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Christine B. Howell

Work Experience

1997-Present

Clinical Instructor/Education Specialist

Jordan Institute for Families, School of Social Work, UNC, Chapel Hill, NC

Management and coordination of projects that focus on systemic change issues for social services. Developing and training curricula for directors, supervisors and line workers in the field of social work on various topics such as outcomes and organizational and cultural change. Experienced facilitator.

2002 – 2005

Project Director

North Carolina Association of County Directors of Social Services, Raleigh, NC

Provide vision, planning, implementation and coordination of the FamilyNet initiative. Activities include developing and delivering technical assistance to project counties, coordinating communication, developing a framework for the initiative, communicating with funding sources, collaborating, and building relevant relationships with professional networks and stakeholders.

1998-Present

Independent Trainer/Facilitator

- **Organizational Change and Development**
- **Meeting and Process Facilitation**
- **Staff and Team Development**

GKN Automotive, NC Association of County Directors of Social Services, Ericsson, NC State College of Veterinary Medicine, Various Local County Departments of Social Services

1997

Independent Project Consultant

Department of Public Instruction, Raleigh, NC

Designed and implemented community meetings process for school improvement teams throughout the state.

Coordinated, planned and staffed a statewide school improvement conference.

1996 -1997

General Manager/Vice President

Wellington's Books, Inc., Cary, NC

Managed day to day operations and supervised a staff of 10 individuals. Responsibilities included creating, planning and coordinating all public relations and programs; inventory control; budget development and maintenance; human resources management; accounts payable; participated in the development of the store's mission and managed a major transition of ownership as well as a relocation of the store.

1993 -1996

Administrative Coordinator

Family Forum Program, UNC School of Social Work, Chapel Hill, NC

Provided assistance with organizational and administrative decision making. Organized and led the development of an administrative team in order to improve management, communication, and development of an organizational philosophy and mission. Provided oversight for four state contracts and budgets which included writing yearly budget proposals, and needed revisions throughout the year as well as coordinating and writing quarterly reports to these funding agencies. Provided assistance on a major welfare reform initiative. Developed and coordinated a student stipend program. Supervised two employees.

1991-1993

Program/Research Assistant

Public School Forum of NC, Raleigh, NC

Assisted with training of school personnel in the process of cultural change and school reform. Conducted research under federal grant involving school-business partnership programs. Conducted literature and other material searches, wrote research summaries and reviews, made contacts, scheduled and conducted interviews with current practitioners. Developed and coordinated advisory committees, created program models, designed pilot programs. Formatted and designed a six -state partnership directory and data collection survey. Planned and organized two school-business partnership conferences for the southeast region.

Education

1989 -1991 North Carolina State University Raleigh, NC

Master of Public Affairs: Major – Public Administration; Minor- Aging

1984 - 1988 University of Pittsburgh Johnstown, PA

Bachelor of Science: Major – Psychology;; Minor – Sociology and Political Science

Accreditations

Certified Mediator, Wake County Dispute Resolution Center, 1998
Education Policy Fellowship Program graduate, 1996

Christine Howell

Curricula and Publications

Berrier, S., Cooke, L., Howell, C., McMahon, J., Murphy, Y., Nelson, G. & Oshel, A. (2002). *Curriculum for experienced Romanian child welfare supervisors and managers*. Chapel Hill, NC: Jordan Institute for Families, University of North Carolina at Chapel Hill School of Social Work.

Nelson, G., Salmon, M., & Howell, C. (2002). *Assessing the Human Services Culture, Open System Management, Vol. 1*. Chapel Hill, NC: Jordan Institute for Families, UNC- Chapel Hill School of Social Work.

Nelson, G., Cooke, L., Howell, C., Hudgins, D., McMahon, J., McKinney, S., & Morse, M. (2006). *Working with others, working with outcomes*. Chapel Hill, NC: Jordan Institute for Families, University of North Carolina at Chapel Hill School of Social Work.

National Child Welfare Workforce Institute. (2009, December). Leadership academy for middle managers [curriculum].Chapel Hill, NC: UNC-CH School of Social Work.

Howell, C., Little, R., and Vassar, D. (2011) *Staying Power!, Revision 1*. Chapel Hill, NC: Jordan Institute for Families, UNC-Chapel Hill School of Social Work.