

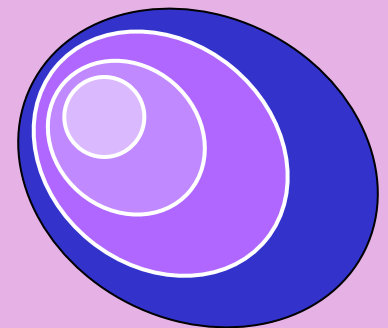
***UNC School of Social Work  
Clinical Lecture Series  
presents***

***FUNCTIONAL SUBGROUPING:  
An Innovative Method for  
Conflict Resolution***

***based on Systems-Centered<sup>®</sup>  
Theory and Practice***

***November 14, 2011***

***Susan E. Beren, Ph.D.  
Norma Safransky, M.D.***



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- ***We are comfortable with similarities***
- ***We react to differences***

# ***Our Schedule***

Didactic: The Theory of Living Human Systems	12:10-12:20
Didactic: Functional Subgrouping	12:20-12:30
Questions	12:30-12:40
Clinical Sample	12:40-1:20
A Taste of Functional Subgrouping: Based on your Experiences	1:20-1:40
Surprises and Learnings/Questions	1:40-1:50

# **The Theory of Living Human Systems**

**Developed by Yvonne M. Agazarian**

# **Living Human Systems =**

- **Individuals**
  - **Couples**
  - **Families**
  - **Groups**
- **Organizations**
- **Governments**
  - **Nations**

**Systems give  
and take**

**Systems open and close  
their boundaries  
in order to manage this  
give and take**

**Systems stay stable  
and survive by  
integrating similarities**

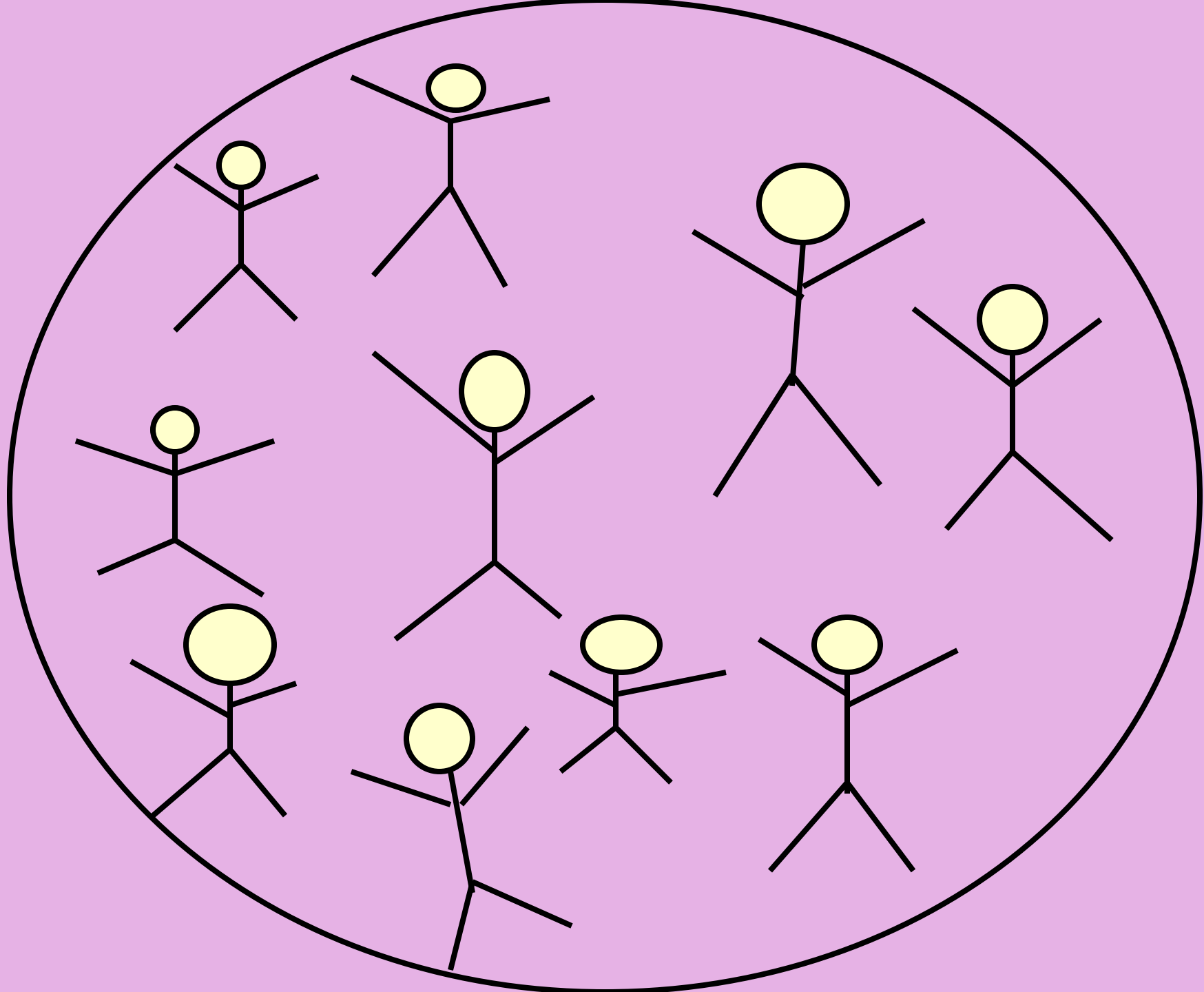
**Systems close  
boundaries to  
differences**

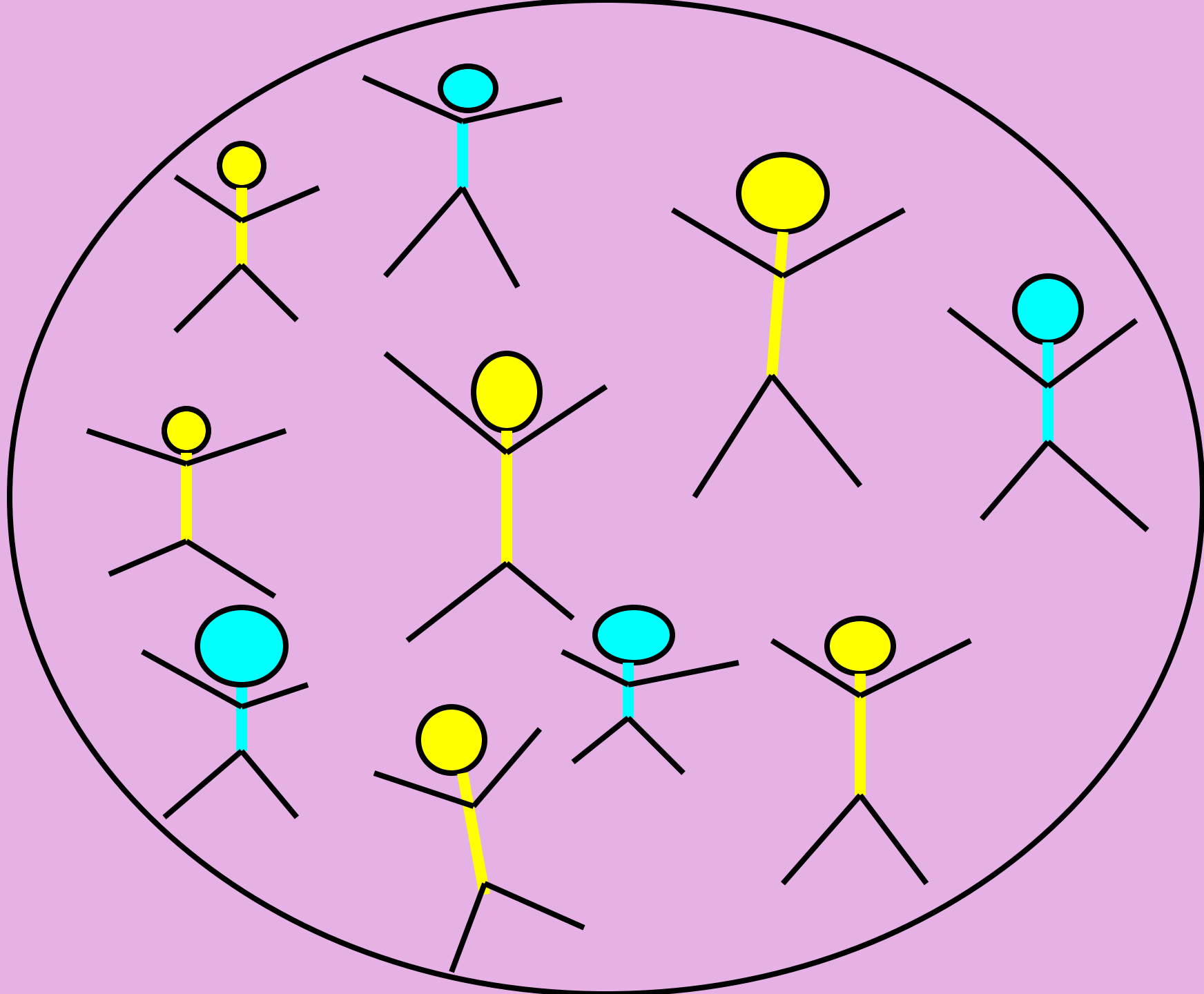
**Systems change and  
transform by  
integrating differences**

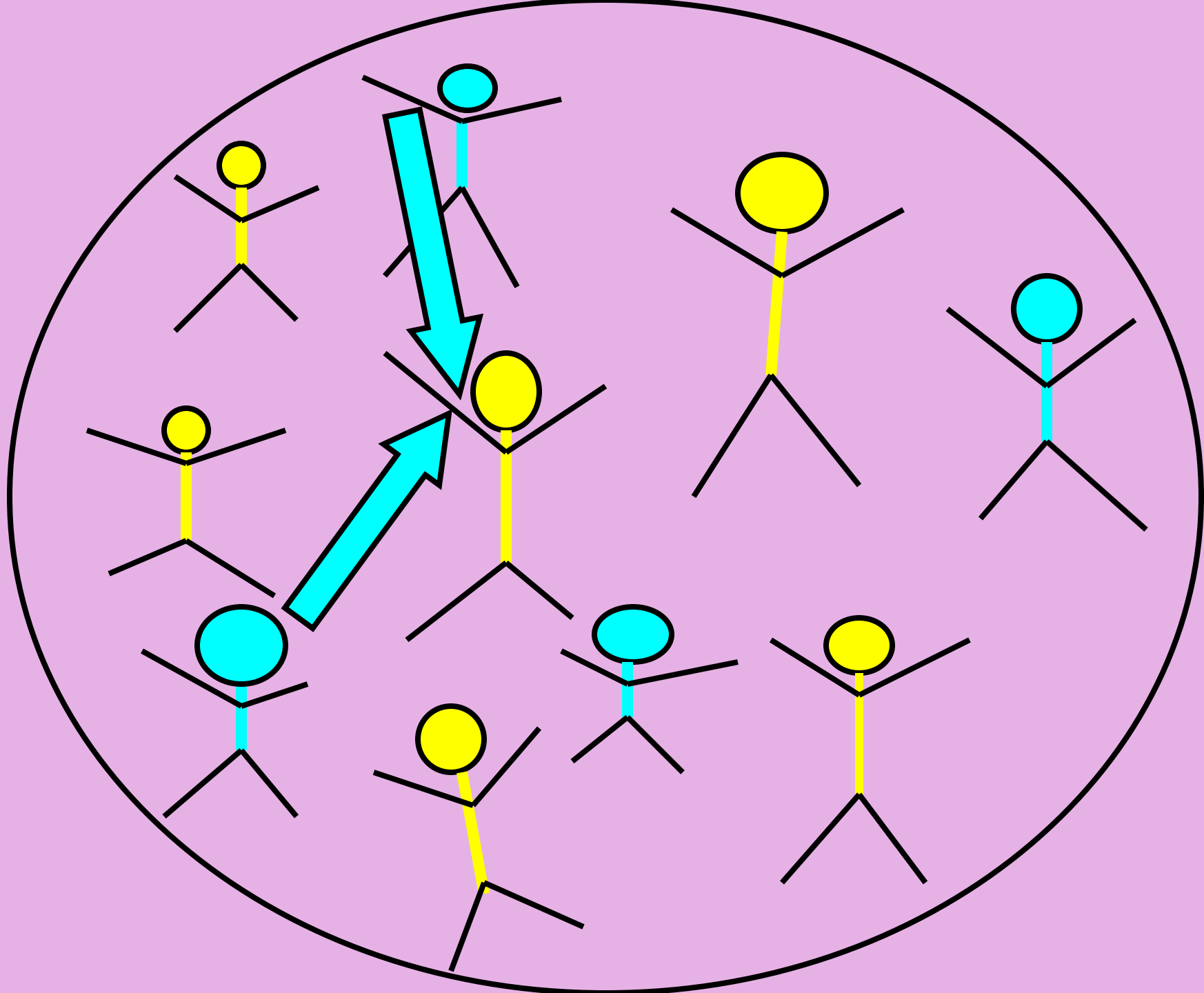
**Systems organize  
differences in two  
different ways:  
Integrating or  
Splitting Off**

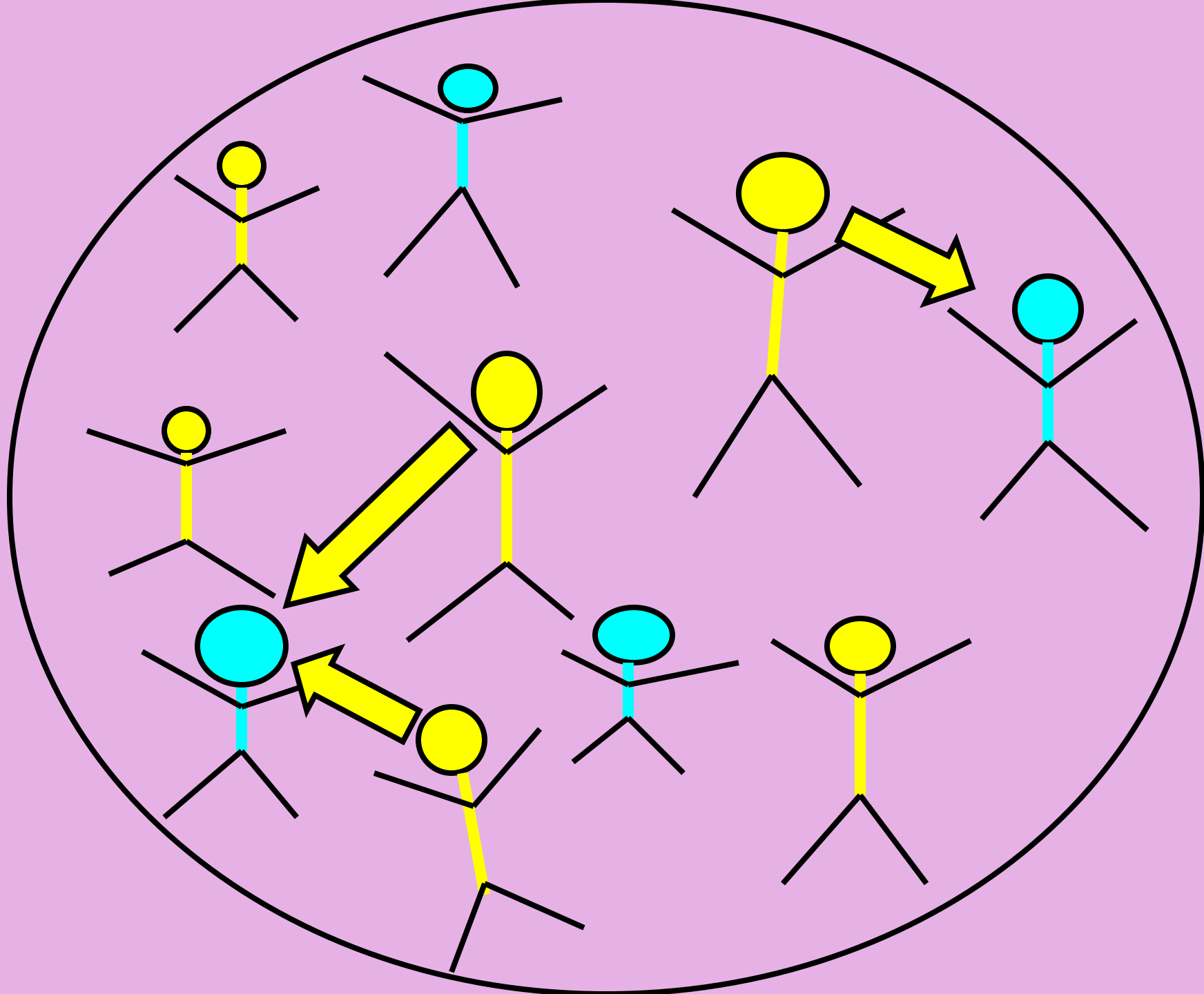
**All living systems  
survive, develop, and transform  
by discriminating  
and (then)  
integrating differences**

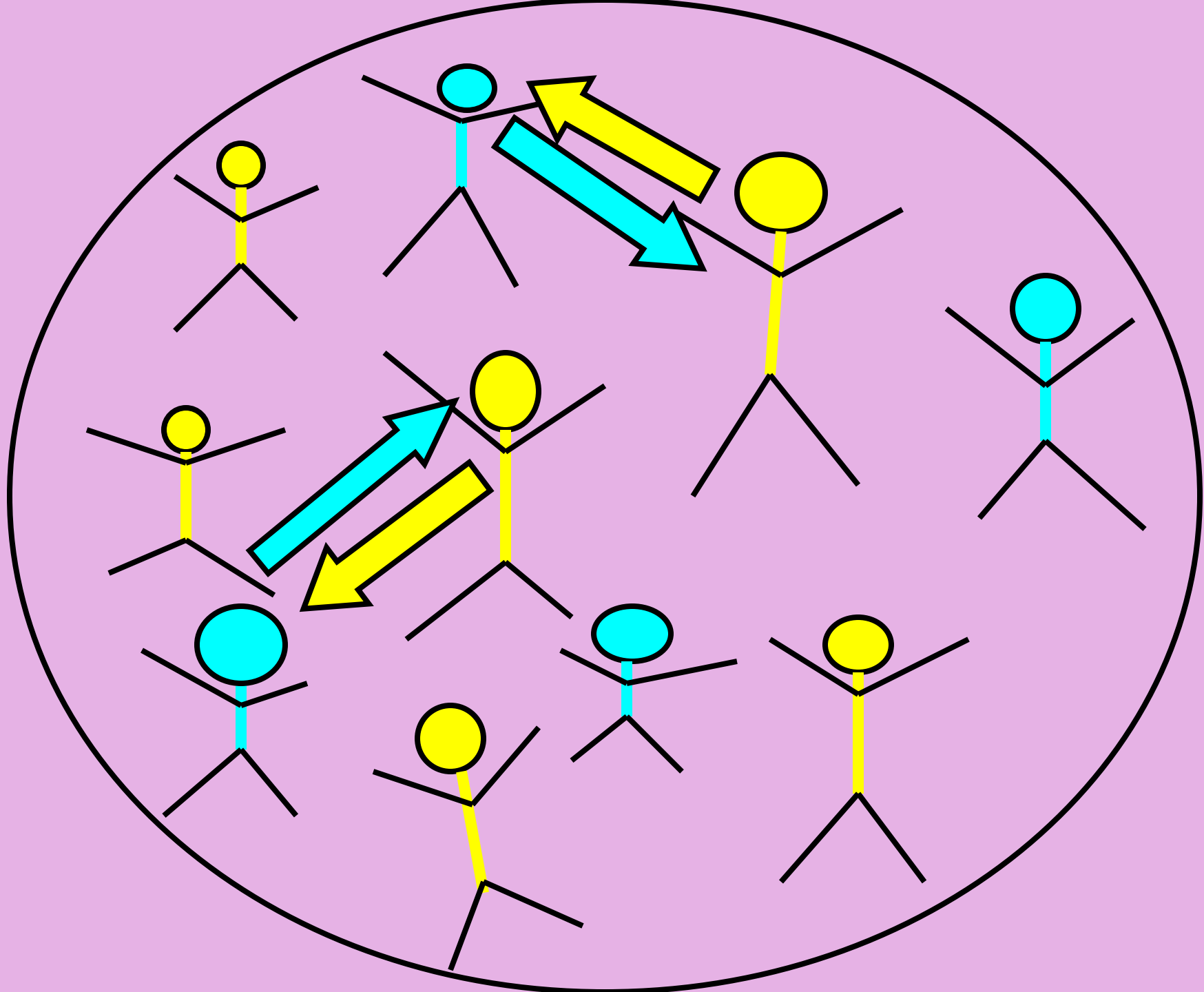
$$\mathbf{S,D,T = f (D/I)}$$

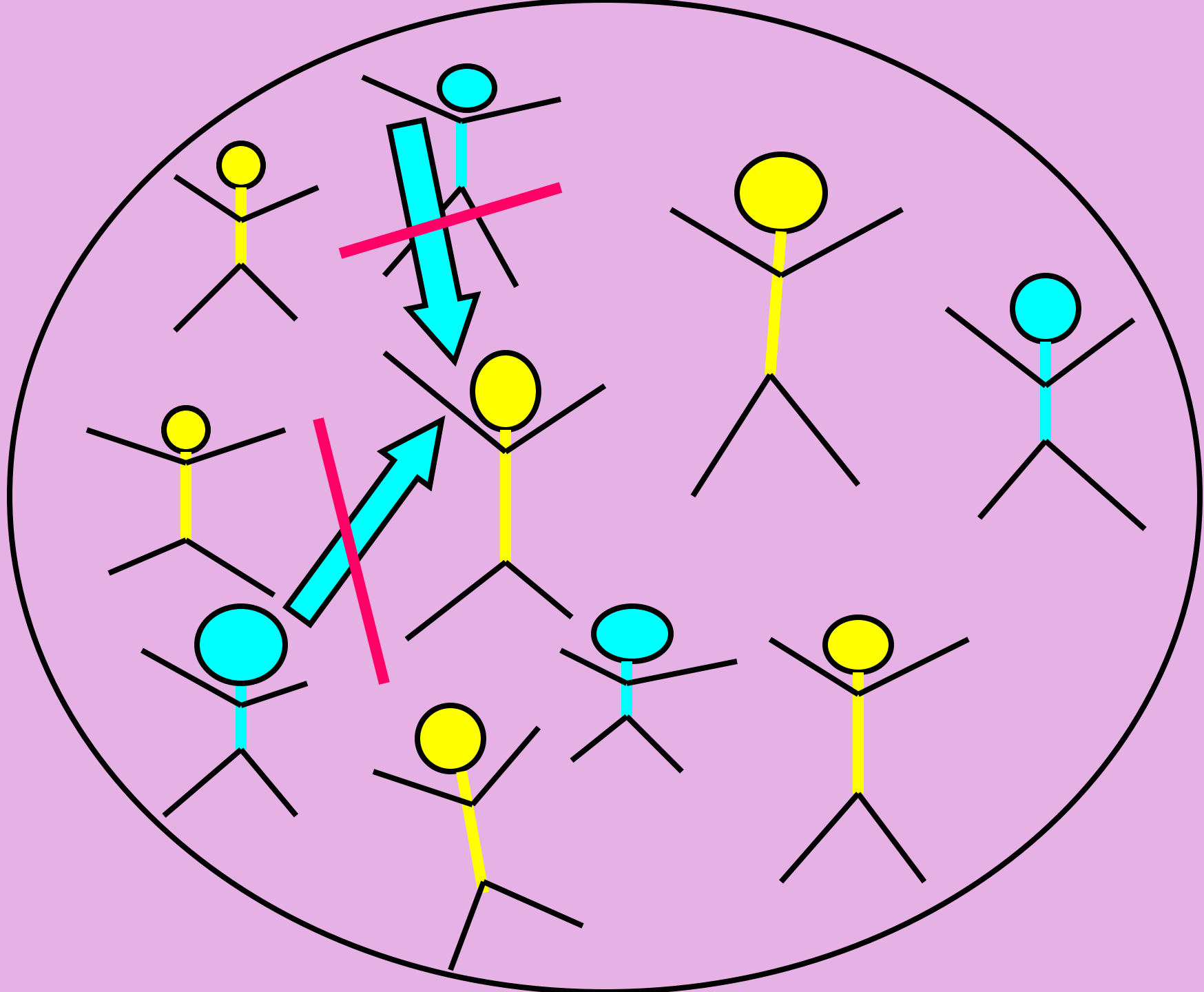


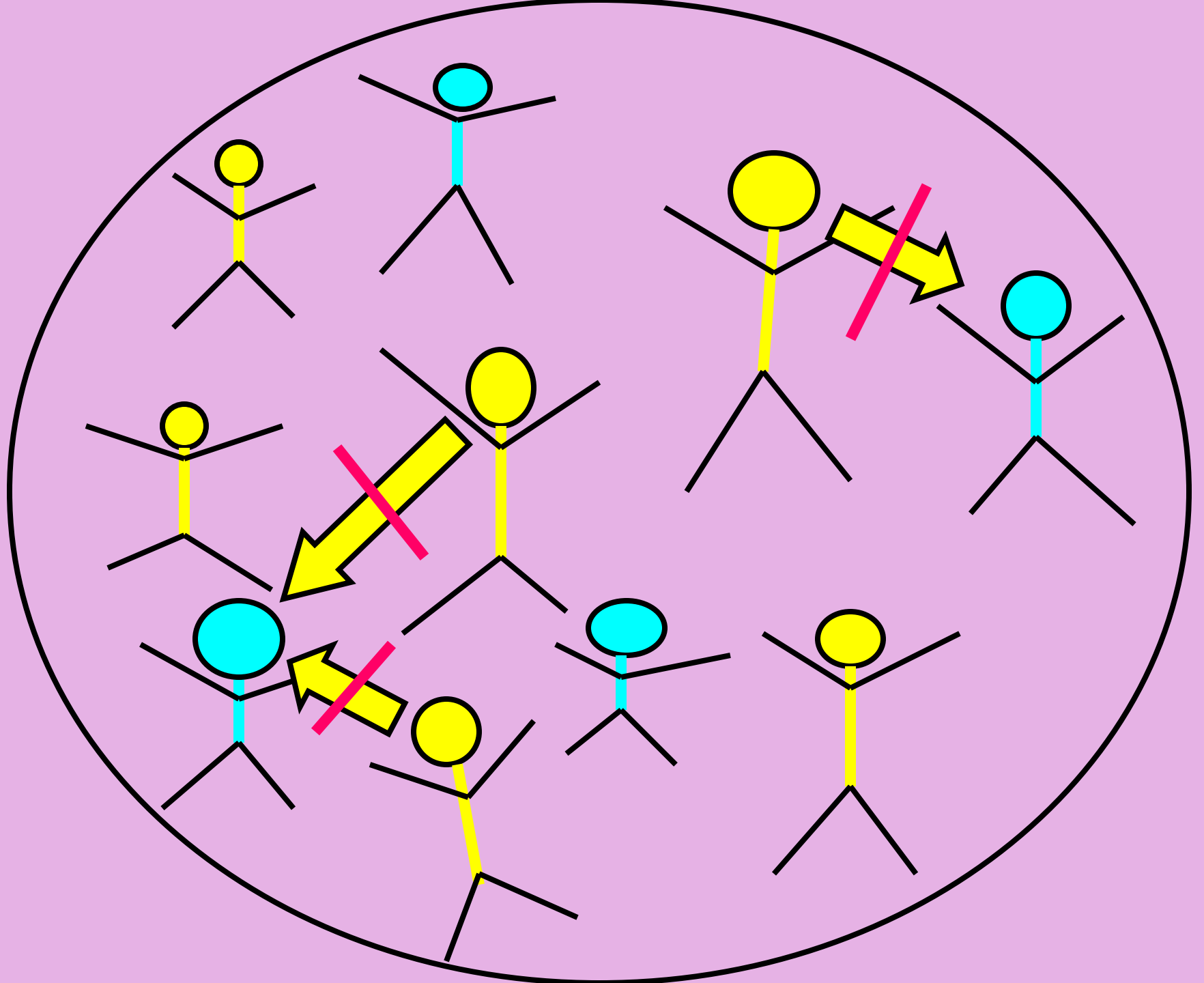


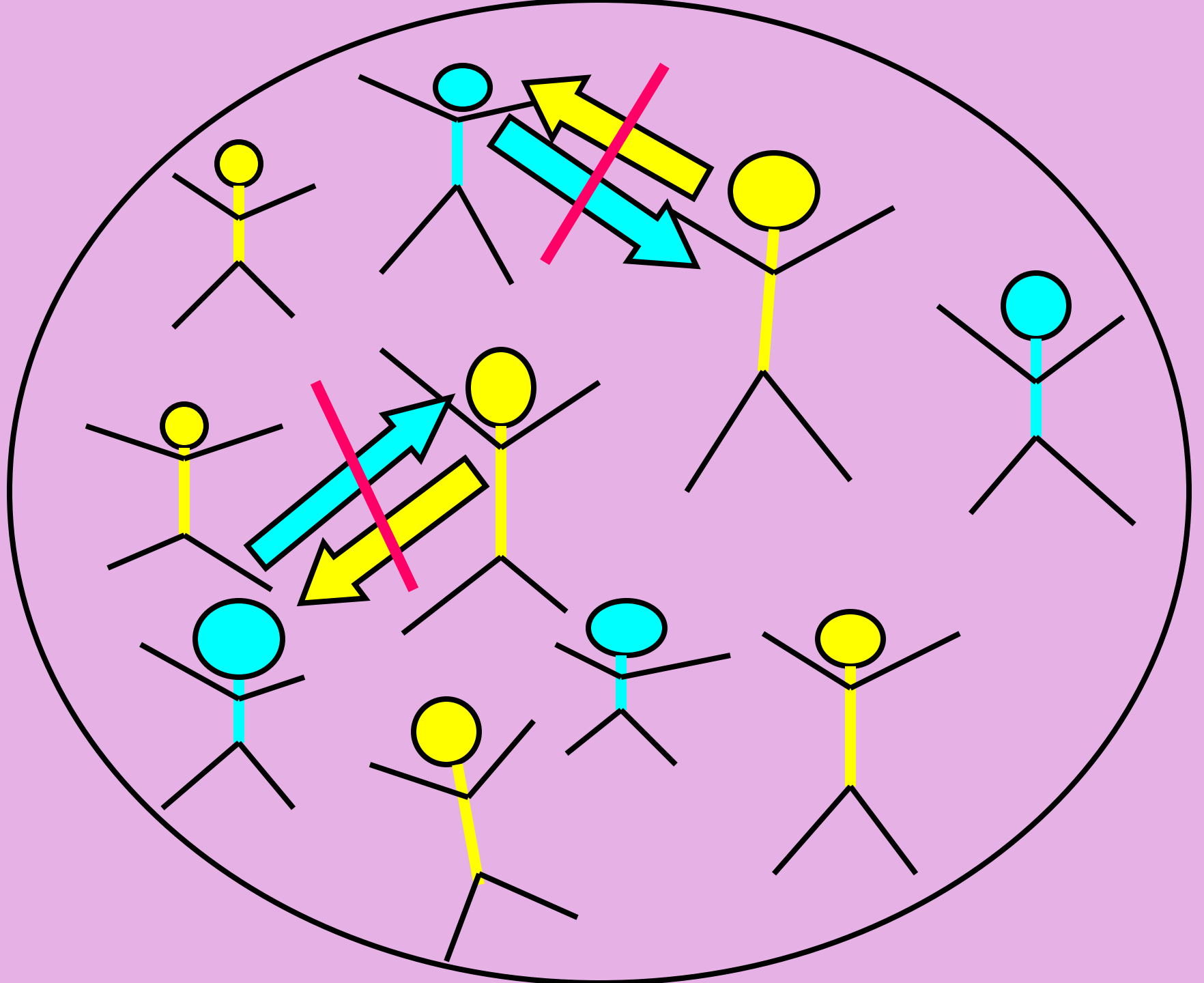


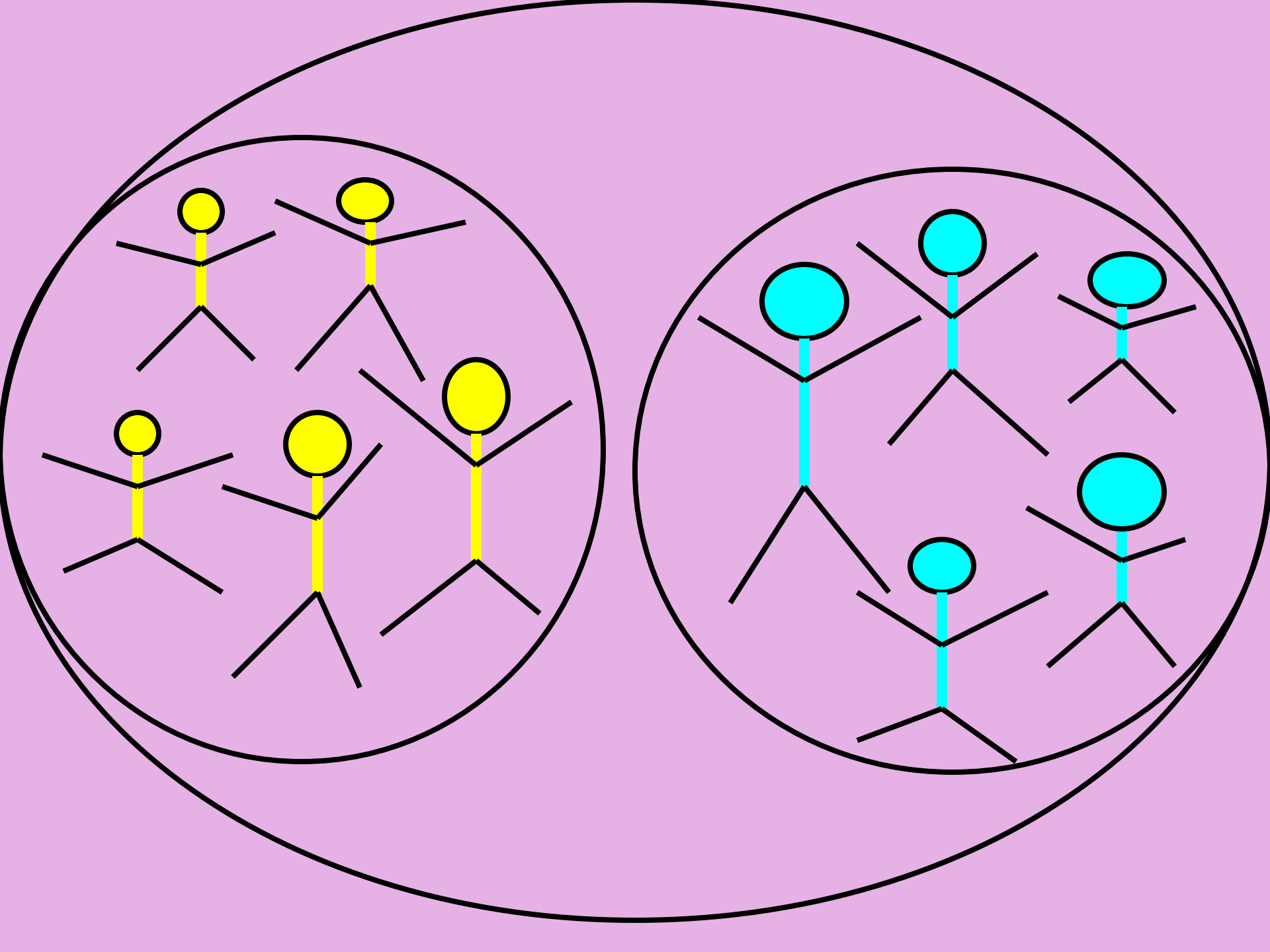


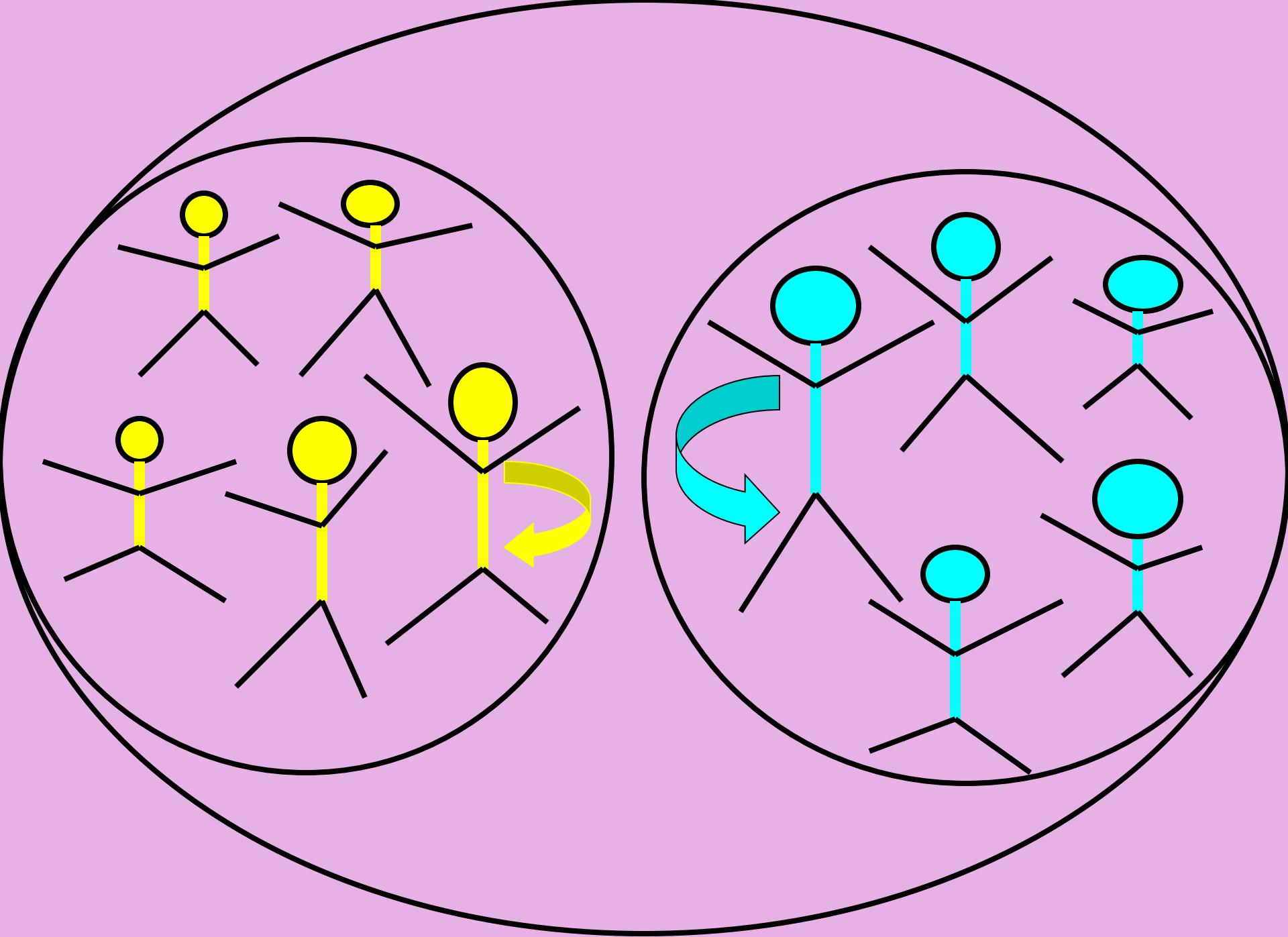


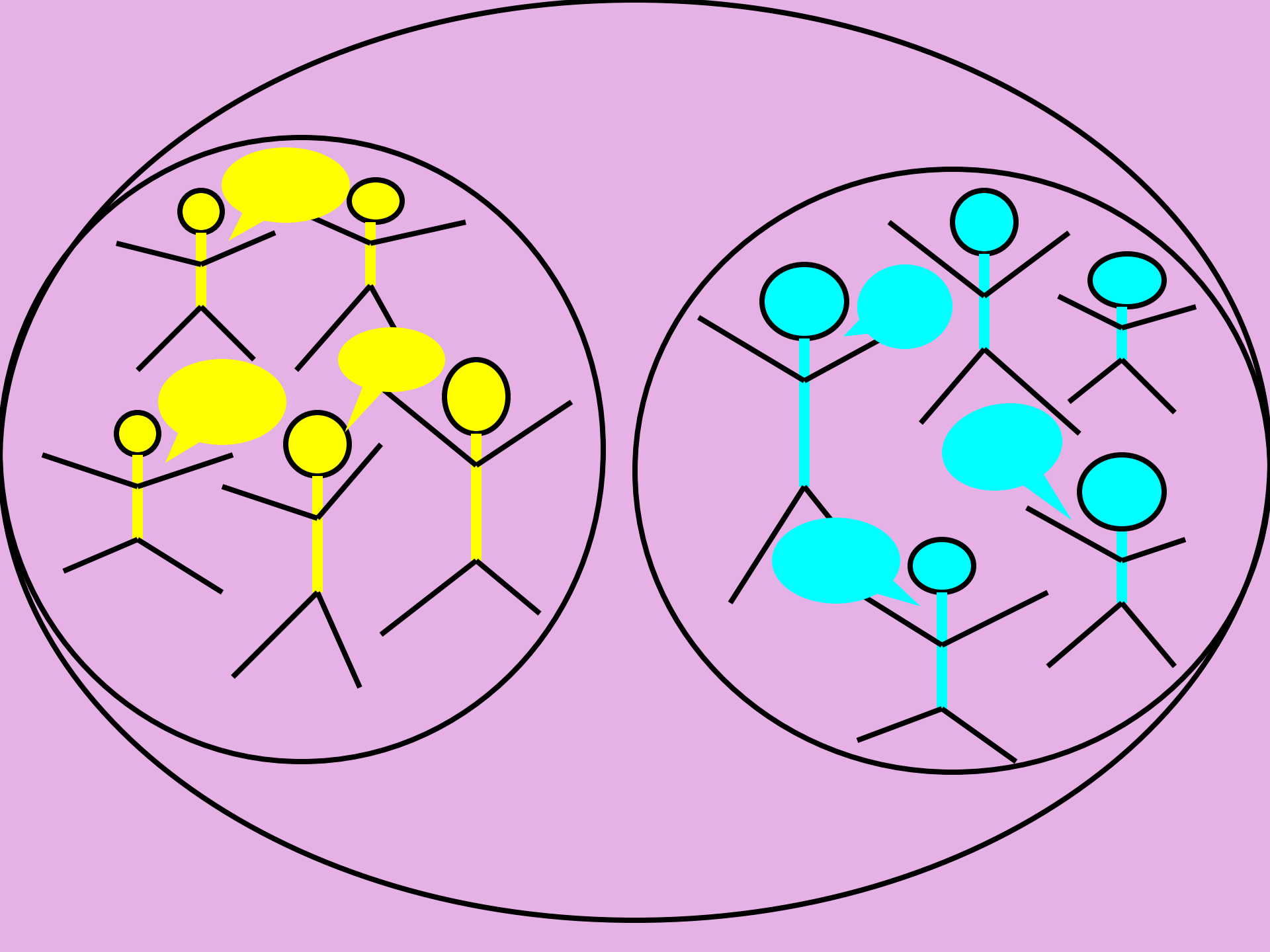


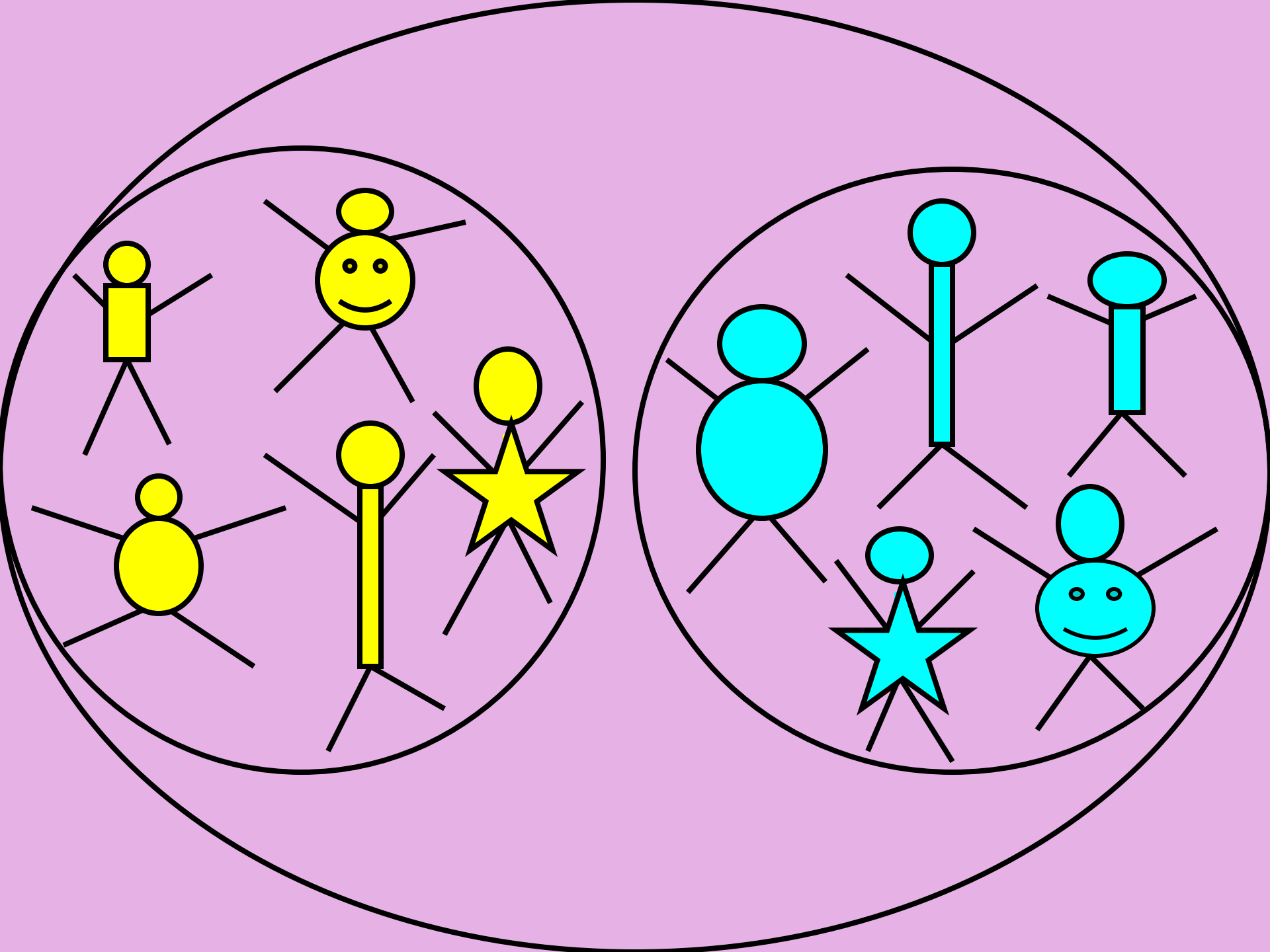


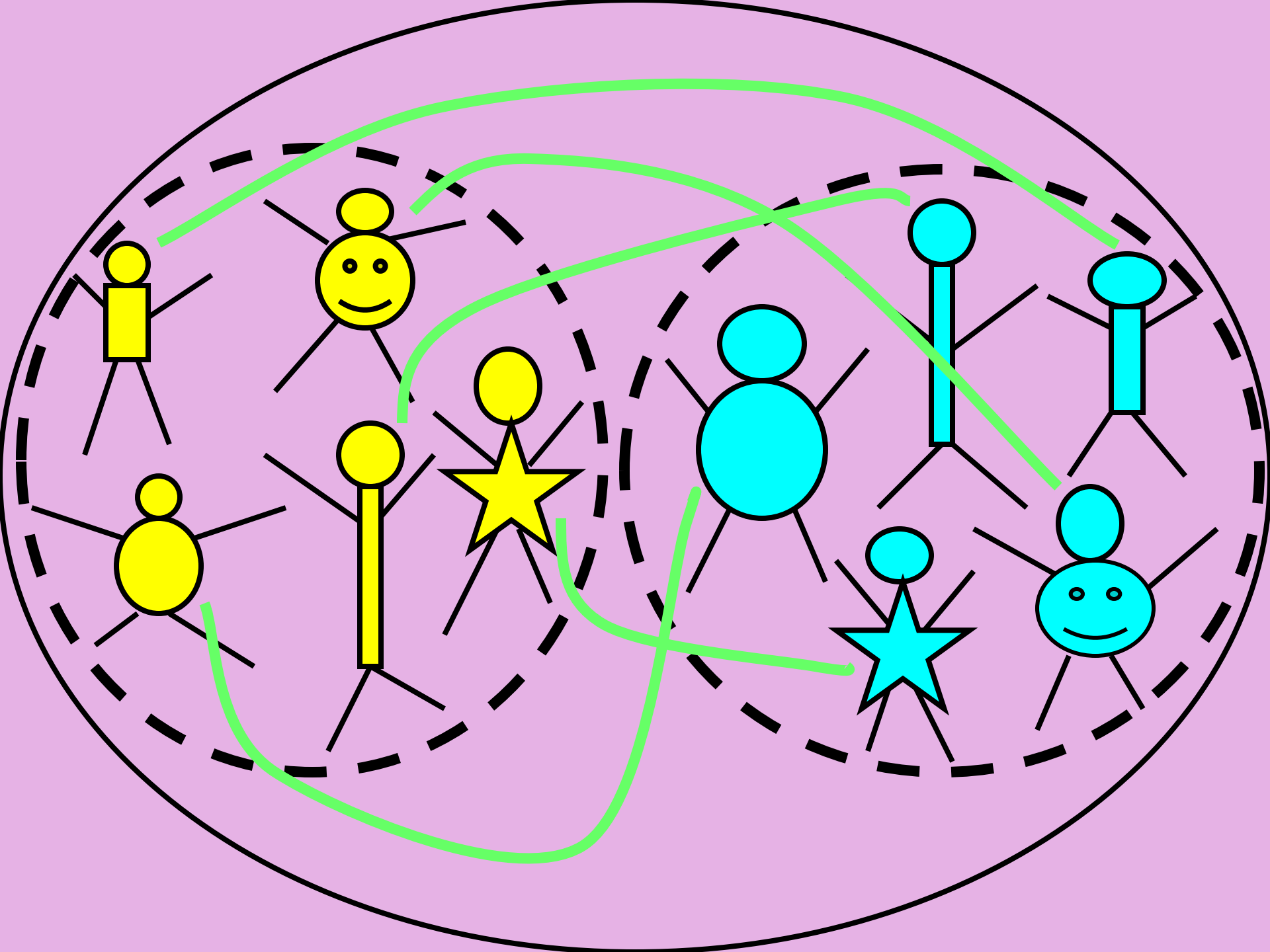


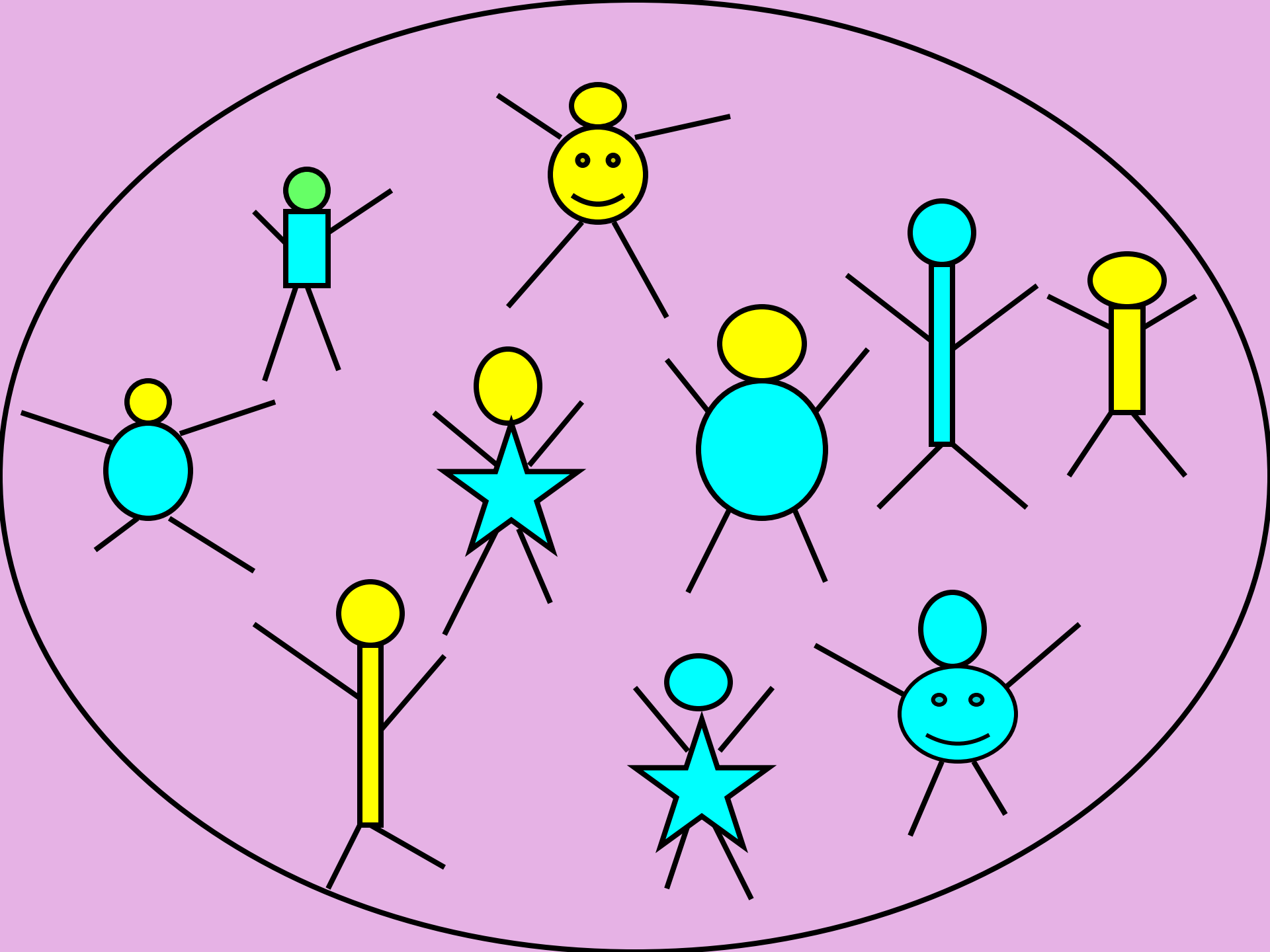








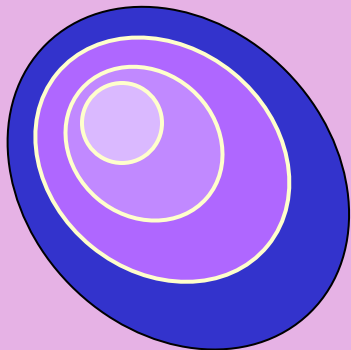




# For more information on **Systems-Centered® Training:**

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***Are you curious?***

***You can also contact us:***

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