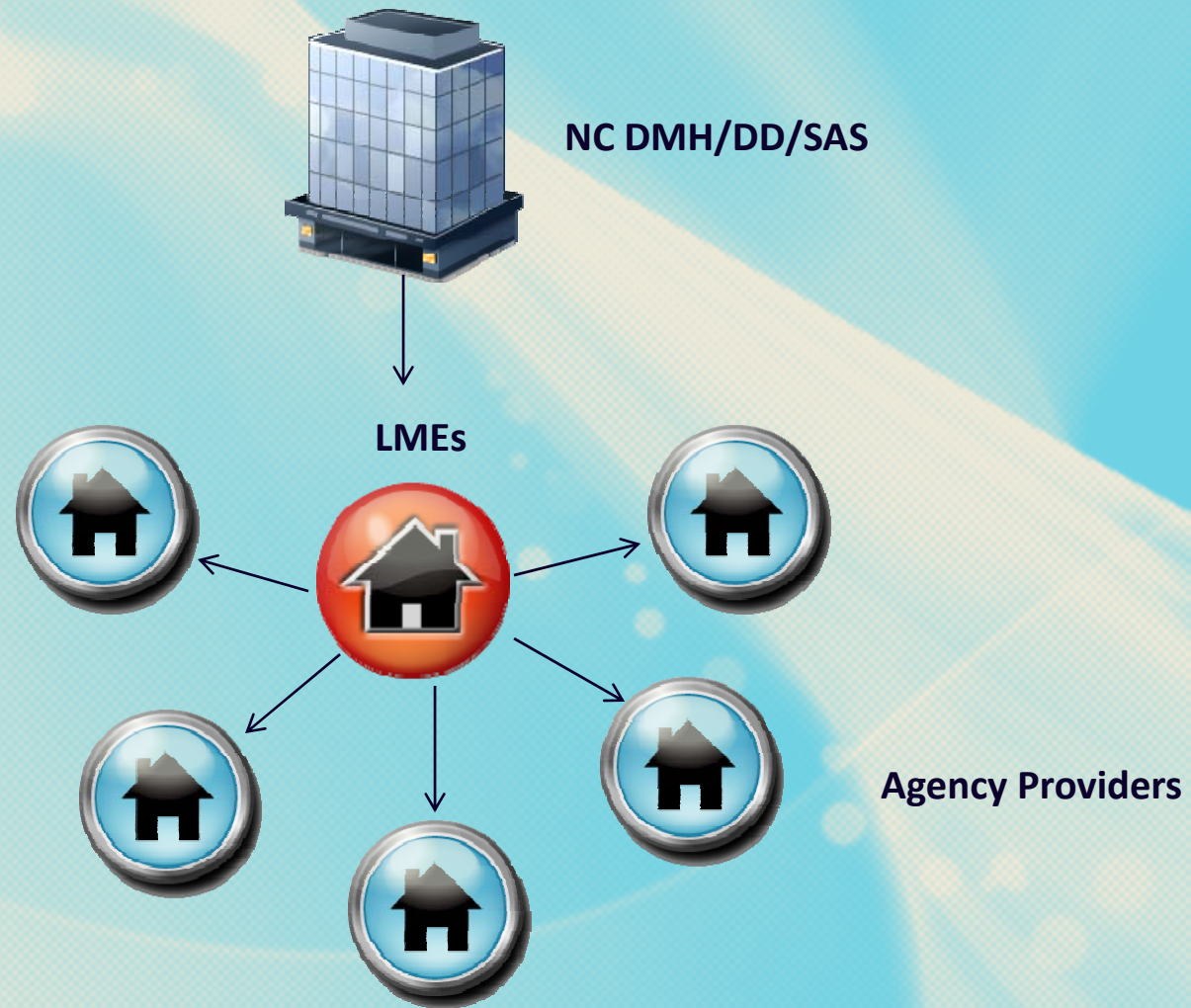


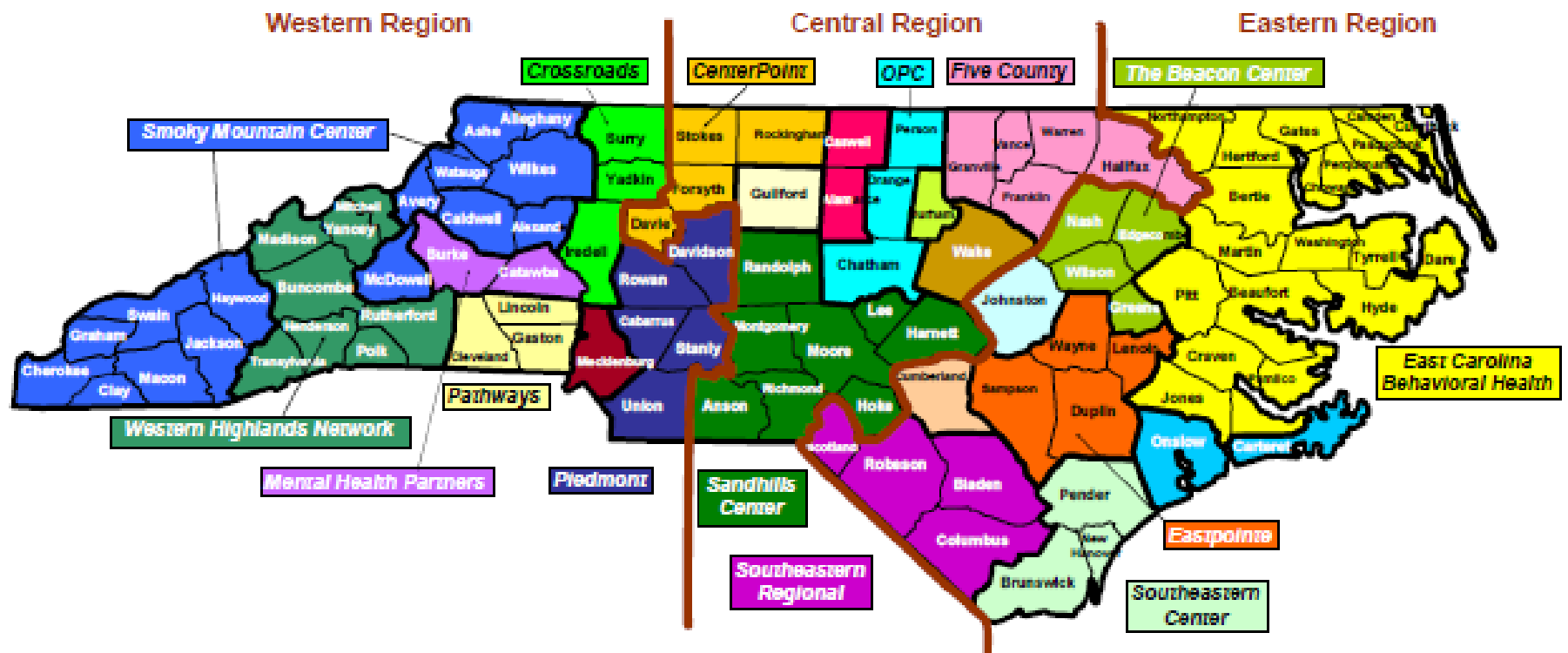
# **Finding a Job in Mental Health**

Marty Weems, LCSW, LCAS

# How the System is Set Up



## Local Management Entities (LMEs) and their Member Counties As of July 1, 2010



*Unless otherwise indicated, the LME name is the county name(s).*

*Reflects LMEs and Regions as of July 2010*

# Enhanced Services

## Adult Services

- ❖ Community Support Team (CST)
- ❖ Assertive Community Treatment Team (ACTT)
- ❖ Partial Hospitalization
- ❖ Psychosocial Rehabilitation
- ❖ Targeted Case Management
- ❖ Substance Abuse Intensive Outpatient Program (SAIOP)
- ❖ Substance Abuse Comprehensive Treatment (SACOT)
- ❖ Residential Treatment
- ❖ Halfway House
- ❖ Detoxification
- ❖ Opioid Treatment

# Enhanced Services

## Child & Adolescent Services

- ❖ Intensive In-Home Treatment (IIH)
- ❖ Child & Adolescent Day Treatment
- ❖ Targeted Case Management
- ❖ Multisystemic Therapy (MST)
- ❖ Substance Abuse Intensive Outpatient Program (SAIOP)

# Other Services

- ❖ Diagnostic Assessment
- ❖ Medication Management
- ❖ Outpatient Therapy
- ❖ Mobile Crisis Management
- ❖ Facility-Based Crisis

# Critical Access Behavioral Health Agencies (CABHAs)

- ❖ Comprehensive provider
- ❖ Array of services:
  - Clinical Assessment
  - Outpatient therapy
  - Medication management
  - 2 enhanced services
    - Must create a continuum of care (Adult or child; mental health or substance abuse services)

# Where You Fit in the Public System

## ❖ Staff Designations

- Team Lead (Licensed QP)
- Qualified Professional (QP)
- Associate Professional (AP)
- Paraprofessional (PP)

# What You Can Expect

- ❖ Some of your responsibilities will likely include:
  - Providing clinical leadership
    - Directing & monitoring the course of treatment
    - Supervising unlicensed staff
  - Person-Centered Planning
    - Developing, monitoring, revising
  - Provision of services
    - Community-based, documentation & billing
    - Case management, some clinical
  - Assuming *First Responder Crisis* responsibilities

# Salary Information

- ❖ As a P-LCSW you can expect to make in the neighborhood of \$38,000 (+/-)
- ❖ Median **LCSW** salary nationwide= \$50,082
- ❖ Mid range salary expectations in NC according to salary.com:
  - Gastonia- \$50,000
  - Fayetteville- \$46,000
  - Raleigh- \$51,000
  - Winston-Salem- \$49,900
  - Asheville- \$46,800
  - Greensboro- \$49,600
  - Wilmington- \$47,700
  - Charlotte- \$51,300

# What Gives You An Advantage?

- ❖ You will have an advantage over other candidates if...
  - You have an understanding of how the system functions
  - You already have some of the required training
    - PCP
    - PCT
    - Crisis
    - Service Definition
  - You have your P-LCSW or P-LCAS

# Interviewing

- ❖ Be knowledgeable about the company
- ❖ Interview the company: Is it a good fit for you?
- ❖ What perks/benefits do they offer?
  - Vacation/Paid time off
  - Supervision
  - 401K or retirement plan
  - Insurance
  - Training

# Resources

## ❖ Training

- NCEBPC- Fayetteville
- AHEC
- NC Council for Community Programs

## ❖ Job Posting Sites

- NCSAPPB
- NASW-NC
- [Socialworkjobbank.com](http://Socialworkjobbank.com)