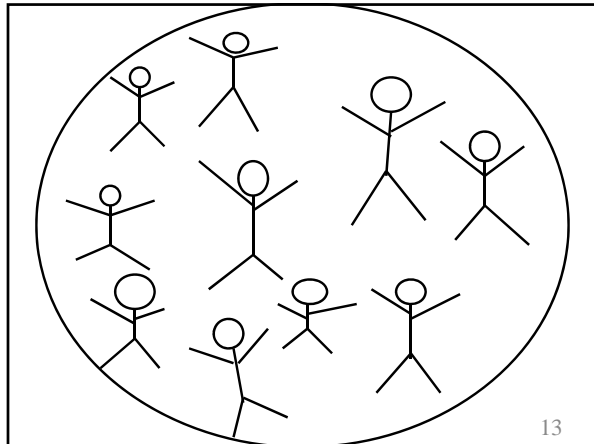
**Systems organize
differences in two
different ways:
Integrating or
Splitting Off**

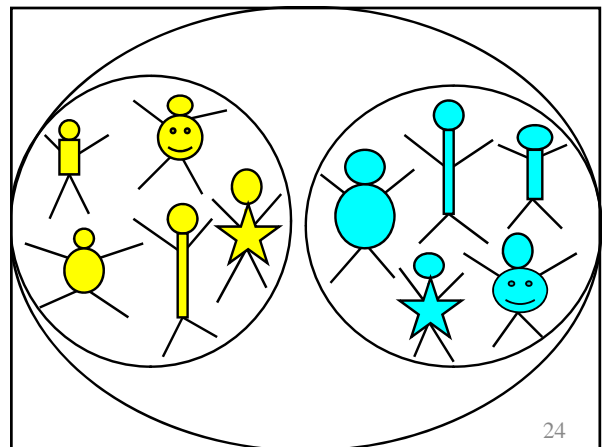
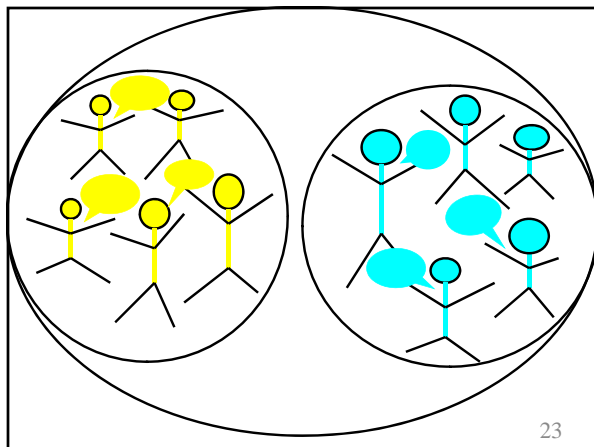
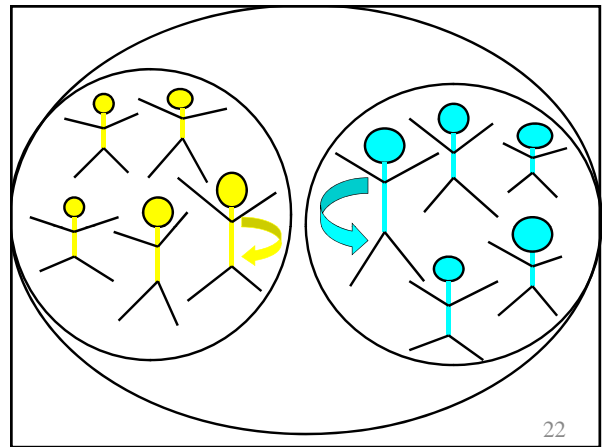
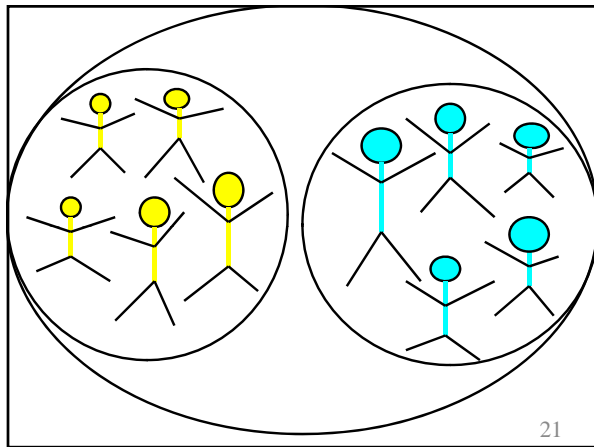
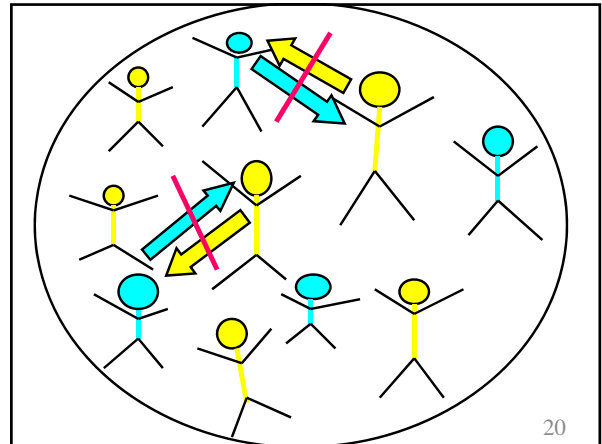
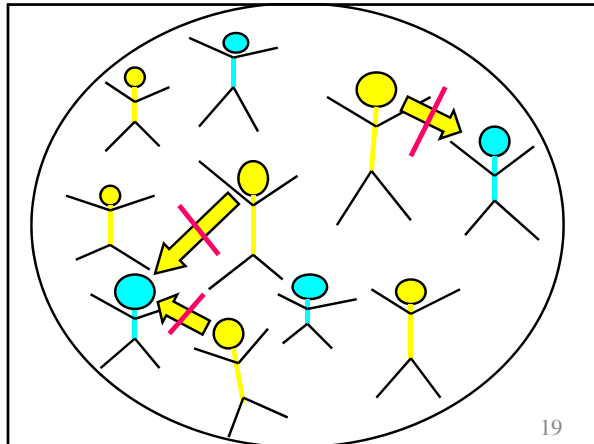
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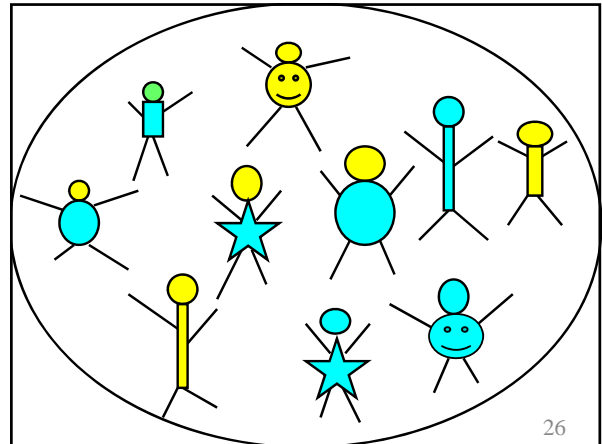
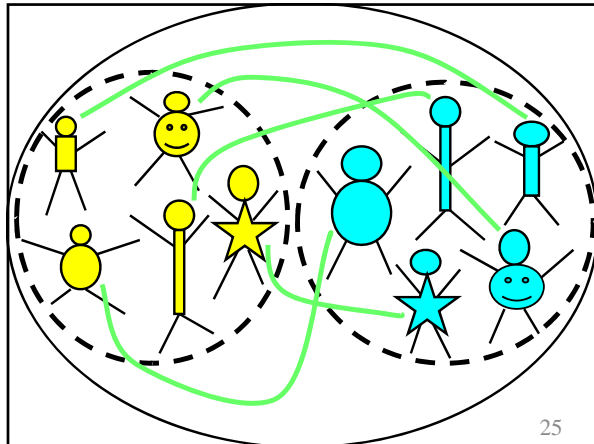
**All living systems
survive, develop, and transform
by discriminating
and (then)
integrating differences**

$$S, D, T = f(D/I)$$

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Systems-Centered® Training:**

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*Are you curious?
You can also contact us:*

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